

## JESSICA HUFF, Ph.D.

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### EDUCATION

- 2020                    Ph.D., Criminology and Criminal Justice, Arizona State University  
Dissertation: *Examining variation in police discretion: The impact of context and body-worn cameras on officer behavior*  
Committee: Charles M. Katz (chair), Danielle Wallace, Edward R. Maguire
- 2015                    M.A., Criminal Justice, University of Nevada, Reno  
Thesis: *Journey to crime: A spatial analysis of offenders in the Northern Nevada Repeat Offender Program*  
Committee: Emmanuel Barthe (chair), Kenneth J. Peak, Scott Bassett
- 2013                    B.A., Criminal Justice (*Magna Cum Laude*), University of Nevada, Reno

### PROFESSIONAL EXPERIENCE

- 2021 – Present        Assistant Professor, School of Criminology and Criminal Justice, University of Nebraska at Omaha
- 2020 – Present        Senior Researcher, Center for Violence Prevention & Community Safety, Arizona State University
- 2020 – 2021            Research Associate, International Association of Chiefs of Police/University of Cincinnati (IACP/UC) Center for Police Research and Policy
- 2017 – 2018            Instructor and Online Course Developer, School of Criminology and Criminal Justice, Arizona State University
- 2015 – 2020            Project Manager and Graduate Research Assistant, Center for Violence Prevention & Community Safety, Arizona State University
- 2013 – 2015            Teaching and Research Assistant, Department of Criminal Justice, University of Nevada, Reno

### RESEARCH INTERESTS

Policing; Program Evaluation; Race and Ethnicity; Neighborhoods

## PEER-REVIEWED ARTICLES

- Huff, J.** (In-press). Understanding police decisions to arrest: The impact of situational, officer, and neighborhood characteristics on police discretion. *Journal of Criminal Justice*. doi: [10.1016/j.jcrimjus.2021.101829](https://doi.org/10.1016/j.jcrimjus.2021.101829)
- Huff, J.,** White, M. D., & Padilla, K. E. (In-press). The influence of defendant race/ethnicity and police body-worn cameras on misdemeanor traffic case processing. *Race & Justice*. doi: [10.1177/21533687211004696](https://doi.org/10.1177/21533687211004696)
- Hibdon, J., Telep, C. W., & **Huff, J.** (In-press). Going beyond the blue: The utility of emergency medical services data in understanding violent crime. *Criminal Justice Review*. doi: [10.1177/0734016821999700](https://doi.org/10.1177/0734016821999700)
- Huff, J.,** Katz, C. M., & Hedberg, E. C. (2020). A randomized controlled trial of the impact of body-worn camera activation on the outcomes of individual incidents. *Journal of Experimental Criminology*. doi: [10.1007/s11292-020-09448-5](https://doi.org/10.1007/s11292-020-09448-5)
- Huff, J.,** Katz, C. M., Webb, V. J., & Hedberg, E. C. (2020). Attitudinal changes toward body-worn cameras: Perceptions of cameras, organizational justice, and procedural justice among volunteer and mandated officers. *Police Quarterly*, 23(4), 547–588. doi: [10.1177/1098611120928306](https://doi.org/10.1177/1098611120928306).
- Huff, J.,** Wallace, D., Riggs, C., Katz, C. M., & Choate, D. (2019). Examining the association between massage parlors and neighborhood crime. *Crime & Delinquency*, 65(11), 1537-1569. doi: [10.1177/0011128718787154](https://doi.org/10.1177/0011128718787154)
- Helderop, E., **Huff, J.,** Morstatter, F., Grubestic, A., & Wallace, D. (2019). Hidden in plain sight: A machine learning approach for detecting prostitution activity in Phoenix, Arizona. *Applied Spatial Analysis and Policy*, 12(4), 941–963. doi [10.1007/s12061-018-9279-1](https://doi.org/10.1007/s12061-018-9279-1)
- Huff, J.,** Alvarez, M. J., & Miller, M. K. (2019). Mock juror perceptions of police shootings: The effects of victim race and shooting justifiability. *Applied Psychology in Criminal Justice*, 14(2), 87-101. [Link](#)
- Huff, J.,** White, M. D., & Decker, S. (2018). Organizational correlates of police deviance: A statewide analysis of misconduct charges in Arizona, 2000-2011. *Policing: An International Journal*, 41(4), 465-481. doi: [10.1108/PIJPSM-08-2017-0092](https://doi.org/10.1108/PIJPSM-08-2017-0092)
- Huff, J.,** Katz, C. M. & Webb, V. J. (2018). Understanding police officer resistance to body-worn cameras. *Policing: An International Journal*, 41(4), 482-495. doi: [10.1108/PIJPSM-03-2018-0038](https://doi.org/10.1108/PIJPSM-03-2018-0038)
- Todayak, N., **Huff, J.,** & James, L. (2018). Investigating perceptions of race and ethnic diversity among prospective police officers. *Police Practice and Research*, 19(5), 490-504. doi: [10.1080/15614263.2018.1428097](https://doi.org/10.1080/15614263.2018.1428097)

