

RESEARCH VITAE

Benjamin J. Broome, Ph.D.

Hugh Downs School of Human Communication
College of Liberal Arts & Sciences
Arizona State University
PO Box 871205 Tempe, Arizona 85287-1205
Tel: 480-965-0394 (direct line)
Tel: 480-965-5095 (main office)
E-mail: benjamin.broome@asu.edu

CONTENTS

1	DEGREES	2
2	ACADEMIC POSITIONS HELD	2
3	VISITING APPOINTMENTS	2
4	HONORS AND AWARDS	3
5	RESEARCH	4
5.1	PUBLICATIONS	4
5.1.1	<i>Books and Edited Journal Issues</i>	<i>4</i>
5.1.2	<i>Book Chapters</i>	<i>4</i>
5.1.3	<i>Journal Articles.....</i>	<i>7</i>
5.1.4	<i>Encyclopedia Entries</i>	<i>10</i>
5.2	PRESENTATIONS	11
5.2.1	<i>Competitively Selected (Peer-Reviewed) Presentations.....</i>	<i>11</i>
5.2.2	<i>Invited Presentations</i>	<i>18</i>
5.3	GRANTS.....	23
5.3.1	<i>Principal or Co-Principal Investigator.....</i>	<i>23</i>
5.3.2	<i>Faculty Associate</i>	<i>26</i>
5.4	APPLIED RESEARCH PROJECTS	26
5.4.1	<i>Reports.....</i>	<i>26</i>
6	PROFESSIONAL ORGANIZATIONS.....	30

RESEARCH VITAE

Benjamin J. Broome, Ph.D

1 DEGREES

Doctor of Philosophy, Speech Communication & Human Relations, University of Kansas, 1980

Master of Arts, Speech Communication & Human Relations, University of Kansas, 1977

Bachelor of Arts, summa cum laude, University of Georgia, 1974

2 ACADEMIC POSITIONS HELD

Professor of Communication, Arizona State University, Tempe, Arizona, 1999 – present

Director of Communication Doctoral Program, Arizona State University, Tempe, Arizona, 2017 – present

Professor of Communication, George Mason University, Fairfax, Virginia, 1994 – 1999

Associate Professor of Communication, George Mason University, Fairfax, Virginia, 1987 – 1994

Assistant Professor of Communication, George Mason University, Fairfax, Virginia, 1981 – 1987

Professor I (Assistant Professor) of Speech, American College of Greece, Athens, Greece, 1980 – 1981.

Assistant Instructor of Speech Communication and Human Relations, University of Kansas, Lawrence, Kansas, 1976 – 1980.

3 VISITING APPOINTMENTS

Visiting Scholar, National Centre for Peace and Conflict Studies (NCPACS), University of Otago, Dunedin, New Zealand, March-April, 2013.

Visiting Faculty, Program in Conflict Analysis and Resolution, Sabanci University, Istanbul, Turkey, May/June, 2006-2012.

Visiting Scholar, Australian Centre for Peace and Conflict Studies (ACPACS), University of Queensland, Australia, October – November, 2007.

Visiting Scholar, Australian Centre for Peace and Conflict Studies (ACPACS), University of Queensland, Australia, September – November, 2005.

4 HONORS AND AWARDS

Distinguished Scholarship Award, National Communication Association (NCA), awarded by the International and Intercultural Communication Division for the *Top Journal Article* published in 2019, presented in November 2020.

The Ralph Cooley Award, National Communication Association (NCA), presented at the annual convention in Salt Lake City, awarded for the *Top Research Paper* presented in the International and Intercultural Communication Division (2018).

Jeffrey Z. Rubin Theory-to-Practice Award, International Association of Conflict Management (IACM), presented at the annual meeting of IACM at Columbia University, New York City, June 2016.

Jeanne Lind Herberger Professor, Hugh Downs School of Human Communication, Arizona State University (2013-2016).

FIRST Scholar (2016), Department of Communication, University of Colorado, Boulder, USA.

Distinguished Scholarship Award for *top publication* of 2012 in field of international and intercultural communication, presented at annual convention of National Communication Association, Washington, DC, November, 2013

Research Associate, National Centre for Peace and Conflict Studies (NCPACS), University of Otago, Dunedin, New Zealand, appointed January, 2010

Academy Fellow, International Academy of Intercultural Research, elected August 2009

Fulbright Senior Specialist Award, Australia, University of Queensland, Australian Centre for Peace and Conflict Studies (ACPACS), October 2007.

Ralph Cooley Award for *top-ranked paper* presented to the International and Intercultural Communication Division of the National Communication Association at the 2001 annual meeting in Atlanta.

Top Applications Paper Award for *best applied research paper* presented at the annual meeting of the International Association for Conflict Management (IACM), Paris, June, 2001.

Distinguished Scholarship Award for *top publication* of 1996 in field of international and intercultural communication, presented at annual convention of National Communication Association, Chicago, November, 1997

Fulbright Resident Scholar Award in communication, inter-group relations and conflict resolution, Nicosia, Cyprus, 1996

Senior Fulbright Scholar Award in communication, inter-group relations and conflict resolution, Nicosia, Cyprus, 1994-95

Faculty Research Award from George Mason University for study leave to conduct research and write book on Greek culture, Athens, Greece, Spring, 1994.

Ralph Cooley Award for *top-ranked paper* presented to the International and Intercultural Communication Division of the Speech Communication Association at the annual meeting in Miami, 1993.

5 RESEARCH

5.1 PUBLICATIONS

5.1.1 Books and Edited Journal Issues

Broome, B. J. (2005). *Building Bridges Across the Green Line: A Guide to Intercultural Communication in Cyprus*. United Nations Development Program (UNDP). [translated into Greek and Turkish]

Broome, B. J. (1996). *Exploring the Greek Mosaic: A Guide to Intercultural Communication in Greece*. Vershire, Vermont: Intercultural Press.

Broome, B. J. and Keever, D. B. (1989). Special issue of *Management Communication Quarterly* on Group Facilitation. Sage, Volume 3, Issue 1.

5.1.2 Book Chapters

Broome, B.J. (2020). Walking the Challenging Path of Peacebuilding: Reflections of an Engaged Scholar, in P. Kellett, S. Connaughton, & G. Cheney (Eds.), *Transforming Conflict and Building Peace: Community Engagement Strategies for Communication Scholarship and Practice* (pp. 193-217). New York: Peter Lang Publishing.

Broome, B.J. (2017). Moving from Conflict to Harmony: The Role of Dialogue in Bridging Differences, in Xiaodong Dai and Guo-Ming Chen (Eds.), *Conflict Management and Intercultural Communication: The Art of Intercultural Harmony* (pp. 13-28), Routledge.

Broome, B.J. (2017). Mediating Peacebuilding in Protracted Conflicts: An Interactive Design Framework, in A. Georgakopoulos (Ed), *The Mediation Handbook: Research, Theory, and Practice* (pp. 379-387), Routledge.

Kong, J.Y. and Broome, B.J. (2017). Beyond Dialogue: Conflict Transformation Through Ritual, in Kellett, P.M. & Matyok, T.G. (Eds), *Communication and Conflict Transformation Through Local, Regional, and Global Engagement* (pp. 111-138). Lexington Books.

Hogan, M. J., Harney, O., & Broome, B. (2015). Catalyzing collaborative learning and collective action for positive social change through systems science education. In R. Wegerif, J. Kaufman, & L. L. (Eds.), *Routledge handbook of research on teaching thinking* (pp. 441-456). London: Routledge.

Domegan, C., McHugh, P., Devaney, M., Duane, S., Joyce, J., Daly, O., Broome, B. (2014). Waves of change – collaborative design for tomorrow’s world. In L. Brennan, W. Binney,

- L. Parker, T. Aleti, & D. Nguyen (Eds.), *Social marketing and behaviour change: Models, theory and applications* (pp. 28–219). United Kingdom: Edward Elgar Publishing.
- Hogan, M., Harney, O., & Broome, B. (2014). Integrating Argument Mapping with Systems Thinking Tools: Advancing Applied Systems Science. In A. Okada, S.J. Buckingham Shum, & T. Sherborne (Eds.), *Knowledge Cartography* (pp. 401-421). London: Springer.
- Broome, Benjamin J. (2014). Dialogue across the Divide: Bridging the Separation in Cyprus, in Nazan Haydari & Prue Holmes (eds.), *Case Studies in Intercultural Dialogue* (pp. 39-54). Kendall Hunt Publishers.
- Broome, Benjamin J. (2013). Building Cultures of Peace: The Role of Intergroup Dialogue, in John Oetzel John and Stella Ting-Toomey, *Handbook of Conflict Communication, Second Edition* (pp. 737-762), Sage Publications.
- LaDonna Harris, Stephen M. Sachs and Benjamin J. Broome (2012), Harmony Through Wisdom of the People: Applying Traditional Principles to Develop Appropriate and Effective Indian Tribal Governance, in LaDonna Harris, Sephen M. Sachs, and Barbara Morris, *Recreating the Circle: The Renewal of American Indian Self-Determination*, University of New Mexico Press, pp. 201-250.
- Broome, B. J. and Anastasiou, H. A. (2012). Communication Across the Divide in the Cyprus Conflict, in Dan Landis and Rosita Albert (eds.), *Handbook of Interethnic Conflict*, Springer Press, pp. 293-326.
- Broome, B. J., Anastasiou, H., Hadjipavlou, M., & Kanol. B. (2012). Opening communication pathways in protracted conflict: From tragedy to dialogue in Cyprus. In L. R. Frey & K. M. Carragee (Eds.), *Communication activism: Vol. 3. Struggling for social justice amidst difference*. Cresskill, NJ: Hampton Press, pp. 69-104.
- Broome, B. J. (2009). Building Relational Empathy through an Interactive Design Process, in Dennis D. J. Sandole, Sean Byrne, Ingrid Staroste-Sandole, Jessica Senihi (eds), *Handbook of Conflict Analysis and Resolution*, Routledge, 184-200.
- Broome, B. J. and Jakobsson Hatay, A. (2006). Building Peace in Divided Societies: The Role of Intergroup Dialogue, in John Oetzel and Stella Ting-Toomey (eds), *Handbook of Conflict Communication*, pp. 627-662, Sage Publications.
- Broome, B. J. (2006). Applications of Interactive Design Methodologies in Protracted Conflict Situations, in Lawrence Frey (Ed.), *Facilitating group communication in context: Innovations and applications with natural groups*, pp. 125-154, Hampton Press.
- Broome, B. J., Carey, C., De La Garza, S. A., Martin, J. & Morris, R. (2005), In the Thick of Things: A Dialogue about the Activist Turn in Intercultural Communication, in William J. Starosta and Guo-Ming Chen (Eds.), *Taking Stock in Intercultural Communication: Where to Now? [International and Intercultural Communication Annual, Volume 28]*, pp. 145-175, Washington, DC: National Communication Association.

