

Paul C. Bentley, Ph.D.

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EDUCATION

Ph.D. Arizona State University

Public Administration and Policy, 2013

M.S. Arizona State University

Justice Studies, 1997

B.S. Arizona State University

Justice Studies, Distinction in Major, Magna Cum Laude, 1993

Harvard University, John F. Kennedy School of Government

Senior Executives in State and Local Government, Executive Education, 2015

Technology of Participation (ToP)

Certificates: Facilitation Methods, Strategic Planning, Secrets of Implementation

ACADEMIC APPOINTMENTS

Assistant Teaching Professor, School of Public Affairs, Arizona State University 2024-present

Teach a 3:3:2 and perform service for the school: Undergraduate Committee, Awards Committee, Barrett, Honors College Faculty Honors Advisor, Barrett, the Honors College Thesis Director, and Faculty Advisory Committee. Course load reduced from a 5:5 due to administrative appointment as a member of the Next Generation Service Corps leadership team. Maintain and update curriculum for all Cross Sector Leadership (CSLC) courses, develop community partner projects, coordinate course schedules and faculty teaching assignments. Oversee reciprocal course equivalent requests. Advise and mentor students, including Barrett, the Honors College students in CSLC courses.

Adjunct Faculty, Sol Price School of Public Policy, University of Southern California 2017–2024

Teach 1 to 2 online graduate courses per academic year. Conduct course assessments, redesign and Learning Management System transition from Blackboard to U2 inclusive of evergreen philosophy.

Faculty Associate, School of Public Affairs, Arizona State University 2013–2015

Teach 1 to 2 immersion and/or online graduate courses per academic year.

Faculty Associate, School of Criminology and Criminal Justice, Arizona State University
2001–2006

Teach 1 to 2 immersion courses per academic year.

TEACHING EXPERIENCE

Graduate and undergraduate instruction in public administration, performance management, research methods, crime analysis, and cross-sector leadership. Extensive experience in online, hybrid, and in-person modalities.

Assistant Teaching Professor, School of Public Affairs, Arizona State University 2024-present

PAF 112 Public Service and American Democracy

2 immersion sections (Fall 2025, Spring 2026)

PAF 215 Community Impact Lab

1 immersion section (Fall 2024)

PAF 415 Social Entrepreneurship

1 immersion section (Fall 2024)

PAF 421 Leadership Capstone

3 immersion sections (Spring 2025, Fall 2025, Spring 2026)

PAF 493 Honors Thesis

2 immersion sections (Fall 2025, Spring 2026)

PAF 505 Public Policy Analysis

1 immersion section (Summer 2025)

PAF 501 Public Service Research Methods I

1 immersion section (Fall 2025)

Adjunct Faculty, Sol Price School of Public Policy, University of Southern California 2017-2024

PPD 540 Fundamentals of Public Administration

Multiple online sections

PPDe 648 Performance Management

Multiple online sections

Faculty Associate, School of Public Affairs, Arizona State University 2013–2015

PAF 502 Public Service Research II

2 immersion sections

1 on-line section

Faculty Associate, School of Criminology and Criminal Justice, Arizona State University
2001-2006

CRJ 230 The Police Function

Multiple immersion sections

Created the content for this course. Designed syllabus, selected readings and other materials, developed assignments, developed lessons, and then taught the course.

CRJ 494 Special Topic: Crime Analysis

Multiple immersion sections

Created the content for this course. Designed syllabus, selected readings and other materials, developed assignments, developed lessons, and then taught the course.

CURRICULUM DEVELOPMENT & PEDAGOGICAL LEADERSHIP

Certified Public Managers (CPM) Certificate 2025-present

Program update. CPM immersion program pedagogy and curriculum review expanding over 20 weeks of instruction.

PAF 115 Cross-Sector Leadership 2026-present

Course development. Create content, syllabus, selected readings and other materials, design assignments, develop lessons, coordinate instructors, and teach the course.

PAF 421 Leadership Capstone / PAF 493 Honors Thesis 2025

Curriculum advancement. Partnered with Barrett, the Honors College to integrate a formal and concurrent Barrett Thesis option as part of the Cross Sector Leadership Certificate Capstone course. This option was piloted in Fall 2025 and standardized as part of the curriculum in Spring 2026.

PAF 421 Leadership Capstone 2024

Course update. Pedagogical transition, including curriculum review and update, from online to immersion course offerings.

Cross Sector Leadership Certificate Initial Curriculum Review and Update 2024

Review and update PAF 215, PAF 311, PAF 315, PAF 415, and PAF 421 to ensure course syllabi, presentations, lesson plans, assigned readings and assignments align with course objectives as well as school and university standards.