## ARTICLES UNDER REVIEW

Freemon, K. R., Gutierrez, M. A., **Huff, J.**, Cheon, H., Choate, D., Cox, T., & Katz, C. M. Foreign-born homicides in the United States: Results from the National Violent Death Reporting System.

## BOOK CHAPTERS

Katz, C. M. & **Huff, J.** (2020). Implement collaborative strategic crime control initiatives. In Charles M. Katz and Edward R. Maguire (Eds.) *Transforming the Police: Thirteen Key Reforms*. Long Grove, IL: Waveland Press.

## TECHNICAL REPORTS

Katz, C. M., Flippin, M., **Huff, J.**, King, W., & Ellefritz, J. (2021). *Evaluation of the Phoenix Crime Gun Intelligence Center: Final Report*. National Crime Gun Intelligence Center Initiative, Bureau of Justice Assistance, U.S. Department of Justice. Phoenix, AZ. [Full text](#).

Gaub, J. E., **Huff, J.**, White, M. D., & Malm, A. (2020). *Officer Perceptions of Body-Worn Cameras: Directory of Outcomes*. Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program. [Summary and directory](#).

Freemon, K. R., Gutierrez, M. A., **Huff, J.**, Cheon, H., Choate, D., Cox, T., & Katz, C. M. (2020). *Foreign-Born Homicides in the United States*. Submitted to Congressional Research Service.

**Huff, J.**, Gaub, J. E., White, M. D., & Malm, A. (2020). *Impact of BWCs on Officer Activity: Directory of Outcomes*. Bureau of Justice Assistance Body-Worn Camera Policy and Implementation Program. [Summary and directory](#).

Katz, C. M., **Huff, J.**, Webb, V. J., & Johnson, K. J. (2019). *Evaluating Compliance and Outcomes associated with Body Worn Camera Implementation in the Phoenix Police Department: A Technical Report*. Submitted to the Phoenix Police Department and the Bureau of Justice Assistance. Phoenix, AZ.

Katz, C. M., **Huff, J.**, & Webb, V. J. (2019). *Attitudinal Changes among Phoenix Police Officers toward Body-Worn Cameras: A Technical Report*. Submitted to the Phoenix Police Department and the Bureau of Justice Assistance. Phoenix, AZ.

Katz, C. M., **Huff, J.**, & Webb, V. J. (2019). *Attitudinal and Behavioral Differences between BWC Volunteers and BWC Resisters: A Technical Report*. Submitted to the Phoenix Police Department and the Bureau of Justice Assistance. Phoenix, AZ.

**Huff, J.**, Katz, C. M., & Webb, V. J. (2018). *Toward an Understanding of Police Officer Resistance to Body-Worn Cameras*. Submitted to the Phoenix Police Department and the Bureau of Justice Assistance. Phoenix, AZ.

Webb, V. J., Choate, D., Katz, C. M., **Huff, J.**, Gagnon, A., & Meditz, K. (2017). *Project Safe Neighborhoods: Operation Guardian*. Submitted to the Phoenix Police Department, the Arizona Criminal Justice Commission, and the Bureau of Justice Assistance. Phoenix, Arizona.

