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| **Thomas M. Holland**  5350 E Taylor St. Apt 137 Phoenix AZ  480 257 9358  [Thomas.Holland@asu.edu](mailto:Thomas.Holland@asu.edu) | | | |
| Education | | | |
|  | Arizona State University, Phoenix, AZ | | |
| Master of Public Administration | | 2009 |
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| Arizona State University, Phoenix, AZ | | |
| Ph.D. in Public Administration and Policy - ABD | | 2009-2014 |
| Completed coursework, but did not complete dissertation | | |
| Honors | | | |
|  | | * Outstanding Faculty Associate, ASU School of Public Affairs * Phi Kappa Phi | 2015  **2012** |
| * Pi Alpha Alpha | 2010 |
| Professional Experience | | | |
|  | | Arizona State, University, Phoenix, AZ |  |
| Instructor/Faculty Associate – URB 300: Urban and Metropolitan Studies; PAF 201: Economics and Public Policy; PAF 460: Public Service Ethics; URB 300: Urban and Metropolitan Studies; PAF 302: Public Research Methods; URB 302: Urban Theory; URB 300: Urban and Metropolitan Studies; PAF 591: Food and Public Policy; URB 240: Urban Policy; PAF 501: Public Service Research Methods; PAF 300: Public Management and Administration; and PAF 420: Public Leadership; PAF 484/584 Internship.  I am became a full-time instructor in 2016 teaching a 5/5 load. For the above courses listed I was responsible for creating the curriculum, syllabi, the course website, all grading, and responding to student issues. The Quality Matters rubric was utilized; this is my approach to teaching both online courses and in-person. | 2012 - present |
| Teaching Assistant – to Professor of Practice Terry Goddard in “PAF 591: Phoenix and the Art of Public Decision Making” and to Professor John Hall in PAF 531: Community Conflict Resolution. | 2010-2013 |
| Collaborated on curriculum and exam development, met with students upon request,  and graded all written work, including final exam papers. | |
| Research Assistant – Professor Jim Svara  Collaborated on the creation of an “innovation” survey of local governments. Performed interviews, compiled and cleaned data, and presented statistical reports. | 2010 |
| Northern Arizona University**Faculty Adjunct**—PADM 326: Organizational Theory and Application **Fall 2015 & Fall 2016**For the above course I taught two sections in 2015 (DD1 and DD2) and presently teaching the same sections for 2016.ICMA Center for Performance Measurement, Washington, D.C. | |
| Management Associate and Analyst  Collaboratively worked with management team members on various projects aimed at improving the quality of the experiences of our members and clients. Performed evaluations of local governments in the areas of public safety, facilities management, purchasing and youth services. Developed detailed reports, organized consortium meetings, and led trainings in local governments on how to analyze data. In addition I assisted the Director and Assistant Director in many specialized projects while also completing day-to-day responsibilities. | 2007-2010 |
| Publications and Reports | | | |
|  | | * “Regarding the Animal: On Biopolitics and the Limits of Humanism in Public Administration” Administrative Theory & Praxis, 34(2012), 85-112 (with Thomas J. Catlaw) * Comparative Performance Measurement: FY 2007 (Washington D.C.: ICMA Press, 2008) (with CPM staff) * What Works: How Local Government Have Made the Leap from Measurement to Management  (Washington D.C.: ICMA Press, 2008) (with CPM staff) * Comparative Performance Measurement: FY 2008 (Washington D.C.: ICMA Press, 2009) (with CPM staff) * “Using Performance Measures to Tell a Meaningful Story” Presented to the Government Finance Officers Association of Arizona on August 7, 2009 * Comparative Performance Measurement: FY 2009 (Washington D.C.: ICMA Press, 2010) (with CPM staff) | |
| Technical QUALIFICATIONS Expert Knowledge of Canvas  Dedication to Pedagogy, as quality teaching requires technical skill  Proficiency in all Office products, especially Excel, Word, Publisher, and PowerPoint  I also have a working knowledge of Statistical programs like SPSS, STATA, and online survey tools like Qualtrics and SurveyMonkey. References | | | |
|  | | * Dr. Joanna Lucio; Associate Professor and Associate Dean of Watts College at ASU (602) 496-0449 * Dr. John Hall , Emeritus Professor (602) 284-4616 * Dr. Margaretha Bentley, Associate Director School of Public Affairs at ASU (602) 496-0539 * Dr. Donald Siegal,Foundation Professor & Co-Executive Director, Global Center for Technology Transferat ASU(602) 496-1101 | |