GLENN M. WONG

Glenn.Wong@asu.edu

Arizona State University College of Law 111 E. Taylor Street Phoenix, AZ 85004

Work: (480) 965-0304

15 Drummer Hill Road Leverett, MA 01054 Home: (413) 548-9096 Cell: (413) 530-1544

PROFESSIONAL WORK EXPERIENCE

1/17 – Present Executive Director and Distinguished Professor of Practice – Sports Law, Sports Law & Business Program

Sandra Day O'Connor College of Law Arizona State University, Phoenix, AZ

As Executive Director of the Sports Law & Business Program, I lead and oversee the administration of three degree programs: Master of Sports Law & Business, J.D. specialization in Sports Law & Business, and LLM in Sports Law & Business. My responsibilities include: administration of program policies and procedures; supervision of staff and faculty, including recruitment and appointments, salary changes and terminations; developing and executing conferences and symposia; formation of advisory board; budget management; program promotion through student recruitment and website enhancement; and program curriculum.

9/15 – 12/16 **Distinguished Professor of Practice – Sports Law**

Sandra Day O'Connor College of Law Arizona State University, Phoenix, AZ

Classes taught: Professional Sports Careers (Spring 2016); Major League Baseball since World War II (co-taught with Bud Selig; Spring 2017)

6/15 – Present **Professor Emeritus**

University of Massachusetts, Amherst, MA

9/03 - 5/15 **Professor**

Mark H. McCormack Department of Sport Management Isenberg School of Management
University of Massachusetta, Ambarat, MA

University of Massachusetts, Amherst, MA

2015 Lecturer in Law

Taught "Sports Law" at Stanford Law School

Stanford University, Stanford, CA

2014 Visiting Scholar

Stanford Law School

Stanford University, Stanford, CA

6/90 – Present **Faculty Member**

Sports Management Institute

Graduate Executive Education program for athletic administrators founded by the University of Notre Dame, University of North Carolina and University of Southern California.

2/93 – 6/13 Faculty Athletics Representative to the NCAA

University of Massachusetts, Amherst, Massachusetts

Atlantic 10 Media Negotiations Committee

Atlantic 10 Faculty Athletics Representatives, Chair

Advisory Committee for search for Head Men's Hockey Coach (John Micheletto (2012) hired)

Atlantic 10 Ad Hoc Revenue Distribution Committee

Atlantic 10 Television Committee

Atlantic 10 Strategic Initiatives Committee

Member-Faculty Athletics Council

Faculty Athletic Council Committees- Finance, Equity and Compliance

Campus Compliance Committee

Chair, Student-Athlete Transfer Appeals Committee

Advisory Committees for search for Head Men's Basketball Coach (Derek Kellogg (2008) and Travis Ford (2005) hired)

Search Committees for Athletics Directors (John McCutcheon (2004), Ian McCaw (2002), and Bob Marcum (1993) hired)

Search Committee for Head Men's Basketball Coach (John Calipari (1990) hired) Atlantic 10-Television Committee and Scholarship Committee

6/98 - 8/03 **Professor**

Department of Sport Studies

University of Massachusetts, Amherst, Massachusetts

9/93 - 5/98 **Department Head and Professor**

Department of Sport Studies

University of Massachusetts, Amherst, Massachusetts

7/92 - 8/92 **Acting Dean**

2/93 - 8/93 School of Physical Education

University of Massachusetts, Amherst, Massachusetts

Oversight of the Departments of Sport Studies, Exercise Science, and Professional Preparation in the areas of personnel, budgetary, and academic matters.

9/92 - 2/93 Interim Director of Athletics

University of Massachusetts, Amherst, Massachusetts

Administrative responsibility for the development, management, and operation of twenty-six intercollegiate athletic teams and the intramural programs. The Director

provides educational and administrative management and leadership in the areas of fiscal management, promotions, marketing, public relations, advertising, sports information, fund raising, tickets, facilities, and academic advising.

9/87 - 8/92 Department Head, Academic Dean, and Graduate Program Director

Department of Sport Management

University of Massachusetts, Amherst, Massachusetts

As Executive Officer of the Department, responsibilities include: administration of policies and procedures, supervision of staff and faculty including recruitment and appointments, promotions, tenure, salary changes, leaves of absence and terminations; budget management; and, program curriculum. As Academic Dean, responsibilities include: administration of university and departmental academic requirements for bachelor's degree candidates; and, course administration. As Graduate Program Director, responsibilities include: administration of university and departmental academic requirements for masters and doctoral candidates; and course administration.

1/82 - 8/92 Adjunct Professor, Labor Management Relations Program

University of Massachusetts, Amherst, Massachusetts

1/86 - 8/91 Associate Professor, Department of Sport Management, Tenured

University of Massachusetts, Amherst, Massachusetts

9/79 - 1/86 Assistant Professor, Department of Sport Management

University of Massachusetts, Amherst, Massachusetts.

Developed the following graduate and advanced undergraduate level courses in the masters and bachelor's degree programs in Sport Management: "Sport and the Law"; "Sport Labor Relations"; "Sport Finance and Business"; and "The Economics of Sport." Responsibilities included advising students and arranging internships.

1/78 - Present Consulting and Service Projects

- Arbitrator for the National Football League and National Football League Players Association for "Policy on Performance Enhancing Substances" and "Policy and Program on Substances of Abuse". Also serves as a Notice Arbitrator. (2015 Present)
- Arbitrator, Court of Arbitration for Sport (2017 present)
- Arbitrator, American Arbitration Association (2017 present)
- Outside Counsel to the Baltimore Orioles for salary arbitration cases (2012 Present)
- Judge, SBJ Sports Business Awards (2016 2017)
- Knowledge Matters Develop sports law and business case studies for virtual business online interactive game-like business simulations (2016)
- Consultant for the Professional Golf Association of America (PGA) review of all governance documents and drafting of a Whistleblower Policy (2015)
- Outside Counsel to the Metro Atlantic Athletic Conference (2014 2017)

Glenn M. Wong

- Representation of individual college conference commissioners in contract negotiations (2012-2016)

- Former Board Member for Digital Golf Solutions
- Attorney for *Sports Illustrated* on antitrust, intellectual property and legislative matters (2011)
- Arbitrator in matter of *United States Anti Doping Agency v. Polk* (August 2017)
- Arbitrator in matter of *United States Anti Doping Agency v. Reed* (June 2008)
- Attorney for plaintiff in NFLPA agent fee dispute case, Harrison v. Burress
- Ad Hoc Ethics Committee Member for United States Biathlon Association
- Expert witness on liability Heimbecher v. Dean College lawsuit
- Expert witness on damages Bechler v. Nutraquest lawsuit
- Blue Ribbon Panel Member appointed by United States Olympic Committee to hear *Greer*, et al. v. USA Triathlon Board of Directors (May 2004)
- Advice to Reebok relative to damages in a breach of contract case
- Represented the Boston Red Sox in salary arbitration cases and contract negotiations (1997-2003)
- Consultant for Major League Baseball worked with various MLB clubs in preparation of oral arguments and written briefs for salary arbitration cases
- Arbitrator in salary arbitration cases for Major League Baseball (1985-1987)
- Negotiation of contracts for professional athletes
- Negotiation of contracts for college coaches and Olympic coaches
- Representation of student-athletes and institutions in eligibility disputes with the National Collegiate Athletic Association
- Representation of individual(s) seeking to purchase a minor league professional baseball team
- Representation of a basketball player in an eligibility dispute with amateur basketball organizations (FIBA and ABA/USA)
- Consultant for a sports insurance company that provides temporary and permanent disability insurance contacts for players and teams. Work includes player ability assessments, player values, professional and college sports industry analysis and trends
- Consultant for universities, schools and departments in the establishment of sport management programs
- Consultant for a company examining the financial feasibility of a racquetball/health club
- Consultant to a company in structuring a management and buyout agreement for a minor league professional baseball team
- Consultant to a trading card manufacturer relative to NCAA rules and regulations concerning eligibility issues
- Consultant to a college conference relative to disciplinary rules for coaches

2/78 - 9/79 Assistant General Counsel

Massachusetts Rehabilitation Commission, Boston, Massachusetts

Responsibilities included: legal research and writing; representing the Commission in administrative proceedings and arbitrations; handling discrimination complaints; advising on Sections 503 and 504 of the Rehabilitation Act of 1973; drafting contracts and amendments; and, drafting regulations.