## FUNDED RESEARCH EXPERIENCE

### **Center for Police Research and Policy, International Association of Chiefs of Police/ University of Cincinnati**

2020 – present     Research Associate, *Place Network Investigation Initiative (PNI)*  
PNI Site Coordinator for project implementation in the Tucson (AZ) Police Department, Wichita (KS) Police Department, Philadelphia (PA) Police Department, and Harris County (TX) Sheriff's Office. Assorted tasks including: meeting with police agencies and local leadership, mapping and presenting crime data, developing project implementation materials, conducting and transcribing interviews to develop TTA materials and process evaluation guides, and populating [website content](#)  
*Funded by:* Arnold Ventures

2020 – present     Research Associate, *Best Practices for Responding to Behavioral Health and Intellectual and Developmental Disabilities*  
Write best practices guide sections covering [Crisis Intervention Team \(CIT\)](#), [Law Enforcement Assisted Diversion \(LEAD\)](#), and [emergency medical services and ambulance-based response](#) models for individuals experiencing behavioral health-related challenges and/or intellectual and developmental disabilities  
*Funded by:* Bureau of Justice Assistance

### **Center for Violence Prevention & Community Safety, Arizona State University**

2019 – 2021     Senior Researcher, *Crime Gun Intelligence Center*  
Oversee evaluation and analytical tasks, including: collection of gun-related calls-for-service data, experimental design, allocation of treatment and control sites for FireFly acoustic gunshot detection technology, impact evaluation, analysis of detective surveys, and report writing  
*Funded by:* Bureau of Justice Assistance/Phoenix Police Department

2016 – 2019     Project Manager, *Experimental study of the implementation of body-worn cameras in the Phoenix Police Department*  
Managed 3-year RCT of 841 patrol officers, which involved collecting administrative data (computer-aided-dispatch, arrest records, use of force reports, citizen complaints, BWC activation data) and officer survey data (from 60+ pre-shift briefings), data management, experimental design and allocation of treatment, data analysis, and dissemination of findings through technical reports, peer-reviewed publications, and presentations of findings to police department leadership and at academic conferences  
*Funded by:* Bureau of Justice Assistance/Phoenix Police Department

- 2017 Research Assistant, *Arizona Project Safe Neighborhoods*  
Data analysis and report writing  
*Funded by:* Arizona Criminal Justice Commission/Bureau of Justice Assistance
- 2017 Research Assistant, *Secondary Violence Prevention Activity Proponte Más*  
Coded data collected by program administrators in coordination with the  
Universidad Nacional Autónoma de Honduras in Tegucigalpa, Honduras  
*Funded by:* Proponte Más/USAID
- 2015 – 2017 Project Manager, *Arizona Violent Death Reporting System*  
Collection of statewide violent death data (from 60+ law enforcement  
agencies and 5+ medical examiners), data abstraction (managed 6 M.S.  
and undergraduate student data abstractors), performed data management  
and quality control, data analysis, creation of data summary reports,  
presentation of findings to stakeholders, and preparation of peer-reviewed  
articles for submission  
*Funded by:* Centers for Disease Control and Prevention
- Criminal Justice Department, University of Nevada, Reno**
- 2013 – 2014 Research Assistant, *Educating physicians to change prescription patterns*  
Data collection (Reno Police Department and the Nevada State Board of  
Pharmacy reports), data management, data analysis, and presentation of  
results at academic and practitioner-oriented conferences  
*Funded by:* Bureau of Justice Assistance/Smart Policing Initiative
- 2012 – 2014 Research Assistant, *Law enforcement in a “target rich” environment: The case  
of Burning Man*  
Data collection (Pershing County Sheriff’s Office reports, media crime  
reports), data management, report writing, and presentation of results at  
academic conferences  
*Funded by:* College of Liberal Arts, Scholarly Activities Grant

## GRANTS, FELLOWSHIPS & AWARDS

### Funded grants

Jessup, C., **Huff, J.**, & Miller, M. “Application to bring Dr. Brian Bornstein to the University of Nevada, Reno by the Social Research and Justice Graduate club”, Sponsored by the Hilliard Endowment fund, College of Liberal Arts, University of Nevada, Reno, \$2,600. Awarded February 2015.

**Huff, J.** “Application for Social Research and Justice Graduate Club events funding”, Sponsored by the Graduate Student Association, University of Nevada, Reno, \$500. Awarded in November 2014 (\$250) and in February 2015 (\$250).