Broome, B. J. (2005). The Role of Bi-communal Activities in Building Peace in Cyprus, in Michalis Michael and Anastasios Tamis (Eds.), *Cyprus in the Modern World*, pp. 266-304. Thessaloniki: Vantias Press.

Broome, B. J. (2004). Building a Shared Future Across the Divide: Identity and Conflict in Cyprus. In Mary Fong and Rueyling Chuang (Eds), *Communicating Ethnic and Cultural Identity*, pp., 275-294, Rowman and Littlefield, Publishers.

Brenda J. Allen, B. J. B., Tricia S. Jones, Victoria Chen, Mary Jane Collier. (2003). Intercultural Alliances: A Cyberdialogue Among Scholar-Practitioners. *Intercultural Alliances: Critical Transformation*. SAGE Publications, Inc (pp. 279-321). Thousand Oaks, CA: SAGE Publications, Inc.

Broome, B. J. (1998). Designing Citizen-Based Peace-Building Efforts in Cyprus: Interactive Management Workshops with Greek Cypriots and Turkish Cypriots. In Alexander Woodcock and David Davis (Eds.), *Analysis for Peace Operations*, pp. 33-58. Lester B. Pearson Canadian International Peacekeeping Training Centre, Cornwallis Park, Nova Scotia, Canadian Peacekeeping Press.

Broome, B. J. (1998). Overview of Conflict Resolution Activities in Cyprus: Their Contribution to the Peace Process. In A. Ioannou, Andreas Theophanous, and Nicos Peristianis (Eds.), *The Cyprus Problem: Its Solution and the Day After*, pp. 43-58. Intercolleage Press, Nicosia, Cyprus.

Broome, B. J. (1998). Views from the other side: Perspectives on the Cyprus Conflict. In Judith Martin, Thomas Nakayama, and Lisa Flores (Eds.), *Readings in Cultural Contexts*, pp. 422-433. Mayfield Publishing Company.

Broome, B. J. (1995). The role of facilitated group process in community-based planning and design: Promoting greater participation in Comanche Tribal governance. In L. R. Frey (Ed.), *Innovations in group facilitation: Applications in Natural Settings* (pp. 27-52). Cresskill, NJ: Hampton Press.

Broome, B. J. (1993). Palevome: Struggle and conflict in Greek interpersonal relations. In L. Samovar and R. Porter, *Readings in Intercultural Communication*, Seventh Edition, pp. 114-125. Wadsworth Publishing Company.

Broome, B. J. (1993). Managing differences in conflict resolution. In D. J. Sandole and H. van der Merwe (Eds.), *Conflict Resolution Theory and Practice: Integration and Application*, pp. 95-111. Manchester University Press.

Broome, B. J. (1991). The role of empathy in interpersonal communication. In B. J. Broome (Ed.), *Understanding Relationships: Selected Readings in Interpersonal Communication*. Dubuque, IA: Kendall-Hunt Publishing Company, pp. 201-217.

Nadler, L. B., Nadler, M. K., & Broome, B. J. (1985). Culture and the management of conflict situations: A paradigm for analysis. In W. B. Gudykunst, L. P. Stewart, and S. T. Toomey (Eds.), *Communication, Culture and Organizational Processes* (pp. 87-113). Beverly Hills, CA: Sage Publications.

Broome, B. J. (1976). A support group model for cross-cultural orientation. In D. S. Hoopes (Ed.), *Readings in Intercultural Communication: Volume V. Intercultural Programming* (pp. 12-28). Washington, DC: Society for Intercultural Education, Training and Research, pp. 12-28.

5.1.3 Journal Articles

Razzante, R., Hogan, M., Broome, B., Tracy, S. J., Chawla, D., & Skurzak, D. (2023). Interactive management research in organizational communication. *Management Communication Quarterly*, 37(4), 971-984. <https://doi.org/10.1177/08933189231159386>

Hogan, M., Harney, O., Moroney, M., Hanlon, M., Khoo, S.-M., Hall, T., . . . Broome, B. (2021). A group dynamics framework for 21st century collective intelligence facilitators. *Systems Research and Behavioral Science*, 38(4), 572-576. <https://doi.org/10.1002/sres.2688>

Hogan, M., & Broome, B. (2021). Facilitation and the focus on process. *Systems Research and Behavioral Science*, 38(1), 173-176. <https://doi:10.1002/sres.2639>

Broome, B., & Hogan, M. (2021). Core competencies of collective intelligence facilitators. *Systems Research and Behavioral Science*, 38(6), 940-944. <https://doi.org/10.1002/sres.2734>

Hogan, M. & Broome, B. (2020). Grandmothers, teachers, and teams: A commentary on the societal significance of systems thinking facilitators. *Systems Research and Behavioral Science*, 37(2), 369-372. <https://doi-org.ezproxy1.lib.asu.edu/10.1002/sres.2613>

Broome, B. J., Derk, I., Razzante, R. J., Steiner, E., Taylor, J., & Zamora, A. (2019). Building an Inclusive Climate for Intercultural Dialogue: A Participant-Generated Framework. *Negotiation & Conflict Management Research*, 12(3), 234-255. <https://doi-org.ezproxy1.lib.asu.edu/10.1111/ncmr.12158>

Hogan, M., Broome, B., Harney, O., Noone, C., Dromgool-Regan, C., Hall, T., Hayden, S., O'Higgins, S., Khoo, S., Moroney, M., O'Reilly, J., Pilch, M., Ryan, C., Slattery, B., Van Lente, E., Walsh, E., Walsh, J., & Hogan, V. (2018). Integrating Content Expertise and Methodological Expertise in Team-Based Settings to Address Complex Societal Issues—A Systems Perspective on Challenges. *Systems Research and Behavioral Science*, 35(6), 908-915. <https://doi-org.ezproxy1.lib.asu.edu/10.1002/sres.2522>

Broome, B. J. (2018). "Reflections on the Theory-Practice Nexus," invited response published (pp. 174-178) in Michael Hogan, Lawrence R. Frey, Young Yun Kim, Kevin Clements. A Journey within the Theory-Practice Nexus of Conflict Management: Contributions of IACM Rubin Award Recipient Benjamin Broome, *Negotiation and Conflict Management Research*, 11 (2) 160-182. <https://doi-org.ezproxy1.lib.asu.edu/10.1111/ncmr.12116>

Broome, B. J. (2017). Negotiating the Nexus: Symbiotic Relationship of Theory and Practice in Conflict Management, *Negotiation and Conflict Management Research*, 10 (4) 252-264. <https://doi-org.ezproxy1.lib.asu.edu/10.1111/ncmr.12105>

Domegan, C., McHugh, P., Devaney, M., Duane, S., Hogan, M., Broome, B. J., Piwowarczyk, J. (2016). Systems-thinking social marketing: Conceptual extensions and empirical investigations. *Journal of Marketing Management*. doi:10.1080/0267257X.2016.1183697

Hogan, M.J., Johnston, H., Broome, B.J., McMoreland, C., Walsh, J., Smale, B., Duggan, J., Andriessen, J., Leyden, K.M., Domegan, C., McHugh, P., Hogan, V., Harney, O., Groarke, J., Noone, C., & Groarke, A.M. (2015). Consulting with Citizens in the Design of Wellbeing Measures and Policies: Lessons from a Systems Science Application, *Social Indicators Research*, 123, 857-877.

Harney, O., Hogan, M., Broome, B., Hall, T., & Ryan, C. (2015). Investigating the effects of prompts on argumentation style, consensus and perceived efficacy in collaborative learning. *International Journal of Computer-Supported Collaborative Learning*, 10(4), 367-394. <http://dx.doi.org/10.1007/s11412-015-9223-1>

Neuberg, S.L., Warner, C.M., Mistler, S.A., Berlin, A., Hill, E.D., Johnson, J.D., Filip-Crawford, G., Millsap, R.E., Thomas, G., Winkelman, M., Broome, B.J., Taylor, T.J., & Schober, J. (2014). Religion and Intergroup Conflict: Findings From the Global Group Relations Project. *Psychological Science*, 25(1), 98-206.

