**Kristin Dybvig, Ph.D.**

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Education

**Doctor of Philosophy** May 2007

Arizona State University, Tempe, AZ

* Hugh Downs School of Human Communication
* Interpersonal Communication and Quantitative Methods

**Masters of Science** May 2001

Cornell University, Ithaca, NY

* Communication

**Bachelor’s of Arts** May 1997

Arizona State University, Phoenix, AZ

* Political Science
* Minors in Women’s Studies and Communication

Experience

January 2025- Present

Director, Undergraduate Studies

* + Coordinate the unit’s study abroad program.
	+ Supervise and evaluate instructional faculty (n=37) and graduate student instructors (n=35). Schedule classes and class assignments for the unit.
	+ Coordinate with external COM units in other colleges within ASU and at Arizona community colleges.
	+ Manage textbook selection for common courses and lead an instructional committee to determine textbook adoption. Coordinate with publishers to ensure the best material selection for undergraduate students.
	+ Manage all academic integrity and grievance policies for the unit.

September 2023-December 2024

Shadowing Director, Undergraduate Studies

* + Participated in course scheduling and assignment for the Spring, Summer, and Fall semesters of 2024.
	+ Attended the Articulation Task Force meeting between all of the Communication units in the state of Arizona.
	+ Shadowed the Undergraduate Director to learn all roles and expectations.

August 2023- Present

Chair, Hugh Downs School Curriculum Futures Initiative

* + Attended all College Futures Initiative meetings to represent the unit.
	+ Developed 3 undergraduate career focused courses.
	+ Advocated for curricular changes which were adopted by the unit to align aspects of the Communication discipline and employer expectations.
	+ Secured major only COM 100 course and transfer specific COM 308 section.

August 2005-Present

Internship Director, Hugh Downs School of Human Communication

* + Counseled undergraduate students on career readiness and application processes.
	+ Coordinated contracts between over 350 unique employers and ASU for Hugh Downs School Students.
	+ Taught undergraduate internship course using an innovative ‘choose your own adventure’ course design allowing students to select assignments and tasks based on their preferred learning outcomes.
	+ Coordinated internship events and met with outside organizations to promote the internship program and recruit interested employers.

August 2001-2005

Assistant Director of Forensics

* + Planned two large forensics tournaments every year. One for high school students and one for college students.
	+ Assisted in planning travel and budgeting for a nationally ranked speech and debate team over the course of the academic year.
	+ Coached the speech and debate team to several individual national championships and tournament victories

Employment

May 2017- Present

Associate Teaching Professor (Senior Lecturer), Hugh Downs School of Human Communication, Arizona State University

May 2005- May 2017

Lecturer, Hugh Downs School of Human Communication, Arizona State University

August 2001- May 2005

Academic Professional, Hugh Downs School of Human Communication, Arizona State University

Courses Taught

n=13

COM 207 Introduction to Human Inquiry

COM 222 Argumentation

COM 225 Public Speaking

COM 250 Organizational Communication

COM 308 Empirical Research Methods in Communication

COM 312 Communication, Conflict, and Negotiation

COM 316 Gender and Communication

COM 394 Computer Mediated Communication

COM 394 Career Explorations

COM 407 Advanced Critical Methods in Communication

COM 410 Interpersonal Communication Theory and Research

COM 540 Conducting Research in Communication

COM 550 Capstone

Online Courses Designed

n=7

COM 259 Communication for Business and Professionals

COM 308 Empirical Research Methods in Communication

COM 312 Communication, Conflict, and Negotiation

COM 394 Career Exploration in Communication

COM 484 Communication Internship

COM 540 Conducting Communication Research

COM 550 Capstone

Facilitation of Professional Development

Fall 2024, Incorporating Career Focused Learning Objectives into Undergraduate Coursework

Fall 2024, New Graduate Instructor Orientation

Spring 2024, Updating Courses for New General Studies Requirements

Fall 2023, Generative AI in the Classroom

Student Supervision/Mentorship

Honor’s Thesis Chair, Lynne, Abby. 2024. *Unveiling Injustice. A Critical Discourse Analysis of Domestic Violence Rulings and Judicial Language in Court.*

Mentor, Unland, Beth. 2024. Master’s Capstone Project. Training and Development: Workday.

Mentor, Ward, Mary. 2024. Master’s Capstone Project. Training and Development: City of Phoenix Public Defender’s Office.