9/70 - 6/77 **Assistant to the Business Manager**

Boston Celtics Basketball Club, Boston, Massachusetts

Responsibilities included: assisting in promotional activities and the sale of season tickets and group tickets.

EDUCATIONAL BACKGROUND

1974 – 1977 **Boston College Law School**, Newton, Massachusetts – Juris Doctorate, June, 1977 Admitted to the Massachusetts Bar, December, 1977

1970 – 1974 **Brandeis University**, Waltham, Massachusetts

Bachelor of Arts Degree in Economics and Sociology: Cum Laude Activities: Varsity Basketball, Co-Captain; Varsity Track; Student Government Representative; Co-Chairman of Student Senate Committee on Athletics Dean's List six semesters; Morris Sepinuck Sportsmanship Award

PROFESSIONAL AFFILIATIONS

- Member, Board Directors, Fiesta Bowl (2017 –)
- Member, Board of Directors, Phoenix Local Organizing Committee (2016-17)
- Member Board of Directors, Sports Lawyers Association (1998-Present), Nominating & Governance Committee Co-Chair, Strategic Planning Committee, and Conference Committee Former Chair, Website Subcommittee, Former President (2013-2015)
- Member Board of Trustees, Naismith Memorial Basketball Hall of Fame
- Member Board of Directors, AthleticDirectorU.com
- Former Member Advisory Board, College Athletics and the Law
- Former Member United States Tennis Association, New England Section, Board of Directors Committees- Grievance Committee, Marketing Committee, Personnel Committee
- Former Member United States Tennis Association, National Committees Constitution and Rules Committee (2009-2012), Audit Committee (2013-2014), Diversity and Inclusion Committee (2015-2016)
- Former Corporator, Florence Savings Bank, Northampton, Massachusetts
- Former Member Advisory Board Vermont Frost Heaves, American Basketball Association
- Former Member Advisory Board University of Central Florida Sport Management Program
- Member of the Massachusetts Bar Admitted in December, 1977
- Former Member of the United States District Court Bar March, 1978
- Former Member Arbitration Panel, Court of Arbitration of Sport Selected by the Board of the International Council of Arbitration for Sport
- Former Member Faculty Athletics Representatives Association
- Former Member Board of Directors, Sports Management Institute
- Former Member Board of Directors, Massachusetts Sports Partnership
- Former Member <u>Athletic Business</u> Conference Advisory Board and Editorial Advisory Board
- Former Member Board of Directors, Springfield Baseball, Inc.
- Former Member Governor's Sports Advisory Council, Commonwealth of Massachusetts
- Former Member National Association of Directors of Collegiate Athletics
- Former Member American Arbitration Association
- Former Member American Arbitration Association Labor Panel
- Former Chair Treasurer Joseph Malone's Advisory Council on Teenage Gambling and Expanded Gambling
- Former Member Faculty Athletics Representatives Association Executive Committee
- Former Member NCAA Committee on Competitive Safeguards and Medical Aspects of Sports
- Former Member Seton Hall Sports Law Symposium Advisory Council
- Former Member of the American Bar Association:
- Section Committee on Corporate, Banking and Business Law
- Section Committee on Taxation
- Forum Committee on Entertainment and Sports Law
- Chairman of the Sports Division Bibliography Subcommittee
- Former Member of the Board of Directors South Cove YMCA

- Former Member of the National Faculty United States Sports Academy
- Former Member of the Governors Committee on Physical Fitness and Sports
- Former Member of the Board of Directors Bay State Games
- Former Member Seton Hall Journal of Sport Law Editorial Board
- Former Member University of Massachusetts Basketball Advisory Committee

<u>UNIVERSITY SERVICE - University of Massachusetts</u>

2011	
2011 - 2014	University of Massachusetts, Isenberg School of Management, Personnel
1002 2012	Committee
1993 – 2013	University of Massachusetts, Faculty Athletics Representative
1993 – 2013	University of Massachusetts, Faculty Senate, Faculty Athletics Council
2012	Advisory Committee, Head Football Coach, University of Massachusetts
	(Charley Molnar selected)
2010-2012	University of Massachusetts, Spring Reception, Office of Admissions, Faculty
	Speaker, "A UMASS Amherst Welcome"
2009	Advisory Committee, Head Football Coach, University of Massachusetts (Kevin
	Morris selected)
2008	Advisory Committee, Head Basketball Coach, University of Massachusetts
	(Derek Kellogg selected)
2006-2008	University of Massachusetts, Spring Reception, Office of Admissions, Faculty
	Speaker, "A UMASS Amherst Welcome"
2006-2007	NCAA Working Group, "An Analysis of Moving the NCAA's Infractions and
	Enforcement Process to Comply with the Federal Arbitration Act"
2006	University of Massachusetts, Community Scholars Luncheon Faculty Speaker
2005	Advisory Committee, Head Basketball Coach, University of Massachusetts
	(Travis Ford selected)
2004	WFCR Radio, Radio Interview on "Current Sport Law Issues," with Bob
	Paquette
2003-2004	University of Massachusetts, Distinguished Teaching Award Selection Panel
2004	Search Committee, Head Football Coach, University of Massachusetts (Don
	Brown Selected)
2003-2004	Search Committee, Director of Athletics, University of Massachusetts (John
	McCutcheon Selected)
2002	Co-chair, Search Committee, Director of Athletics, University of Massachusetts
	(Ian McCaw selected)
1999	Chair, Mullins Center RFB (Request for Bid) Selection Committee - for a Private
	Management Company
1996-1998	Member, SOM/CFNR Merger Committee
1997	Member, Committee to Evaluate Dean Robert Helgesen
1995-1996	Member, NCAA Certification Committee for the University of Massachusetts,
1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Chair, Subcommittee on Academic Integrity
1993-1996	University of Massachusetts, Professional Sports Career Counseling Advisor
1992-1996	Member, Chancellor's Multicultural Advisory Board
1993-1994	Mentor, Lilly Teaching Fellow Program
1992-1993	Member, Director of Athletics Search Committee (Bob Marcum Selected)
1987-1992	Graduate Program Director, UMass Sport Management Program
1991-1992	Graduate Council
1989-1990	Member, Basketball Search Committee (John Calipari Selected)
1979-1992	Member, Departmental Curriculum Committee
1979-1992	Member, Departmental Personnel Committee
1979-1987	
	Member, Departmental Search Committee
1985-1986	Chairman, Departmental Curriculum Committee
1981-1982	Chairman, Departmental Personnel Committee

AWARDS

2013	Outstanding Teaching Award, Isenberg School of Management, University of
2013	Massachusetts
2012	Selected to "The 100 Most Influential Sports Educators in America" by the
	Institute for International Sport at the University of Rhode Island
2011	Regional Associated Press Broadcasting Award for Best College Sports Play-By-
	Play by UMass Sports Network's radio broadcast team of Josh Maurer, play-by-
	play commentator, alongside Tim Collins and Glenn Wong, color analysts, for
	the Temple-UMass basketball game on March 2, 2011.
2009	Selected to the New England Basketball Hall of Fame
2007	Selected to "The 100 Most Influential Sports Educators in America", by the
	Institute for International Sport at the University of Rhode Island
2006	Academic Achievement Award in Sport Management, Presented by the
	International Conference on Sport and Entertainment Business, University of
	South Carolina, November 10, 2006.
2004	Excellence in Teaching Award, The Graduate Business Association of the
	Isenberg School of Management, University of Massachusetts
2002-2003	Distinguished Teaching Award, University of Massachusetts
2001	All-American Football Foundation Award for Faculty Athletics Representative
2001	Distinguished Faculty Award, University of Massachusetts Alumni Association
2000	College of Food and Natural Resources Teacher Award Program's Excellence in
	Teaching
1999-2000	Finalist, Distinguished Teaching Award, University of Massachusetts
1999	University of Massachusetts - "The Impact of the Law on Sports", Distinguished
400	Faculty Lecture Series, Chancellor's Medal of Honor
1993	Chancellor's Medal of Honor for work as Interim Director of Athletics,
1000	University of Massachusetts
1992	The Charlie Napoli Distinguished Achievement Award, Brandeis University