Broome, B. J. and Collier, M. J. (2012). Culture, Communication, and Peacebuilding: A Reflexive Multi- Dimensional Contextual Framework, *Journal of International and Intercultural Communication*, 5 (4), 1-25.

Harney, O., Hogan, M.J., Broome, B. (2012). Collaborative learning: the effects of trust and open and closed dynamics on consensus and efficacy. *Social Psychology of Education*, 15, 517-532

Broome, B. J. (2004). Reaching Across the Dividing Line: Building a Collective Vision for Peace in Cyprus, *International Journal of Peace Research*, 41(2), 191-209.

Broome, B. J. (2003). Responding to the challenges of third-party facilitation: Reflections of a scholar-practitioner in the Cyprus conflict, *Journal of Intergroup Relations*, 26 (4), 24-43.

Broome, B. J., DeTurk, S., Kristjansdottir, E. S., Kanata, T., Ganesan, P. (2002). Giving Voice to Diversity: An Interactive Approach to Conflict Management and Decision-

- Making in Culturally Diverse Work Environments, *Journal of Business and Management*, 8(3), 239-264.
- Broome, B. J. and Murray, J. S. (2002). Improving Third-Party Decisions at Choice Points: A Cyprus Case Study. *Negotiation Journal*, 18 (1), 75-98.
- Broome, B. J. (2001). Participatory Planning and Design in a Protracted Conflict Situation: Applications with Citizen Peace-Building Groups in Cyprus. *Systems Research and Behavioral Science*, 19, 313-321.
- Harris, Ladonna; Sachs, Stephen M.; and Broome, B. J. (2001). Wisdom of the People: Potential and Pitfalls in Efforts by the Comanche to Recreate Traditional Ways of Building Consensus. *The American Indian Quarterly*, 25 (1), 114-134.
- Broome, B. J. (1999). Inter-Communal Contacts Help Build Links for the Future of Cyprus. *Washington Report on Middle East Affairs*, 18 (6), 69-71.
- Broome, B. J. (1999). Greek and Turkish Cypriot University Students Have More in Common Than Expected. *Washington Report on Middle East Affairs*, 18(6), 82-83.
- Broome, B. J. (1998). Overview of Conflict Resolution Activities in Cyprus: Their Contribution to the Peace Process. *The Cyprus Review*, 10(1), 47-66.
- Broome, B. J. (1997). Designing a Collective Approach to Peace: Interactive Design and Problem-Solving Workshops with Greek-Cypriot and Turkish-Cypriot Communities in Cyprus. *International Negotiation*, 2(3), 381-407.
- Ladonna Harris, Stephen Sachs, and Broome, B. J. (1996). Returning to Harmony: A Comanche effort to reactivate the wisdom of the people. *Native Americas Journal of Indigenous Issues*, 13(3), 48-53.
- Broome, B. J. (1995). Collective Design of the Future: Structural Analysis of Tribal Vision Statements. *American Indian Quarterly*, 19(2), 205-228.
- Broome, B. J. and Fulbright, L. (1995). A Multi-Stage Influence Model of Barriers to Group Problem Solving: A Participant-Generated Agenda for Small Group Research. *Small Group Research*. 26 (1), 25-55.
- Broome, B. J. and Chen, M. (1992). Guidelines for Computer-Assisted Group Problem Solving: Meeting the Challenges of Complex Issues. *Small Group Research*, 23(2), 216-236.
- Broome, B. J. (1991). Bridging the Gulf Between Two Realities: Personal Reflection and Essay. *International Journal of Intercultural Relations*, 15, 323-326.
- Druckman, D. and Broome, B. J. (1991). Value Differences and Conflict Resolution: Familiarity or Liking, *Journal of Conflict Resolution*, 35(4), 571-593.
- Broome, B. J. (1991). Building shared meaning: Implications of a relational approach to empathy for teaching intercultural communication. *Communication Education*, 40(3), 235-249.

- Broome, B. J. and Cromer, I. L. (1991). Strategic planning for Tribal economic development: A culturally appropriate model for consensus building. *International Journal of Conflict Management*, 2(3), 217-233.
- Broome, B. J. (1990). Palevome: Struggle and conflict in Greek interpersonal relations. *Southern Speech Communication Journal*, 55(3), 260-275
- Broome, B. J. and Keever, D. B. (1989). Next generation group facilitation: Proposed principles. *Management Communication Quarterly*, 3(1), 107-127.
- Broome, B. J. and Christakis, A. N. (1988). A culturally-sensitive approach to Tribal governance issue management. *International Journal of Intercultural Relations*, 12, 107-123.
- Druckman, D., Broome, B. J. and Korper, S. H. (1988). Value differences and conflict resolution: Facilitation or delinking? *Journal of Conflict Resolution*, 32(3), 489-510.
- Broome, B. J. (1986). The application of microcomputers to communication teaching, research and administration. *Virginia Journal of Communication*, Volume 7, December, 21-38.
- Broome, B. J. (1986). A context-based approach to teaching intercultural communication. *Communication Education*, 35(3), 296-306.
- Korper, S. H., Druckman, D., & Broome, B. J. (1986). Value differences and conflict resolution. *Journal of Social Psychology*, 126(3), 415-417.
- Broome, B. J. (1983). The attraction paradigm revisited: Response to dissimilar others. *Human Communication Research*, 10, 137-151.
- Broome, B. J. (1981). Facilitating attitudes and message characteristics in the expression of differences in intercultural encounters. *International Journal of Intercultural Relations*, 5, 215-237.

5.1.4 Encyclopedia Entries

- Broome, B. J. (2018). Greek Communication Modes. In Young Yun Kim (Ed.), *The International Encyclopedia of Intercultural Communication*, Wiley.
- Broome, B. J. (2018). Intercultural Empathy. In Young Yun Kim (Ed.), *The International Encyclopedia of Intercultural Communication*, Wiley.
- Broome, B. J. (2018). Peacebuilding. In Young Yun Kim (Ed.), *The International Encyclopedia of Intercultural Communication*, Wiley.
- Broome, B. J. (2015). Intergroup Dialogue. In J. M. Bennett (Ed.), *The SAGE Encyclopedia of Intercultural Competence* (pp. 539-543). Thousand Oaks, CA: SAGE Publications, Inc.
- Broome, B. J. (2015). Trust. SAGE Publications, Inc. In J. M. Bennett (Ed.), *The SAGE Encyclopedia of Intercultural Competence* (pp. 824-829). Thousand Oaks,, CA: SAGE Publications, Inc.

Broome, B. J. (2015). Empathy. SAGE Publications, Inc. In J. M. Bennett (Ed.), *The SAGE Encyclopedia of Intercultural Competence*. (pp. 287-291). Thousand Oaks, CA: SAGE Publications, Inc.

Little, B. & Broome, B. (2010). Diaspora. In R. Jackson & M. Hogg (Eds.), *Encyclopedia of Identity* (pp. 222-227). Thousand Oaks, CA: SAGE Publications.

Anastasiou, H., & Broome, B. J. (2010). Nationalism. In R. L. J. II & M. A. Hogg (Eds.), *Encyclopedia of Identity* (pp. 498-502). Thousand Oaks, CA: SAGE Publications.

Broome, B. J. (2009). Peace Theories. In S. Littlejohn & K. Foss (Eds.), *Encyclopedia of Communication Theory* (pp. 731-735). Los Angeles: Sage Publications.

Broome, B. J. (2009). Dialogue Theories. In S. Littlejohn & K. Foss (Eds.), *Encyclopedia of Communication Theory* (pp. 302-307). Thousand Oaks, CA: SAGE Publications.

5.2 PRESENTATIONS

5.2.1 Competitively Selected Presentations, Panels, and Roundtables

Broome, B. J. (2021). Organizer, Co-Chair, and Panelist of special session, *Honoring the Life and Legacy of Dr. Robert M. Shuter*, International and Intercultural Communication Division, National Communication Association, Seattle.

Broome, B. J., (2021). Panelist on high-density roundtable, *Conflict Transformation: Envisioning and Responding to Enact Constructive Change*, Peace and Conflict Communication Division, National Communication Association, Seattle.

Broome, B. J., (2020). Panelist on high-density roundtable, *Communication at the Crossroads: Embracing Partnerships Between the Academy, International/Local Governmental, and Non-Governmental Peace Organizations*, Peace and Conflict Communication Division, National Communication Association, Virtual Conference.

Broome, B. J., (2019). Panelist on high-density roundtable, *Survival: Peace and Conflict Communication*, Peace and Conflict Communication Division, National Communication Association, Baltimore.

Broome, B. J., Derk I., Razzante, R., Steiner, E., Taylor, J. Zamora, A. (2018, November), *Building an Inclusive Climate for Intercultural Dialogue: A Participant-Generated Framework*, paper presented on the Top Papers panel in the International and Intercultural Communication Division at the annual conference of the National Communication Association, Salt Lake City. [Received **Top Paper award**.]

Broome, B. J. (2018, November). Panelist on high-density roundtable, *Communication Peace and Conflict Praxis in Play*, Peace and Conflict Communication Division, National Communication Association, Salt Lake City.

Broome, B. J., Derk I., Guerrero, J., Razzante, R., Steiner, E., Taylor, J. Zamora, A. (2018, February). Building an Inclusive Climate for Intercultural Dialogue on a University

Campus: An Innovative Methodology for Mindful Action Research Examining Intercultural Issues, panel at the annual conference of the Western States Communication Association, Santa Clara.

