

# Blake A. McClelland

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## Education

1997-2002 Arizona State University Tempe, AZ

### **Doctor of Philosophy (Ph.D.)**

- School of Public Affairs with an emphasis on Organizational Theory and Behavior.

1994-1997 Arizona State University Tempe, AZ

### **Master of Public Administration (M.P.A.)**

- School of Public Affairs with an emphasis on Organizational Theory and Behavior.

1976-1983 Arizona State University Tempe, AZ

### **Bachelor of Science (B.S.)**

- College of Business Administration with an emphasis on Personnel Management.

## Professional Experience

2016-present Arizona State University Tempe, AZ

### **Lecturer**

- Full-time faculty member in the School of Criminology and Criminal Justice. Instructor for *CRJ302 Research Methods*, *CRJ303 Statistical Analysis*, *CRJ308 Advanced Criminological Theory*, *CRJ306 Race, Ethnicity, and Crime*, and *CRJ494 Police Use of Force*.
- Also teaches graduate-level classes *CRJ510 Criminal Justice Planning and Program Evaluation*, and *CRJ511 Applied Data Analysis in Criminal Justice*. These classes are required in the Master of Science program in Criminal Justice.
- Instructor for the *Certified Public Manager (CPM)* curriculum in the Bob Ramsey Executive Education Department in the School of Public Affairs. Conducts classes in public policy and ethics.
- Assists the ASU Athletic Department with recruiting athletes as a Faculty Athletic Ambassador.

1982-2016 Phoenix Police Department Phoenix, AZ

**Police Commander/Assistant Chief (Retired)**

- Thirty-four years experience with the Phoenix Police Department. Promoted through the ranks and has held command-level positions at the Lieutenant, Commander, and Assistant Chief ranks.
- Assignments have included (but are not limited to) patrol operations, investigations, SWAT, internal affairs, auditing, strategic planning, training, hiring, and others.
- Successful track record of leadership, good judgment, innovation, and reasonable risk-taking. I have held numerous command positions, the largest being 1,412 employees (sworn officers, supervisors, and civilians) with a budget of \$120 million dollars.
- Commanded the Planning and Research Bureau that was responsible for the statistical analyses of crime trends and other organizational problems.
- Conducted or led empirical research projects designed to measure the Patrol Division staffing levels and manpower needs. Also conducted staffing studies of the Communications Bureau and Special Assignments Unit (SWAT Team)
- Served as Chairman of the Use of Force Board and Disciplinary Review Board that evaluate the actions of police officers and supervisors.

2005-present U.S. Department of Justice Washington, D.C.

**Consultant, National Institute of Justice**

- Member of the National Institute of Justice (NIJ) Consultant Database.
- Participated as a practitioner reviewer of grant applications for the *FY 2011 NIJ Research and Evaluation in Crime Control and Prevention* solicitation. (June 2011)
- Participated as a practitioner reviewer of grant applications for the *FY 2010 Research on Policing* solicitation. (May 2010)
- Conducted a peer review of the Police Foundation Study titled: *The Impact of Shift Length on Performance, Health, Quality of Life, Sleep, Fatigue, and Extra-Duty Employment*. (NIJ Grant # 2005-FS-BX-0057)

2013-present CNA Corporation Arlington, VA

**Subject Matter Expert, Consultant**

- Research team member specializing in police use of force and training.
- Funded by the U.S. Department of Justice, Community Oriented Policing Services (COPS) to conduct a *Collaborative Reform Process* for the Spokane, Washington Police Department.
- The review of the Spokane Police Department included their use of force policies, investigative protocols, community outreach, and other areas.
- Co-authored the initial publication that is available on the Department of Justice website. Presently conducting a review of Spokane's progress toward achieving the recommendations from the initial report.
- Research team member assisting with the compliance monitoring of the Philadelphia Police Department.

**Professional memberships**

- Center for Violence Prevention and Community Safety, Arizona State University (Advisory Board member)
- American Society for Public Administration (Former Board Member, Arizona Chapter)
- FBI National Academy Association (member)
- Police Executive Research Forum (member)
- National Tactical Officers Association (member)

**Professional Accomplishments and Training**

- Graduate of the FBI National Academy, Quantico Virginia, March 2000.
- Certified by Arizona Peace Officers Standards and Training (AZPOST) Board to teach Defensive Tactics, Firearms, Impact Weapons, Physical Fitness, and High Risk Vehicle Stops.
- Trained in the use of the National Incident Management System (NIMS) and the Incident Command System (ICS) by the Phoenix Fire Department.
- Certificate of Recognition, August 2007, for participating in the planning of the Federal Bureau of Investigation National Academy Associates National Conference.
- Certificate of Recognition, May 2007, for participating in the revision of the Police Department's disciplinary policy.
- Distinguished Service Award, February 2005, for providing a leadership role in the Violence Impact Project.
- Medal of Lifesaving, June 1994, for saving the life of a heart attack victim.

**Interests**

Tennis, mountain biking, and other fitness activities. Spending time with wife and four daughters.