

Professional Experience

PROFESSOR OF PRACTICE, SCHOOL OF SOCIAL WORK, Arizona State University (ASU), Phoenix, AZ. Oct 2016-present

School of Social Work (SSW) resides within the ASU Watts College of Public Service and Community Solutions and provides Masters, Doctorate and Bachelor of Social Work degrees and Bachelors of Community Policy and Social Policy for more than 2,000 students. A Professor of Practice is a faculty member whose expertise and achievements developed over a sustained period qualify them to be distinguished professionals in an area of practice or discipline. Responsibilities:

- Instructor for students working toward a master's or bachelor's degree in social work focused on macro social work, social welfare policies and programs, policy practice, leadership, and administration.
- Serve as lead for graduate and undergraduate courses on leadership and human service administration, social policy and services, and advanced policy practice. This includes keeping course content and learning materials current, generating and updating online learning management system, and advising faculty teachers.
- Teach classes at ASU Downtown and West campuses and online.
- Serve on Policy, Administration and Community Practice Committee, Strategic Planning Action Team, community boards and previously ASU Faculty Senate. Upon appointment served as Associate Director of Administration and Operations for two years, as Co-Interim Director for 3-month transition, and with Center for Child Well Being.

CHIEF, OFFICE OF CHILDREN'S HEALTH. Arizona Department of Health Services (ADHS), Phoenix, AZ. Sept 12-Oct 16.

Located within the Bureau of Women and Children's Health in ADHS includes contracts and programs pertaining to children's health, oral health, injury prevention, special health care needs and women's health.

- Operationalized statewide Maternal, Infant and Early Childhood (MIECHV) program that grants \$12 million annually for early childhood home visiting programs, professional development and coordination of funders and providers.
- Managed the High Risk Perinatal/Newborn Intensive Care Program that contracts and coordinates air transportation, neonatologists and nurses for families whose newborn is in the Neonatal Intensive Care Unit.
- Agency lead for early childhood issues. Staffed the agency-wide Zero to Five Task Force.
- Served as ADHS representative on BUILD Steering Committee, a national early childhood system building program.
- Oversaw the Children's Information and Pregnancy and Breastfeeding Helplines.

PRESIDENT & CEO AND DIRECTOR, WOMEN AND JUSTICE PROJECT. O'Connor House, Tempe, AZ – June 10-August 12.

O'Connor House (now the O'Connor Institute) is a non-profit organization begun by US Supreme Court Justice Sandra Day O'Connor (retired) to bring stakeholders together to develop policies in a civil environment.

- Oversaw fundraising, special events, budgeting, financial systems, and volunteers. Eliminated capital debt.
- Through Board organized *Distinguished Speaker Series* featuring international speakers and the *Salt River Project Centennial Series* - televised one-on-one talks between Justice O'Connor and Arizona statesmen.
- From June 2010-11 served as Director of Women and Justice funded by the Avon Foundation to improve services for victims of domestic violence and human trafficking

INDEPENDENT CONSULTANT. Phoenix, AZ - Feb 09-Sept 10.

Clients included: W.K. Kellogg Foundation; University of Arizona; First Things First; and Arizona Meth Project.

SR POLICY ADVISOR/DIRECTOR. Governor's Office of Children, Youth & Families (GOCYF), Phx, AZ - March 06-Feb 09

GOCYF was within the Governor's office and supported grants, commissions and community for child health, early education, domestic violence, child welfare, juvenile justice, youth development and volunteerism. Janet Napolitano was governor 2003-2009 when she was appointed US Secretary of Homeland Security.

- On Governor's Executive team as both senior policy advisor and GOCYF Director.
- Represented Governor on state and national committees. Liaison with philanthropic community.
- Administered \$40 million in public funding through grants and contracts to 175 communities, nonprofits, universities and educational programs. Managed 57 staff in eight divisions.
- Developed policy reports and recommendations from community assessments, research and citizen participation.
- Administered Governor's Children's Cabinet.
- Oversaw 17 Boards and Commissions made up of over 300 volunteers.

DIRECTOR, STATE BOARD ON SCHOOL READINESS. Governor's Office of Children, Youth & Families - Jan 03-March 06

School Readiness Board was created by Executive Order by Governor Jane Hull and was implemented by Governor Napolitano who made early education one of her top priorities. The Board was appointed to provide direction, guidance and policy recommendations to the Governor.

- Appointed by Governor to direct 38-member Board.
- Completed statewide assessment, research and analysis and statewide conversations resulting in 5 year Action Plan highlighted in the State of the State address.
- Recommendations implemented through the Executive Budget; public-private partnerships and citizen initiative.
- Served on team that wrote First Things First (FTF) Ballot Initiative. Once FTF was approved by the voters, identified and recommended the first slate of Board members to the Governor.
- Transitioned 22 staff, members of School Readiness Board and its committees to First Things First.

DIRECTOR, EMILY ANDERSON FAMILY LEARNING CENTER. Phoenix Children's Hospital. 1997-2003

SENIOR POLICY ANALYST, Children's Action Alliance. 1990-97

Teaching & Public Speaking Highlights

- Leadership and Administration (SWG 681) and Policy Practice courses for 2nd year graduate students (SWG 632); Social Policy (SWU 432) and Macro Social work (SWU 488) for 4th year undergraduates.
- History and Impact of Home Visiting in Arizona, presented to groups throughout Arizona.
- Moderator for conference on integration of courts, child welfare and domestic violence, ASU College of Law.
- Speaker on gubernatorial Children's Cabinets with New Mexico Lieutenant Governor for North Carolina state legislature.
- Panelist for national conferences on early education and Healthy Families child abuse prevention program.
- Motivational speaker for National Association of Social Workers day at the legislature.
- Panelist with philanthropists on role of publicly funded grant making.

Education

- Master of Social Work, Planning, Administration & Community Practice (PAC) Arizona State University, Tempe, Arizona. Internship: Arizona State Senate
- Bachelor of Social Work, Rochester Institute of Technology, Rochester NY
Internships: National Technical Institute for the Deaf

Community Participation

- Field Instructor, ASU School of Social Work, 1982-2016; 2020-present
- Non-Tenure track Personnel Committee, ASU School of Social Work, 2019-present
- ASU Faculty Senate, School of Social Work representative, 2017-2020
- Arizona Center for Afterschool Excellence, Board of Directors, Past Chair, 2014-2020

Reports

- *Civic & Community Engagement Forum: Catalyst for Change in Early Learning & Education.* W.K. Kellogg Foundation.
- *Plan to Improve Outcomes for Children of Incarcerated Parents Through Early Intervention.* University of Arizona.
- *I Am Ready to Succeed: Arizona's School Readiness Action Plan.* Governor Janet Napolitano.
- *Ocotillo Neighborhood Assessment & Coalition Evaluation.* Save the Children.

Acknowledgements

- Instructor of the Year, Arizona State University West Campus
- Distinguished Alumni Award, College of Liberal Arts, Rochester Institute of Technology
- National Governor's Association/Zero to Three Early Childhood Policy Leadership Fellow, Washington DC