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| Natalie Heywood DNP, RN  10343 E. Jacob Ave. Mesa, Arizona 85209 · 480-628-7166  Nheywoo1@asu.edu |
| DNP-prepared, academic leader, nursing faculty & Registered Nurse with critical care and clinical leadership experience looking for teaching and leadership positions that will support growth and allow opportunities to share experience, knowledge, and passion for nursing |

# Experience

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| July 2021- PresentDirector, RN-BSN & CEP Program/Clinical Assistant Professor,**ArIZONA sTATE uNIVERSITY, eDSON cOLLEGE OF nURSING AND hEALTH iNNOVATION** Responsibilities: Lead the RN-BSN and Concurrent Enrollment Program (CEP), fiscal responsibilities include overseeing a $1.5 million budget, faculty workload, scheduling, hiring and evaluations, development and continued management of community partnerships, liaison with all aspects of student recruitment, retention and support. Teaching responsibilities including management of students in assigned section, including providing support, grading feedback and collaboration with other faculty and course coordinator. |
| jANUARY 2023- pRESENTeMERGENCY rOOM rEGISTERED nURSE, **bANNER hEALTH** Responsibilities: Emergency Department nurse, care of critically ill and hemodynamically unstable patients, correct EMR charting, medication management and safe administration, end-of-life care, time management. aUGUST 2019- jULY 2021aSSOCIATE dIRECTOR, rn-bsn & cep pROGRAM/cLINICAL aSSISTANT pROFESSOR, **aRIZONA sTATE uNIVERSITY, eDSON cOLLEGE OF nURSING AND hEALTH iNNOVATION** Responsibilities: Course ownership of two courses: leadership class and capstone class (curriculum management, new faculty mentoring, management of 200+ students during course, and 8-10 faculty members), responsible for grading and management of students in assigned sections for two courses each semester (approximately 40% teaching load), administrative duties include: faculty development for all full-time and part-time faculty, new faculty onboarding, maintenance of faculty Canvas site, data collection, syllabus management, and other administrative responsibilities shared with program director. June 2011- July 2021Emergency Room/Trauma/ICU Registered Nurse, **Banner University Medical Center-pHOENIX** Responsibilities: Emergency Department/Intensive Care Unit, preceptor for new graduate nurses and new to service nurses, relief clinical manager responsible for running of 200+/daily visit department, care of critically ill and hemodynamically unstable patients, triage of patients and assignment of ESI scores, correct EMR charting, and time management. jANUARY 2018- aUGUST 2019rn-bsn fACULTY aSSOCIATE, **aRIZONA sTATE uNIVERSITY; eDSON COLLEGE OF NURSING AND HEALTH INNOVATION** Responsibilities: Use of learning management systems (Blackboard and Canvas) to provide instruction to students in an online classroom setting, management of classroom including answering emails, discussion board questions and grading of all assignments within 72 hours, providing high-quality substantive feedback to students to help facilitate learning, lead/course coordinator role which includes management of instructors in the online classroom setting, posting announcements and course set-up, as well as other responsibilities listed above. oCTOBER 2017- aUGUST 2019online nursing faculty, **wEST COAST University** Responsibilities: 100% responsibility of online classroom setting (Blackboard learning platform) for 25-30 students, including weekly announcements, grading with high-quality substantive feedback, timely response to emails, presence in the classroom through faculty discussion board posts minimum 4 days/weekly, posting of final grades and course set-up. January 2015-May 2017Clinical Nursing Faculty, **Arizona State University; Edson College of Nursing and Health Innovation** Responsibilities: weekly clinical, lab and simulation experiences, utilization of evidence-based practice in teaching, psychomotor and assessment check-offs, proficient in Blackboard, LearningSpace and SimChart, development of curriculum, grading of assignments in timely manner with high-quality feedback, mid-point and final evaluations for each student, lesson planning and learning activity planning, both online and in person teaching. September 2010-June 2011ICU Registered Nurse, **Texas Tech uNIVERSITY mEDICAL cENTER** Responsibilities: Intensive Care Unit, care of critically ill and hemodynamically unstable patients, correct EMR charting, medication management and safe administration, end-of-life care, time management. |

