**Alan Goldman, Ph.D.**

Professor of Practice

Department of Management

W. P. Carey School of Business

Arizona State University

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***CURRENT LEADERSHIP & COMMITTEE APPOINTMENTS***

* *FACULTY DIRECTOR W. P. Carey School of Business, West Campus*

*2010 - Present*

* *ASU SENATOR Member of the ASU Senate Representing W. P. 2010 -2013 Carey School of Business*
* *SENIOR EXECUTIVE COMMITTEE Senior Executive Committee Representative, 2010 - Present ASU West Campus, Representing W. P. Carey*
* *Chair, CAPSTONE COMMITTEE W.P. Carey Capstone Sub-Committee 2011 – 2012 Arizona State University*
* *UNDERGRAD COMMITTEE W. P. Carey Undergrad Committee; Representing*

*2010 - 2011 Department of Management, Multiple Campuses*

* *UNDERGRAD COMMITTEE W. P. Carey Undergrad Committee, Representing*

*2011 – 2012 W. P. Carey at the West Campus*

* *REPRESENTATIVE AT LARGE Academy of Management Officer,*

*2009- 2012 Management Consulting Division*

***RECENT PUBLICATIONS:* *Refereed Journal Articles***

Goldman, A. (2011) *“Demagogue to Dialogue: An Alternative to Toxic Leadership in Corporate Downsizings.”* **ORGANIZATIONAL DYNAMICS,** Vol. 40, Issue 3, July-September 2011, pp. 235-241.

Goldman, A. (2008) *“Company on the Couch: Unveiling Toxic Behavior in Dysfunctional Organizations.”* **JOURNAL OF MANAGEMENT INQUIRY.** Vol. 17, No. 3, pp. 226-238.

Goldman, A. (2008) “*Consultant and Critics on the Couch.”* **JOURNAL OF MANAGEMENT INQUIRY.**  Vol. 17, No. 3, pp. 243-249.

Goldman, A. (2008) *“The Enigma of an Unintentionally Toxic Leader.”* **ORGANISATIONS & PEOPLE,**

Vol. 15, No. 3, pp. 55-62.

Goldman, A. (2006) *“Personality Disorders in Leaders: Implications of the DSM IV-TR - In Assessing Dysfunctional Organizations.”* **JOURNAL OF MANAGERIAL PSYCHOLOGY.** Vol. 21, No. 5, 2006, pp. 392-414.

Goldman, Alan (2006) “*High Toxicity Leadership: Borderline Personality Disorder and the Dysfunctional Organization.”* **JOURNAL OF MANAGERIAL PSYCHOLOGY**. Vol. 21, No. 8, 2006, pp. 733-746.

***RECENT PUBLICATIONS:* *Refereed University Press Books***

Goldman, A. (2010) **Destructive Leaders and Dysfunctional Organizations.** Cambridge, U.K.: Cambridge University Press.

Goldman, A. (2009) **Transforming Toxic Leaders**.

Palo Alto, CA: Stanford University Press.

***RECENT PUBLICATIONS*: *Refereed Book Chapters***

Goldman, A. (2009) “Toxic Downsizing Inc.: Deconstructing a Dysfunctional Consultation.” In Buono, A., **Emerging Trends and Issues in Management Consulting.** Charlotte, North Carolina: Information Age Publishing, Inc.; pp. 255-268.

Goldman, A. (2009) “Leadership Negligence and Malpractice: Emotional Toxicity at Skywaves Aerospace International.” In Zerbe, W.; Hartel, C.; Ashkanasy, N. (Eds.).  **Research on Emotion in Organizations: Emotions, Ethics, and Decision-Making.** Bingley, U.K.: JAI Press/Emerald Group; pp. 207-224.

***EDITORIAL APPOINTMENTS*: *Guest Editor***

Guest Editor (2006) **JOURNAL OF MANAGERIAL PSYCHOLOGY;** Alan Goldman served as Guest Editor for Special Edition entitled ***“Dysfunctional Leadership and Organizations.”***

***RECENT PUBLICATIONS*: *Psychology Today (Submissions undergo PT Editorial Review)***

*In fall 2010, I accepted appointment as Staff Organizational/Work Psychology Writer for* ***PSYCHOLOGY TODAY*** *Magazine. The following articles have been published in Psychology Today,* ***Fall 2010 to Present.***

Goldman, A. “A Toxic Leader Manifesto”

“Toxic Eloquence: When Poisons Penetrate Dreams and Bank Accounts”

“Toxic Empowerment”

“Trashy Leaders and Corporate Black Holes”

“Toxic Corporate Testosterone: Pathological Leaders and Gorillas in Pin Stripped Suits”

“Corporate Infidelity: Soldier of Fortune Seduction”

“The Divine Downsizing: Champagne & Caviar Corporate Divorce”

‘Corporate Cancer’