Broome, B. J. (2017, July). *Collective Intelligence Methodology as a Tool for Investigating Perceptions of Key Factors in Building an Inclusive Environment for Intercultural Dialogue*, presentation at the annual conference of the International Association of Conflict Management, Berlin.

Broome, B. J. (2017, November). *Intellectual and Applied Contributions of Intercultural Communication Theory and Research in the Peacebuilding Arena*, presentation on panel sponsored by the International and Intercultural Communication Division of the National Communication Association, Dallas.

Broome, B. J. (2007, November). Panelist on high-density roundtable, *The Legacy of Peace and Conflict Alliances*, Peace and Conflict Communication Division, National Communication Association, Dallas.

Broome, B. J. (2016, November). *Through the Lens of Peacebuilders: A Pedagogical Activity to Simulate Peacebuilding in Protracted Conflict*, presentation on roundtable, Pedagogy of Peace and Conflict: Building and Sharing Communication Curriculum to Transform, Peace and Conflict Communication Division, National Communication Association, Philadelphia.

Valianos, A. J. and Broome, B. J. (2016, November). *Stepping Inside the Box: Analysis of Sojourner Perspectives on Successful Study Abroad Experiences*, paper presented at the annual convention of the National Communication Association, Philadelphia.

Broome, B. J., Anderson, Versha, Brenneman, L., Chen, Y., Chen, T., Fisher, R., Framer, M., Musaya, G., Hu, Q., and Suwinyattichaiorn, T. (2015, December). *Facilitating Structured Dialogue Groups: Characteristics of the Facilitator Role*, panel presentation at the International Democracy Conference "By the People", Arizona State University, December 3-5, 2015.

Broome, B. J., Hogan, M., Domegan, C., Devaney, M., McHugh, P. (2015, June). *Enabling Collaboration Across Cultural Regions: Utilizing a Collective Intelligence Process to Design a Mobilisation Strategy for Large-Scale Social Issues*, presentation at the bi-annual conference of the International Academy of Intercultural Research, Bergen, Norway, June 28-30, 2015.

Broome, B. J., Anderson, Versha, Brenneman, L., Chen, Y., Chen, T., Fisher, R., Framer, M., Musaya, G., Hu, Q., and Suwinyattichaiorn, T. (2015, April). *Facilitating Intercultural Dialogue*, panel session at the Conflict Transformation Summit, Arizona State University, April 1, 2015.

Broome, B. J., Anderson, V., Brenneman, L., Campbell, A., Fisher, R., Framer, M., Muasya, G. (2015, February). *Uncovering Tensionality Through Dialogue*, interactive roundtable, annual meeting of the Western States Communication Association, Spokane, Washington, February 21-24, 2015.

Broome, B. J. (2014, November). The International and Intercultural Communication Division: Past Challenges-Present Victories, panel presentation at the annual meeting of the National Communication Association, Chicago.

Broome, B. J. (2014, November). Approaches to Peace and Conflict Communication, facilitation of roundtable at the annual meeting of the National Communication Association, Chicago.

Broome, B. J. (2014, November). *The International and Intercultural Communication Division: Past Challenges-Present Victories*, panel presentation at the annual meeting of the National Communication Association, Chicago.

Broome, B. J. (2014, November). *Approaches to Peace and Conflict Communication*, facilitation of roundtable at the annual meeting of the National Communication Association, Chicago.

Broome, B. J. (2012, November). Dialogue-based Structuring Methodology for Engaging Groups in Relational Learning, presentation at CMM Institute's Learning Exchange, Tucson.

Broome, B. J. and Ramos-Salazar, L. (2012, November), *Facilitating Sustainable Dialogue in Intercultural Contexts*, paper panel organized for the annual meeting of the National Communication Association, New Orleans.

Collier, M.J., and Broome, B. J. (2012, November). Expanding our COMMunity through Applied Peacebuilding Scholarship/Praxis, Interactive Roundtables organized for the annual meeting of the National Communication Association, New Orleans

Broome, B. J. (2012, June). Building Peace in Cyprus: Examples for Cooperation in Black Sea Region, International Neighbourhood Symposium, Center for International and European Studies (CIES) at Kadir Has University, Istanbul

Broome, B. J. (2012, February). *Facilitator Competencies: A Participant-Generated Conceptual Framework*, presentation at Accessing Civility Forum, Arizona State University.

Broome, B. J. (2011, July). *Communication across the Divide in the Cyprus Conflict*, presentation on panel "Managing Ethnopolitical Conflicts around the World," at the annual meeting of the International Association of Conflict Management, Istanbul

Broome, B. J. and Collier, M.J. (2010, November). *Peacebuilding and Conflict Transformation as Cultural Bridgework*, mini-conference at the annual meeting of the National Communication Association, San Francisco.

Broome, B. J. (2010, November). *Overcoming Discouragement: How Can Bridge Builders Recover When Hopes Are Dashed?*, presented at the Annual Meeting of the National Communication Association, San Francisco

Broome, B. J. (2010, November). Opening Communication Pathways in Protracted Conflict: From Tragedy to Dialogue in Cyprus, presented at the Annual Meeting of the National Communication Association, San Francisco

Broome, B. J. (2009, August). *Civil-Society Peacebuilding: Getting Past the Stalemate in Cyprus*, presentation at Biennial Conference International Academy for Intercultural Research, Honolulu, Hawai'i.

Broome, B. J. (2009, July). *Civil-Society Peacebuilding in Cyprus: Lessons for Black Sea Region*, presentation at the 2nd International Symposium on Black Sea Studies, Kalymnos, Greece.

Broome, B. J. (2008, November). *The Prevention and Amelioration of Ethnic, Racial, and Other Conflicts Involving Differences in Organizational and Societal Contexts*, panel presentation at the annual meeting of the National Communication Association, San Diego.

Broome, B. J. (2008, October). *Intercommunal Dialogue in Cyprus: Challenges and Possibilities*, plenary presentation at LaTrobe University Conference, Cyprus in Transition, Conference, Scholarship/Research, Centre for Hellenic Studies, LaTrobe University, Melbourne, Australia, International.

Broome, B. J. (2007, February) *In the Thick of Things Part II: A dialogue exploring the "activist turn" in intercultural communication*. Panel presentation at the Western States Communication Association annual meeting, Seattle.

Broome, B. J. (2006, November). *Building Community Through Structured Dialogue in Interethnic Conflict Situations*, panel presentation at the annual meeting of the National Communication Association, San Antonio.

Broome, B. J. (2005, February). *The Role of Dialogue in Protracted Conflict Situations: Lessons from Cyprus*. Panel presentation at the annual meeting of the Western Communication Association, San Francisco.

Broome, B. J. (2004, November). *Moving Forward/Looking Back: The Contributions of Communication Research to the Field of Peace and Conflict*, panel presentation at the annual meeting of the National Communication Association, Chicago.

Broome, B. J. (2004, November). *Intersections: Intercultural Communication and International Relations*, panel presentation at the annual meeting of the National Communication Association, Chicago.

Broome, B. J. (2003, February). *Facilitating Group Communication in Protracted Conflict Situations: Promoting Citizen Peace-Building Efforts in Cyprus*. Paper presented at the annual meeting of the Western Communication Association, Salt Lake City, Utah.

Broome, B. J., De la Garza, S. A., Martin, J. (2003, November). *Beyond Application: A Call for Social Activism in Culture and Communication Research*, presentation at the annual meeting of the National Communication Association, Miami, Florida.

Broome, B. J., DeTurk, S., Kristjansdottir, E. S., Kanata, T., Ganesan, P. (2002, November). *Giving Voice to Diversity: An Interactive Approach to Conflict Management and Decision-Making in Culturally Diverse Work Environments*, presentation at the annual meeting of the National Communication Association, New Orleans.

Broome, B. J. (2002, November). *Communication in Action: International and Intercultural Communication Consulting*, panel presentation at the annual meeting of the National Communication Association, New Orleans.

Broome, B. J. (2002, June). *Symposium: The Cyprus Problem*, presentation at the annual conference of the International Association of Conflict Management, Park City, Utah, USA.

Broome, B. J. (2001, November). *Reaching Across the Dividing Line: Building a Collective Vision for Peace in Cyprus*, presented at the annual meeting of the National Communication Association, Atlanta. [Received the **Ralph Cooley Award for Top Paper** in International and Intercultural Communication presented at the conference.]

Broome, B. J. (2001, November). *Third Party Decisions: A Cyprus Case Study*, presented at the annual meeting of the National Communication Association, Atlanta.

Broome, B. J. (2001, November). *Creating a Student-Generated Agenda for Intercultural Learning: Using Problem-Solving Methodologies in the Classroom*, presented at the annual meeting of the National Communication Association, Atlanta.

Broome, B. J. (2001, November). *Re-Energizing our Roots: The Application of Intercultural Theory and Research in Real World Settings*, roundtable discussion at the annual meeting of the National Communication Association, Atlanta.

Broome, B. J. (2001, June). *Participatory Planning and Design in a Protracted Conflict Situation: Applications with Citizen Peace-Building Groups in Cyprus*, presented at the annual meeting of the International Association of Conflict Management, Paris. [Received **Top Applications Paper Award**.]

Broome, B. J. (2000, November). *Walking With Peace Builders: Reflections of a Third-Party Facilitator in the Cyprus Conflict*, presented at the annual meeting of the National Communication Association, Seattle.

Broome, B. J. (2000, November). *The Role of Relational Empathy in Resolving Conflict Situations*, presented at Roundtable discussion, titled "Linking Theory to Practice in Intercultural Communication," at the annual meeting of the National Communication Association, Seattle.

