

Turquoise Skye Devereaux

Salish & Blackfeet

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Curriculum Vitae

Education

Master's in Social Work (Advanced Standing) Arizona State University, Spring 2019 **Policy, Administration, Community Practice**

- Focus on macro level social work practice
- Created a program plan for creating culturally safe classrooms for Native American high school students within Tempe Union High School District.
- Conducted a program process evaluation plan for a local Native youth non-profit
- Wrote and submitted a final NCWWI grant proposal at Arizona State University
- Participated in policy research and analysis on the Family First Prevention Services Act to best serve Title IV Tribes in Arizona.
- Participated in a systematic review on intimate partner violence in Indigenous communities
- Facilitated policy and process mapping training with Native Health Home Visiting Program in Phoenix, AZ to ensure efficient service delivery

Bachelor of Arts, School of Social Work University of Montana, Summer 2016

- Community Organizing at the University of Montana.
- Program evaluation of the Native American student experience at the University of Montana on the topics of microaggressions, tokenism, stereotype threat and resiliency.
- Conducted qualitative research on Native American student experiences through focus group design and facilitation including fundraising, recruitment, data collection, data analysis and dissemination at practicum site, American Indian Student Services (AISS)
- Initiated institutional reform for Native American students within policy regulations of Indian Education for All through dissemination of research and the creation of a Native American Studies Certificate

Awards/Scholarships

- Arizona State University AmeriCorps Member, Spring 2019
- Arizona State University Graduate Fellow, Spring 2019
- American Indian Graduate Center Fellow, 2018-2019
- NASW Consuelo W. Gosnell Memorial MSW Scholarship, 2018-2019
- Arizona Community Foundation-Make It So Foundation Scholarship, 2018-2019
- Montana Indian Education Association's Indian Support Staff of the Year, 2017
- University of Montana Student Diversity Leadership Award, 2016
- Heratio Alger Scholarship (National), 2009-2016
- DeVoe Scholarship (Charlo High School), 2009

Related Professional Experience

Office of American Indian Projects

Project Coordinator

March 2022- Present

Arizona State University,

School of Social Work

- Conduct process evaluation on Tribal Opioid Response Grant with local tribal community.
- Provide direct support services to American Indian students involved in American Indian Social Work Student Association and within the School of Social Work.

Indigenous Community Collaborative, LLC

Independent Consultant

indigenoussc.org

indigenouscommunitycollab@gmail.com

- Educating systems and training individuals on how to create culturally safe spaces through cultural humility and empathy to be advocates/allies for indigenous populations.
- Revitalizing indigenous identity with youth and adults and understanding the importance and identity preservation as well as validating their worldview, their functioning and lived experiences.
 - **Heard Museum Docent Training, Phoenix, AZ**, co-presenter Christopher Sharp- *Creating Culturally Safe Spaces: Understanding the Four Stages of Colonization*
 - **Bureau of Land Management, U.S. Department of Interior**- *Historical and Intergenerational Trauma of Native Americans*
 - **Ft. Mojave Indian Tribe's 10th Annual Cultural Awareness Conference, Laughlin, NV**, co-presenter Melody Lewis- *Developing Self Awareness & Cross-Cultural Knowledge Through Understanding Indigenous Historical & Intergenerational Trauma*
 - **Northwestern Area Foundation, Minneapolis, MN**- *Historical and Intergenerational Trauma of Native Americans*
 - **Family Connections, Great Falls, MT**- *Historical and Intergenerational Trauma of Native Americans*
 - **2019-2020 National Campus Compact Webinar Series**, co-presenter Laurie Walker- *Decolonizing Approaches to Inclusive Discussions and Trainings: Lessons from Indigenous Perspectives*

Waters Flowing, LLC

Subcontractor

May 2019- Present

- Colorado River Indian Tribes Office of Social Services
 - Policy and procedure development and implementation including file management assistance and staff consultation.

