### Claudine M. De Carolis

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### **QUALIFICATION PROFILE**

Dedicated Educator, Counselor, and Program Manager with years of valuable experience in higher education, juvenile corrections, and online learning. Strong qualifications in Criminal Justice pedagogy, program advisory and management, curriculum development, and creative interdisciplinary academic planning. Confident communicator with excellent professional judgment, solid evaluation abilities, and diverse interpersonal skills. Demonstrated ability to utilize a wide range of technologies to develop diverse engaging curriculum in multiple modalities. Cooperative learning techniques characterized by enthusiasm and strong commitment to student development and success.

### **EDUCATION**

#### **Arizona State University**

Awarded in 2020

Tempe, Arizona

Doctor of Education; Leadership and Innovation

Dissertation: Teacher Presence in the Online Classroom and its' Impact on Engagement and Successful

Course Completion

### **California Southern University**

2013 - 2017

Irvine, California

Psychology, Completed 18 Graduate Credits

**Area of Study:** Mass Shootings and Psychological Contributing Factors

Iona College Awarded in 2003

New Rochelle, New York

Master of Science in Criminal Justice; Honors Graduate **Thesis:** Juvenile Incarceration: The Real War on Crime

#### **Arizona State University**

Awarded in 1995

Tempe, Arizona

Bachelor of Science in Justice Studies

Phi Beta Kappa

#### PROGRAM DEVELOPMENT AND TEACHING EXPERIENCE

### **Program Manager – Prison Education,** Georgia State University

2018 - Present

Atlanta, Georgia

- Prison Education programming developing partnerships between academic departments and correctional facilities
- Teaches college prep classes to Department of Juvenile Justice of Georgia
- Prepares year long program schedule considering strategies to enhance student participation

### **Associate Teaching Professor, Course Developer** Arizona State University *Tempe, Arizona*

2013 - Present

- Builds and teaches eight online Criminology courses per academic year, guiding curriculum development, learning outcomes, and improvement to promote student learning
- Manages Study Abroad program exploring Gender in the Criminal Justice system
- Builds University relationships as a Community College Liaison for Academic Advising
- Attends annual statewide articulation conference as an Academic Advising Representative
- Oversees multiple Honors Prospectus research projects per academic year
- Serves on various committees on a volunteer basis
- Creates syllabi templates for all online courses using learning assessment outcomes and program advisory committee input
- Represents the University as a Subject Matter Expert for Arizona Police of Training Board

# **Program Director, Academic Advisor, and Tenured Professor,** Central Arizona College 2006 - 2013 *Coolidge, Arizona*

- Oversaw the Administration of Justice (AJS) academic schedule, budget, and objectives
- Recruited, hired, and managed adjunct faculty including organizing professional development
- Advised all AJS students and Police Academy Cadets
- Served on local, state, and national criminal justice committees
- Developed and facilitated a Criminal Justice Club
- Developed and managed ten to twelve internships per academic year
- Appointed as Social and Behavioral Science Faculty Senator, Division Lead Faculty, and Academic Program Review Coordinator
- Served on Academic Program Review, Quality Council, and Curriculum Committee
- Taught 5 courses in Sociology, Psychology, and Criminal Justice per semester
- Assisted in managing and teaching 45 hours per semester for the CARLOTA police academy
- Developed strong diverse curriculum in all modalities; Face to Face, ITV, Online and hybrids
- Worked with other faculty in support of curriculum improvement to support student success

### Criminal Justice Instructor /Advisor, Columbia-Greene Community College

2003 - 2006

Hudson, New York

- Tenured Social and Behavioral Science Faculty, serving on Academic Review and Safety committees
- Managed and selected several local scholarship recipients through the Columbia County Sheriff's Department and New York State Troopers
- Responsible for advising all Criminal Justice students
- Facilitated several community partnerships
- Developed and facilitated the first college program for incarcerated juveniles supervised by the New York State Office of Children and Family Services

## **Teacher of Juvenile Corrections,** New York State Office of Children and Family Services 2000 - 2003 *Wingdale, New York*

- Educated 50-75 adjudicated juveniles aged 12-21 years in a 200-bed maximum security facility
- Developed lessons that were aimed to enhance cross-cultural understanding and accommodate diverse learning styles while maintaining effective classroom management
- Facilitated appropriate interactions among juveniles and participated in regular counseling sessions with the resident, counselor, and psychiatrist
- Prepared academic and monthly psychological evaluation reports for the state

### **Program Coordinator/ Grant Recipient,** Dutchess Community College

2000 - 2003

Poughkeepsie, New York

- Grant writer and recipient of government funded program to provide higher learning to adjudicated youth
- The program placed 65 adjudicated youth in a work-related experience in exchange for their payment toward college courses
- Developed and facilitated government-funded program
- Prepared all necessary grant paperwork while effectively managing teachers and job coaches.
- Responsible for effectively managing teachers and job coaches

## **Program Director,** Dutchess County Board of Cooperative Educational Services *Poughkeepsie, New York*

2000 - 2003

- Department of Labor grant recipient and facilitator of federally funded program.
- Provided educational and career placement services for at risk youth.
- Responsible for the recruitment, selection, application and orientation process of eligible youth
- Created paid internship opportunities for at-risk students
- Facilitated staff development and training of program mentors
- Prepared and submitted quarterly budgets and all federal required paperwork
- Collaborated with several county organizations, such as the Dutchess County Youth Bureau, Dutchess County Youth Resource Development Corporation, and Dutchess County Probation

### ACADEMIC SUMMER PROGRAM TEACHING EXPERIENCE

### Career Counselor / Educator, Marist College

2000 - 2006

Poughkeepsie, New York

- Taught career awareness and provided individual academic counseling to students
- Worked to improve the college admissions and financial aid process
- Helped establish scholarship awareness and improve available college funding
- Involved with academic scheduling, degree program development, and SAT prep
- Concentrated on advanced writing skills and research methods among students
- Provided assessment of psychological counseling sessions through Upward Bound

## **Career Counselor / Educator,** New York State Fresh Air Fund; Camp Mariah *Fishkill, New York*

2000 - 2006

- Responsible for developing programing for 75 youths ages 10-13 years
- Developed and implemented occupational education
- Planned, organized and taught the college application processes and scholarship orientation
- Guided interaction among students and conducted individual intervention counseling
- Prepared and submitted student progress reports

### **VOLUNTEER EXPERIENCE**

Pinal County Explorer Casa Grande, Arizona	2006 - 2013
Boys and Girls Club Volunteer  Hudson, New York	2004 - 2006
New Pathways Mentor Phoenix, AZ	1993 - 1995
Youth Resource Development Corporation Volunteer Poughkeepsie, New York	1992 - 1993
AmeriCorps Poughkeepsie, New York	1991- 1992

### **COMMITTEE INVOLVEMENT**

Academic Review Committee | Curriculum Committee | Social Behavioral Science Faculty Senate | Lead Faculty | Pinal County Criminal Justice Task Force | Quality Council | Academy of Criminal Justice Sciences | Faculty Senate

### **HONORS AND AWARDS**

Community Partnership Excellence Award: Columbia Greene Community College Teacher's Excellence Award: Central Arizona College

Guest Coach Award: Arizona State University

### **CERTIFICATIONS**

Central Arizona Regional Law Enforcement Training Academy Teaching Certificate CPR / First Aid

### PROFESSIONAL AFFILIATIONS & NATIONAL MEMBERSHIPS

American Correctional Association / American Society of Criminology | Arizona POST Board Member | Coalition for Juvenile Justice | Criminal Justice Association of Pinal County