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Tempe, AZ 85287   **ED.D., PMP, PMI-ACP, GPM-B, DASM**   Cell: 480.420.4724
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Education

2013   Argosy University, Ed.D., Organizational Leadership

1999   Pepperdine University, MBA, The George L. Graziadio School of Business and Management

1995   University California Santa Barbara, BA, English

Dissertation

2013   "Online Student Retention: Social Networking sites as Social Integrations Tools and Predictors of Re-Enrollment at an Online For-Profit University for First Year Undergraduate Students"

Academic Positions

Arizona State University
College of Integrative Sciences and Arts
2022-Present   Assistant Teaching Professor
2019-2022   Lecturer
2020-2021   Associate Director of Academic Partnerships
2016-2019   Instructor
2016   Faculty Associate

Adjunct Faculty Positions
2014-2018   *Colangelo College of Business*, Grand Canyon University
2012   Daymar College Online
2011-2018   *School of Business*, University of Phoenix
2011-2015   Fortis College Online
2010-2016   Argosy University Online
2010-2012   Acting Business Program Director (2011-2012), Brookline College

Courses Taught at Arizona State University

College of Integrative Sciences and Arts
Undergraduate
BIS302: Interdisciplinary Inquiry (Global Experience)
IDS315: Senior Seminar: The Global Workplace (Global Experience)
IDS401: Applied Interdisciplinary Studies: Research (Online)
IDS401: Directed Study (Online)
IDS401: Integration Experiential (Online)
IDS401: Internship (Global Experience)
IDS484: Internship (Global Experience)
IDS499: Individualized Instruction (Global Experience)
OGL200: Introduction to Leadership (In-Person, Online and Universal Learning Enterprise)
OGL220: Behavioral Dynamics in Organizations (Online)
OGL240: Introduction to Project Management (Online)
OGL320: Foundations of Project Management (Online)
OGL345: Organizational Ethics (Online)
OGL350: Diversity and Organizations (Global Experience)
OGL355: Leading Organizational Innovation and Change (Online-Quality Matters Certification Fall 2020)
OGL365: Organizational Contexts-Topic: Chinese Organizations (Global Experience)
OGL365: Organizational Context-Topic: Leadership and Technology in Israel (Global Experience)
OGL365: Organizational Contexts-Topic: Global Organizations (Global Experience)
OGL381: Organizational Leadership Capstone (Online)
OGL481: Organizational Leadership Pro-Seminar I (In-Person and Online)
OGL482: Organizational Leadership Pro-Seminar II (Online)
OGL484: Internship (Global Experience)

OGL499: Individualized Instruction (Global Experience and Online)
PMG240: Introduction to Project Management (Universal Learning Enterprise)
PMG321: Project Leadership Strategy and Scope (In-Person, Online)
PMG322: Project Schedule Management (Universal Learning Enterprise)
PMG323: Project Cost Management (Universal Learning Enterprise)
PMG324: Resources Project Management (Universal Learning Enterprise)
PMG423: Project Strategic Analysis (Online)
PMG494: Topic: CAPM Exam Preparation Course (In-Person and Online)

Graduate
OGL520: Social Psychological Perspectives in Organizational Leadership (Online)
OGL598 Special Topics (Global Experience)
PMG598: Topic: CAPM Exam Preparation Course (In-Person)
TWC584: Internship (Global Experience)
TWC598: Special Topics (Global Experience)

Continuing Education Courses
Business Strategy in Changing Environments
Communicating in Business
Creative Thinking
Decision Making
Decision Making for Leaders
Environments and Strategic Management
Ethics in Business
Introduction to Computers
Job Hunting
Leading Through Effective Communication
Marketing Ethics and Social Responsibility
Microsoft Excel, Part 1
Microsoft Word, Part 2
Microsoft Word, Part 3
PM Pathway
Psychological Disorders
Problem-Solving
Public Speaking
Social Diversity in the Workplace
Stress, Lifestyle and Health
Written Communication

Courses Taught at Other Institutions

Undergraduate

Leadership
Critical Thinking: Strategies in Decision Making
Innovative Leadership
Motivating for Performance
Organizational Behavior
Servant Leadership
Solutions Focused Leadership

Management
Business and Management Principles
Business Communication and Critical Thinking
Business Law
Business Policy & Strategic Solutions
Cost-Benefit Analysis
Critical Thinking and Planning
Data Driven Decision Making
Human Resource Management
Management Theory and Practice

Managing Change in the Workplace
Marketing
Principles of Management
Project Management
Training and Development
Strategic Management

Professional Skills
Business Communications
Career Development
Computer Fundamental Concepts
Interpersonal Communications
Introduction to Computers
Master Student-Skill Building
Master Student-Workshops
Messaging and Collaboration
Office and Equipment Procedures

Rev 6/2025

Professional Development	Management
Writing for Career Professionals	Organizational Culture and Team Leadership
	Organizational Development and Change
Graduate	Organizational Leadership
Doctor of Business Administration Program Case Study	Strategies for Effective Leadership and Consultation
Leadership and Organizations	
Leadership Styles and Development	