BOOK AND CHAPTER PUBLICATIONS

- Wong, G.M., and Christopher R. Deubert, *Eligibility Rules for Professional Sports*, Chapter in **Oxford University Press Handbook of American Sports Law** (estimated publication: 2017)
- Wong, G. M. and Masteralexis, Lisa-Pike, *Legal Principles Applied to Sport Management*, Chapter in **Principles and Practice of Sport Management** (5th Edition). Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Jones & Bartlett Publishers, 2014. ISBN 978-1284034172
- Wong. G. M. and Kawai, Keiji, **Sports Business Law and Culture, The US and Japan,** June 2012. ISBN 978-4-7923-8070-0
- Wong, Glenn M., The Comprehensive Guide to Careers in the Sports, 2nd Edition, Jones & Bartlett Publishers, March, 2012. ISBN 978-1449602031
- Wong, G. M. and Masteralexis, Lisa-Pike, *Legal Principles Applied to Sport Management*, Chapter in **Principles and Practice of Sport Management** (4th Edition). Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Jones & Bartlett Publishers, 2012. ISBN 978-0763796075
- Wong, Glenn M., Essential of Sports Law, 4th Edition, ABC-CLIO Publishers, Westport, Connecticut, 2010. ISBN 978-0313356759
- Wong, Glenn M., **The Comprehensive Guide to Careers in the Sports**, Jones & Bartlett Publishers, January, 2009. ISBN 978-0763728847
- Wong, Glenn M., Supplement to Essentials of Sports Law (3rd Edition).
- Wong, G. M. and Masteralexis, Lisa-Pike, *Legal Principles Applied to Sport Management*, Chapter in **Principles and Practice of Sport Management** (3rd Edition). Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Jones & Bartlett Publishers, 2008. ISBN 978-0763749583
- Wong, G. M. and Masteralexis, Lisa-Pike, *Legal Principles Applied to Sport Management*, Chapter in **Principles and Practice of Sport Management** (2nd Edition). Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Jones & Bartlett Publishers, 2005.
- Wong, G.M., Essentials of Sports Law, 3rd Edition, Praeger Publishers, Westport, Connecticut, 2002. ISBN 9780275971212
- Wong, G.M., **Instructors Manual for Essentials of Sports Law**, 3rd Edition, Praeger Publishers, Westport, Connecticut, 2002.
- Wong, G. M., *Managing Risk in Sport Promotion and Sales*, pp. 345-380 in **Sport Promotion and Sales Management**. Richard L. Irwin, William A. Sutton and Larry McCarthy. Human Kinetics, Champaign, Illinois, 2002.

- Wong, G. M., An Overview of Player Contracts and Collective Bargaining Requirements for Professional Team Sports, Chapter 30 in Successful Sport Management, 2nd Edition. Herb Appenzeller and Guy Lewis. Carolina Academic Press, 2000.
- Wong, G. M. and Gladden, Jay, *The Creation and Maintenance of Brand Equity--The Case of University of Massachusetts Basketball*, Chapter 16 in **Cases in Sport Marketing**. Mark A. McDonald and George R. Milne. Jones and Bartlett Publishers, 1998.
- Wong, G. M. and Masteralexis, Lisa Pike, *Legal Principles Applied to Sport Management*, Chapter 5 in **Principles and Practice of Sport Management**. Lisa Pike Masteralexis, Carol A. Barr, and Mary A. Hums. Aspen Publishers, Inc., 1998.
- Wong, G. M. and Masteralexis, Lisa Pike, *Legal Aspects of Sport Administration*, Chapter 13 in **Management for Athletic/Sport Administration: Theory and Practice**, 2nd Edition. Francis J. Bridges and L. L. Roquemore. Educational Services for Management, Decatur, GA, 1995.
- Wong, G. M. and T. Jesse Wilde, **The Sport Lawyer's Guide to Legal Periodicals**, 1995 Supplement, William S. Hein & Co., Inc., Buffalo, NY, 1995, ISBN 0-89941-989-5.
- Wong, G. M., Essentials of Amateur Sports Law, Second Edition, Praeger Publishers, Westport, CT, 1994, ISBN: 0-275-94810-2.
- Wong, Glenn M. and T. Jesse Wilde, **The Sport Lawyer's Guide to Legal Periodicals**, William S. Hein & Co., Inc., Buffalo, NY, 1994, ISBN: 0-89941-850-3.
- Berry, Robert C. and G. M. Wong, **Law and Business of the Sports Industries**, Volume II, Second Edition, Praeger Publishers, Westport, CT, 1993, ISBN: 0-275-93862-X.
- Wong, G. M., *Sports Law: The Theoretical Aspects*, chapter 6 in **The Management of Sport Its Foundation and Application**, B. Parkhouse, editor. Mosby-Year Book, Inc., St. Louis, MO, 1991, ISBN No. 0-8016-3812-7. Also published in <u>Management for Athletic/Sport Administration: Theory and Practice</u>, Francis J. Bridges. Educational Services for Management, Decatur, GA, 1992, ISBN No. 0-9623126-1-4.
- Wong, G. M., Sports Law Case Studies: The Application, chapter 13 in The Management of Sport Its Foundation and Application, B. Parkhouse, editor. Mosby-Year Book, Inc., St. Louis, MO, 1991, ISBN No. 0-8016-3812-7.
- Wong, G. M., **Essentials of Amateur Sports Law**, Auburn House Publishing Company, Dover, MA, 1988, ISBN No. 0-86569-131-2.
- Berry, Robert C. and G. M. Wong, **Law and Business of the Sports Industries**, Volumes I and II, Auburn House Publishing Company, Dover, MA, 1986, ISBN Nos. 0-86569-081-2 and 0-86569-102-9.
- Wong, G. M., *Professional Team Sport Contracts*, a chapter in **Successful Sport Management**, The Michie Company, Charlottesville, VA, pp. 329-341, 1985, ISBN No. 0-87215-925-6.

Wong, G. M. and Richard J. Ensor, *Public Responsibilities of Amateur Athletic Organizations*, a chapter in **Sports and Law: Contemporary Issues**, The Michie Company, Charlottesville, VA, pp. 36-48, 1985, ISBN No. 0-87215-929-9.

ARTICLE PUBLICATIONS

- Wong, G.M, and Deubert, Christopher R., **Examining the Path to the General Counsel's Office**, *Sports Business Journal*, Volume 20, Number 5, May 15, 2017, pp. 13. http://www.sportsbusinessdaily.com/Journal/Issues/2017/05/15/Opinion/From-the-Field.aspx?hl=glenn%20wong&sc=0
- Wong, G.M., Christopher R. Deubert, and Kevin J. Hansen, **General Counsels in Sports: An Analysis of the Responsibilities, Demographics, and Qualifications**, *Arizona State University Sports and Entertainment Law Journal*, May, 2017 publication. https://poseidon01.ssrn.com/delivery.php?ID=638096082013126031068008022028083091
- Wong, G.M. and Miller, C.C., **Dropped: Why Cutting Sport Programs Hurts Students**, *USAToday*, April 24, 2017 http://college.usatoday.com/2017/04/24/viewpoint-its-a-really-bad-idea-to-cut-sports-programs-lots-of-schools-are-doing-it-anyway/
- Wong, G.M. and Harris, Rocky, **Arizona State University's Athletic Facilities District: Building Financial Stability**, *National Association of College Athletics Directors (NACDA) Magazine*, Vol. 52, Issue 1, March 2017, pp. 15. https://indd.adobe.com/view/0d15cfdd-42c7-46e5-89c0-442ad2a86415?platform=hootsuite
- Wong, G.M. and Miller, C.C., **Key Sports Law Cases and Developments to Watch in 2017 USA** (contributor), January 11, 2017. https://www.lawinsport.com/features/item/key-sports-law-cases-and-developments-to-watch-in-2017-usa?highlight=WyJnbGVubiIsIndvbmciLCJ3b25nJ3MiLCJnbGVubiB3b25nIl0=
- Wong, G.M. and Miller, C.C., The Key Sports Law Issues in the USA in 2016 (contributor), Law in Sport, December 15, 2016. https://www.lawinsport.com/features/item/the-key-sports-law-issues-in-the-usa-in-2016?highlight=WyJnbGVubilsIndvbmciLCJ3b25nJ3MiLCJnbGVubiB3b25nIl0=
- Wong, G.M., Accelerating the pace of change for Division I Athletic Directors, *Sports Business Journal*, Volume 19, Number 33, November 28, 2016, pp. 30. https://www.sportsbusinessdaily.com/Journal/Issues/2016/11/28/In-Depth/Wong.aspx
- Wong, G.M., **Profiling MLB club leadership: Presidents vs. General Managers**, *Sports Business Journal*, Volume 18, Number 10, June 15, 2015, pp. 16. http://www.sportsbusinessdaily.com/Journal/Issues/2015/06/15/Opinion/Glenn-Wong.aspx
- Wong, G.M., **How leadership shift has changed the look of MLB front offices**, *Sports Business Journal*, Volume 17, Number 46, March 16, 2015, pp. 15. http://www.sportsbusinessdaily.com/Journal/Issues/2015/03/16/Opinion/From-the-Field-of-Team-Management.aspx
- Wong, Glenn M. and Pace, Joseph (2015), NCAA Division III Athletic Directors: An Analysis of the Responsibilities, Qualifications, and Characteristics. *Arizona State Sports &*