STUDENT ADVISING

Barrett, the Honors College Thesis Committees

1. Evan Bryan, ASU undergraduate 2025, Thesis director

2. Abigail Gonzalez, ASU undergraduate 2025, Thesis director
3. Alex Kurz, ASU undergraduate 2025, Thesis director
4. Connor Murphy, ASU undergraduate 2025, Thesis director
5. Diya Murthy, ASU undergraduate 2025, Thesis director
6. Jossie Sapia, ASU undergraduate 2025, Thesis director
7. Mia Thomas, ASU undergraduate 2025, Thesis director
8. Erin Walker, ASU undergraduate 2025, Thesis director

TEACHING INTEREST

Public Service

Public Administration

Public Policy

Civic Engagement and Democracy

Organization Theory and Behavior

Research Methods & Applied Statistics

Performance Management

Ethics

Local Government

Cross Sector Leadership

NEXT GENERATION SERVICE CORPS ADMINISTRATION

NGSC Course Scheduling and Instructor Assignment

Spring 2026: Developed NGSC 2026 Schedule and Managed Instructor Assignments (6)

Fall 2025: Developed NGSC Schedule and Managed Instructor Assignments (7)

Spring 2025: Developed NGSCS Schedule and Instructor Assignments (6)

Fall 2024: Managed Instructor Assignments (7)

Community Partner Project Management and Course Coordination

PAF 215 Community Impact Lab

Spring 2026: Managed 10 Projects and Managed 10 Partners

Fall 2025: Managed 11 Projects and Managed 9 Partners

Spring 2025: Managed 9 Projects and Managed 9 Partners

Fall 2024: Managed 21 Projects and 13 Partners

PAF 415 Social Entrepreneurship

Spring 2026: Managed 5 Projects and Managed 5 Partners

Fall 2025: Managed 4 Projects and Managed 4 Partners

NGSC Community Partner Recruitment, Page, Arizona. Site Visit 2025

SERVICE

School Service

Member, School of Public Affairs Undergraduate Committee, Arizona State University, 2024 – present

Member, School of Public Affairs Awards Committee, Arizona State University, 2024 – 2025

Member, School of Public Affairs Faculty Advisory Committee, Arizona State University, 2025 – present

Member, School of Public Affairs - Barrett, the Honors College Faculty Liaison (Faculty Honors Advisor), 2025 – present

Guest Speaker, PAF 415 Social Entrepreneurship (Brett Hunt Instructor), Arizona State University 2025

Faculty Judge, NASPAA Simulation Competition 2025

Lobbyist Role-player, PAF 494 Arizona Policy Making (Sean Bowie Instructor), Arizona State University 2025

NGSC Representative Guest Speaker, Kiwanis Club of Tempe 2025

NGSC Representative, Salute to Service NGSC Recognition Event, Mountain America Stadium, Arizona State University 2025

NGSC Representative, Next Generation Service Corps Medallion Ceremony, Arizona State University 2025

NGSC Representative Presenter, NGSC Community Partner Luncheon. Marketing NGSC Collaborative Partnerships 2025

Institution Service

NGSC Representative Guest Speaker, Open World Program: Poland Delegation, Arizona State University 2025

NGSC Representative Participant, Strategic Conversations About Learning Evolution (SCALE), Arizona State University, Watts Dean's Office 2025

Community Service / Volunteerism

Commissioner, City of Tempe Human Relations Commission 2025 – present

Executive Board Member, Kiwanis Club of Tempe 2022 – present

Executive Board Member (President elect)

Grant Committee Chair

Past Fund-Raising Committee Member

Past City of Tempe Fantasy of Lights Parade KCOT Entry Coordinator

Board Member, Arizona Center for Youth Resources (ACYR) 2023 – 2024

Facilitator, City of Tempe Human Relations Commission Strategic Planning Process
2024

PUBLICATIONS & SCHOLARLY CONTRIBUTIONS

Bentley, P. (2013). Objectification of the Subject through the Exercise of Power: An
Ethnographical Inquiry of Power in an American Policing Organization. Arizona State
University (Doctoral dissertation).

Bentley, P. (2007). Community Policing in Tempe, Arizona: A Program Evaluation. Arizona
State University (Masters thesis).

Bentley, P. (2002). Do It Yourself – Patrol Allocation. Crime Mapping and Analysis Program
(CMAP). National Institute of Justice (NIJ).

Bentley, P. (2000). Mapping in Action: Scottsdale Police Department: Starting Up Crime
Mapping. Crime Mapping News: Police Foundation, 2(1), 10-11.

CONFERENCES AND PRESENTATIONS

“Undergraduate Capstones: Exploring Variation, Successes, and Challenges” Panel
presentation NASPAA 2025 Global Conference. Flagstaff, AZ October 2025

Arizona City/County Management Association Winter 2025 Conference. Attendee. Sedona,
AZ January 2025.

NASPAA 2025 Global Conference. Attendee. Flagstaff, AZ October 2025

NASPAA 2024 Global Conference. Attendee. Washington, D.C. November 2024

RESEARCH INTERESTS

Public Administration Theory

Power

Performance Management

OTHER PROFESSIONAL EXPERIENCE

Deputy Community Health and Human Services Director. Community Health and Human Services Department, City of Tempe, AZ 2016-2024

Police Department Fiscal/Research Administrator. Tempe Police Department, City of Tempe, AZ 2008 - 2016

Human Resources Training and Development Analyst. Human Resources Department, City of Scottsdale, AZ 2006-2008

Police Records and Analysis Division Manager. Scottsdale Police Department, City of Scottsdale, AZ 2002 -2006

Additional Positions Include:

Police Crime Analysis Unit Supervisor 1997-2002

Police Crime Analyst 1995-1997

Police Crime Analyst. Tempe Police Department, City of Tempe, AZ 1993-1995

PROFESSIONAL MEMBERSHIPS

- Arizona City/County Management Association 2021 – present
- NASPAA 2024 – present

TECHNICAL & INSTRUCTIONAL TOOLS

Canvas, Blackboard; SPSS; ATLAS.ti; Excel; PowerPoint, Word, Workday.