Certifications

2025	Certified Green Project Manager (GPM-b™) Certification
2024	Certified Associate in Project Management (CAPM) Official Exam Prep Train the Trainer
2024	RAID Log Certified Practitioner Certification
2024	Project Management Institute-Authorized Training Partner-PMP
2024	Project Management Institute-Agile Certified Practitioner (PMI-ACP through October 2027)
2024	Disciplined Agile Scrum Master (DASM through September 2025)
2024	Project Management Professional (PMP through August 2027)
2024	Harvard Business School Publishing: Teaching with AI: Practical Approaches to Using Generative AI in Class
2024	Quality Matters-Applying the QM Rubric
2024	Quality Matters-Improving Your Online Course
2024	ASU Online-Master Class for Teaching Online
2022	UBS Seeds of Sustainability Training
2022	ASU Inclusive Communities-Faculty Training
2022	CITI: IRB-Social & Behavioral Research (Group 2), Arizona State University
2022	CITI: IRB-Native American Research
2022	CITI: Conflicts of Interest, Arizona State University
2022	Exploring Emerging Technologies for Lifelong Learning and Success, The State University of New York
2021	Global Advocacy Certificate Program, Arizona State University
2021	Yellowdig Instructor Certification Course, Yellowdig
2020	Advanced Global Advocacy Certificate Program, Arizona State University
2020	Global Advocacy Certificate Program, Arizona State University
2019	Certified Project Director, Institute of Project Management
2019	Project Management-Professional Certificate, Arizona State University
2019	Global Advocacy Certificate Program, Arizona State University
2018	CITI: COEBC-Code of Ethical Business Conduct Training, Arizona State University
2018	CITI: RCR-Social and Behavioral Responsible Conduct of Research, Arizona State University
2017	Applying the Quality Matters Rubric, Quality Matters through Arizona State University
2017	Student & Cultural Engagement's SafeZone Workshop-LGBTQIA+, Sun Devil Civility, Arizona State University

Publications

2025	Patton, J., Allen, K., Scholar, B., and King, T. (2025). Achieving student success together: Emotional readiness and game-based simulation in college retention. [Under Review to *Journal of Student Affairs Research and Practice*].
2022	I want my…I want my IN-terr-net [Web log comment]. Retrieved from https://shapingedu.asu.edu/blog/i-want-myi-want-my-terr-net
2021	As the Wheel Turns: A Hub-and-Scope Approach to Universal Broadband [Web log comment]. Retrieved from https://shapingedu.asu.edu/blog/wheel-turns-hub-and-scope-approach-universal-broadband
2017	What is leadership? [Web log comment]. Retrieved from https://www.linkedin.com/pulse/what-leadership-brent-scholar-leadership-consultant/
2016	Adjunct Faculty and Work Life Balance. [Web log comment]. Retrieved from https://www.linkedin.com/pulse/adjunct-faculty-work-life-balance-scholar-leadership-consultant?trk=prof-post
2015	Predicting Re-Enrollment for Online Learning Using Social Networking Websites. *Canyon Journal of Interdisciplinary Studies, 3*(2). Retrieved from https://cirt.gcu.edu/research/publication_presentation/gcujournals/cjis/current

Presentations

Scholar, B. (2025, May 8). *PMI Community Poster.* School of Applied Professional Studies All Faculty Meeting

Frazier, I., Eardley, T., & Scholar, B. (2025, February 28). *Faculty & designers collaborate building GPTs and integrating AI.* ASU FolcFest.

Scholar, B. (2025, February 19). *Teaching Smarter, Not Harder: How Perusall Changed My Classroom Dynamic*. Perusall Academy.

Scholar, B. (2025, January 21). *Marketing and Recruitment Workshop*. ASU Global Education Office.

Scholar, B. (2024, November 1). *Unmasking Your Authentic Self.* Diversity Leadership Alliance Youth Workshop

Scholar, B. (2024, October 25). *AI Revolution: Unleashing the Future of Higher Education.* Swedish Foundation for International Cooperation in Research and Higher Education (STINT)

Scholar, B. (2024, October 24). *AI Revolution: Unleashing the Future of Higher Education.* ASU Professional Development Conference-Virtual

Scholar, B (2024, October 22). *The Power to Change*. DEI Profinder 5-Day DEI Challenge

Scholar, B. (2024, September 27). *Marketing and Recruitment Workshop*. ASU Global Education Office.

Scholar, B. (2024, March 15). *Demo: Sweet Learning Ahead: Harvesting Student Engagement with FeedbackFruits*. Folcfest 2024

Scholar, B. (2024, January 23). *Marketing and Recruitment Workshop*. ASU Global Education Office.

Scholar, B. (2023, October 11). *Diversity: Creating Safe Places*. ASU Professional Development Conference-Virtual.

Scholar, B. (2023, October 3). *Marketing and Recruitment Workshop*. ASU Global Education Office.

Scholar, B. & Students. (2023, February 20). *Israel Symposium*. ASU Jewish Studies and Global Education Office.

Scholar, B. (2022, March 29). *Chore to Opportunity: Entrepreneurial Mindset Public Speaking*. ASU's Global Leadership Academy.

Scholar, B. (2022, March 27). *The Power to Change*. ASU's Alpha Kappa Psi Monthly Meeting.

Scholar, B., Alison, A. (March 17, 2022). *Broadband Advocacy*. Consumer Reports: Broadband Hub Meeting-Arizona Week 5, Virtual.

Scholar, B. (2022, February 24). *Course Design: Hybrid & Asynchronous Learning Best Practices*. Fierce Technology: About Higher Education: Helping Faculty Navigate Top Challenges In this New Blending Learning Environment.