Mentor, Whitford, Evan. 2024. Master’s Capstone Project. Training and Development: Educational Consultants.

Mentor, Wilson, Drew. 2024. Master’s Capstone Project. Training and Development: National Utility.

Mentor, Wilson, Kalissa. 2024. Master’s Capstone Project. Training and Development: Work + Learn.

Mentor, Difoggio, Whittney. 2024. Master’s Capstone Project. Training and Development: TeethTalkGirl.

Honor’s Thesis Chair, Solomon, Alex Marie. 2023. *Lighting the Lamp: Shining a Light on Social Media Strategies in the NHL.*

Mentor, Agee, Vanessa, 2023, Master’s Capstone Project: Training and Development: NID Housing Counseling Agency.

Mentor, Butler, Joshua. 2023, Master’s Capstone Project: Training and Development: Flagstaff Unified School District.

Mentor, Taylor, John. 2023, Master’s Capstone Project: Synthesis of Disability Literature and Critical Intervention

Mentor, Tenney, Michaelina. 2023, Master’s Capstone Project. Management in the United States.

Mentor, Jablan Veda.2023, Master’s Capstone Project. Training and Development: Country Gourmet.

Mentor, Siemon, Joshaphine. 2023, Master’s Capstone Project. Undergraduate Course Planning, Cal State Long Beach.

Mentor, Lanenga, Pamela. 2023, Master’s Capstone Project. Collaborate Communication and Construction.

Mentor, Blake, Taylor. 2023. Master’s Capstone Project. Creating a Culture of Feedback\_ A Leadership Skills Training and Development Initiative to Make the Workplace More Inclusive for All.

Mentor, Byer, Shannon. 2023. Master’s Capstone Project. Training and Development: Intel Corporation.

Mentor, Arpino, Kevin. 2023. Master’s Capstone Project. Training and Development: Forefront Healthcare.

Mentor, Mundey, Kevin. 2023. Master’s Capstone Project. Training and Development: Registry of Interpreters for the Deaf.

Mentor, Kudravi, Kathy. 2023. Master’s Capstone Project. Training and Development: U.S.Bets Better Collective.

Mentor, Roth Pepper, Ginny. 2023. Master’s Capstone Project. Training and Development: Addressing Conflict Avoidance within a Small Family-Owned Business.

Mentor, Walker, Emily. 2023. Master’s Capstone Project. Training and Development: The T. Denny Sanford School of Social and Family Dynamics houses the Child Development Lab.

Mentor, Brown-Cooper, Brittney. 2023. Master’s Capstone Project. Training and Development: Arizona State University, Admission Services.

Mentor, Tohtsoni, Aaron. 2023. Master’s Capstone Project. Training and Development: The Department of Health and Human Services.

Mentor, Toscano, Coty. 2022, Master's Capstone Project: Training and Development: Deaf Community Services of San Diego

Mentor, Cassaleggio, Christopher. 2022, Master's Capstone Project: A Rhetorical Reflection of Helsinki’s Postmodern Architecture

Mentor, Jones, Keith. 2022, Master's Capstone Project: Training and Development: Mayo Clinic

Mentor, Moler, Kristen. 2022, Master's: Training and Development: Booz | Allen| Hamilton

Mentor, Mason, Nicole. 2022, Master's Capstone Project Training and Development: EdPlus,

Mentor, Mankle, Marianna. 2022, Master’s Capstone Project: Training and Development: First Citizens Bank

Mentor, Lechowski, Eric. 2022, Master’s Capstone Project: Training and Development: Sedona Fire District

Mentor, Seckeler, Nicolette. 2022, Master's Capstone Project Training and Development: Pima County Democratic Party

Mentor, Taylor, Sarah. 2022, Master's Capstone Project: Multicommunication

Mentor, Esparza, Isbael. 2022, Master's Capstone Project: Workplace Bullying

Mentor, Hester, Karen. 2022, Master's Capstone Project: A Rhetorical Analysis of Employee Engagement by the YMCA of Greater Charlotte

Mentor, Ashton, Jonathan. 2022, Master's Capstone Project: Training and Development: De-escalation in the security industry

Mentor, Egan, Spencer. 2022, Master's Capstone Project: Training and Development: Midwest

Mentor, Holzbach, Karlee. 2022, Master's Capstone Project: Training and Development Valeo Service,

Mentor, Walleck, Matthew. 2022, Master's Capstone Project: Training and Development: ValPac,