Barthe, E. & **Huff, J.** “Law Enforcement in “Target Rich” Environments”, Sponsored by the College of Liberal Arts, Scholarly Activities Grant, University of Nevada, Reno, \$3,800. Awarded June 8, 2013.

### **Fellowships & Awards**

- 2018 Travel Award. Center for Evidence-Based Crime Policy. George Mason University. \$700.
- 2018 Travel Award. School of Criminology and Criminal Justice. Arizona State University. \$650.
- 2017 Doctoral Fellow. Academy of Criminal Justice Sciences.
- 2017 Academy of Criminal Justice Sciences Doctoral Student Summit Scholarship. \$500.
- 2016 Travel Award. School of Criminology and Criminal Justice. Arizona State University. \$2,000.
- 2015 First Place, Spring 2015 Poster Competition. *Strip club zoning: Undressing the secondary neighborhood effects of sex consumerism*. Ethics, Law, and Justice Policy (CRJ 788) course. University of Nevada, Reno.
- 2014 Travel Program Award. Graduate Student Association. University of Nevada, Reno. \$800.
- 2013 Dean’s Award. Outstanding Graduate in the School of Social Research and Justice Studies. University of Nevada, Reno.
- 2013 Spanish Lower Division Honorable Mention Award. Foreign Languages and Literatures Department. University of Nevada, Reno.
- 2012 Manning Criminal Justice Scholarship. Department of Criminal Justice. University of Nevada, Reno. \$2,500.
- 2009 – 2013 Governor Guinn Millennium Scholarship. State of Nevada. \$10,000.
- 2009 – 2013 College of Liberal Arts Dean’s List. University of Nevada, Reno.

### **ANALYTICAL SKILLS**

**Methodological competencies:** multilevel modelling, GIS and mapping, causal analysis, treatment effects analysis, regression (including categorical regression techniques and spatial autoregressive models), measurement (CFA, EFA, scale construction, scale analysis)

**Software proficiencies:** Stata, ArcMap, SPSS, R, HLM, SQL, MPlus

## INVITED PRESENTATIONS

- Katz, C. M. & **Huff, J.** (2020). Implement collaborative strategic crime control. Presented at the Transforming the Police Conference at the Sandra Day O'Connor College of Law at Arizona State University hosted by Arizona State University's School of Criminology and Criminal Justice and Center for Violence Prevention & Community Safety, Phoenix, AZ.
- Huff, J.**, White, M. D., & Decker, S. (2017). A statewide analysis of police misconduct charges in Arizona, 2000-2011. Presented with Executive Assistant Chief Michael Kurtenbach (Phoenix Police Department) at the National Association for Civilian Oversight of Law Enforcement Trends in Police Accountability Symposium, Phoenix, AZ.
- Barthe, E., Ward, S., & **Huff, J.** (2014). Educating physicians to change prescription patterns. Presented at the BJA Smart Policing Initiative Spring National Meeting for Phase IV and V Sites, Alexandria, VA.

## CONFERENCE PRESENTATIONS

- Huff, J.** (2021). Do Body-Worn Cameras Reduce Disparities in Police Behavior in Minority Communities? Evidence of Differential Impact across Hispanic and Black Neighborhoods. *Accepted to the American Society of Criminology Annual Conference, Chicago.*
- Huff, J.** (2020). Understanding situational, officer, and neighborhood influences on police discretion: Using cross-classified models to examine police behavior. Accepted to the American Society of Criminology Annual Conference, Washington, D.C. *Cancelled due to COVID-19.*
- Katz, C. M., **Huff, J.**, Hedberg, E. C., & Webb, V. J. (2020). Body-worn cameras in the Phoenix Police Department: Officer passivity, use of force, and complaints. Presented at the Western Society of Criminology Annual Conference, Phoenix, AZ.
- Huff, J.**, Katz, C. M., & Webb, V. J. (2019). The Phoenix Police Department body-worn camera experiment: Methodological challenges and major findings. Presented at the American Society of Criminology Annual Conference, San Francisco, CA.
- West, M. P., **Huff, J.**, Sousa, W. H. & Rorie, M. (2019). Drug enforcement, crime, and broken windows: An empirical test of the pretextual hypothesis. Presented at the Western Society of Criminology Annual Conference, Honolulu, HI.
- Huff, J.** (2018). A spatial examination of police behavior: Evaluating social ecological theories of police proactivity and misconduct. Presented at the American Society of Criminology Annual Conference, Atlanta, GA.
- Helderop, E., **Huff, J.**, Morstatter, F., & Grubestic, A. (2018). Hidden in plain sight: A machine learning approach for detecting prostitution activity in Phoenix, Arizona. Presented at the American Association of Geographers Annual Meeting, New Orleans, LA.