- Entertainment Law Journal: Vol. 4: Iss. 2, Article 4. https://asulawselj.files.wordpress.com/2014/08/selj-vol4-is2.pdf
- Wong, Glenn M.; Deubert, Christopher R., and Hayek, Justin (2015), **NCAA Division I Athletic Directors: An Analysis of the Responsibilities, Qualifications, and Characteristics,** *Jeffrey S. Moorad Sports Law Journal*: Vol. 22: Iss. 1, Article 1. http://digitalcommons.law.villanova.edu/cgi/viewcontent.cgi?article=1320&context=mslj
- Wong, G.M., and Michael Matt, **An Inside Look at Division I and Division III College Athletic Directors**, *Athletics Administration*, National Association of Collegiate Directors of Athletics, October 2014, pp. 26-32. http://grfx.cstv.com/photos/schools/nacda/sports/nacda/auto_pdf/2014-15/misc_non_event/oct2014.pdf
- Gould, William B., Eric Weitz, and Glenn M. Wong, Full Court Press: Northwestern University, A New Challenge to the NCAA. 35 Loy. L.A. Ent. L. Rev. 1 (2014); pp. 1-66. https://www.manatt.com/uploadedFiles/Content/4_News_and_Events/Newsletters/ManattSports/ELR%20-%20Full%20Court%20Press%20[Print%20Version%20with%20Copyright].pdf
- Wong, G.M., **The Path to the Athletic Director's Office**, *Sports Business Journal*, Volume 17, Number 9, June 9, 2014, pp. 32-33. http://www.sportsbusinessdaily.com/Journal/Issues/2014/06/09/In-Depth/Wong-column.aspx
- Wong, Glenn M., **A Sports Lawyer Explains What an NCAA Players Union Would Look Like**, *Bleacher Report*, March 28, 2014. http://bleacherreport.com/articles/2009931-a-sports-lawyer-explains-what-an-ncaa-players-union-would-look-like
- Wong, Glenn M., **Be Careful What You Wish For**, *New York Times*, March 28, 2014. http://www.nytimes.com/roomfordebate/2014/03/27/scholars-players-and-union-members/college-athletes-should-be-careful-what-they-wish-for
- Chris Deubert, Wong, G.M., and Daniel Hatman, National Football League General Managers: An Analysis of the Responsibilities, Qualifications, and Characteristics. *Jeffrey S. Moorad Sports Law Journal*, Volume 20, Issue 2, 2013 pp. 427-493. http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2282583
- Chris Deubert and Wong, G.M., All Four Quarters: A Retrospective and Analysis of the 2011 Collective Bargaining Process and Agreement in the National Football League. *UCLA Entertainment Law Review*, Volume 19, Issue 1, 2012, pp. 1-78.

 <a href="http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2020672&http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2020672 http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2020672&http://papers.ssrn.com/sol3/papers.cfm?abstract_id=2020672
- Wong, G.M., and Longley, N., **The Speed of Human Capital Formation in the Baseball Industry: The Information Value of Minor-League Performance in Predicting Major-League Performance.** *Managerial and Decision Economics*, Volume 32, Issue 3, 2011, pp. 193-204.
 - http://onlinelibrary.wilev.com/doi/10.1002/mde.1526/pdf

- Wong, G.M., Warren Zola and Chris Deubert, **Going Pro in Sports: Providing Guidance to Student-Athletes in a Complicated Legal and Regulatory Environment.** Cardozo Arts & Entertainment Law Journal, Volume 28, Issue 3, 2011, pp. 553-607. http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1720070
- Wong, G.M., and Chris Deubert, **National Basketball Association General Managers: An Analysis of the Abilities, Qualifications, and Characteristics**. *Villanova Sports & Entertainment Law Journal*, Volume 18, Issue 1, 2011, pp. 213-266. http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1720070
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 http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1622043
- Wong, G.M. and Chris Deubert, **The Qualifications, Demographics, and Characteristics of a Major League Baseball General Manager**, *NINE: A Journal of Baseball History and Culture*,
 Volume 18, Issue 2, Spring 2010, pp. 74-121. http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1587675
- Wong, G.M., Kyle Skillman, and Chris Deubert, **The NCAA's Infractions Appeals Committee: Recent Case History, Analysis, and the Beginning of a New Chapter**, *Virginia Sports and Entertainment Law Journal*, Volume 9, Issue 1, Fall, 2009, pp. 47-153. http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1587673
- Deubert, Chris and Wong, G.M., Understanding the Evolution of Signing Bonuses and Guaranteed Money in the National Football League for the 2011 Collective Bargaining Negotiations, *UCLA Entertainment Law Review*, Volume 16, Issue 2, Summer 2009, pp. 179-236. http://papers.ssrn.com/sol3/papers.cfm?abstract_id=1587147
- Wong, G. M. and John Shukie, All for One: MLS Players Fail to Take Down the League's Single Entity Structure, *Athletic Business*, Vol. 24, no. 8, August, 2000.
- Wong, G. M. and Stephen C. Condrin, **Safe at Home: Facility Operators Have a Duty to Keep Playing Surfaces Reasonably Maintained**, *Athletic Business*, Vol. 24, no. 7, July, 2000.
- Wong, G. M. and Karen Skinner, Overthrown: Sovereign Immunity, While on the Wane, Saves a University's Employees, *Athletic Business*, Vol. 24, no. 3, March, 2000.
- Wong, G. M., Sit-Down Strike: The Validity of an Arena's Club-seat License Agreement is Upheld, *Athletic Business*, Vol. 24, no. 1, p. 22, 24, January, 2000.
- Wong, G. M. and Artemisia Apostolopoulou, **Infection Detection**, *Athletic Business*, Vol. 23, no. 12, p. 24, 26, December, 1999.
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PRESENTATIONS AND INVITED ADDRESSES

