**Curriculum Vitae for Greg Fizer**

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**Profile**

I am a seasoned, results-producing correctional administrator with a depth of experience in a wide-variety of security environments and situations involving both offenders and staff. I am extremely efficient at building high performing teams and programs to accomplish challenging goals. I embrace the concept of collaborative teamwork with a win-win approach when partnering with multi-disciplinary teams, contractors, and community partners on projects and the delivery of services. I am passionate about providing opportunities for learning and skill development to enhance the potential for reentry success of incarcerated offenders.

**Education**

**Ed.D in Leadership and Innovation** May 2019

Arizona State University

Cumulative GPA 4.0

**Graduate Certificate in Business Essentials** December 2015

Ball State University (AACSB)

Cumulative GPA 3.67

**Master of Arts in Criminal Justice** May 2014

Arizona State University

Cumulative GPA: 3.78

**Bachelor of Science in Criminal Justice & Psychology** February 1981

Ball State University

Cumulative GPA: 3.55

**Career Work Experience**

**Arizona State University**

**Faculty Associate (Adjunct Professor)**

**School of Criminology and Criminal Justice**

**August 18, 2021 to Present**

I instruct an online course titled, “Introduction to Corrections”. This course is designed as an introductory course for undergraduate students into the field of corrections. These classes range from 30 to 60 students.

**(CoreCivic)**

**Assistant Warden of Programs**

**Red Rock Correctional Center**

**November 2016 to Present**

* I serve as the administrator over all programs at a 2,000 bed, medium custody prison with Arizona Department of Corrections, Rehabilitation and Reentry (ADCRR) inmates.
* I directly supervise the program manager, principal, substance abuse treatment manager, recreation supervisor, health services administrator, food service director, and two chaplains.
* I serve as the point of contact for the Persevere Coding Program, which is an on-site inmate career technical education program conducted by a contractor.
* I serve as the point of contact with our government partner (ADCRR) and our CoreCivic corporate office concerning all of our program domains and activities.

**(AZ Department of Corrections, Rehabilitation and Reentry)**

**Correctional Administrator V (Warden)**

**Arizona State Prison Complex-Florence**

**August 2014 to October 2016**

* Served as the complex administrator for a 4,200 bed facility with custody levels ranging from maximum to minimum.
* I was responsible for the oversight, implementation, consistency, and reporting of a wide range of educational and program services to prepare inmates for reentry
* I was responsible for the review and approval of personnel actions including training, scheduling, performance evaluations, discipline, hiring, and terminations
* I was responsible for the sound management of an allocated budget with multiple cost centers

**Correctional Administrator IV (Deputy Warden)**

**Arizona State Prison-Florence**

**July 2009 to August 2014**

* Served as the unit administrator for a 1,200 bed maximum custody facility
* Provided leadership and management of a multidisciplinary team that created and implemented two mental health residential programs, a highly structured program for inmates guilty of committing aggravated assaults within the prison system, and a contingency-management program for general population maximum custody inmates
* Responsible for the oversight and support of all educational and program services
* **The unit received a citation award for the development and operation of two mental health residential programs in 2013.**

**Correctional Administrator V (Warden)**

**Arizona State Prison Complex-Tucson**

**November 2004 to July 2009**

* Served as the complex administrator for a 4,700 bed facility with custody levels ranging from close to minimum. The facility also included a 198 bed Minors Unit, a secure ward in a public hospital and a statewide transportation hub.
* Responsible for the oversight, implementation, consistency, and reporting of a wide range of educational and program services to prepare inmates for reentry. This included an emphasis on educational service commitments for the Minor population and a sex offender treatment program for adult, male sex offenders
* Responsible for the review and approval of personnel actions including training, scheduling, performance evaluations, discipline, hiring, and terminations
* Responsible for the sound management of an allocated budget with multiple cost centers
* **The complex received a citation award for the most improved in regard to policy compliance in December 2006.**

**Correctional Administrator V (Warden)**

**Arizona State Prison Complex-Douglas**

**September 2001 to November 2004**

* Served as the complex administrator for a 3,500 bed facility with custody levels ranging from medium to minimum.
* Partnered with the city and county officials to further expand multiple inmate public work programs that were currently in place
* Assisted in the planning, development, and construction of a new 200 bed unit
* Responsible for the oversight, implementation, consistency, and reporting of a wide range of educational and program services to prepare inmates for reentry
* Responsible for the review and approval of personnel actions including training, scheduling, performance evaluations, discipline, hiring, and terminations
* Responsible for the sound management of an allocated budget with multiple cost centers

**Correctional Administrator IV (Deputy Warden of Operations)**

**Arizona State Prison Complex-Safford**

**August 2000 to September 2001**

* Served as the operations administrator of a 2,100 bed facility with custody levels ranging from medium to minimum
* Directly supervised education staff and programs and oversaw the career technical education (CTE) programs provided by a community college
* Directly assisted in the development of an inmate work program contract with a private vendor and Arizona Correctional Industries that employed 135 inmates
* Worked closely with city and county officials in the additional expansion of public work programs involving inmate labor contracts
* Coordinated all the inmate work projects required for the maintenance of the facility ranch and cattle operation

**Correctional Administrator III, II, and I**

**Arizona State Prison Complex-Yuma and Arizona State Prison Complex-Douglas**

**March 1996 to August 2001**

* Held the position of unit and associate unit administrator in five different prison facilities in custody levels that ranged from close to DUI
* Responsible for the implementation and maintenance of various educational and program services
* Worked closely with city and county officials to expand public works projects involving inmate labor
* Discovered additional funding available for DUI offender programming and created a program center to facilitate education classes and counseling programs

**Arizona Department of Corrections and the Federal Bureau of Prisons**

**February 1981 to March 1996**

* Correctional Program Supervisor from August 1994 to March 1996
* **Federal Bureau of Prisons**----Correctional Officer from May 1993 to August 1994
* Correctional Program Supervisor from March 1990 to May 1993
* Correctional Program Officer III from August 1988 to March 1990
* Correctional Program Officer II from December 1981 to August 1988
* Correctional Service Officer from February 1981 to December 1981

**Presentations**

Fizer, G.(2020, February) *Outcomes of the Use of Trained Peer Tutors in a Correctional Education Setting.* Panel presentation at the Western Society of Criminology Conference, Phoenix.

**Publication**

Fizer, G. (2020). Do Trained Peer Tutors have an Effect on Correctional Education Outcomes? *The Journal for Correctional Education, 71(3), 18-32.*

**Awards**

* 2019 Recognized as the top facility in growth for High School Equivalency Exams
* 2018 Top Performing Correctional Facility in Programming for Division One (CoreCivic) and Number Three Corporation-Wide
* Inaugural Maria Griffin Distinguished Alumni Achievement Award (ASU School of Criminology and Criminal Justice) December 2016
* ADC Warden of the Year in 2015

**Organizational Membership**

* American Correctional Association
* Correctional Education Association
* American Society of Criminology
* Academy of Criminal Justice Sciences

**Military:** U.S. Air Force---Security Police---Honorable Discharge