- Boppre, B. L., Boyer, C. A., **Huff, J.**, West, M. P., & Rorie, M. (2018). Contemporary issues in criminal justice research roundtable. Presented at the Western Society of Criminology Annual Conference, Long Beach, CA.
- Huff, J.**, Wallace, D., & Louton, B. (2017). The influence of departmental intervention: Examining post-stop outcomes involving minority drivers. Presented at the American Society of Criminology Annual Conference, Philadelphia, PA.
- Katz, C., Hedberg, E., & **Huff, J.** (2017). Toward an understanding of the prevalence of juvenile sex trafficking in Manilla. Presented at the Western Society of Criminology Annual Conference, Las Vegas, NV.
- Huff, J.** (2016). Using theory to guide evaluations and policy: The influence of driver race on traffic enforcement. Presented at the American Society of Criminology Annual Conference, New Orleans, LA.
- Alvarez, M. J., **Huff, J.**, & Miller, M. K. (2016). Police shootings: Effects of suspect race and justifiability on mock juror perceptions. Presented at the Society for the Psychological Study of Social Issues Annual Conference, Minneapolis, MN.
- Huff, J.** (2015). A comparison of repeat violent offenders and traditional offenders: The journey to crime. Presented at the American Society of Criminology Annual Conference, Washington, D.C.
- Huff, J.**, Riggs, C., Wallace, D., Katz, C., & Choate, D. (2015). Examining the association between Massage Parlors and Neighborhood Crime. Presented at the Western Society of Criminology Annual Conference, Phoenix, AZ.
- Huff, J.**, & Barthe, E. (2014). Repeat violent offenders: Mapping recidivism in relation to low income housing. Presented at the Annual Meeting of the American Society of Criminology, San Francisco, CA.
- Barthe, E., & **Huff, J.** (2014). Burning Man: Law enforcement in a “target rich” environment. Presented at the Western Society of Criminology Annual Conference, Honolulu, HI.
- Barthe, E., & **Huff, J.** (2013). Too many pills: Educating physicians to change prescription patterns. Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA.

## **TEACHING INTERESTS**

Policing; Research Methods; Race/ethnicity in Criminal Justice; Criminal Justice Policy; Statistics



## **TEACHING EXPERIENCE**

### **Arizona State University, Instructor**

CRJ 201: Crime Control Policies (Online; Summer 2018)

CRJ 230: Introduction to Policing (In-person, Co-Instructor with Charles Katz; Spring 2018)

### **University of Nevada, Reno, Teaching Assistant**

\* Supplemental Instruction Leader

CRJ 101: Introduction to Criminal Justice I (In-person; Fall 2013)

CRJ 102: Introduction to Criminal Justice II (In-person (Spring 2014; Spring 2013\*))

CRJ 211: Policing in America (In-person; Fall 2014; Fall 2012\*)

CRJ 301: Research Methods (Online; Summer 2014)

CRJ 312: Criminal Justice Administration (In-person; Spring 2014)

CRJ 413: Dilemmas in Law Enforcement (In-person; Fall 2014)

CRJ 450: Seminar in Criminal Justice (In-person; Spring 2015)

CRJ 463: Victimology (In-person; Spring 2015)

CRJ 498: Advanced Topics in Policing (In-person; Fall 2013)

### **Guest lectures**

“Police hiring and recruitment”. Police in a Democratic Society (CCJ 330), University of Rhode Island. Invited speaker (online). October 26, 2020.

“Control theories”. Introduction to Criminology (CRJ 225), Arizona State University. Invited speaker. September 17, 2018.