- "Current Legal Issues Facing College Athletics," **Sports Management Institute, University of North Carolina**, Chapel Hill, North Carolina, June 2017.
- "Hot Topics in Sports Law," Panel member alongside Ken Shropshire (The Wharton School), Matthew Mitten (Marquette Law School), Sam Hinkie (former 76ers GM), and Mark Purdy (Bay Area News Group), **Stanford Law and Policy Review Symposium**, Stanford Law School, May 6, 2017
- "Power of Autonomy: What the Future Holds," Moderator, Panel Members: Larry Scott (Pac-12 Commissioner), Janet Judge (President, Sports Law Associates), Mark Hollis (Athletic Director, Michigan State), Keith Gill (Athletic Director, Richmond), Full Court Press: Media, Autonomy, and the Future of College Sports, Phoenix, AZ, April 3, 2017
- "Question & Answer with Chicago Bears Chairman George McCaskey," Moderator, **Arizona State** University Sports Law & Business Program, Phoenix, Arizona, March 29, 2017.
- "Question & Answer with NCAA Senior Vice President of Basketball Dan Gavitt," Moderator, Arizona State University Sports Law & Business Program, Phoenix, Arizona, January 24, 2017.
- "Crisis Management: Proactive Steps for Mitigating Risk and Being Prepared When a Crisis Strikes," Moderator, Panel Members: Dan Beebe (Dan Beebe Group), Gene DeFilippo (Turnkey Search), Carrie Gerlach Cecil, (Social Media Sports Management), Jim Livengood (Former Power 5 AD), **Sports Business Journal Intercollegiate Athletics Forum**, New York, New York, December 7, 2016.
- "Cracks in the Armor: Recent Legal Challenges to Professional and Sports Governance Associations," Panel member along with Celeste Bruce (Rifkin Weiner Livingston), David Greenspan (Winston & Strawn), SCG Legal 2016 Annual Meeting, Boston, MA, September 16, 2016.
- "Current Legal Issues Facing College Athletics," **Sports Management Institute**, **University of Notre Dame**, South Bend, Indiana, June 2016.
- "The Future of the NCAA," Moderator, Panel Members: Len Elmore (Basketball analyst), Lynn Holzmann (West Coast Conference), Oliver Luck (NCAA), Larry Scott (Pac-12), **Sports Lawyers Association Conference**, May 2016.
- "Court of Arbitration for Sport Overview, Olympic Games Ad Hoc Division, and Practice," Panel member along with Matthieu Reeb (CAS), Jeffrey Benz (JAMS), Lucas Ferrer (Spain), Onye Ikwuakor (USADA), Howard Jacobs (Lawyer), Despina Mavromati (CAS), Matt Mitten (CAS), Brent Nowicki (CAS, **Sports Lawyers Association Conference**, May 2016.

- "Pay for Play Panel," Moderator, Panel Members: Kevin Blue (Stanford University), Jay Feely (former NFL kicker), and Jamie Zaninovich (Pac-12), **Stanford Graduate School of Business Sports Innovation Conference**, March 2016.
- "Question & Answer with NBA Deputy Commissioner Mark Tatum," Moderator, Arizona State University Sports Law & Business Program, Phoenix, Arizona, February 2016.
- "Regulatory Issues in Professional Sports," Moderator, Panel Members: Ahron Cohen (Arizona Coyotes), Melissa Goldenberg (Phoenix Suns), Nona Lee (Arizona Diamondbacks), Arizona State University College of Law and Sports Lawyers Association Outreach Panel, Arizona State University Sports Law & Business Program, Sports Lawyers Association, Phoenix, Arizona, November 17, 2015.
- "Current Legal Issues Facing College Athletics," **Sports Management Institute**, **University of Michigan**, Ann Arbor, Michigan June 2015.
- "Playing the Field in Sports Law," Panel member along with Jon Velie (Velie Law Firm), Larry Naifeh (University of Oklahoma), and Anil Gollahalli (University of Oklahoma), University of Oklahoma College of Law Sports and Entertainment Law Society, Sports Lawyers Association, University of Oklahoma, Norman, Oklahoma, November 20, 2014.
- "University of Nevada Las Vegas Law School and Sports Lawyers Association Outreach Panel," Panel member along with Richard Ensor (Metro
- Atlantic Athletic Conference), Richard Thigpen (Carolina Panthers), Vered Yakovee (Boston Celtics), Caleb Jay (Arizona Diamondbacks), Richard Berthelsen (NFLPA), **University of Nevada Las Vegas, Sports Lawyers Association**, Las Vegas, Nevada, November 6, 2014.
- "On Negotiating in the Sports Industry," Mark H. McCormack Department of Sport Management, University of Massachusetts, Amherst, Massachusetts, October 20, 2014.
- "Salary Arbitration in Major League Baseball Lessons for Negotiation," **Arizona State** University, Phoenix, Arizona, September 25, 2014.
- "Current Issue in Sports Law and Business," **Sports Law and Business Program, Arizona State** University, Phoenix, Arizona, September 25, 2014.
- "Contracts, Torts and Antitrust Law in College Athletics," **Sports Management Institute, University of North Carolina**, Chapel Hill, North Carolina, June 17, 2014.
- "Intellectual Property, Conference Realignment and Title IX in College Athletics," **Sports Management Institute, University of North Carolina**, Chapel Hill, North Carolina, June 17, 2014.
- "Who Are College Athletic Directors: Yesterday, Today and Tomorrow," **NACDA Convention**, Orlando, Florida, June 10, 2014.
- "A Sports Lawyer's Perspective: The Impact of Litigation on the Future of College Athletics," **NACDA Convention**, Orlando, Florida, June 10, 2014.

- "College Athletics Litigation," Santa Clara Law School, Santa Clara, California, April 21, 2014.
- "Sport Law for the Sport Manager," **University of San Francisco**, San Francisco, California, March 25, 2014.
- "Careers in Sports Management: 11 Rules for Success," **University of San Francisco**, San Francisco California, March 25, 2014.
- "Why Amateur Status Matters," Panel member along with Alan Milstein (Sherman, Silverstein, Kohn, Rose & Podolsky), Marc Edelman (Baruch College, City University of New York), Paul Haagen (Duke University School of Law), Stephen Ross (Penn State University) and Moderator Kenneth Shropshire (Wharton School of Business), **Penn Sports Law Symposium**, Philadelphia, Pennsylvania, February 28, 2014.
- "Contracts, Torts and Antitrust Law in College Athletics," **Sports Management Institute, University of Notre Dame**, South Bend, Indiana, June 18, 2013.
- "Intellectual Property, Conference Realignment and Title IX in College Athletics," **Sports**Management Institute, University of Notre Dame, South Bend, Indiana, June 18, 2013.
- "Current NCAA Hot Legal Issues," Panel member along with Richard J. Evrard (Bond Schoeneck & King, Overland Park, KS) and Moderator Peter Goplerud (Dean and Professor of Law, Florida Coastal School of Law), **Sports Lawyers Association Annual Conference**, Atlanta, Georgia, May 17, 2013.
- "Current Legal Issues Facing College Athletics," **Santa Clara Law School**, Santa Clara, California, April 29, 2013.
- "Legal Issues in the Sports Industry," **Duke University Fuqua School of Business**, Durham, North Carolina, April 15, 2013.
- "Legal Issues Impacting the Athletic 10 Conference and Schools," **Atlantic 10 Conference Winter Meetings (Athletic Directors, SWA's and Faculty Athletic Representatives)**, Philadelphia, Pennsylvania, January 24, 2013.
- "The World of Tennis and the World Baseball Classic", ISDE/St. John's Program in International and Comparative Sports Law, S. John's Law School, Jamaica, New York, October 18, 2012.
- "Contracts, Torts and Antitrust Law in College Athletics", **Sports Management Institute**, **University of Michigan**, Ann Arbor, Michigan, June 19, 2012.
- "Intellectual Property, Conference Realignment and Title IX in College Athletics", **Sports Management Institute, University of Michigan**, Ann Arbor, Michigan, June 19, 2012.