Broome, B. J. (1998, November). *The Contribution of Conflict Resolution Activities to the Peace Process in Divided Societies: The Case of Cyprus*, presented at the annual meeting of the National Communication Association, Chicago. [**Top Four paper** in the Peace and Conflict Communication Division]

Broome, B. J. (1998, July). *Crossing Boundaries in Cyprus: Building a Collective Vision for the Future*, presented at the annual meeting of the International Communication Association, Jerusalem, Israel.

Broome, B. J. (1998, April). *Designing Citizen-Based Peace-Building Efforts in Cyprus: Interactive Management Workshops with Greek Cypriots and Turkish Cypriots*,

presented at Cornwallis III: Analysis for Peace Operations, held at the Lester B. Pearson Peacekeeping Center, Cornwallis, Nova Scotia.

Broome, B. J. (1997, November). *Designing a Collective Approach to Peace: Interactive Design and Problem-Solving Workshops with Greek-Cypriot and Turkish-Cypriot Communities in Cyprus*, presented at the annual meeting of the National Communication Association, Chicago. [Top Four paper in the Peace and Conflict Communication Division]

Broome, B. J. (1997, October). *Profile of Bi-Communal Activities in Cyprus: Contribution to a Sustainable Future*, paper presented to the symposium "Cyprus Prepares for the Twenty-First Century," held at the University of Minnesota, Minneapolis.

Broome, B. J. (1997, April). *Conflict Resolution Activities in Cyprus: Lessons from the Past and their Importance for the Future*, paper presented to the symposium "The Cyprus Problem: Its Solution and The Day After," held at Intercollege in Nicosia, Cyprus.

Broome, B. J. (1996, December). *Peace-builders at the Crossroads: Reflections of a Fulbright Scholar in Cyprus*. Speech delivered at the first annual bi-communal gathering of conflict resolution groups at the Ledra Palace in Nicosia, Cyprus.

Broome, B. J. (1995, November). *Self-Reflection on Teaching and Research*, paper presented at the annual convention of the Speech Communication Association, San Antonio.

Broome, B. J. (1993, November). *Collective Design of the Tribal Future: Structural Analysis of Vision Statements Constructed by the People of the Apache, Cheyenne & Arapaho, Comanche, and Pawnee Tribes*, paper presented at the annual convention of the Speech Communication Association, Miami (Selected as Top Paper in the International and Intercultural Communication Division of SCA)

Staley, Scott M. and Broome, B. J. (1993, November). *Managing Cultural Issues Associated with Technological Change: Applications of Interactive Design Methodology in the Automotive Industry*, paper presented at the annual convention of the Speech Communication Association, Miami.

Broome, B. J. (1992, October). *The Role of Facilitated Group Process in Community-Based Planning and Design*, paper presented at the annual convention of the Speech Communication Association, Chicago.

Broome, B. J. (1992, October). *Visions of the Future: Contemporary Tribal Values in Apache, Cheyenne/Arapaho, Comanche, and Pawnee Communities*, paper presented at the annual convention of the Speech Communication Association, Chicago.

Broome, B. J. (1991, September). *SIGMA 5 Planning and Design for Group Process*. Slide presentation made to the XIV Simposium Internacional de Ingenieria Industrial y de Sistemas, at the Instituto Tecnologico y de Estudios Superiores de Monterrey (ITESM), Mexico.

Broome, B. J. (1991, February). *Designing the Future of the Comanche Tribe*. Paper presented at the annual meeting of the Western Communication Association, Phoenix, Arizona.

Broome, B. J. (1990, November). *Computer-Assisted Methodologies for Managing Complex Problems in Group Work*. Paper presented at the annual meeting of the Speech Communication Association, Chicago.

Broome, B. J. (1990, April). *Communication, Culture and Conflict: Moving from Peace Making to Peace Building -- A Case Study*. Presentation made to the annual conference of the Society for Intercultural Education, Training and Research, Kilkenny, Ireland.

Broome, B. J. (1989, November). *Perspectives on conflict management and resolution in Greece*. Paper presented at the annual meeting of the Speech Communication Association, San Francisco.

Broome, B. J. Cromer, I., and Boileau, D. (1989, November). *Long-range planning in a university setting: A case study*. Paper presented at the annual meeting of the Speech Communication Association, San Francisco.

Broome, B. J. and Cromer, I. (1989, November). *Strategic planning for Indian Tribal self-sufficiency: A culturally appropriate model for consensus building*. Paper presented at the annual meeting of the Speech Communication Association, San Francisco.

Cromer, I. and Broome, B. J. (1988, May). *Building consensus in a cultural context: An interactive approach to strategic planning for tribal self-sufficiency*. Paper presented at the annual meeting of the International Society for General Systems Research, St. Louis.

Broome, B. J. (1987, November). *Utilizing a context-based approach to teaching intercultural communication*. Paper presented at the annual meeting of the Speech Communication Association, Boston.

Broome, B. J. (1987, June). *Tribal governance issue management among American Indians: Problems of constancy and change*. Paper presented at the annual meeting of the Society for General Systems Research, Budapest, Hungary.

Broome, B. J. (1987, May). *The practice of Interactive Management*. Paper presented at the annual meeting of the Eastern Communication Association, Syracuse, New York.

Broome, B. J. & Keever, D. (1986, November). *Facilitating group communication through Interactive Management*. Paper presented at the annual meeting of the Speech Communication Association, Chicago.

Broome, B. J. and Keever, D. (1986, May). *Facilitating group communication through Interactive Management*. Paper presented at the annual convention of the Eastern Communication Association, Atlantic City, New Jersey.

Broome, B. J. (1985, May). *A context-based approach to intercultural adjustment*. Competitively selected presented at the annual convention of the Eastern Communication Association, Providence, Rhode Island.

Broome, B. J. (1985, March). *Demands of listening in the intercultural situation: Willingness to meet the challenges of difference*. Paper presented (in absentia) at the annual convention of the International Listening Association, Orlando, Florida.

Broome, B. J. (1985, October). *Applications of micro-computers to teaching, research, and service in communication*. Paper presented to the annual convention of the Virginia Speech Communication Association, Charlottesville, Virginia.

Broome, B. J. (1984, November). *Beyond the introductory intercultural communication course: Field study in intercultural communication*. Paper presented at the annual convention of the Speech Communication Association, Chicago, November, 1984.

Broome, B. J. (1984, May). *Management of intercultural conflict situations: A paradigm for analysis*. Paper presented at the annual convention of the International Society for Intercultural Education, Training and Research, Washington, D.C.

Broome, B. J. and Sandole, D. (1984, March). *Intercultural communication and international conflict*. Invited presentation made at the annual convention of the International Studies Association, Atlanta.

Broome, B. J. (1983, May). *A culture-specific framework for teaching intercultural communication*. Paper presented at the annual convention of the International Communication Association, Dallas.

Broome, B. J. and Nadler, M. K. (1982, November). *Cultural differences in orientations toward the management of conflict situations: A paradigm for analysis*. Paper presented at the annual convention of the Speech Communication Association, Louisville, Kentucky.

Broome, B. J. (1981, November). *The attraction paradigm revisited: Response to dissimilarity as a function of expectation of evaluation, type of message, and attribution of intent*. Paper presented at the annual convention of the Speech Communication Association, Anaheim, California.

Broome, B. J. (1980, May). *Expression of differences in intercultural encounters*. Paper presented at the annual convention of the International Communication Association, Acapulco, Mexico.

Broome, B. J. (1979, May). *The individuality of culture*. Paper presented at the annual convention of the International Communication Association, Philadelphia.

Broome, B. J. (1978, November). *Moving toward understanding: The empathic process reconceptualized*. Paper presented at the annual convention of the Speech Communication Association, Minneapolis.

5.2.2 Invited Presentations

Broome, B.J. (2017, November). *Honoring Mary Jane Collier's Scholar Contributions to International and Intercultural Communication*, presentation on panel sponsored by the

International and Intercultural Communication Division of the National Communication Association, Dallas.

Broome, B. J. (2018, June). *Interpretive Structural Modeling: Potential Applications in European Context*, presentation at LOGOS Public Affairs, Brussels.

Broome, B. J. (2017, January). *Intercultural Conflict and Peacebuilding*, presented to over 200 participants from 13 countries, part of the Community College Initiative (CCI), a program sponsored by the U.S. Department of State and administered by the Community College Consortium through Northern Virginia Community College.

Broome, B. J. (2017, June). *Consensus Building Methodologies: Potential Applications in European Context*, presentation at LOGOS Public Affairs, Brussels.

Broome, B. J. (2016, June). *Symbiosis: Nexus of Theory and Research in Conflict Resolution and Peacebuilding*, **keynote presentation** to annual meeting of International Association of Conflict Management, Columbia University, New York City (address in receipt of *Jeffery Rubin Theory to Practice Award*).

Broome, B. J. (2016, May). *The Struggle for Peace: Building Communication Links Across the Green Line in Cyprus*, presentation at University of Colorado Boulder.

Broome, B. J. (2015, June). *Structured Dialogue for Cooperation: Examples from Cyprus*, International Neighbourhood Symposium, Center for International and European Studies (CIES) at Kadir Has University, Istanbul.

Broome, Benjamin J. (2014, December). *Intergroup Dialogue and Intercultural Harmony*, **keynote address** to the International Conference of Intercultural Communication, Conflict Management and Intercultural Harmony, Shanghai Normal University, China (invited)

Broome, B. J. (2014, June). *Building Peace in Cyprus: Examples for Cooperation in Black Sea Region*, International Neighbourhood Symposium, Center for International and European Studies (CIES) at Kadir Has University, Istanbul (invited).

