J. RONALD HOFFMEISTER

W.P. Carey School of Business Arizona State University P.O Box 873906 Tempe, AZ 85287-3906

Phone: (480) 965-4389 Fax: (480) 965-8539 Email: jrh@asu.edu

AREAS OF INTEREST

Research: Corporate Governance, Dividends and their impact on the marginal investor, CEO turnover and layoffs Teaching: Corporate Finance and Cases in Financial Management

EDUCATION

University of Illinois, Urbana-Champaign, IL *Ph.D. in Finance*, 1972

University of Illinois, Urbana-Champaign, IL *M.A. in Finance*, 1967

Millikin University, Decatur, IL B.S. in Business Administration, 1965

ACADEMIC EMPLOYMENT

W.P. Carey School of Business, Arizona State University Associate Professor of Finance	Tempe, AZ 1983-present
University of Wyoming	Laramie, WY
Associate Professor of Business Administration	1978-1983
University of Colorado	Boulder, CO
Visiting Associate Professor of Finance	1977 - 1978
University of Missouri – St. Louis	St. Louis, MO
Assistant Professor of Finance	1972 - 1977

ADMINISTRATIVE EXPERIENCE

W.P. Carey School of Business, Arizona State University	Tempe, AZ
Coordinator of Doctoral Program in Finance	1985-1991
University of Missouri – St. Louis	St. Louis, MO
Finance Area Coordinator	1974 - 1977

GRANTS AND AWARDS

State Farm Undergraduate Teaching Award, 2003 Department of Finance, Furst Curriculum Grant, 2002 and 1999 Nominated for John W. Teets Outstanding Teaching Award, 2001 College of Business Teaching Improvement Grant, 1994 College of Business Summer Research Grant Program, 1988-1989 College of Business, Summer Research Grant Program, 1987-1998 College of Business, Council of 100 Summer Grant Program, 1987 1985/1986 Distinguished Faculty Research Development Award Arizona State University, Faculty Grant-in-Aid Program, 1983

MAJOR PUBLICATIONS

Multiple clientele influence on ex-dividend day price performance (with Vaughn Armstrong) **Journal of Business Research,** September, 2012

The Micromechanics of the Federal Funds Market: Implications for Day-of-the-Week Effects in Funds Rate Variability (with Paul Spindt)

Journal of Financial and Quantitative Analysis, December, 1988

The Case for Indexing a Bond's Call Price (with Douglas Emery and Ronald Spahr) **Financial Management**, Autumn, 1987

ADRs: A Substitute for the Real Thing (with Dennis Oficer) Journal of Portfolio Management, Winter, 1987. Also reprinted in the Handbook for International Investors, Probus Publishing Company, 1987

A Note on Dividend Policy and Beta (With Edward Dyl) Journal of Business Finance and Accounting, Spring, 1986

Dividends and Share Value, Graham and Dodd Revisited (with Edward Dyl) (A technical note) **Financial Analysts Journal**, May/June, 1985

Predicting Outcomes of Cash Tender Offers (with Edward Dyl) **Financial Management**, Winter, 1981

Valuation Consequences of Cash Tender Offers (with Donald Kummer) Journal of Finance, May, 1978

OTHER PUBLICATIONS

Conditions Affecting the Timing of Convertible Bond Sale (with P. A. Hays and G. D. Kelly) **Journal of Business Research**, February, 1987

Capital Budgeting Decisions: The Effect of Product Cannibalism and Competitive Product Markets (with Edward Dyl) Advances in Financial Planning and Forecasting, Volume 2, 1987

Efficiency and Volatility in the Federal funds Market (with Edward Dyl) Journal of Bank Research, Winter, 1985

Discussion: On the Pricing of Preferred Stock Journal of Financial and Quantitative Analysis, November, 1981

Review of Investment Strategies for Doctors, **Journal of Finance**, September, 1981

Financial Management Association – The First Ten Years: An Assessment of Meeting and Journal Participation (with Edward Dyl) **Financial Management**, Summer, 1981

Issuing Convertible Bonds (with Ronald Melcher) **Financial Executive**, June 1980

The issue is Convertible Bonds (with Ronald Melcher) **Financial Executive**, November, 1977

Influence of Personality on Performance in a Financial Management Simulation (with Nicholas Di Marco) **Simulation and Games**, September, 1977.

Use of Convertible Debt in the Early 1970's: A Reevaluation of Corporate Motives, **Quarterly Review of Economics and Business,** Summer, 1977. Reprinted in **The C.F.A. Digest**, Fall, 1977.