- "Sea Change in Responsibility Significant Change in College Athletics?" McCormack Center for Sport Research and Education Webinar Series, University of Massachusetts, Amherst, Massachusetts, May 2, 2012.
- "Amateur Hour: The Commercialization of College Athletics", Moderator, Panel Members: Kevin Blackistone (ESPN, University of Maryland), Andrew Zimbalist (Smith College), Jacqueline Campbell (NCAA), Association of Diversity in Sport: Second Annual Sports Talk Series, University of Massachusetts, Amherst, Massachusetts, April 18, 2012.
- "University of Massachusetts Admitted Student Open House", **University of Massachusetts**, Amherst, Massachusetts, April 13 and April 20, 2012.
- "The Million-Dollar Free Throw: Does the current method of distributing NCAA basketball and BCS football revenues reward the right values in a collegiate model of athletics?", Panel member along with Kevin Blackistone (University of Maryland, ESPN), Jon LeCrone (Commissioner Horizon League), John Lombardi (President Louisiana State University System), Wallace Renfro (Vice President NCAA), Wharton Sports Business Initiative: A Roundtable Discussion on College Sports, New Orleans, Louisiana, March 31, 2012.
- "Professional Sports in America: Labor Peace BUT...", Moderator NFL Collective Bargaining Panel, Panel Members: Matt Mitten (Professor of Law, Marquette University Law School, Director of National Sports Law Institute), Patrick Rishe (Associate Professor, Webster University), Jeff Pash, (Executive Vice President and General Counsel, NFL), Pete Kendall (NFLPA Permanent Player Representative), Joe Nahra (CAA Business & Legal Affairs Attorney, NFLPA Staff Counsel), **Sports Law Symposium, Harvard Law School**, Boston, MA, March 23, 2012.
- "How to Make it in the Sports Industry!", **Association of Diversity in Sport, University of Massachusetts**, Amherst, Massachusetts, February 28, 2012.
- "Contracts, Torts and Antitrust Law in College Athletics", **Sports Management Institute**, **University of North Carolina**, Chapel Hill, North Carolina, June 21, 2011.
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- "Teaching Sports Law", **Sports Lawyers Association Annual Conference**, Washington, D.C., May 20, 2011.
- "The Changing Face of Intercollegiate Athletics: Amateurs, Academics, and the Athletics Arms Race", Conference Realignment Panel, **Sports Law Symposium, Harvard Law School**, Boston, MA, March 25, 2011.
- "Contracts, Torts and Antitrust Law in College Athletics", **Sports Management Institute, Notre Dame University**, South Bend, Indiana, June 15, 2010.
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- "Teaching Sports Law", **The Sports Lawyers Association Annual Conference**, Phoenix, Arizona, May 21, 2010.
- "Pardon the Law: 10 Impact Issues in Sports Law", University of Kentucky Sports Marketing Academy, Lexington, Kentucky, May 13, 2010.
- "Careers in Sport Management: 10 Rules for Success." Distinguished Scholar Lecture Program, University of Wisconsin-La Crosse, La Crosse, Wisconsin, April 15, 2010.
- "Sports Law: Antitrust Law, Labor Law, Agency Law, and League Rules." Distinguished Scholar Lecture Program, University of Wisconsin-La Crosse, La Crosse, Wisconsin, April 15, 2010.
- "The Impact of Law on Sports in the 21st Century: Trends and Forecasts." Distinguished Scholar Lecture Program, **University of Wisconsin-La Crosse**, La Crosse, Wisconsin, April 14, 2010.
- "Recent Developments in Sports Law", **Middlebury College**, Middlebury, Vermont, January 19, 2010.
- "Advancing the Ball--Advancing the Law: Making Points in Sports Law on the Court and in the Courts", **New England Law Librarians**, Naismith Memorial Basketball Hall of Fame, Springfield, Massachusetts, October 23, 2009.
- "Sports Law: Yesterday, Today, and Tomorrow", **Retired Faculty Association**, University of Massachusetts, Amherst, Massachusetts, April 8, 2009.
- "Current Issues in Sports Law", **Applewood at Amherst**, Amherst, Massachusetts, February 21, 2009.
- "Commercialism in Sports and Athletes' Rights in the 21st Century: How the New Media Landscape and Fan Interactivity is Impacting Traditional Amateurism Principles (Part I)", **Knight Commission on Intercollegiate Athletics**, Washington, D.C., October 27, 2008.
- "Legal Issues in College Athletics", **Sports Management Institute**, University of North Carolina, Chapel Hill, North Carolina, June 16, 2008.
- "Contracts, Torts and Employment Issues in College Athletics", **Sports Management Institute**, Notre Dame University, South Bend, Indiana, June 18, 2007.
- "Title IX, Antitrust and Intellectual Property Issues in Intercollegiate Athletics", **Sports Management Institute**, Notre Dame University, South Bend, Indiana, June 18, 2007.
- "Contracts, Torts and Employment Issues in College Athletics", **Sports Management Institute**, University of Michigan, Ann Arbor, Michigan, June 12, 2006.
- "Title IX, Anti-trust and Intellectual Property Issues in College Athletics", **Sports Management Institute**, University of Michigan, Ann Arbor, Michigan, June 12, 2006.

- "Gender Discrimination and Title XI", **2005** Athletic Business Conference and Exposition, Orlando, Florida, December 2, 2005.
- "Legislation and Litigation in Athletics: 2005 Update", **2005 Athletic Business Conference and Exposition**, Orlando Florida, December 2, 2005.
- "Planning for the Future: Basketball & Academics", **Hoop Mountain Basketball Camp**, Stonehill College, Easton, Massachusetts, June 28, 2005.
- "Sports Torts and Contracts for Athletic Administration", **Sports Management Institute**, University of North Carolina, Chapel Hill, North Carolina, June 20, 2005.
- "Drug Testing in Sports and Association Legal Issues", **Sports Management Institute**, University of North Carolina, Chapel Hill, North Carolina, June 20, 2005.
- "Use of Expert Witnesses In Litigation" **Sports Lawyers Association Annual Conference**, Phoenix, Arizona, May 20, 2005.
- "Salary Arbitration in Major League Baseball: Is it an effective way to establish Salaries in Sports?", **INFORMS (Institute for Operations Research and the Management Sciences)**, University of Massachusetts, Amherst, Massachusetts, April 29, 2005.
- "Baseball and Steroids", **Boston College Law School Entertainment and Sport Law Society**, Boston College Law School, Newton, Massachusetts, March 30, 2005.
- "Majoring in Sport Management and Careers in Sports", **Hoop Mountain Basketball Camp**, Roger Williams University, Bristol, Rhode Island, June 30, 2004.
- "Isenberg School of Management, Graduation Ceremony, Faculty Speaker", University of Massachusetts, Amherst, Massachusetts, May 22, 2004.
- "Teaching Sports Law", **Sports Lawyers Association Annual Conference**, Baltimore, Maryland, May 21, 2004.
- "Overview of the Sports Law Landscape", **Stanford University Law School**, Palo Alto, California, September 18, 2003.
- "Litigation Update", **2003 Athletic Business Conference & Exposition**, Orlando, Florida, December 4, 2003.
- "Gender Discussion and Title IX", **2003 Athletic Business Conference & Exposition**, Orlando, Florida, December 4, 2003.
- "Gender Discrimination & Title IX," **Athletic Business Conference and Expo**, Orlando, Florida, November 11-13, 2003.
- "Litigation Update," **Athletic Business Conference and Expo**, Orlando, Florida, November 11-13, 2003.

- "Overview of the Sports Law Landscape," **Sports Law Conference** Hosted by Stanford University Law School and Athletic Department, Stanford, California, September 18, 2003.
- "The Impact of Law on Sport," **Academic Symposia: Inauguration of Chancellor John V. Lombardi**, University of Massachusetts, Amherst, Massachusetts, February 6, 2003.
- "Current Legal Issues for Athletics Administrators" (3 sessions), **The Sports Management Institute**, University of North Carolina, Chapel Hill, North Carolina, June 26, 2002.
- "Salary Arbitration in Major League Baseball", School of Management, Notre Dame University, South Bend, Indiana, March 25, 2002.
- "NCAA Issues: Agents, Amateurism, and Eligibility", **Sports Lawyers Association**, Philadelphia, Pennsylvania, May 18, 2001.
- "Issues in Sport Law", Franklin Pierce College, Rindge, New Hampshire, November 9, 2000.
- "Sport Management Programs in the 21st Century", **Sport Management Advisory Board**, Franklin Pierce College, Rindge, New Hampshire, November 9, 2000.
- "The Business and Legal Aspects of Sports", **Eaglebrook School**, Deerfield, Massachusetts, October 25, 2000.
- "Legal Issues for Athletic Administrators" (2 sessions), **The Sports Management Institute**, University of Michigan, Ann Arbor, Michigan, June 20, 2000.
- "Sport Management at the University of Massachusetts", **Board of Directors of the Alumni Association of the University of Massachusetts**, Northampton, Massachusetts, May 6, 2000.
- "Salary Arbitration in Major League Baseball", **The Society for American Basketball Research**, Springfield, Massachusetts, April 24, 2000.
- "Baseball Economics and Salary Arbitration in Major League Baseball", **The Society for American Baseball Research (SABRE)**, Springfield, Massachusetts, April 24, 2000.
- "An Overview of Legal Issues in Recreational Sports Activities", **The National Intramural-Recreational Sports Association Annual Conference and Exposition**, Providence, Rhode Island, April 14-18, 2000.
- "Current Legal Issues in the Sports Industries", **Arizona State University**, Tempe, Arizona, March 22, 2000.
- "Sport Management Programs and Career Information for Major League Baseball Executives", **Major League Baseball Executive Development Program**, Landsdowne, Virginia, January 9-13, 2000.