Scholar, B. (2022, February 22-23). *Digital Belonging Action Team*. ShapingEDU Pente Pitch Challenge. Awarded $500.

Scholar, B. (2021, July). *The Power to Change*. ACT-W: Advancing the Careers of Technical Womxn.

Scholar, B., Reed, R. M., Haynes, C. & Fullington, R. (July, 2021). *Silence of the Students: Why we need to prioritize voice + choice for lifelong learning*. Workshop at the ShapingEDU's "Reshaping Wicked Problems" Virtual UnConference, Tempe, AZ.

Scholar, B. (2021, May 17-28). *Small Teaching: Building Community in the Online Classroom*. Perusall Exchange 2021.

Scholar, B. (2021, January 19, February 17 and 18). *The Power to Change*. SUNA Virtual Summit.

Scholar, B. (2020, November 17). Student, Faculty and Admin Engagement (Panelist). Student Universe, Virtual on Zoom.

Scholar, B. (2020, October 11). Small Business Struggles and COVID-19 (Panelist). Famela and Friends, San Diego, CA. https://omny.fm/shows/famela-and-friends/famela-and-friends-10-11-20

Scholar B. & Baker, A. (2020, September 9). GACP 20-21: Best Practices for Facilitating Inclusive Online/Hybrid Environments (Co-Presenter). Arizona State University, Virtual.

Scholar, B (2020, May 28). What Now: Study Abroad Round Table Discussion (Facilitator). Student Universe, Virtual on Zoom.

Scholar, B. & Klug, R. (2020, May 15). ASU Faculty & Staff Webinar: Creating Culturally Responsive Online Environments Part 4: Incorporating Responsive Strategies. ASU. Tempe, AZ. https://player.mediaamp.io/p/U8-EDC/qQivF4esrENw/embed/select/media/hk6U9_4tDSf1?form=html

Scholar, B. & Klug, R. (2020, May 14). ASU Faculty & Staff Webinar: Creating Culturally Responsive Online Environments Part 3: Leading with Consciousness. ASU. Tempe, AZ. https://player.mediaamp.io/p/U8-EDC/qQivF4esrENw/embed/select/media/hk6U9_4tDSf1?form=html

Scholar, B. & Klug, R. (2020, May 13). ASU Faculty & Staff Webinar: Creating Culturally Responsive Online Environments Part 2: Crafting Culturally Responsive Environments. ASU. Tempe, AZ. https://player.mediaamp.io/p/U8-EDC/qQivF4esrENw/embed/select/media/hk6U9_4tDSf1?form=html

Scholar, B. & Klug, R. (2020, May 12). ASU Faculty & Staff Webinar: Creating Culturally Responsive Online Environments Part 1: Understanding Inclusivity, Equality and Equity. ASU. Tempe, AZ. https://player.mediaamp.io/p/U8-EDC/qQivF4esrENw/embed/select/media/hk6U9_4tDSf1?form=html

Scholar, B. (2020, April 9). Building Intercultural Competence (director/producer). Diversity Leadership Alliance, Phoenix, AZ.

Scholar, B. & Lake, B. (2020, April 3). Leveraging Technology Tools for Discussions. CISA at ASU Online Teaching Workshops, Tempe, AZ.

Scholar, B. (2020, March 30). Strategies for Online Group Assignments. CISA at ASU Online Teaching Workshops, Tempe, AZ.

Scholar, B. (2020, March 28). Businesses Surviving COVID-19 (Panelist). Authentically You: Empower Your Way to Success, San Diego, CA. https://directory.libsyn.com/episode/index/show/authenticallyyou/id/13739807

Scholar, B. (2019, September 21). The Teamwork Puzzle. Presentation at 8th Annual Arizona Multicultural Education Conference, Phoenix, AZ.

Scholar, B. (2019, August 5). Diversity & Inclusion: Let's Talk About Gender Identity. Presentation at Benchmark in Phoenix, AZ.

Scholar, B. (2019, February 16). Diversity: Creating Safe Places. Presentation at Lead and Empower Conference in San Diego, CA.

Scholar, B. (2019, February 8). Reconceptualizing Study Abroad: Perspectives from a New Kid on the Block, stepped in as discussion facilitator. Global Engagement Conference: Educating Global Citizens at Scottsdale Community College, Scottsdale, AZ.

Scholar, B. (2019, January 10). The Teamwork Puzzle. Presentation at Federally Employed Women Monthly Meeting in Phoenix, Arizona.

Scholar, B. & Lake, B. (2018). Leveraging Technology Tools to Facilitate Dynamic Online Discussions and Student Engagement. Presentation at International Society for Exploring Teaching and Learning Conference, October 13, 2018.

Scholar, B. (2018, August 28). Diversity & Inclusion: Diversity 101. Presentation at Federal Bureau of Investigations, in Phoenix, AZ.

Scholar, B. & Wessinger, C.M. (2018). Student Excuses: To Deceive or Inform: Results. Poster presented at University of Phoenix, Annual Research Symposium, June 2, 2018.

Scholar, B. (2018, April 25). Diversity: Creating Safe Places. Presentation at Federally Employed Women Conference in Phoenix, Arizona.