Student Evaluation of Financial Simulation Games as a Learning Experience **Journal of Financial Education**, Fall, 1976.

*Personality Predictors of Per*formance in Financial Simulation, (with Nicholas Di Marco) **Proceedings of the Eastern Finance Association**, 1976.

WORK IN PROGRESS

Product Market Competition and Employee Layoffs (With Saeyoung Chang.) Paper is being updated with additional data and analysis in process.

Convertible Debt Issuance and Debt Values

This research was completed using matrix priced bonds. This paper can only be completed if non-matrix priced data can be found for the time period under analysis.

Papers Presented at Professional Meetings and Universities

Universita' degli Studi di Bergamo Invited Lecture: My views of the important events in Finance Bergamo, Italy	May 2014
Universita' degli Studi di Bergamo Layoffs: Are they always bad news? Bergamo, Italy	June 2012
2010 Financial Management Association European Conference Layoffs: Are they always bad news? Hamburg, Germany	June 2010
UQBS Asian Finance Association 2009 International Conference Layoffs: Are they always bad news? Brisbane, Australia	July 2009
Asian Finance Association Conference Layoffs, CEO Turnover, and Shareholder Wealth Auckland, New Zealand	July 2006
FMA-European Conference Layoffs, CEO Turnover, and Shareholder Wealth Copenhagen, Denmark,	June 2002
Financial Management Association Annual Meeting Layoffs, CEO Turnover, and Shareholder Wealth Seattle, Washington	October 2000

FMA-European Conference The Ex-dividend Day Performance of High Yield Stocks: Evidence Against the Existence of a Marginal Investor	1 1000
Barcelona, Spain	June, 1999
Financial Management Association Annual Meeting The Informational Content of Employee Layoff Announcements	
Honolulu, Hawaii	October 1997
Financial Management Association Annual Meeting The Sensitivity of Public Utility Stocks to Changes in Tax Rates of Corporate and Chicago, Illinois	Personal Investors October 1991
Western Finance Association Annual Meeting	
The Micromechanics of the Federal Funds Market: Implications for Day-of-the-We Rate Variability	eek Effects in Funds
San Diego, California	June 1987
Financial Management Association Annual Meeting The Effects of Convertible Bond Sales on the Value of the Firm	
New York City,	October 1986
Financial Management Association Annual Meeting <i>The Behavior of the Federal Funds Rate : Does the Reserve Accounting Regime N</i> New York City	<i>Matter?</i> October 1986
Southwestern Finance Association Annual Meeting An Empirical Analysis of Public Utility Rate Requests and Authorizations in Effici Dallas, Texas	ent Capital Market March 1986
Financial Management Association Annual Meeting American Depository Receipts: A Domestic Alternative for International Diversif Toronto, Ontario, Canada	<i>ication.</i> October 1983
Financial Management Association Annual Meeting	
A Variable Call Provision for Corporate Debt Atlanta, Georgia	October 1983
Financial Management Association Annual Meeting Another Look at Dividends and Stock Value Atlanta, Georgia	October 1983
Financial Management Association Annual Meeting Capital Budgeting and Product Cannibalism San Francisco, California	August 1982
Financial Management Association Annual Meeting	
Dividend Policy, Duration and Beta San Francisco, California	August 1982
Financial Management Association Annual Meeting	
A Closer Look at Deep-Discount Bonds San Francisco, California	August 1982

Financial Management Association Annual Meeting Variable Rates or Variable Call Premium as a Hedge Against Volatile In Cincinnati, Ohio	nterest Rates October, 1981
Midlands Financial Research Colloquium – University of Nebraska Another Look at Dividends and Stock Prices	
A Note on Dividend Policy and Duration Lincoln, Nebraska	September 1981
Financial Management Association Annual Meeting The Value of a Call Provision in Relation to the Future Expectations of A New Orleans, Louisiana	Interest Rates October 1980
Southwestern Finance Association Annual Meeting Market and Economic Forces and Their Influence on the Use of Convert San Antonio, Texas	ible Bonds March 1980
Financial Management Association Annual Meeting Predicting Management's Reaction to Cash Tender Offers Boston, Mass	October 1979
Midwest Finance Association Annual Meeting Convertible Bond Issuer Attitudes in the Public and Private Markets Chicago, Illinois,	April 1978
Western Finance Association Annual Meeting Valuation Consequences of Cash Tender Offers Anaheim, California	June 1977
Eastern Finance Association Annual Meeting Personality Predictors of Performance in a Financial Simulation Valley Forge, Pennsylvania,	April 1976
Service Activities Service to the Profession	
Discussions: Financial Management Association Annual Meeting UQBS Asian Finance Association 2009 International Conference 2010 Financial Management Association European Conference	1988, 1996, 2001, 2011 2009 2010
Session Chair:	
Financial Management Association Annual Meeting	1997, 2002, 2002 - 2011
FMA Program Committee	2005, 2006
FMA Completed Dissertation award committee	1995, 1996
Ad-hoc Referee Activity: Journal of Financial and Quantitative Analysis Journal of Financial Research Financial Management Journal of Economics and Business	