# Education

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| mAY 2022doctor of nursing practice (DNP), innovation leadership, **aRIZONA STATE UNIVERSITY** DNP Project: *“Increasing Provider Confidence in COVID-19 Vaccine Conversations”* |
| May 2017Masters of Science in Nursing (MSN), Nursing Education, **Arizona State University**  Applied Project: *“Increasing Satisfaction, Confidence and Retention Through Nurse Residency Programs”*  Teaching Practicum: NUR460- The Art of Nursing (4cr) & NUR 315: Nursing Research Applied to Practice (3cr) May 2010Bachelors of Science in Nursing (BSN), **NORTHERN ARIZONA UNIVERSITY** |

# mENTORSHIP

## February 2022- May 2022

Anderson, Curtis; MSN Nursing Education Student

Faculty Mentor for Education Practicum

## January 2021- May 2021

Hale, Alexis; Concurrent Enrollment Student

Faculty Mentor for Alternative Marketing Capstone Project

# honors and awards

## Fall 2022

National RN Faculty Forum (NRFF)

NRFF President’s Special Recognition Award

NRFF Essential Committee Members

## Fall 2021

National RN Faculty Forum (NRFF)

Excellence in Teaching and Innovation Award

## November 2020

Arizona State University Salute to Service Award

## July 2020

Selected to Participate in American Association of Colleges of Nursing (AACN) and Apple Digital Innovation Bootcamp

# teaching expereince

**Arizona State University**; 2019- Present

*Clinical Assistant Professor*

* NUR 593: Applied Project for MSN Students (**Course Coordinator**)
* NUR 318: Nursing Research: Application to Practice
* NUR 391: Professional Nursing Theory (**Course Coordinator**)
* NUR 392: Health Promotion across the Life Span
* NUR 460: The Art of Nursing
* NUR 445: Nursing Management (**Course Coordinator**)
* NUR 464: Capstone Professional Nursing (**Course Coordinator**)

**Arizona State University**; 2018-2019

*RN-BSN Faculty Associate*

* NUR 315: Nursing Research: Application to Practice
* NUR 391: Professional Nursing Theory
* NUR 444: Innovation in Nursing
* NUR 460: The Art of Nursing

**West Coast University**; 2018-2019

*Online Nursing Faculty*

* PHIL 434: Ethics in Nursing
* NURS 440: Issues & Trends in Nursing

**Arizona State University**; 2015-2017

*Clinical Nursing Faculty*

* NUR 366: Fundamentals of Nursing Practice/Adult Health
* NUR 320: Fundamentals of Nursing Practice
* NUR 478/479: Nursing Practice: Complex Care/Immersion
* NUR 423: Nursing Practice: Complex Care/Immersion

# CURRICULUM DEVELOPMENT

## NUR 552 & NUR 553: Dynamics of Professional Nursing I & II

*August 2021- August 2022*

Member of faculty team tasked with the development of course curriculum, including learning outcomes, assignments, assessments, materials, and learning activities for two bridge courses for RN-MS Program

## NUR 445: Nursing Leadership and Management

*August 2019- December 2021*

Management of course curriculum, including updates to materials and alignment of outcomes, activities and assessments

## NUR 464: Nursing Capstone

*August 2019- December 2021*

Management of course curriculum, including updates to materials and alignment of outcomes, activities and assessments

## NUR 440: Community Health

*April 2020*

Member of faculty team tasked with revising the community health education project within the course to better support student learning.

## NUR 391: Professional Nursing Theory

*April 2020*

Creation of cultural scenario for use in course discussion board

# RESEARCH EXPERIENCE

## dEPARTMENT OF lABOR gRANT wRITING tEAM

*November 2022- January 2023*

Member of team tasked with writing DOL grant to advance the pipeline of graduate-prepared nurse educators.