Broome, Benjamin J. (2014, June). *Introduction and Overview of Consensus Building Methodologies*. Presentation to staff of LOGOS Public Affairs, a division of MCI International, Brussels. (invited)

Broome, Benjamin J. (2013). *Building Cultures of Peace: The Role of Intergroup Dialogue*, a public presentation at University of Otago, National Centre for Peace and Conflict Studies, delivered on 22 April 2013. (invited)

Broome, Benjamin J. (2013). *Facilitating Dialogue with Groups in Conflict: A Software-Assisted Structuring Methodology*. Seminar given at University of Otago, National Centre for Peace and Conflict Studies, April, 2013 (invited)

Broome, Benjamin J. (2013, June). *Introduction and Overview of Consensus Building Methodologies*. Presentation to staff of LOGOS Public Affairs, a division of MCI International, Brussels. (invited)

Soudain, Frederic; Conrad, Thierry; and Broome, Benjamin J. (2013, June). *Applications of Consensus Building Methodologies (CBMs) in European Context: Co-construction of a Shared Future*. Seminar offered to high-level staff members of the European Parliament, organized by MCI Institute, Brussels. (invited)

Broome, Benjamin J. (2013, June). *Creating a Space for Dialogue and Cooperation in the Eastern Neighbourhood and the Mediterranean South*, presentation to workshop participants in the International Neighbourhood Symposium, Heybeliada, Turkey, June 25-30, 2013. (invited)

Broome, B. J. (2012, June). *Structured Methodology for Developing Systems View of Barriers to Well-Being in Ireland*, presentation at National University of Ireland, Galway (invited).

Broome, B. J. (2012, June). *Building Peace in Cyprus: Examples for Cooperation in Black Sea Region*, International Neighbourhood Symposium, Center for International and European Studies (CIES) at Kadir Has University, Istanbul (invited).

Broome, B. J. (2012, February). *Facilitator Competencies: A Participant-Generated Conceptual Framework*, presentation at Accessing Civility Forum, Arizona State University (invited).

Broome, B. J. (2012, November). *Dialogue-based Structuring Methodology for Engaging Groups in Relational Learning*, presentation at CMM Institute's Learning Exchange, Tucson (invited)

Broome, Benjamin J. (2013, April). *Building Cultures of Peace: The Role of Intergroup Dialogue*, a public presentation at University of Otago, National Centre for Peace and Conflict Studies (invited).

Broome, B. J. (2012, June). *Structured Methodology for Developing Systems View of Barriers to Well-Being in Ireland*, presentation at National University of Ireland, Galway (invited).

Broome, B. J. (2012, June). *Building Peace in Cyprus: Examples for Cooperation in Black Sea Region*, International Neighbourhood Symposium, Center for International and European Studies (CIES) at Kadir Has University, Istanbul (invited).

Broome, B.J., (2011, August). Panel member for Civil Discourse Convening, National Institute for Civil Discourse, held at the Flinn Foundation in Phoenix (invited).

Broome, B. J. (2011, June). *Civil-Society Projects Across Conflict Lines in Cyprus: Examples for Cooperation in Black Sea Region*, International Neighbourhood Symposium, Center for International and European Studies (CIES) at Kadir Has University, Istanbul (invited).

Broome, B.J., Khurana, G., Salazar, L.R., Fehrenbach, K. (2011, April). *Facilitating Group Dialogue: Successes, Challenges, and Questions*, presentation at the Arizona Conflict Summit, Phoenix (invited).

Broome, B. J. (2010, June). *Groups Dynamics and Applied Systems Science: Theory and Applications of Interactive Design Process*, presentation at National University of Ireland, Galway (invited).

Broome, B. J. (2010, July). *The Struggle for Peace: Building Communication Links Across the Green Line in Cyprus*, Presentation at Center for Middle Eastern Studies, University of Arizona (invited).

Broome, B. J. (2010, June). *Civil-Society Projects Across Conflict Lines in Cyprus: Examples for Cooperation in Black Sea Region*, Third Annual Symposium on Black Sea Studies, Aegina, Greece (invited).

Broome, B. J. (2009, July). *Civil-Society Peacebuilding in Cyprus: Lessons for Black Sea Region*, presentation at the 2nd International Symposium on Black Sea Studies, Kalymnos, Greece (invited).

Broome, B. J. (2009, June). *Rebuilding Communication Links after a Crisis: Contributions of Civil Society Peacebuilding Groups to the 1996 Buffer Zone Incidents in Cyprus*, presentation at Sabanci University Colloquium, Istanbul.

Broome, B. J., (2008, October). *Facilitating Sustainable Dialogue in Intercultural Conflict*, Plenary presentation: *University of Arizona Culture & Language Conference*, Tucson.

Broome, B. J. (2008, June). *The importance of civil society peace building work on the Cyprus conflict - from past to present*, discussant at forum organized by The Consortium of The NGO Support Centre, The Management Centre and INTRAC in Cyprus, sponsored by the United Nations Development Program – ACT, Nicosia, Cyprus.

Broome, B. J. (2008, June). *The Role of Dialogue in Civil Conflicts: Possible Applications in Turkey*, presented to ECOPOLITIK NGO meeting, Istanbul

Broome, B. J. (2008, April). *Peacebuilding in Cyprus: The Role of Facilitated Dialogue*. Presentation to the Arizona Council for the Social Studies Spring Workshop at Desert Vista High School in Phoenix.

Broome, B. J. (2008, May). *Sustainable Dialogue: A Multi-Dimensional Approach to Building Consensus in Conflict*, presentation at Sabanci University, Istanbul.

Broome, B. J. (2007, October). *The Annan Plan and Future Prospects for Cyprus*, roundtable at Cyprus in Transition Conference, LaTrobe University, Melbourne, Australia.

Broome, B. J. (2007, October). *Shaping the Future Through Dialogue*, Seminar Series, Australian Centre for Peace and Conflict Research, University of Queensland, Brisbane, Australia.

Broome, B. J. (2007, September). *Communication Perspectives on Citizenship Integration*, roundtable discussion at the White House Task Force on New Americans, State and Local Governments, U.S. Office of Citizenship Integration, Arizona State University.

Broome, B. J. (2007, May). *Intergroup Dialogue in Cyprus*, Colloquia/Seminar presentation at Conflict Analysis and Resolution Program, Sabanci University, Istanbul.

Broome, B. J. (2007, April). *Intergroup Dialogue in Cyprus*, presentation to K-12 Workshop, Center for Middle Eastern Studies, University of Arizona.

Broome, B. J. (2007, April). *Historical Overview of Bi-Communal Activities in Cyprus*, presentation to Cyprus Symposium, Program on Conflict Resolution, University of Denver.

Broome, B. J. (2007, March). *Intergroup Dialogue in Cyprus: Examining the Past and Exploring Prospects for the Future*, lecture to Global Technology and Development (GTD) Program Lecture Series at Arizona State University's Polytechnic campus.

Broome, B. J. (2007, February). *Observations on ASU's Difficult Dialogues Program*, presentation at Ford Foundation's Western Regional Difficult Dialogues Conference, San Jose State University.

Broome, B. J. (2006, April). *Conflict Resolution and Civil Society in Cyprus: Contributions, Limitations, and Prospects for the Future*, presentation for the Center for Middle Eastern Studies (CMES) at University of Arizona, April 8, 2006.

Broome, B. J. (2006, April). 'Intercultural Dialogue', panel presentation at conference: 'EU-Turkey: Cultures in Conflict?', held at Sabanci University, April 17-22, 2006.

Broome, B. J. (2005, October). *Building Links Across the Dividing Line: An Overview of Peacebuilding Efforts in the Eastern Mediterranean Island of Cyprus*, public presentation at the Australian Centre for Peace and Conflict Studies (ACPACS), University of Queensland, October 4, 2005.

Broome, B. J. (2005, October). *An Interactive Design Process for Working with Groups Facing Complex Problem Issues*, public presentation at the Department of Psychology, University of Queensland, October 14, 2005.

Broome, B. J. (2005, October). *Third Party Facilitation in Intercultural Conflicts*, public presentation at the Department of Journalism and Communication, University of Queensland, October 20, 2005.

Broome, B. J. (2005, October). *Third Party Facilitation in Intercultural Conflicts*, public presentation the School of Social Work and the School of Education on the Ipswich Campus, University of Queensland, October 25, 2005.

Broome, B. J. (2005, November). *Searching for Contemplative Spaces in the Academy*, Brown-Bag presentation at the Australian Centre for Peace and Conflict Studies (ACPACS), University of Queensland, November 4, 2005.

Broome, B. J. (2005, January). *Citizen Peace-Building Activities in Cyprus: An Examination of Their Contributions and Their Effectiveness*, public presentation at Sabanci University, Istanbul, January 4, 2005.

Broome, B. J. (2004, May). *Overview of Peace-Building Activities in Cyprus*, public presentation at University of Arizona, Center for Middle Eastern Studies, April 30, 2004.

Broome, B. J. (2001, January). *The Contributions of Citizen Peace-Building Efforts Toward Peace in Cyprus*, presented at special forum on *Peace in Cyprus*, organized by students at **MIT, Harvard, and Boston College**, January 22, 2001.