Quarterly Journal of Business Economics Quarterly Review of Economics and Business Business Global Finance Journal Financial Review

Textbook Review Activity: Principles of Corporate Finance, Brealey, Myers and Allen 2008 Corporate Finance,, Berk And DeMarzo (1st and 3rd editions) 2005 and 2011 A First Course in Finance, 1st Edition, Ivo Welch 2005, 2006 Modern Corporate Finance, 2nd Edition, Chambers and Lacey 1999 Corporate Financial Management, Emery and Finnerty 1997 Principles of Corporate Finance, Brealey and Myers 2003 Analysis for Financial Management, Higgins 2002, 2004 Principles of Finance, Shone and Kumar 1996

Service to Arizona State University

Department Committees

Advisor, Financial Management Association - Stude	nt Chapter 1993 – present
Received 'Superior Chapter' designation 1994-1	1998, 2001-2003, 2005-2007, 2009-2017
Departmental Personnel Advisory Committee (PSC)	2008-2009, 2012, 2015
Undergraduate Programs	1995 - present
Department Personal Advisory Committee (DPAC)	1986, 1987, 1990 - 1994, 1997 – present
Scholarships and awards	1997 – 2002 2006- present
Strategic Planning Committee, Chair	2001 - 2006
External Resources	1997 - 2002
Computer Resources Committee	1997, Chairman 1998 - 2000
Finance Chair Evaluation Committee	2000
Post-tenure Review Committee	1998
Doctoral Programs Committee	1985, 1986, 1987, 1988, 1989, 1990
W. P. Carey School of Business Committees	
Faculty Council, Representative	1991-1993, 1999 - 2011
Esculto Coursell Descident	2004

Faculty Council, President	2004
Undergraduate Committee	2001
College Personnel Committee	Spring 2000
Computer Resources Committee	1998, 1999, 2000
Sports MBA Curriculum Committee	1988
Finance Department Chair Search Committee	1991
Ph.D. Program Review Committee	1987
Search Committee, Chairman of Finance Department	1986
Graduate Committee	1985, 1988, 1990

Arizona State University Committees	
Academic Senate	1995 - 2001, 2005 - 2014
Foundation's Finance Committee	2003 - 2007

2007 - 2008

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Curriculum and Academic Programs Committee (CAPC)

Investments Committee	1993 - 1996, 2002 - 2007
Academic Senate Personnel Committee	1996, 1997, Chairman 1998
General Studies Council	2003
Academic Senate Executive Committee	1998
Services and Facilities Committee	1995 – 1998

Arizona State University Committees Ph.D.Committees MarkChockalingam

IbrahimHelou

CheeKeongNg

LenaLee

DongManKim

MarthaLoudder

InderKhurana

JooHyunKim

Chair, HsingFang

LionelMacMillan

Anand Bhattacharya

Undergraduate Thesis Committees

Heather Murphy

KasandraDavis

ClayBaker

KylePieratt

RobertLarson

EdwardJankowski

Henry Bragg

RyanMcGloin

AlicaLane

LauraMills

Shawn Douglas

TEACHING EXPERIENCE

W.P. Carey School of Business, Arizona State University, Department of Finance, Tempe, AZ *Current Courses:*

EPA 591 / BUS 593 – Intellectual Fusion Learning Lab (MBA) (2017) Finance 361 - Managerial Finance (Undergraduate) Finance 461 - Financial Cases and Modeling (Undergraduate) Finance 502 - Online – Managerial Finance (MBA)

Other Courses taught:

Finance 300 - Fundamental of Finance (Undergraduate) Finance 381 - Honors Seminar in Finance (Undergraduate) Finance 451 – Working Capital Management (Undergraduate)

Finance 501 - Financial Management (MBA) Finance 502 - Managerial Finance (MBA) Finance 581 - Applied Corporate Finance (MBA)

Finance 791 - Doctoral Seminar in Finance-Investments (Ph. D)

ACADEMIC REFERENCES

Available upon request