Scholar, B. & Wessinger, C.M. (2018). Student Excuses: To Deceive or Inform: Methodology. Poster presented at 3rd Annual ASU Learning Innovation Showcase, February 12, 2018.

Scholar, B. & Wessinger, C.M. (2017). Student Excuses: To Deceive or Inform: Methodology. Poster presented at University of Phoenix, Annual Research Symposium, June 3, 2017.

Scholar, B. (2017). Dialogue…Matters! A Respectful Environment to Discuss Social Unrest. Diversity Leadership Alliance Workshop, February 23, 2017.

Scholar, B. & Wessinger, C.M. (2017). Student Excuses: To Deceive or Inform: Purpose. Poster presented at 2nd Annual ASU Learning Innovation Showcase, January 11, 2017.

Scholar, B. (2016, December 15). The Collaboration Puzzle. Presentation for Arizona Service Providers and the Workplace Collaborative.

Scholar, B. (2016, November 1). Diversity: Creating Safe Places. Presentation at CCI Diversity & Inclusion Education Conference at Arizona State University

Scholar, B. & Wessinger, C.M. (2016). Student Excuses: To Deceive or Inform: Purpose. Poster presented at Grand Canyon University, Scholarship Day, August 17, 2016.

Scholar, B. & Wessinger, C.M. (2016). Student Excuses: To Deceive or Inform: Purpose. Poster presented at University of Phoenix, Research Symposium, June 4, 2016.

Scholar, B. (2015). Leaders in the Classroom. Workshop Presentations presented at Grand Canyon University, December 2015.

Scholar, B. (2014). Predicting Re-Enrollment for Online Learning Using Social Networking Websites. *Canyon Journal of Interdisciplinary Studies*. Paper presented at Grand Canyon University, Delta Mu Delta Honors Symposium, December 2, 2014.

Scholar, B. (2013). Social Media and Online Retention: Predictors of Re-Enrollment, Social Integration, or Just for Fun. Poster presented at University of Phoenix, Research Symposium, June 15, 2013.

Service
To the Profession
2025	PMIPHX ACP Study Group Project Manager
2024	PMIPHX PMP Study Group Leader
2024-Present	PMIPHX Diversity, Equity and Inclusion Committee (Event Guidelines Project Manager 2024-Present)
2023-2025	OΔK National Leader of the Year Award Review Committee
2023	Peer Review, *Business Ethics and Social Responsibility for Managers*-University of Arizona Global Campus
2023	FeedbackFruits Research Panel
2023-2024	Peregrine Assessment: Project Management Questions-Peregrine Global Services
2022-2024	Advisory Board Member, Customer Experience Certificate Program at University of California, Irvine
2022	The League of Innovation Showcase Judge for Maricopa Community Colleges
2022	Peer Review, Wisdom in Crisis-International Leadership Association 24th Annual Conference Submissions
2021	Peer Review, *A Perspective of Multicultural Education & Diversity*-Kendall Hunt Publishing Company
2020	Subject Matter Expert, Study Abroad Roundtable: Student, Faculty and Admin Engagement-Student Universe
2020-2025	Perusall Educator Panel
2020	Peer Review Maricopa Community College's Chief Diversity Officer Job Template
2020	Subject Matter Expert, What Now: Study Abroad Round Table Facilitator-Student Universe
2020	Subject Matter Expert, Diversity, Equity, Inclusion Simulation-E.I. Games
2017	Subject Matter Expert, Business Ethics Simulation-E.I. Games

To the University
Arizona State University
2025	PM Pathway Project Creation
2025	Veteran and Military Advocacy Training (VMAT), Guest Interviewee on ASU Military Students Best Practices
2023	ASU Professional Development Conference Volunteer Virtual (October 11)
2022-2024	General Studies Council Vice Chair
2022-2023	Feedback Fruits Curriculum Enhancement Pilot Program

2022	Noodle Factory Curriculum Enhancement Pilot Program
2020-2026	General Studies Council, Literacy and American Institutions Sub-Committee (Literacy Chair 2020-2024)
2018-Present	Omicron Delta Kappa, Leadership Honor Society (Faculty Advisor 2020-Present)
2019-2021	Conscious Capitalism Graduate Student Organization (Faculty Advisor)
2018-2021	Global Advocacy Certificate Program (Presenter and Technical Assistance)

College of Integrative Sciences and Arts

2025	Emerging Professionals Mock Interviewer
2024-2025	CISA Emerging Professionals Faculty Advisor
2024-2025	CISA Emerging Professionals Mentor-Armando Navarro
2022-2023	CISA Emerging Professionals Mentor-Natalie Panella
2022	CISA General Studies Workgroup Team
2021	College Bylaws Task Force
2016-Present	College Assembly
2018-2021	Academic and Grade Appeal Committee

School of Applied Professional Studies formerly known as Faculty of Leadership and Integrative Studies

2025-Present	Academic Program Review-PMG Member (Lead)
2025-Present	PeerSpectives: Peer to Peer Review Process (Chair)
2024-Present	Project Management Curriculum Committee
2023-Present	Bylaws/Policies and Procedures Committee (Parliamentarian 2024-Present)
2023-2024	Peregrine Assessment Pilot and Creation for OGL 481
2016-2025	Organizational Leadership Curriculum Committee (Chair 2020-2022)
2018-2021	Wakonse Planning
2019-2020	Study Abroad Committee
2019-2020	Global Experience Certificate Task Force
2018-2019	Organizational Leadership Competency Task Force
2018-2019	Hiring Committee
2017-2018	Faculty Annual Review Committee
2016-2022	Curriculum Council (Chair 2019-2020)
2016-Present	Teaching Innovation Exchange