Broome, B. J. (2000, May). "Moving Past the Stalemate: Reaching a Viable Consensus in the Conflict over the Parthenon Sculptures," presentation at the conference on *Repatriation of the Parthenon Sculptures: Historical, Cultural, and Legal Aspects*, organized by the **Center for European Studies and Humanities**, Athens, Greece, May 22-25, 2000.

Broome, B. J. (2000, April). "Building Community in a Protracted Conflict Situation: 'Applications of Interactive Design Methodologies with Citizen Peacebuilding Efforts in Cyprus,'" public lecture at the Program on the Analysis and Resolution of Conflicts at **Syracuse University**, April 10, 2000.

Broome, B. J. (1999, May). "Overcoming the Division in Cyprus: The Role of Citizen Peace Building Efforts in Resolving Intercommunal Conflict," public lecture at the Foundation for International Studies at the **University of Malta**, May 18, 1999.

Broome, B. J. (1997, September). "Understanding Greek Communication Style," presentation to Greek Area Studies Program of the U.S. State Department's **Foreign Service Institute**, September 26, 1997.

Broome, B. J. (1997, April). "Across the Dividing Line in Cyprus: The Role of Third Party Mediation in Citizen Peace-Building Efforts," presentation at **Marquette University**, April 24 & 25, 1997.

[Note: I need to add invited presentations prior to 1997]

5.3 GRANTS

5.3.1 Principal or Co-Principal Investigator

Developing a Joint Stewardship Plan for Navajo Nation Parks: Participatory Planning Project, co-principal investigator for contract between the Navajo Nation and Arizona State University (Christine Buzinde, principal investigator), responsible for Community Visioning Phase of project, \$205,000 funded (start date September, 2020).

The Dynamics of Religion and Conflict: A Multidisciplinary, Empirical Approach, co-investigator for grant from the National Science Foundation (NSF), awarded to the Center for the Study of Religion and Conflict (CSRC) at Arizona State University (Steve Neuburg, principal investigator). \$650,000 funded, 01/01/08 – 12/31/12.

Repairing the Past, Building the Future: Peacebuilding and Reconciliation in Cyprus, ASU's Global Engagement Seed Grant, Funded, \$10,000 (start: September 1, 2008, end: June 30, 2009).

Teaching And Talking About Religion In Public: A Proposal To Develop An Innovative Undergraduate Curriculum And Certificate Program In Religion And Conflict, co-principal investigator for grant from the Ford Foundation to set up and implement “Difficult Dialogues: Promoting Pluralism and Academic Freedom on Campus.” Awarded to the Center for the Study of Religion and Conflict and the Intergroup Relations Center at Arizona State University, \$100,000 funded, 10/01/2006 – 12/31/2007.

Shaping the Future of Social Work: Second Summit on End-of-Life and Palliative Care, principal investigator for Interactive Design Workshop sponsored by the Open Society Institute’s Project on Death in America (Soros Foundation), National Association of Social Workers, and National Hospice and Palliative Care Organization, held at the headquarters of the National Association of Social Workers, Washington, DC, June 1-3, 2005. Awarded to the Hugh Downs School of Human Communication, \$6900 funded, 05/01/2005 – 08/30/2005.

Cyprus: Intercultural Training Initiative (CITI), principal investigator for nine-month consultation project in Cyprus, funded and administered by the United Nations Office of Project Services (UNOPS), \$25000, 09/01/2003 – 06/30/2004.

Designing an Agenda for Social Work on End-of-Life and Palliative Care, principal investigator for Interactive Design Workshop sponsored by the Open Society Institute (Soros Foundation), Robert Wood Johnson Foundation, and Duke University, held at R. David Thomas Executive Conference Center, Fuqua School of Business, Duke University, March 20-22, 2002. Awarded to the Hugh Downs School of Human Communication, \$6500, 03/01/2002 – 05/31/2002.

From Separation to Collaboration: Keys to Successful Cooperation on Joint Projects in Cyprus and Between Greece and Turkey, principal investigator. Project consisted of series of five workshops held in Kyrenia (Cyprus), Nicosia (Cyprus), Istanbul (Turkey), Athens (Greece), and Bruges (Belgium), July 2001. Sponsored by the United Nations Office of Project Services (UNOPS), \$100,000 funded, 05/01/2005 – 12/31/2005.

Designing a Research Agenda for the TriService Nursing Research Program, workshop involving Nursing Researchers from the United States Army, Air Force, and Navy, sponsored by the TriService Nursing Research Program (TSNRP), held at Motorola University in Tempe, Arizona, February 26-29, 2000. Awarded to the Hugh Downs School of Human Communication, \$15000, 02/01/2000 – 05/30/2000.

Designing an Agenda for the Nursing Profession on End-of-Life Care, workshop sponsored by the American Association of Critical Care Nurses (AACN), held at George Mason University, June 12-14, 1999.

An Interactive Management Workshop on the Direct Engineering Roll-out Plan at Ford Motor Company, a capstone workshop sponsored by Ford Motor Company, held in the Ford Training Facility in Detroit, Michigan, October 12-14, 1998.

Group Facilitation using Interactive Management, introductory and advanced workshops held in Nicosia, Cyprus, received from Agency for International Development (AMIDEAST office) December 4-22, 1997.

Designing an Agenda for Strengthening Cooperation Among Peacebuilders in Greece, Turkey, and the Two Communities of Cyprus, received from La Fondation Suisse de Bons Offices, Lausanne, Switzerland, held in Les Diablerets, Switzerland, August 6-11, 1997.

The European Union and Cyprus, week-long visits to Brussels for groups of 40 Greek Cypriots and Turkish Cypriots, received from European Union Delegation to Cyprus, held in Brussels, Belgium, 1995 and 1996.

Development of a Design-Manufacture Process, received from Ford Motor Company, August, 1993 - June, 1994. (John Warfield, Co-P.I.).

Application of Interactive Management to System-Wide Planning for Analytical Powertrain, received from Ford Motor Company, April, 1992 - June, 1993. (John Warfield, Co-P.I.).

Planning and facilitation of group design sessions for the *Apache, Cheyenne & Arapaho, and Pawnee Tribes*, received from Oklahomans for Indian Opportunity, July 1991 - August, 1992.

Development and implementation of a training program for the *Comanche Tribe*, received from Americans for Indian Opportunity, March - September, 1991.

Development and implementation of a training program for the faculty of the *Department of Ingenieria Industrial y de Sistemas* Instituto Tecnologico y de Estudios Superiores de Monterrey (ITESM), Mexico, July, 1990 - April, 1991. (John Warfield, Co-P.I.).

Planning and facilitation of group design sessions for the *Menominee Tribe*, received from Americans for Indian Opportunity, December, 1990.

Planning and facilitation of group design sessions for the *Comanche Tribe*, received from Americans for Indian Opportunity, February, 1990.

Curriculum Development for *PAGE 230: Cross-Cultural Perspectives*, received from International Programs Seed Grant Fund, George Mason University, February, 1986.

Production of a videotaped *Introduction to Intercultural Communication*, received from International Programs Seed Grant Fund, George Mason University, March, 1983.

Design of an instructional unit on *Intercultural Communication for the Basic Communication Course*, received from International Programs Seed Grant Fund, George Mason University, May, 1982.

5.3.2 Faculty Associate

Development and implementation of a training program on *Interactive Management*, received from Defense Systems Management College (DSMC), Ft. Belvior, Virginia, July, 1990 - July, 1992 (John Warfield, P.I.).

Facilitation and staff support for a group design workshop on *Computer Science Curriculum*, received from the National Science Foundation, September, 1986 (John Warfield, P.I.).

Facilitation and staff support for a forum on *Tribal Governance Issues Management*, received from Americans for Indian Opportunity, February, 1989 (Alexander Christakis, P.I.).

Facilitation and staff support for a series of design workshops on *Information Systems Redesign*, received from the Defense Advanced Research Projects Agency (DARPA), July, 1987 - December, 1988 (David Keever, P.I.).

Facilitation and staff support for group design workshops on *Long Range Planning* for the Catholic Charities of Washington DC, July, 1987 - June, 1988 (Alexander Christakis, P.I.)

Facilitation and staff support for group design workshops on *Redesign of NMFS for the 1990's*, received from the National Marine Fisheries Services (NMFS), September, 1985 - March, 1986 (Alexander Christakis, P.I.)

5.4 APPLIED RESEARCH PROJECTS

5.4.1 Reports

Broome, Benjamin J. (2016). *Building an Inclusive and Supportive Campus Environment for Intercultural Dialogue*, report of Structured Dialogue Workshop held at Arizona State University, November 19, 2016.

Broome, Benjamin J. (2015). *Exploring the Challenges of Leadership and Change in the Eastern Neighbourhood and the Mediterranean South*, a report of Structured Dialogue Workshops held at the International Neighbourhood Symposium, Heybeliada, Turkey, June 23-28, 2015.

Domegan, C., Devaney, M., McHugh, P., Hogan, M., and Broome, B. (2014) *Waves of Change: Collective Design for a Sustainable Marine Ecosystem*, D2.4 Global Analysis of the SFS Consultation Process from a Social Sciences Perspective, Whitaker Institute, NUI Galway, Ireland. 134 pp.

Broome, Benjamin J. (2014). *Exploring the Challenges of Political and Social Change in the Eastern Neighbourhood and the Mediterranean South*, a report of Structured

Dialogue Workshops held at the International Neighbourhood Symposium, Heybeliada, Turkey, June 24-29, 2014.

Hogan, M. and Broome, B.J. (2013). *Wellbeing in Ireland: Designing Measures and Implementing Policies*, a report of design workshop held at National University of Ireland, Galway, June 6-7, 2013.