TRIO- Upward Bound

Resident Assistant

University of Montana, Missoula, MT

June 2019- August 2019, 24/6 for 6 weeks

- Resided with and provided structure and supervision to 50 low-income, first generation high school students

- Provided guidance, mentorship, and advice to ensure success in future higher education paths
- Participated and planned multiple events to retain student in program

Nina Scholars Program

Arizona State University, Phoenix, AZ

Graduate Assistant

June 2018- Present, 25 hours/week

- Retained scholarship recipients through case management, advocacy, strengths-based approach, and motivational interviewing
- Planned and facilitate events for student retention
- Assisted in required Nina course
- Performed crisis intervention when needed
- Worked with students with disabilities, students who were former foster youth, and students who have dependents
- Facilitated and planned Nina Scholars Advisory Council Meeting once a semester

TRIO-Upward Bound

University of Montana, Missoula, MT

Academic Coordinator

September 2017- May 2018, 40 hours/week

- Prepared low income and first-generation high school students for college.
- Tutored for two hours a day, Monday-Thursday, at two different high schools in Missoula, MT.
- Helped juniors and seniors with ACT preparation and registration.
- Helped seniors with college applications, scholarships and financial aid.
- Coordinated and facilitated monthly academic workshops pertaining to college readiness, study skills, time management, goal setting, and career options.
- Coordinated a monthly community service event for all students to attend.

American Indian Student Services (AISS)

University of Montana, Missoula, MT

Program Coordinator

August 2016-May 2017, 40 hours/week

- Performed crisis intervention for American Indian students through resource referral, providing information and advocacy.
- Organized and implemented the AISS Peer Mentor Program (28 mentees, 6 mentors)
- Supervised 6 American Indian Peer Mentor, student employees.
- Coordinated multiple events for AISS Peer Mentor Program, American Indian students and the campus community.
- Implemented Indian Education for All through presentations campus-wide.
- Represented AISS through presentations for campus events and student orientations.
- Facilitated an information session about the AISS Peer Mentor Program at Blackfeet Community College.

YWCA

Missoula, MT

Staff Back Up- Women's Advocate

December 2014-September 2016

60 hours/month (1 weekend), 21 months

- Performed crisis intervention through answering the domestic violence crisis line, resource referral and response.

- Assessed women's safety risk and admitted women into the domestic violence shelter.
- Offered resource referral, child activities, emotional support and completed shelter orientation with women in shelter.
- Answered questions for volunteers taking the crisis line, covering shifts at shelter, or on response.

Internships

Office of American Indian Projects

Arizona State University, Phoenix, AZ

MSW Internship

November, 2018- April 2019 (280 hours)

- Provided technical assistance with the national Maternal, Infant and Early Childhood Home Visiting (MIECHV) program with Native Health in Phoenix, AZ
- Assisted in a National Child Welfare Workforce Institute grant proposal at Arizona State University in collaboration with the Navajo Nation and Gila River
- Facilitated and helped create policy and procedures for Native Health MIECHV
- Acted as a liaison between Arizona State University School of Social Work and Tribes in AZ

Morning Star Leaders

Scottsdale, AZ

MSW Internship

August 2018- November 2018 (220 hours)

- Advised a Native youth council of 22 members from ages 13-24
- Coordinated and facilitated Morning Star Leaders 2nd Native Youth Leadership Summit with over 300 Native youth attendees from the state of Arizona

American Indian Student Services (AISS)

University of Montana, Missoula, MT

BSW Practicum/Internship

January, 2016- August, 2016 (450 hours)

- Performed crisis intervention with American Indian students through resource referral, providing information and advocacy.
- Facilitated workshop with American Indian Students to collect qualitative data on the topics of microaggressions, tokenism, stereotype threat and resiliency.
- Conducted qualitative research on Native American student experiences through focus group design and facilitation including fundraising, recruitment, data collection, data analysis and dissemination
- Disseminated data to staff, faculty, and administration initiating institutional reform.
- Performed retention efforts through program and event planning and implementation.
- This internship led to employment at AISS.