## Co-PI/Nursing Director

Centers for Disease Control and Prevention (CDC) COVID-19 Illness and Testing Among Retirement Communities in the US (CITRUS) Cohort Study

*December 2020- April 2021*

Phoenix, AZ

# PUBLICATIONS

NRFF Position Statement on AACN Essentials for RN to BSN Programs

* **Contributing Author**

**Heywood, N.** (2022). Using COVID-19 opportunities to enrich student experiences. Journal of Nursing Education, 61(2), 105-106. https://doi.org/10.3928/01484834-20211213-08

Jehn, M., Pandit, U., Sabin, S., Tompkins, C., White, J., Kaleta, E., Dale, A. P., Ross, H. M., Mac McCullough, J., Pepin, S., Kenny, K., Sanborn, H., **Heywood, N.**, Schnall, A. H., Lant, T., & Sunenshine, R. (2022). Accuracy of Case-Based Seroprevalence of SARS-CoV-2 Antibodies in Maricopa County, Arizona. American Journal of Public Health, 112(1), 38–42. <https://doi.org/10.2105/AJPH.2021.306568>

Arizona State Board of Nursing Newsletter- Article Summary of Alternative Capstone Project; May 2021

# PRESENTATIONS AND INVITED LECTURES

# Accepted: Heywood, N. Online Teaching Best Practices: Keys for Engagement and Community; Sigma Theta Tau Biennial Conference; November 2023; San Antonio, TX. [Podium]

# Submitted: Heywood, N. It’s Not Just for Students! Using the Learning Management System as a Tool for Program Management and Faculty Development; Western Institute of Nursing Conference; April 2023; Tucson, AZ. [Podium]

# Heywood, N., Kenny, K. & Thrall. C. Vaccine Conversations: Talking to College Students About COVID-19; American College Health Association (ACHA) Annual Meeting; June 2022; San Diego, CA. [Poster]

# Heywood, N., Kenny, K. & Thrall. C. Increasing Provider Confidence in COVID-19 Vaccine Conversations; Western Institute of Nursing Conference; April 2022; Portland, OR. [Poster]

# Heywood, N. An Alternative Capstone: How the COVID-19 Pandemic Presents Unique Opportunities for Nursing Students; Sigma Theta Tau Biennial Conference; November 2021; Indianapolis, ID. [Poster]

# Sanborn, H. & Heywood, N. Rapid Cycle Teaming: Using interprofessional communication competencies to train teams for a pandemic response; NEXUS Summit; August 2020; Phoenix, AZ. [Podium]

# PROFESSIONAL SERVICE/PROJECTS

## Quality Matters Peer Review Chair Certification

* *January 2023*- NURS 5133

## General Studies Council; Global Awareness Committee

*August 2020- Present*

Chair of Global Awareness Committee (*August 2022- Present*)

## Quality Matters Peer Review Subject Matter Expert/Peer Reviewer

* *December 2022*- CJUS-P200
* *November 2022*- CRIM 620b
* *June 2022*- ECON 4443
* *April 2022*- BIO 169
* *October 2021*- NURS 5320 FNP
* *September 2021*- NU 494
* *April 2021*- NURN 4310
* *June 2020*- NUR 424

## Arizona NUrses Association (AZNA) Poster Abstract Peer Reviewer

* *July 2022*

## Subject Matter Expert Nurse Law Consultant

* Ongoing Case: July 2019- Present
* Retained to testify regarding emergency room nurse care in a malpractice case

## Journal Peer Reviewer

*May 2022- Present*

* The Open Nursing Journal
* International Journal

## mASTER OF cEREMONIES (mc) 1 dAY 2022 bEYOND fLEXNER Conference

*March 2022*

## Arizona Health Improvement Plan (AzHIP) Mental Well-Being Implementation Team

*September 2021- Present*

Member of task force set up by the Arizona Department of Health Services to address key healthcare issues and develop solutions