‘Negotiating A Deal With An Obsessive Compulsive Leader’

‘The Stranglehold of an Obsessive Compulsive Leader’

‘Behind the Corporate Mask is a Traumatized Leader;

***A SAMPLING OF “OLDER PUBLICATIONS” Refereed Journal Articles***

*Goldman, A. (1993)` “Implications of Japanese Total Quality Control for Western Organizations:*

*Dimensions of An Intercultural Hybrid.”*  **JOURNAL OF BUSINESS**

**COMMUNICATION.** Vol. 30 No. 1, pp. 29-47.

*Goldman, A. (1992) “Intercultural Training of Japanese for U.S. – Japanese Interorganizational*

*Communication.”*  **INTERNATIONAL JOURNAL OF INTERCULTURAL RELATIONS.**

*Vol. 16, 2, pp. 195-215.*

*Goldman, A. (1992) “Japanese Managerial Psychology.”* **JOURNAL OF MANAGERIAL PSYCHOLOGY.**

7, PP. 17-20.

Goldman, A. (1991) “*Negotiating Protocol in Japan: A Cross-Cultural Perspective.”*  **JOURNAL OF MANAGERIAL PSYCHOLOGY.**  8, pp. 808-813.

Goldman, A. (1990) “U.S. – Japanese Negotiating: An Intercultural Briefing. **INTERNATIONAL BUSINESS COMMUNICATION,** 2, PP. 3-7.

***RECENT ACADEMIC RESEARCH/SCHOLARSHIP AWARDS*: *Academy of Management***

Goldman, A. (2005) ***Copenhagen Business School Consulting Case Award,*** Management Consulting Division, Academy of Management, Honolulu, Hawaii.

Goldman, A. (2007) ***Outstanding Field Report Paper on Management Consulting,*** Management Consulting Division, Academy of Management, Philadelphia, PA.

***ACADEMY OF MANAGEMENT CONFERENCE PAPERS***

*I regularly present scholarly papers at the Academy of Management conference meetings and I*

*won two best paper awards in 2007 and 2005 (cited above). I also regularly serve as a chair and*

*respondent at AOM conferences. I am active in the Management Consulting Division and in the*

*Organizational Change and Development Division.*

***EDITORIAL ADVISORY BOARD***

*I am a member of the EDITORIAL ADVISORY BOARD of:*

***“Cross Cultural Management: An International Journal”***

***PSYCHOLOGY CREDENTIALING and TOXIC LEADERSHIP Specialization***

*I am licensed to practice Counseling Psychology by the State of Arizona Board of Health Examiners. This*

*psychology specialization provides a unique expertise and vantage point for my research, scholarship,*

*field studies, writings and publication agenda in the area of toxic leadership and dysfunctional*

*organizations.*

*My psychology expertise is reflected in my two refereed academic press book publications for Stanford &*

*Cambridge University Presses (2009 and 2010) and in journal publications such as my Fall, 2011*

*article in* ***Organizational Dynamics.***

***PARTIAL LIST OF COURSES TAUGHT, ASU BUSINESS SCHOOLS*  *(W. P. Carey School of Business et al.)***

* *MGT 591 NEGOTIATIONS*
* *MGT 591 TOXIC LEADERSHIP & DYSFUNCTIONAL ORGANIZATIONS*
* *MGT 502 ORGANIZATONAL THEORY/BEHAVIOR*
* *MGT 512 PROFESSIONAL RELATIONSHIP MANAGEMENT (West Campus)*
* *MGT 591 MANAGEMENT CONSULTING (West Campus)*
* *MGT 591 CROSS CULTURAL MANAGEMENT (West)*
* *MGT 300 ORGANIZATIONAL AND MANAGEMENT LEADERSHIP*
* *MGT 430 NEGOTIATIONS*
* *MGT 411 LEADINGORGANIZATIONS*
* *MGT 412 MANAGING HUMAN RESOURCES*
* *MGT 494 INTERNATIONAL NEGOTIATION (West Campus)*
* *MGT 494 ORGANIZATIONAL THEORY AND DESIGN*
* *MGT 320 ORGANIZATIONAL BEHAVIOR*
* *GLB 303 RELATIONSHIP MANAGEMENT (West Campus)*

***I created & developed the following NEW COURSES:*** *(partial list; ASU Tempe & West Campuses)*

* *MGT 591 TOXIC LEADERSHIP AND DYSFUNCTIONAL ORGANIZATIONS (MBA)*
* *MGT 491 TOXIC LEADERSHIP AND DYSFUNCTIONAL ORGANIZATIONS*
* *MGT 591 MANAGEMENT/ORGANIZATIONAL CONSULTING (MBA)*
* *MGT 591 CRISIS MANAGEMENT (MBA)*
* MGT 494 U.S. – JAPANESE MANAGEMENT
* MGT 494 INTERNATIONAL NEGOTIATION