Grand Canyon University

2014-2016	Peer Classroom Reviewer

To the Community

Diversity Leadership Alliance

2020-2022	Awards and Logistics Chair
2020-2022	Director/Producer of Monthly Webinars
2013-Present	Education Committee
2011-Present	Conference Committee

Networking Employment and Training Professionals Association

2015-2017	Board Member
2011-2012	Treasurer

Young Nonprofit Professionals Network Phoenix

2012-2014	Treasurer
2012-2014	Board Member

Achilles International Phoenix

2025	Foundation for Blind Children 5K guide for Debi Chatfield (visually impaired)
2024	Hot Chocolate 5K Guide for Connor (Downs Syndrome)
2023	Hot Chocolate 5K Guide for Fai (visually impaired)
2021	3TV 5K Guide Adam (visually and hearing impaired)
2022	Runner's Den Pancake Run 5K Guide for Lucy (visually impaired)
2021	3TV Half Marathon Guide Fai (visually impaired)
2021-2023	3TV Participant Event Coordinator
2021	Rockin' Robin 5K Coordinator

2019-Present	Dinner in the Dark Planning Committee
2017	Mesa-Phoenix Half Marathon Guide for Angela (visually impaired)
2016	Hot Chocolate 15K Guide for Nicole (hearing impaired)
2016	New York City Marathon Guide for Jerry (visually impaired)
2016	Hippity Hop Marathon Guide for Larry (visually impaired)
2016	Mesa-Phoenix Marathon Guide for Larry (visually impaired)
2015	Los Angeles Marathon Guide for Alice (visually impaired)

2Gether We Live

2023	Vow to Drive Sober Chariot Pusher for Gabby
2023	Cactus Man Triathlon Swim Assist with Riley and Volunteer
2023	12-Hour Relay Assistant and Participant
2022	3TV Chariot Pusher for Cooper
2021-2023	3TV Participant and Event Coordinator
2021	Splash and Dash Chariot Pusher for Becky
2021	12 Hours of Pain Spinathon Photographer and Athlete Support
2020	Mesa-Phoenix Half Marathon Guide for Rylee (chariot pusher)
2019	Splash and Dash Swim Support for Shawn
2019	12 Hours of Pain Spinathon Photographer and Athlete Support

Community Volunteering

2023-Present	Vitalant Blood/Platelet/Plasma Donor
2022-2024	Foundation Fighting Blindness AZ Dinner in the Dark Auctioneer
2022	Packages from Home
2021	Covid Vaccine Administration Site Volunteer
2019-Present	2Gether We Live Team
2014-2016	Cystic Fibrosis Foundation
2015-Present	Achilles International Phoenix
2015-2023	Ironman Arizona

Mentoring
Faculty and Staff

2025	Matthew Feller, *OGL 355 Online*
2025	Sophia Scott, *OGL 355 Online*
2025	Michael Pryzdia, *OGL200 Immersion*
2025	Melissa Waite, *PMP*
2024	Caryl Williams, *OGL 481 and OGL 482 Teaching*
2023-2024	Col Wanda Wright Ret, *OGL 381 Literacy, Creation and Teaching*
2023	Joy D'Angelo, *OGL 481 Teaching*
2023-2024	Trista Guzman, *OGL 481 and OGL 482 Teaching*
2023-2024	Ken Willmott, *OGL 481 Teaching*
2023	David Thomas, *OGL 481 Teaching and APA*
2023	Amanda Hess, *OGL 482 Teaching*
2023	Andrew Mara, *Global Experiences*
2022-2023	Robert Wilson, *OGL 481 Teaching, Independent Study*
2022	Nicholas Maddox, *OGL 481 Set Up*
2022	Perry Ahmed, *OGL 481 Teaching*
2022-2023	Darin DeBlander, *OGL 481 Teaching*
2022-2024	Charlotte Newman, *OGL 481 and OGL 482 Teaching*
2022	Kevin Ellsworth, *Perusall*
2022	CJ Wurster, *OGL 355 Large Set Up*
2021	Tammy Campbell, *Eastern Arizona College OGL 355 Large Set Up*
2021	Edwin Dan Jacobs, *General Support and Faculty Annual Review*
2021	Angela Brown, *Midway University*, *Canvas Engagement Tips from Remote Conference 2021*
2021	Scott Russell, *Eastern Arizona College Partner First Course with ASU*
2020-2021	Jada Ach, *Sun Devils in Vietnam Internship and Study Abroad*
2020-2021	Kate McCain, *Canvas, OGL 481, OGL 482, Sun Devils in Vietnam Internship and Study Abroad*
2020	Catherine Ortner, *Thompson River University in British Columbia*, *Perusall Requested by CEO*
2020	Christopher Glover, *Faculty Annual Review*