- Moderator for the **Sporting Goods Manufacturers Association Leadership Conference**, Palm Beach, Florida, October 13 and 14, 1999.
- "Legal Issues for Athletic Administrators" (3 sessions), **The Sports Management Institute**, University of North Carolina, Chapel Hill, North Carolina, June 21, 1999.
- "Gender Discrimination: Title IX's Impact on College and High School Athletic Programs", **Athletic Business Conference**, Orlando, Florida, December 3, 1998.
- "Legal Issues Affecting Youth Sport Activities", **Athletic Business Conference**, Orlando, Florida, December 3, 1998.
- Sports and Justice: Is there a Double Standard for Athletes?", with Dr. Todd Crosset, **The Massachusetts Association for Law-Related Education**, University of Massachusetts, Amherst, Massachusetts, October 23, 1998.
- "Sport Law for the Athletic Administrator", **The Sports Management Institute**, University of Notre Dame, South Bend, Indiana, June 22, 1998.
- "Successful Negotiations", Athletic Business Conference, Orlando, Florida, December 3, 1997.
- "Liability Update '97", Athletic Business Conference, Orlando, Florida, December 4, 1997.
- "Sports and the Law", **The Massachusetts Association for Law-Related Education**, University of Massachusetts, Amherst, Massachusetts, October 24, 1997.
- "Current Issues in Amateur and Professional Sports Law", **Seton Hall Law School**, Newark, New Jersey, October 9, 1997.
- "Legal Issues", **The Sports Management Institute**, University of North Carolina, Chapel Hill, North Carolina, June 24, 1997.
- "Sport Law and Sport Management in the 21st Century", **Peter V. Karpovich Lecture Series**, Springfield College, Springfield, Massachusetts, April 15, 1997.
- "Winning Negotiation Skills", **Athletic Business Conference**, Orlando, Florida, December 12, 1996.
- "Tort Liability Update 1997", **Athletic Business Conference**, Orlando, Florida, December 12, 1996.
- "Sports and the Law", **The Massachusetts Association for Law-Related Education**, University of Massachusetts, Amherst, Massachusetts, November 1, 1996.
- "Winning Negotiation Skills", **IHRSA**, **International Health**, **Racquet & Sportsclub Association**, East Lansing, Michigan, June 10-11, 1996.

- "Sport Law for the Athletic Administrator", **The Sports Management Institute**, University of Southern California, January 23-24, 1996.
- "Tort Liability Update-1996", Athletic Business Conference, Atlanta, Georgia, December 8, 1995.
- "Negotiate & Win", Athletic Business Conference, Atlanta, Georgia, December 7, 1995.
- "Legal Issues", National Association of Collegiate Women Athletic Administrators (NACWAA), Philadelphia, Pennsylvania, June 20, 1995.
- "Drug Testing Litigation and Its Impact on On-Campus Drug Testing Programs", **National Athletic Trainers' Association**, Indianapolis, Indiana, June 14-17, 1995.
- "Winning Negotiation Skills", International Health, Racquet & Sportsclub Association (IHRSA), Wheaton, Illinois, June 8, 1995.
- "Opportunities for Lawyers and Law Students", **Sports Lawyers Conference**, Boston, Massachusetts, May 20, 1995.
- "Issues in Intercollegiate Athletics", **Sports Lawyers Conference**, Boston, Massachusetts, May 19, 1995.
- "Winning Negotiation Skills", Athletic Business Conference, Orlando, FL, December 3, 1994.
- "Tort Liability Update 1995", Athletic Business Conference, Orlando, FL, December 1, 1994.
- "The National Forum on Sports Agents and Intercollegiate Athletics", Forum Panelist, **Florida State University**, Orlando, FL, November 10, 1994.
- "Sport Law for the Athletic Administrator", **The Sports Management Institute**, University of Notre Dame, South Bend, IN, June 22, 1994.
- "Sport in American Society", **Brandeis University**, Waltham, MA, May, 1994.
- "Negotiation Skills and Techniques", Athletic Business Conference, Boston, MA, December 3, 1993.
- "Tort Liability Cases Summaries", Athletic Business Conference, Boston, MA, December 2, 1993.
- "Sport Law for the Athletic Administrator," **The Sports Management Institute**, Chapel Hill, NC, June 23 and 24, 1993.
- "Liability Issues for Sports Information Directors," **Eastern College Athletic Conference Sports Information Directors Association**, Hartford, CT, June 10, 1993.
- "Negotiation Skills and Techniques," **Athletic Business Conference**, Orlando, Florida, December 4, 1992.
- "Tort Liability Cases Update," **Athletic Business Conference**, Orlando, Florida, December 4, 1992.

- "Sport Law for the Athletic Administrator," **The Sports Management Institute**, University of Notre Dame, South Bend, Indiana, June 22 & 23, 1992.
- "Imminent Changes in Athletic Administration and How to Prepare for Them," Keynote Speaker **The Eastern College Athletic Conference**, Hartford, Connecticut, April 13, 1992.
- "A Review of Current Issues in Sport Law," **Sport, Physical Education, Recreation, and Law Conference**, Jekyll Island, Georgia, March 12, 1992.
- "Professional Sports Law", **The Business of Sports, The Knight Center for Specialized Journalism**, University of Maryland, College Park, Maryland, February 14, 1992.
- "Negotiation Skills and Techniques," **Athletic Business Conference**, San Antonio, Texas, December 6, 1991.
- "Tort Liability Cases Update," **Athletic Business Conference**, San Antonio, Texas, December 5, 1991.
- "Current Legal Issues in Amateur Athletics," Section on Business Law, American Bar Association Annual Meeting, Atlanta, Georgia, August 17, 1991.
- "Legal Issues," **Sport Management Institute**, University of North Carolina, Chapel Hill, North Carolina, June 27, 1991.
- "Evaluation of Professional and Collegiate Athletics for Permanent and Total Disability Insurance Coverage," Sports Reinsurance Seminar, **American Specialty Underwriters**, Boston, Massachusetts, May 29, 1991.
- "The Baseball Hall of Fame: Tradition or Change", Panel Moderator, **Seton Hall Sports Law Symposium**, Seton Hall University School of Law, Newark, New Jersey, April 12, 1991.
- "The Salary Arbitration Process in Major League Baseball," **Seton Hall University School of Law**, Newark, New Jersey, April 11, 1991.
- "The Art of Negotiating," Athletic Business Conference, Orlando, Florida, December 6, 1990.
- "Liability Update: 1991 Sports Torts," **Athletic Business Conference**, Orlando, Florida, December 5, 1990.
- "Sports Law Issues of the 1990s," Fall Parents Day, University of Massachusetts, Amherst, Massachusetts, September 15, 1990.
- "Critical Legal Issues in Athletics," **Sport Management Institute**, University of Notre Dame, South Bend, Indiana, July 13, 1990.
- "Current Trends in Legal Aspects of Sports for Representing Professional Athletes and Teams," **Practicing Law Institute**, New York, New York, May 14, 1990.