Broome, Benjamin J. (2013). *Creating a Space for Dialogue and Cooperation in the Eastern Neighbourhood and the Mediterranean South*, a report of Structured Dialogue Workshops held at the International Neighbourhood Symposium, Heybeliada, Turkey, June 25-30, 2013.

Hogan, M. and Broome, B.J. (2013). *Wellbeing in Ireland: Designing Measures and Implementing Policies*, a report of design workshop held at National University of Ireland, Galway, June 6-7, 2013.

[Note: 2007-2012 time period is missing, needs updating]

Broome, B. J. (2006, September). Report of *Strategic Planning Retreat for ASU's American Indian Policy and Leadership Development Center*, held at Gila River Community Center, Arizona, September 29, 2006.

Broome, B. J. (2006, August). *Examining the Challenges of Group Facilitation in an Intercultural Context*, report of design workshop held at the Summer Institute for Intercultural Communication, Forest Grove, Oregon, July 31 – August 4, 2006.

Broome, B. J. (2006, June). *Designing Future Activities for Turkey's EU Observatory*, report of working groups held at annual meeting of Turkey's EU Observatory, sponsored by the Istanbul Policy Centre, Sabanci University, June 5, 2006.

Broome, B. J. (2005, June). *Shaping the Future of Social Work*, report of Interactive Design Workshop sponsored by Columbia University, held at the National Association of Social Workers, Washington, DC, June 1-3, 2005.

Broome, B. J. (2002, October). *Designing the Future of Housing for the Delaware Tribe of Indians*, report of Interactive Design Workshop organized by Oklahomans for Indian Opportunity, held in Bartlesville, Oklahoma, September 23, 2002.

Broome, B. J. (2002, May). *Designing an Agenda for Social Work on End-of-Life and Palliative Care*, report of Interactive Design Workshop sponsored by the Open Society Institute (Soros Foundation), Robert Wood Johnson Foundation, and Duke University, held at R. David Thomas Executive Conference Center, Fuqua School of Business, Duke University, March 20-22, 2002.

Broome, B. J. (2001, November). *From Separation to Collaboration: Keys to Successful Cooperation on Joint Projects in Cyprus and Between Greece and Turkey*, report for series of five workshops sponsored by the United Nations Office of Project Services (UNOPS), held in Kyrenia (Cyprus), Nicosia (Cyprus), Istanbul (Turkey), Athens (Greece), and Bruges (Belgium), July 2001.

Broome, B. J. (2000, March). *Designing a Research Agenda for the TriService Nursing Research Program*, report for workshop sponsored by the TriService Nursing Research Program (TSNRP), held at Motorola University in Tempe, Arizona, February 26-29, 2000.

Broome, B. J. (1999, June). *Designing an Agenda for the Nursing Profession on End-of-Life Care*, report for workshop sponsored by American Association of Critical-Care Nurses (AACN), held at George Mason University, June 12-14, 1999.

Broome, B. J. (April, 1998). *Facilitation Training for Interactive Design and Problem-Solving Workshops in Cyprus*, report of introductory and advanced training workshops in the Interactive Management System of Group Facilitation, held in Nicosia, Cyprus, December 4-22, 1997.

Broome, B. J. (1997, August). *Designing an Agenda for Strengthening Cooperation Among Peacebuilders in Greece, Turkey, and the Two Communities of Cyprus*, report prepared for La Fondation Suisse de Bons Offices, Lausanne, Switzerland, on design workshop held in Les Diablerets, Switzerland, August 6-11, 1997.

Broome, B. J. (1996, January). *Designing the Future of Peace-Building Efforts in Cyprus*, report prepared for the Cyprus Fulbright Commission, Nicosia, Cyprus, on design workshops held with conflict resolution trainers during 1994 & 1995.

Broome, B. J. (1995, October). *Simplification of Regulations and Procedures in the European Business Environment*, report prepared for YES for Europe, Brussels, Belgium, on problem-definition workshop conducted for the policy working group of the organization, held at the CONFUNDUSTRIA headquarters in Rome, Italy, September 28 - October 1, 1995.

Broome, B. J. (1994, January). *Designing the Future of Indian Leadership*, report prepared for Americans for Indian Opportunity, Albuquerque, New Mexico, on group design work in the 1993 AIO Ambassador Program.

Broome, B. J. (1993, April). *Designing the Future of the Institute of American Indian Arts*, report prepared for the Institute of American Indian Arts, Sante Fe, New Mexico, on Planning and Design Sessions held for the faculty and administration of the Institute.

Broome, B. J. (1992, August). *Designing the Future of the Pawnee Tribe*, report prepared for Oklahomans for Indian Opportunity on Planning and Design sessions held for the Pawnee Tribe.

Broome, B. J. (1992, January). *Designing the Future of the Apache Tribe*, report prepared for Oklahomans for Indian Opportunity on Planning and Design sessions held for the Apache Tribe.

Broome, B. J. (1992, January). *Designing the Future of the Cheyenne and Arapaho Tribes*, report prepared for Oklahomans for Indian Opportunity on Planning and Design sessions held for the Cheyenne & Arapaho Tribes.

Broome, B. J. (1991, September). *Designing the Future of the Comanche Tribe*, report prepared for Americans for Indian Opportunity on Planning and Design sessions held for the Comanche Tribe.

Broome, B. J. (1991, July). *Designing the Facilitator Role for the Tribal Issues Management System (TIMS)*, report prepared for Oklahomans for Indian Opportunity (OIO) on training sessions held for OIO.

Broome, B. J. (1991, March). *Promoting Greater Participation in Comanche Tribal Governance*, report prepared for Americans for Indian Opportunity on Planning and Design sessions held for the Comanche Tribe.

Broome, B. J. (1990, December). *Designing the Economic future of the Menominee Tribe*. Report produced on the design sessions conducted for Americans for Indian Opportunity and the Menominee Tribe held in Menominee, Wisconsin.

Broome, B. J. (1990, June). *Designing the Future of the PAGE Program*. Report produced on the design sessions conducted for Program for Alternative General Education (PAGE) at George Mason University.

Broome, B. J. (1990, February). *Designing the Future of the Comanche Tribe*. Report produced on the design sessions conducted for Americans for Indian Opportunity and the Comanche Tribe held in Lawton, Oklahoma.

Broome, B. J. and Christakis, A. N. (1989, November). *Designing the Annual International Seminar for Island Ecosystems*. Report produced on the design sessions conducted for the University of the Aegean Seminar on Island Ecosystems, held in Rhodes.

Broome, B. J. (Producer) and Rainey, D. R. (Director). (1987, September). *Building a Consensus on a Winnebago Self-Sufficiency Plan*. Videotape report produced on the long-range planning sessions conducted with the Winnebago Tribe of Nebraska in July of 1987.

Broome, B. J. and Cromer, I. (1987, September). *Building Consensus on a Self-Sufficiency Plan for the Winnebago Tribe*. Report produced on the problem definition and structuring, and the option identification sessions for the Winnebago Tribe, held in South Sioux City, Nebraska, July 30 & 31, 1987.

Broome, B. J. and Keever, D. B. (Producers) and Rainey, D. R. (Director). (1987, September). *Designing Computer Science Curriculum for the 21st Century*. Videotape report produced on the design sessions conducted under a National Science Foundation Grant received by the Institute for Advanced Study in the Integrative Sciences, George Mason University, held during Fall of 1986 and Spring of 1987.

Broome, B. J. (Producer) and Rainey, D. (Director). (1987, March). *Understanding Defense Systems Acquisitions Management*. Videotape report produced on the issue identification and structuring sessions for the Defense Systems Management College held at George Mason University, January, 1987.

Keever, D. B. & Broome, B. J. (Producers). (1986, July). *Toward a consensus on nursing in Virginia*. Videotape report produced on the issues identification and structuring sessions of the Virginia Alliance of Nursing Organizations, held at George Mason University, Fairfax, Virginia, June and July, 1986.

Broome, B. J. (Producer), & Rainey D. (Director). (1986, March). *Redesigning the National Marine Fisheries Services for the 1990's*. Videotape report produced on the organizational design work conducted for the National Marine Fisheries Services, held at the Center for Interactive Management, George Mason University, Fairfax, Virginia.

Keever, D. B., Fiore, M., & Broome, B. J. (1986, September). *The evolutionary base of Interactive Management*. [Mural]. Produced for the Center for Interactive Management, George Mason University, Fairfax, Virginia.

Broome, B. J. (Producer). (1985, July). *Design for Complex Problems*. Videotape produced on design work conducted for the Food and Drug Administration by the Center for Interactive Management, George Mason University, Fairfax, Virginia.

Broome, B. J. and Fiore, M. (1986, October). *Tribal Governance Issue Management*. Report produced on the issues identification and structuring session for the Americans for Indian Opportunity, held at the Center for Interactive Management, George Mason University on September 29 & 30, 1986.

Broome, B. J. (1985, December). *Communication Department Evaluation Survey*. Report produced on the analysis of data from three questionnaire surveys to departmental alumni, current students, and area businesses for the Communication Department of George Mason University, during Fall semester of 1985.

Broome, B. J. (Producer), & Rainey, D. (Director). (1983, October). *Cultures in Contact* [Videotape]. Produced for the Office of International Programs, George Mason University, Fairfax, Virginia.

6 PROFESSIONAL ORGANIZATIONS

National Communication Association (NCA)

International Association for Conflict Management (IACM)

International Academy for Intercultural Research (IAIR)

Western States Communication Association (WSCA)