## Arizona State University Serosurvey

*September 2021- December 2021*

Alternative Capstone Project for 200 BSN students

Responsible for management, planning and curriculum development for experience

## COVID-19 Student Outreach Project

*September 2020- December 2021*

Project Management, Planning and Organization

## Translational Research Nurse Scientist Fellowship Program

*April 2021- December 2021*

Co-Lead with Dr. Lauren Shurson

Translation Research program for DNP and RN-BSN students with accompanying curriculum for increased exposure to clinical research

## Alternative Marketing Capstone

RN-BSN and Concurrent Enrollment Program Senior Nursing Students

*January 2021-May 2021*

Faculty Lead and Creation of Curriculum- Presentation to ASU Nursing Leadership, and at Deans and Directors Meeting for Arizona Nursing Leadership

## Maricopa County Serosurvey

*August 2020- December 2020*

Collaboration with Arizona State University and Mayo Clinic for Alternative Capstone Project for 85 BSN students ; Responsible for management, planning and curriculum development for experience

## COVID-19 Drive-Up Testing

*March 2020-May 2020*

Provided leadership and nursing expertise in collaboration with utility company in Southwest United States to provide testing for critical infrastructure employees. Contributed in development of policies and procedures for drive-up nasopharyngeal swab testing, including safety of nurses, and other members of the team, PPE donning and doffing, and workflow/throughput.

## Association of College and University Educators (ACUE)

*August 2019-April 2020*

Effective Practice and Teaching Academy Participant

## Elimination of Suture Waste in the Operating Room

*June 2019*

Banner University Medical Center-Phoenix

Lean/Six Sigma Process Improvement Project

## Decreasing Indwelling Foley Catheter Usage

*November 2018-January 2020*

Emergency Department Setting

Banner University Medical Center Evidenced-Based Practice Project Co-Lead

# PROFESSIONAL AFFILIATIONS

## Emergency Nurses Association

*2020-Present*

* Member
* Lantern Committee: *May 2021- May 2023*

## Arizona Nurses Association

*2019-Present*

* Member
* Chapter 6 (Nurse Educators) Board Member: Director at Large: *January 2021- January 2025*
* Advocacy Day Planning Committee: *January 2021-April 2021*

## American Nurses Association

*2019-Present*

* Member

## National RN-BSN Faculty Forum

*2019- Present*

* Member
* AACN Essentials Committee: *January 2022- Present*
* Subcommittee Lead for Essentials Crosswalk Compilation- *January 2022*
* Essentials Curricular Transformations Committee Member- *November 2022-Present*
* Essentials Manuscript Dissemination Committee Member- *November 2022-Present*

## Sigma Theta Tau Beta Upsilon Chapter

*2019-Present*

* Member
* Beta Upsilon Chapter Board Member
  + Archivist: *August 2019- June 2021*
  + Governance Chair: *June 2021- Present*

# LICENSURE/CERTIFICATIONS

**Arizona RN License**; #RN164189

**Advanced Cardiac Life Support Certification (ACLS/BLS);** American Heart Association *September 2010- Present* (Renews every 2 years)

**Pediatric Advanced Life Support (PALS**) ; American Heart Association *September 2010- Present* (Renews every 2 years)

**Quality Matters Master Reviewer Certification**: December 2022

**Quality Matters Peer Reviewer Certification**: May 2020

**Trauma Nursing Core Courses**; Emergency Nurses Association: 2015-2021

**Lean Six Sigma Green Belt Training**: May 2019

**Stop the Bleed Instructor**: American Colleges of Surgeons: May 2018

# cOMMUNITY sERVICE

## English Connect

*January 2021- Present*

Lead Teacher for English Courses for Native Spanish Speakers

## HopeFest

*August 2019- March 2020*

Member of the medical leadership team in planning the one-day event for underserved populations in the Phoenix Metro area. Services include: medical, dental, social work, housing, career services, and transportation services.

# Skills

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| * Electronic Medical Records: Cerner, Epic * Learning Management Systems: Canvas, Blackboard | * Applications: Microsoft Office, Adobe, MindManager, Intellectus, Google Drive, DropBox, OneDrive |