Mentor, Milliken, Keri-Ly. 2022, Master's Capstone Project: Training and Development Tri-City College Prep

Mentor, Albert, Alexandria. 2021 Master's Capstone Project: Training and Development: Dysart School District

Mentor, Alvarado-Gurrusquieta, Rebeca. 2021, Master's Capstone Project: Training and Development: Principal Financial Group

Mentor, Alvarez, Jamie. 2021, Master's Capstone Project: Training and Development: MMS Autosport

Mentor, Aragon, Arthur. 2021, Master's Capstone Project: Training and Development

Mentor, Bedford, Charlese. 2021, Master's Capstone Project : Designing with Intention, Completion

Mentor, Johnson, Beverly. 2021, Master's Capstone: Training and Development: ASU Career and Professional Development Services

Mentor, Weight, Derrick. 2021, Master's Capstone Project: Training and Development: Phoenix Police Department

Mentor, Shepard, Kitya. 2020, Master’s Capstone Project: Training and Development: General Motors Flint Assembly Plant

Mentor, Strahan, Sara. 2020, Master's Capstone Project: U. S. Small Business Association

Mentor, Sweet, Sarah. 2020 Master's Capstone Project: Rivers and Roads Residential and Consulting, Inc.

Mentor, Townsend. Sabrina, 2020 Master's Capstone Project: Training and Development: Cvent, Inc.

Mentor, Underwood. Brianne, 2020 Master's Capstone Project: San Dimas Community Hospital

Mentor, Ward, Albert. 2020 Master's Capstone Project: Los Angeles County Department of Public Health

Mentor, Wilson, Suzanne. 2020 Master's Capstone Project: Training and Development: Zócalo Public Square

Mentor, Woodson, Darreyl. 2020 Master's Capstone Project: Training and Development: Aerotek

Mentor, Wright, Kirsten. 2020 Master's Capstone Project: Training and Development: SCS

Service

***Hugh Downs School***

Executive Committee 2024-Present

 Committee member representing the undergraduate team and the futures initiative.

Scholarship Committee 2024-Present

 Committee member

Search Committee- Academic Advisor Spring 2024

 Committee member

Bylaws Committee 2022-2023

 Committee co-chair

Western States Communication Association, Legislative Representative 2022-2023

 Faculty representative

OURS Committee 2021-2022

 Committee member

Search Committee- Assistant Director of Forensics Summer 2021

 Committee member

Search Committee- Academic Advisor Summer 2019

 Committee member

***The College of Liberal Arts & Sciences***

College Senate, Presiding Officer 2024-Present

Oversees senate meeting, recruits guest speakers, oversees curricular votes, receives committee reports

College Senate, Presiding Officer-Elect 2023-2024

 Coordinates agenda, works with presiding offer to run meetings

Student Affairs and Grievances Committee 2023-Present

 Committee member

College Senate, Senator 2021-2024

 Votes on behalf of the unit, takes notes and reports to the unit faculty

Ad Hoc Committee on Career Track Faculty 2022-2024

 Committee member

Bylaws Committee 2023-2024

 Committee member

Online Undergraduate Research Scholars Program Fall 2021

 Committee member

Futures Initiative, Philosophy committee 2018-2019

 Committee member

***Arizona State University***

University Hearing Board 2018-Present

 Served on hearing regarding student conduct issues.

University Senate 2021- Present

 Votes on behalf of the unit, takes notes and reports to the unit faculty

University Committee on Committees 2021-2024

 Committee member

Professional Development and Memberships

2024, International Communication Association

2024, FOLC Fest

2023, High Impact Course Media

2023, AI Proofing your Discussions

2022, 2023, Western States Communication Association

2021-2023, DEI Conference , ASU Staff Council

2022, Playposit Training, Arizona State University

2022, Playposit Assessment: Deep Dive

2022, Curriki Pilot/Training, Arizona State University

2022, Master teacher training, Arizona State University

2022, ASU Online Best Practices for Teaching Online (Equity and Inclusion)

Awards

2023 Presidential Innovation Award – OURS program

2023- Recognition at ASU Football game halftime by ASU Athletic Department for excellence in the classroom and support of student athletes

External Presentations

Online engagement at scale: supporting students and instructors in high enrollment online courses. Western States Communication Association presentation, 2025.

Becoming a Communication major. AS School Relations meeting, 2024.