2020	William Erwin, *OGL 355, Canvas*
2020	Michael Pryzdia, *OGL 320*
2020	Sherry Brady, *Eastern Arizona College Partner First Course with ASU*
2020	Charlotte Newman, *Canvas, Perusall, Inclusive Access*
2019-2024	Janice Lawhorn, *OGL 481 and OGL 482 Teaching*
2019	Paula Veach, *Sun Devils in Beijing Internship and Study Abroad*
2019	Tammy Campbell, *OGL 355*
2018	FLIS Faculty, *Canvas Conversations Early Adaptation*
2011	Brookline College Faculty, *Team Building and Higher Learning Commission Preparatory*

Graduate Students

2023-Present	Alison Duncan, *Course Grader, Employment Mentoring and Recommendations*
2022-Present	Matthew Meisel, *Graduate Support and Thesis Review, ODK, Professional*
2022-2024	Santiago Lampon, *Graduate Support, Resume Development, Professional*
2022-2023	Aaron Belbeck, *Graduate School Recommendation, Scholarship Recommendation and General Support*
2022	Xinyue Wang, OGL592-Master's Thesis *A Comprehensive Review of Leadership Development Efforts in Greater China*
2021-2024	Karen Nafula Ofafa-Doctoral Class and Dissertation Mentoring
2021-2021	Diana George, *Graduate Academic Preparedness and Capstone Project Brainstorm*
2020-2023	Rachel Reed, OGL592-Master's Thesis *Improving Learning Outcomes in Online Learning with Peer Coaches: How Similarities Help Learners Make Meaning of Their Differences*, Omicron Delta Kappa, Professional Development, Course Creation, Doctoral Letter of Recommendation
2020-Present	Kara Burr, OGL 593 Capstone Project-*Policy Shift: The Art of Culture and Safety Circle Diversity Program, Doctoral Studies, Dissertation Committee: The Role of Organizational Culture in Shaping Job Satisfaction Underemployment for Neurodivergent Employees*
2020-2024	Caleb Dyer, Professional Development-*Leadership and Career Coaching, Resume Building, Ironman*
2020-2021	Renee Bhatti-Klugg, *Dissertation Concept Review*

Undergraduate Students

2025	Jessica Wallner, OGL481, *Career Next Steps: Resume Updates, Graduate Programs*
2025	Samantha Black, *PMG321 Barrett Honors Contract-The Key to Leadership Success, 4+1 Program Recommendation*
2025	Krisha Raut, *PMG321, Internship Mentoring*
2024-2025	BJ Watkins, *OGL355, Course Selection*
2025	Tiffany Dechapun, *PMG321/PMP*
2025	Sydney Drew, *Graduate School Mock Interviews*
2024-2025	Armando Navarro, *CISA Emerging Professionals*
2024-2025	Sarah Brandes, OGL 200, *Master of Arts in Organizational Psychology Recommendation, Professional, Mock Interviews*
2024-2025	Jiya Mishra, OGL 200, Recommendation to NASA DEVELOP Internship for Summer 2025, *Mock Interview and Club Leadership Support*
2024-Present	Alex Lau, *OGL200, PMG Next Steps*
2024	Siarra Foster, OGL 355/481, *Professional Training Programs*
2024	Joshua Matua, *Scholarship Universe Recommendation*
2024	Damon Bolling, *ASU Industrial Organizational Psychology Recommendation*
2024	Courtney Cranford, OGL 355, *Human Resource Job Search*
2024	Francesca Collette-Hicks, *University of South Carolina Darla Moore School of Business Recommendation*
2024	Mobina Haq, *The Design School at ASU Recommendation*
2024	Alison Duncan, Grader, *Grading, Canvas Set Up, Syllabus Creation Communication, Professional*
2023-2024	George Mayer, OGL 200/355/481, *Leader, Professional Support, Internship Recommendations*
2023-2024	Dean Daugherty, OGL 355, *General Academic, Professional Support*
2023-2024	Helen Galiszewski, OGL355/481, *General Academic, Professional Support*
2023	Nicole Griffin (Nikki), OGL355/481, *General Academic, Professional Support*
2023	Nela Radons, IDS 401 Research Fellowship, *OGL355 Reimagining Book Research*
2023	Nura Shoune, IDS 401 Research Fellowship, *OGL355 Reimagining Book Research, Law School Recommendation*
2023	Chelsea Tero, OGL 481, *General Academic, Global Experience, Professional Support*
2023	N'neka Gaines, OGL 481/482, *General Academic, Professional Support*
2023	Nicole Jaworski, OGL 481, *General Academic, Professional Support*