- "Collective Bargaining, the NFL and the NFLPA after the Powell Decisions: the Future of Free Agency, Antitrust Challenges and the Labor Exemption," **Suffolk Law School Sports and Entertainment Law Society**, Boston, Massachusetts, March 29, 1990.
- "The Role of Sports in American Society," **Williams College**, Williamstown, Massachusetts, January 10, 1990.
- "The Art of Negotiating," **Athletic Business Conference**, Orlando, Florida, December 7, 1989.
- "Liability Update: 1990 Sports Torts," **Athletic Business Conference**, Orlando, Florida, December 6, 1989.
- "Student Affairs and the College Athlete: From Benign Neglect to Student Development," Opening Keynote Speaker, **National Association of Student Personnel Administrators**, Springfield, Massachusetts, November 12, 1989.
- "Tort Liability: The Prognosis for the 90's," **A Conference for the Sports Administrator of the 90's**, Concordia University, Montreal, Canada, November 3, 1989.
- "Sports Law for the Athletic Administrator," **NAIA Convention**, Memphis, Tennessee, October 2, 1989.
- "Negotiation Strategies, Skills and Techniques," **Massachusetts Department of Environmental Quality Engineering**, June 27-28, 1989.
- "Winning Is the Name of the Game...or Is It?," Panel Moderator, Ethics and Sportsmanship, **Institute for International Sports**, University of Rhode Island, June 22, 1989.
- "Representing College Student-Athletes in Contract Negotiations," Career Counseling Panels for the NCAA, Dallas, Texas, June 16, 1989.
- "Sports Medicine and Legal Liability," **National Association of Trainers of Athletics**, Dallas, Texas, June 11, 1989.
- "Current Legal Issues for the Athletic Administrator," **NACDA Management Institute**, Anaheim, California, June 8-9, 1989.
- "Reviewing and Evaluating Corporate Sponsorship Contracts," **NACDA Management Institute**, Anaheim, California, June 8, 1989.
- "Tort Liability Issues for the Athletic Administrator," **NACDA Convention**, Anaheim, California, June 7, 1989.
- "Keynote Address Legal Issues for the Academic Advisors," **National Association of Academic Advisors for Athletics**, Region I, University of Massachusetts, Amherst, Massachusetts, May 31, 1989.

- "Tort Liability Issues for the Athletic Administrator," **MAIAW**, Nichols College, Dudley, Massachusetts, April 25, 1989.
- "Athletic Administration in the 1990's," **Sports Medicine Symposium for K.H.S.A.A**. Member Schools, University of Louisville Belknap Campus, Louisville, Kentucky, April 21-22, 1989.
- "Salary Arbitration and Labor-Management Relations in Professional Sports," **Suffolk Law School Sports and Entertainment Law Society**, Boston, Massachusetts, April 11, 1989.
- "Sport Law: The Professional and Amateur Athletics Issues," **American Bar Association**, University of Connecticut Law School, Hartford, Connecticut, March 28, 1989.
- "Legal Liability Issues for the Fitness Industry," **Association for Fitness in Business**, Springfield, Massachusetts, March 16, 1989.
- "Legal Perspectives on the Commercialization of Sports," **Williams College**, Williamstown, Massachusetts, January 16, 1989.
- "Professional Development Sport and the Law," **National Soccer Coaches Association of America**, Philadelphia, Pennsylvania, January 13, 1989.
- "NACDA Sports Law Seminars," **National Association of College Directors of Athletics**, Providence, Rhode Island, November 29-30, 1988; New Orleans, Louisiana, December 5-6, 1988; and San Diego, California, December 15-16, 1988.
- "The Development and Future of Sport Management Programs," **Directors of Physical Education** and the American Academy of Physical Education, Big 10, Chicago, Illinois, December 9, 1988.
- "Liability Update: 1989 Sports Torts," <u>Athletic Business</u> Conference, New Orleans, Louisiana, December 5, 1988.
- "Sports Law and the Sports Section," **New England Newspaper Association**, Dedham, Massachusetts, November 30, 1988.
- "A Time for Opportunities," Graduation Speaker, **Smith Academy High School**, Hatfield, Massachusetts, June, 1988.
- "Risk Management: What Is It and How Can It Help You?" **National Association of College Directors of Athletics**, June, 1988.
- "Regulating the Agent" for a program on "Representing Professional Athletes and Teams," **Practicing Law Institute**, New York, New York, June, 1988.
- "Athletic Law: Contracts, Evaluations and Terminations," **National Association of College Directors of Athletics Graduate Management Institute**, June 10, 1988.

- "Current Developments in Sports Law, Agency and Arbitration," Law Week, **Ball State University**, April 25, 1988.
- "The Practice of Labor Relations in Sports," **Industrial Relations Research Association**, March 4, 1988.
- "Ethical Concerns in Sports," **Brandeis University Colloquium**, Waltham, Massachusetts, January, 1988.
- "Current Developments in Sports Law," <u>Athletic Business</u> Conference, Las Vegas, Nevada, December, 1987.
- "Legal Issues in the Academic Advisement of Athletes," **Fourth Annual Conference on Counseling Athletes**, Springfield College, May 21-23, 1987.
- "Negotiation Skills and Tactics for the Manager," **Massachusetts Housing Finance Authority**, Boston, Massachusetts, May and June and October, 1987 4 sessions.
- "Legal Issues Affecting Athletic Administrators: Drug Testing, Coaches Contracts and Player Agents," National Association of College Directors of Athletics Graduate Management Institute, June 1987.
- "Collective Bargaining in Sports," **Seton Hall University Sports Law Symposium**, Newark, New Jersey, April 24, 1987.
- "Current Developments in Sports Torts," <u>Athletic Business</u> Conference, Atlanta, Georgia, December 1986.
- "How Athletic Directors Can Prevent Lawsuits," **National Association of College Directors of Athletics**, Marco Island, Florida, June 11, 1986.
- "Legal Issues in Drug Testing for Intercollegiate Athletics and Professional Sports," **Seton Hall University School of Law**, Sports Law Symposium, Newark, New Jersey, April 11, 1986.
- "Ethical Issues in Sports," **Brandeis University Colloquium**, Waltham, Massachusetts, March 1, 1986.
- "Recent Developments in Legal Issues Involving the National Collegiate Athletic Association," **American Bar Association**, Forum Committee on Entertainment and Sports Law, Sports Division Meeting, New Orleans, Louisiana, November 15 and 16, 1985.
- "Negotiation Skills and Tactics for the Manager," **The Institute for Governmental Services**, Boston, Massachusetts, May 15, 1985.
- "Labor Relations for the Municipal Manager," **The Institute for Governmental Services**, Amherst, Massachusetts, April 18, 1985.

- "Antitrust Law Applications and Professional Sport Franchise Movement--Legislative Alternatives," **Seton Hall University School of Law**, Sports Law Symposium, Newark, New Jersey, April 12, 1985.
- "Recent Developments in Sports Torts Litigation," **American Bar Association**, Forum Committee on Entertainment and Sports Law, Sports Division Meeting, New York, New York, March 9 and 10, 1984.
- "Issues Concerning Intercollegiate Athletics and the Representation of the Student-Athlete," **University of Houston**, Department of Athletics, Houston, Texas, October 12, 1983.
- "Progressive Discipline in the Public Sector," **The Institute for Governmental Services**, Boston, Massachusetts, January, 1983.
- "Lawyers' Roles in the Sports Industries," **American Bar Association**, Forum Committee on Entertainment and Sports Law, Sports Division Meeting, Houston, Texas, March 26 and 27, 1982.
- "Labor Relations in the Public Sector," **The Institute for Governmental Services**, Boston, Massachusetts, January 1982 to present 30 sessions.
- "What's in it for Professional and Intercollegiate Sports in the Future," **Sport Management Arts** and Sciences Conference, Wakefield, Massachusetts, June 17, 1980.
- "Sport and the Law: Issues for the '80's," **Sports Administration '80 Conference**, sponsored by Concordia University and the Regie des Installations Olympiques, Montreal, Canada, April 19, 1980.

<u>GRANTS</u>

Wong, G. M., Sporting Goods Manufacturers Association, \$12,500.

Wong, G. M. and R. J. Ensor, "A National Survey of Attitudes on Issues Affecting Sports," funded by Advantage International, Washington, D.C., 1987.

"An Analysis of Grievance Arbitration in the Professional Team Sport Industry," funded by the University of Massachusetts, 1982.

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