## **PROFESSIONAL TRAINING DELIVERED**

2019 – 2020      United Nations Development Program Crime Analysis Certification Course  
Developed curriculum and provided 80+ hours of training (40+ hours online, 40 hours in-person) to 27 new crime analysts employed by 10 Caribbean law enforcement agencies, the Regional Security System, and the Caribbean Community; assisted in developing data collection and management practices to create report templates for on-going crime analysis projects  
*Funded by: United Nations Development Program*

## **PROFESSIONAL DEVELOPMENT**

2020              Going Places with Spatial Analysis. Alan Devenish. ESRI. August 12 – September 18, 2020.

2020              Cartography. Ken Field, Ph.D. ESRI. April 16 – May 28, 2020.

2020              MySQL for Data Analysis. John Pauler. Udemy. March 16 – March 20, 2020.

- 2019 Treatment Effects Analysis. Stephen Vaisey, Ph.D. Statistical Horizons. May 24 – June 21, 2020.
- 2018 International Summer School for Policing Scholars, Sponsored by: the Center for Evidence-Based Crime Policy at George Mason University, the Scottish Institute for Policing Research, the School of Criminology and Criminal Justice at Arizona State University, the International Association of Chiefs of Police, and the Center for Justice, Leadership, and Management at George Mason University. June 18 – June 22, 2018.
- 2017 Academy of Criminal Justice Sciences Doctoral Student Summit. March 22 – March 24, 2017.
- 2016 International Summer School for Policing Scholars, Sponsored by: the Center for Evidence-Based Crime Policy at George Mason University, the Scottish Institute for Policing Research, and the School of Criminology and Criminal Justice at Arizona State University at St. Andrews University, Scotland. May 31 – June 4, 2016.

## **SERVICE**

### **Service to the Profession**

- 2020 *Navigating the 2020 Job Market: A Webinar covering academic and industry job markets.* Panelist. Hosted by the International Summer School for Policing Scholarship.
- 2018 ISSPS USA 2018 Student Liaison. International Summer School for Policing Scholarship. Hosted by the Center for Evidence-Based Crime Policy at George Mason University.
- 2017 Division of Policing Student Committee Member. American Society of Criminology.
- Peer reviewer *Justice Quarterly; Journal of Research in Crime and Delinquency; Police Quarterly; Journal of Criminal Justice; Policing: An International Journal; Criminal Justice Review; Social Problems; Police Practice and Research: An International Journal; Policing: A Journal of Policy and Practice; International Journal of Offender Therapy and Comparative Criminology*  
[\[Publons\]](#)

### **Service to the University**

- 2018 Center for Violence Prevention & Community Safety Representative. Watts College of Public Service and Community Solutions Festival. Arizona State University.

- 2017 – 2018 School of Criminology and Criminal Justice Graduate Student Representative. Doctoral Research Conference Organizing Committee. College of Public Services and Community Solutions, Arizona State University.
- 2017 School of Criminology and Criminal Justice doctoral student recruitment video participant [[Video](#)]. College of Public Services and Community Solutions. Arizona State University.
- 2014 – 2015 Social Research and Justice Graduate Club Treasurer. University of Nevada, Reno.

### **Service to the School/Department**

- 2018 – 2020 Ph.D. Student Peer Mentor. School of Criminology and Criminal Justice. Arizona State University.
- 2017 – 2018 Practice conference presentation reviewer (ASC, WSC, ACJS). School of Criminology and Criminal Justice. Arizona State University.
- 2016 – 2018 Founding Committee Chair. Criminology & Criminal Justice Graduate Student Committee. School of Criminology and Criminal Justice. Arizona State University.
- 2017 External review student representative. School of Criminology and Criminal Justice. Arizona State University.

### **NEWS AND MEDIA CONTRIBUTIONS**

Char Adams for *NBC News* (April 27, 2021). [Police violence against children sparks demand for use-of-force laws.](#)

Stacey Brinson for *The State Press* (February 16, 2020). [ASU professors' book recommends changes in police departments.](#)

### **RELATED PROFESSIONAL EXPERIENCE**

- 2013 – 2015 Administrative Assistant to the Director  
University of Nevada, Reno Police Services  
Chief Adam Garcia, M.A.

### **PROFESSIONAL AFFILIATIONS**

American Society of Criminology  
Division of Policing Member  
Division of Experimental Criminology Member

Academy of Criminal Justice Sciences, Doctoral Fellow

International Association of Chiefs of Police, Associate Academic

Alpha Phi Sigma, Criminal Justice Honors Society