2023	Samantha Luckett, OGL 481/482, *General Academic, Professional Support*
2023	Andrew Black, OGL 481, *General Academic, Resume, Professional Support*
2023	Yesenia Salazar (Yessi), OGL 355, *General Academic, Professional Support*
2023	Tronicia Standifer, OGL 481/482, *General Academic, Professional Support, MSOGL Recommendation*
2023-2024	Christian Magliore, OGL 481, *General Academic, Professional Support, Job Recommendation, OGL 355 Case Study Project Associate, PMP Certification*
2023	Francis Ivan Turner, OGL 481, *General Academic, Professional Support, MSOGL Recommendation*
2023	Katherine Anderson, OGL355, *General Academic*
2023	Samantha Black, *OGL 200 Barrett Honors Contract-All About Bossy*
2022-2024	Dana Young, OGL 200/355, *Undergraduate, Global Experience and Professional*
2022-Present	Melissa Villalobos, OGL355 *Study Abroad, General Academic and Professional Support*
2022-2023	Natalie Panella, *CISA Emerging Professionals*
2022-2023	Sandra Wilsterman, IDS 401 Directed Study Project*, Embracing Neurodivergence In Organizational Leadership*
2022	James Esparcia, OGL 499 Individualized Instruction - *Pure Storage Deals Desk Survey*
2022-2024	Jesus Lara, OGL 320, OGL 365 *Global Education Office and Sandra Day O'Connor Law School Recommendation*
2022	David Conway, OGL 320, OGL 355 *Graduate Recommendation*
2022	Stephen Skolrud, OGL 320, OGL 355 *Graduate Recommendation*
2022	Sean Fordyce, OGL 499 Individualized Instruction -*Job Entry and Applicant Upload Process Automation*
2022	Alexander Feist, IDS 401 *Directed Study Corporate Benefits of Remote Work*
2022	Maurizio Vecchione, IDS 401 *Directed Study Addressing the Gaps in Biomedical Translational Research — Lessons Learned and Best Practices to Improve Efficacy and Impact of Innovation*
2022	Daniel Polley, OGL 481 and OGL 482 *General Academic and Professional Support*
2022	Brighton Solomon, OGL 355, OGL 481 and OGL 482 *Professional Support (Alumni-2018)*
2021-2022	Aaron Belbeck, OGL 355, OGL 481, OGL 482, *General Academic and Professional Support*
2021	Kristin Mauldin, OGL 355, OGL 481, OGL 482, *General Academic and Professional Support*
2021	Kellie Canet, OGL 355, OGL 481, OGL 482, *General Academic and Professional Support*
2021-2022	Santiago Lampon, OGL 355, OGL 481, OGL 482, *General Academic, Graduate Recommendation and Professional Support*
2021	Maria Hendren, OGL 355, OGL 481 *Graduate Application Preparation and Graduate Recommendation*
2021	Lamar Valentina, OGL 355, OGL 482, *General Academic and Professional Support*
2021	Cheri Irwin Drake, OGL 355, OGL 481, OGL 482, *General Academic and Professional Support*
2021	Charlotte Mar, 2019 Beijing Study Abroad-*California Conservation Corps and Peace Corp Recommendation Letters*
2021	Sebastian Sanchez, OGL 320, 355 *Education and Starting a Business*
2021	Shawn Kapuaonalani Kahumoku, IDS 401-*Research Fellowship: Promoting a Culture of Academic Integrity*
2021	Mary Grant, OGL 355, OGL 481, OGL 482-*March of Dimes and Unite Us Recommendation Letters*
2020-2021	Shana Slagle, Career Mentoring-*Overcoming Zoom Shyness, Goal Setting, Project Management Future*
2020-2021	Kevin Korenek, Career Mentoring-*Strategic Planning for New Business*
2020	Nathan Moore, OGL 355-*ASU MLS Program Recommendation Letter*
2020	Augustine Adepouju, Education Mentoring-*Masters Programs and W.P. Carey MBA Recommendation Letter*
2020	Joseph Forte, Career Mentoring-*Video Production Networking and Starting a Nonprofit Organization*
2020	Aimee Vitaglian, OGL 355-*Advisory Board of the Career and Professional Services Dept Recommendation Letter*
2020	Kaitlin Cruz, OGL 320-*ASU Nursing Recommendation Letter*
2020	Dimeji Sulaiman, OGL 355, OGL 481-*Education Choices Masters Programs*
2020	Samar Alsayed, OGL 320-*Project Management Future Options*
2020	Clarissa E. Perez, IDS 401-*Managing COVID-19 Pandemic in Civil Service*
2020	Donte Soulyalangsy, 2019 Beijing Study Abroad-*SMART Embedded Computing Recommendation Letter*
2020	Chunbaixue "Yilia" Yang, 2018 Beijing Study Abroad-*Tulane University Recommendation Letter*
2020	Mary Bettuchy, OGL 355-*Diversity and Inclusion Maintaining Culture in the Workplace*
2020	Carla Klepin, OGL 355-*Education Choices Masters in Industrial Psychology*
2020	Bradley Raymo, OGL 200, OGL 355, OGL 481-*Award Recommendation Letter*
2020	Brandan Krizay, OGL 499 Individualized Instruction -*Work/Life Balance Mental Wellness Survey*
2020	Adam Aguilar, IDS 401 Research Fellowship-*Strategic Planning for Engineering*
2020	Amanda Marvin, Career Mentoring-*Networking in the Video Production World*
2020	Kara Burr, OGL499 Individualized Instruction-*Strategic Management*
2019	Trina Fasthorse, OGL 355, OGL 481-*ASU American Indian Studies Program Recommendation Letter*
2019	Rachel Reed, OGL499 Individualized Instruction-*Strategic Management*
2019	Ajaysie Gipson, OGL 481 *General Academic and Professional Support*

2019	Isaac Heerdon, EdPlus-Mastercard Foundation-*Business in the South Africa Compared to US*
2019	James Hirai, OGL 350-*Honors Project (Study Abroad)-Cultural Differences Between China and the US*
2019	Lauren Clegg, OGL 350- *Barrett Honors (Study Abroad)-Cultural Differences Between China and the US*
2019	Daphne Currat Luna- *Barrett Honors (Study Abroad)-Cultural Differences Between China and the US*
2019	Garrett Knox, OGL 350- *Barrett Honors (Study Abroad)-Cultural Differences Between China and the US*
2018	Emily Yoder, BIS 401 Directed Study-*Generational Ethics in the Workplace*
2018-2020	Caleb Dyer, Professional Development-*Research Methods, Leadership and Career Coaching*
2018-2020	Bradley Raymo, OGL 200, OGL 355, OGL 481-*Education and Career Choices*
2017	Samantha Burns, BIS 401 Directed Study-*Millennial Leadership*
2014-2023	Brandan Kocmund, Career Mentoring-*Which Path Should I Take*
2014-2016	Lindsey Fatherley, Career Mentoring-*Which Path Should I Take*
2013-2014	Nick Curry, Career Mentoring-*Which Path Should I Take*

Nominations and Awards

2025	Project Management Institute-Phoenix Chapter Exceptional Chapter Volunteer June 2025
2025	ASU Work+ Student Employment Supervisor of the Year Nomination 2025
2024	ASU-ODK Faculty Advisor's Award for Mentoring and Teaching
2023	CISA Outstanding Faculty Mentor Award for Academic Year 2022-2023
2023	Canvas Deep Dive Rubrics Badge-ASU Learning Experience
2023	Group Work Online: Moving from Loathe to Love Badge-ASU EdPlus
2022	ASU 2022-2023 Outstanding Faculty Mentor Award Nominee-ASU Graduate College
2022	Diversity Leadership Alliance Recognition of Service Award 2020-22 Diversity Leader Award Co-Chair
2022	Omicron Delta Kappa Community Commitment Award for Diversity, Equity, and Inclusivity Recipient
2022	Sun Award from Erica Peters
2022	Sun Award from Isabelle Petersen
2022	$13,000 Religious Studies Grant – Creating Leadership and Technology Israel Global Experience Program
2021	Omicron Delta Kappa Community Commitment Award for Diversity, Equity, and Inclusivity Nomination
2020	CISA Faculty Mentoring Award Nomination
2020	Committee for Campus Inclusion Faculty Catalyst Award Nomination
2020	International Network for the Science of Team Science Board Nomination
2020	Sun Award from Renee Klugg
2020	Serious Play Gold Award-Diversity, Inclusion & Equity Game
2020	ASU EdPlus $1000 Quality Matters Grant for OGL355 Certification
2019	Diversity Leadership Alliance-Volunteer of the Year Award
2018	Sun Award from Janice Lawhorn
2017	Arizona State University-Outstanding Collaboration Award Recipient
2016	Sun Award from Brendan Lake
2013	Young Nonprofit Professionals Network Phoenix-Pay It Forward Award Recipient

Affiliations/Memberships

2024-Present	Project Management Institute
2024-Present	Project Management Institute Phoenix Chapter (Member, Study Group Leader, and Project Manager for DEI)
2021-2023	"Are We There Yet?" (Capturing the Evolving New Now in Learning), ShapingEDU
2021-2023	Teaching Followers Courage
2021-2023	Universal Broadband Committee, ShapingEDU
2020-2022	International Network for the Science of Team Science (Founding Member)
2018-Present	Omicron Delta Kappa-Leadership Honor Society (Inaugural Member)
2011-Present	Diversity Leadership Alliance
2017-2023	Conscious Capitalism Arizona
2010-2020	Young Nonprofit Professionals Network Phoenix
2010-2017	Networking Employment and Training Professionals Association

International Experience

Faculty

2025	Sun Devils in Prague: English-Speaking Internship & Study Abroad Program
2025	Leadership and Technology in Israel Global Intensive Experience -Planning
2024	Leadership and Technology in Israel Global Intensive Experience -Cancelled Due to War

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2024	Sun Devils in South Korea: English-Speaking Internship & Study Abroad Program
2023	Leadership and Technology in Israel Global Intensive Experience-Cancelled Due to War
2023	Sun Devils in Vietnam: English-Speaking Internship & Study Abroad Program-Cancelled Due to Lack of Interest
2022	Leadership and Technology in Israel Global Intensive Experience
2022	Sun Devils in Vietnam: English-Speaking Internship & Study Abroad Program- Cancelled Due to COVID-19
2021	Sun Devils in Vietnam: English-Speaking Internship & Study Abroad Program-Cancelled Due to COVID-19
2020	Sun Devils in Vietnam: English-Speaking Internship & Study Abroad Program-Cancelled Due to COVID-19
2019	Sun Devils in Beijing: English-Speaking Internship & Study Abroad Program
2018	Sun Devils in Beijing: English-Speaking Internship & Study Abroad Program

Student

1998	China and Tibet (Graduate)
1993	Oxford University, England (Undergraduate)
1992	Pasadena City College in Ashland Oregon-Theatre (Domestic)
1989	Southern Oregon State University-High School Seminar: Shakespeare (Domestic)

Professional Positions

2009-Present	Principal Consultant, *Scholar Consulting, LLC*
2007-2008	Chief Operating Office, *The Community Foundation of Westmoreland County*
2006-2007	Business Development, *Preferred Mortgage Services, Inc.*
2002-2006	Team Leader, *Countrywide Financial Corporation*
1997-2002	General Manager, *LT Acquisition Corporation*
1996-1997	Banking Center Manager, *Wells Fargo Bank*
1994-1996	Lead Teller Supervisor, *First Interstate Bank*