YWCA

Missoula, MT

Women's Advocate

Fall Semester, 2014 (135 hours)

- Performed crisis intervention through answering the domestic violence crisis line, resource referral and response.
- Assessed women's safety risk and admitted women into the domestic violence shelter.

- Offered resource referral, child activities, emotional support and completed shelter orientation with women in shelter.
- This internship led to employment at the YWCA.

University Service (650 hours)

Arizona State University

- American Indian Social Work Student Association- Vice President 2018-2019
- ASU School of Social Work Strategic Planning Committee- Student Representative 2018-2019
- Committee of Diversity and Inclusion- School of Social Work Student Representative 2018-2019

University of Montana

- American Indian Business Leaders- Missoula Chapter's Advisor 2016-2018
- American Indian Support and Development Council 2016-2018
- DiverseU Committee 2017
 - Recruited LaDonna Brave Bull Allard, founder and leader of the resistance camp for the Standing Rock Movement, as keynote speaker for 2017 DiverseU event.
 - Facilitated a DiverseU session on *Historical and Intergenerational Trauma of Native Americans* for students, staff, faculty and community members.
- Advisor for Davidson's Honor College Postdoctoral Research group collecting data on diversity at the University of Montana 2017-2018
- Kyiyo Native American Student Association 2009-2011

Facilitation and Instruction Experience

Historical and Intergenerational Trauma of Native Americans - A timeline of history from an Indigenous perspective focusing on how historical events still impact American Indian communities today and best practices when working with Native American populations.

Cultural Confidence- Utilizing a timeline of history told from an Indigenous perspective to build cultural confidence and promote resiliency with Native American communities.

Workshop Design- Process of collecting and analyzing qualitative data with Native American populations.

Native Student Experiences- Dissemination of undergraduate research pertaining to Native student experiences at the University of Montana on topics of tokenism, stereotype threat, microaggressions and resiliency

Local, State and Regional Level:

- *Historical and Intergenerational Trauma of Native Americans*. Great Beginnings, Great Families conference, Helena, MT. August 13, 2019.
- *Historical and Intergenerational Trauma of Native Americans*. Montana Governor's Office Tribal Relations Training, Helena, MT. February, 2019.
- *Cultural Confidence*. Ft. Mojave Indian Tribe, Arizona. December 12, 2018.

- *Historical and Intergenerational Trauma of Native Americans*. Delta Gamma Sorority, Missoula, MT. April 16, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. Hellgate High School Diversity Week, Missoula, MT. February 23, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. Sentinel High School Diversity Week, Missoula, MT. February 21, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. YWCA Advocate Training, Missoula, MT. January 29, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Training for Americorps and Vista Members in Montana, Great Falls, MT. October 25, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. YWCA Advocate Training, Missoula, MT. September 13, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Missoula Urban Indian Health Center- Historical Trauma Conference, Missoula, MT. April 26, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Missoula Interfaith Collaborative, Missoula, MT. March 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Missoula United Church of Christ, Missoula, MT. March 2017
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Domestic Violence, Social Work Graduate Course. February 21, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Curry Health Department Peers Reaching Out Course. March 20, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Inequality in Education Course. March 1, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Undergraduate Multicultural Psychology Course. February 28, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Education Department- Masters Multicultural Course. February 12, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Social Work Intervention Methods I Course. November 29, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. DiverseU Session. November 1, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Education Department- Early Field Experience Course. November 1, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Communication Sciences- Graduate Clinical Course. October 23, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Teaching and Learning- Education Across Cultures Course. October 23, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Multicultural Psychology Course, Psychology Department. October 4th, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Curry Health Department Peer Reaching Out Course. May 4, 2017.

- *Historical and Intergenerational Trauma of Native Americans*. Nutrition Course. April 11th, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. InterVarsity Christian Fellowship Leadership Team. April 10, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Field Experience, Education Department. March 15, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Mansfield Library Staff. March 14, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Multicultural Counseling Course, Education Department. February 27, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Pharmacy Department- Health in Indian Country Course. February 16, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Education- Social Studies Methods Course. February 1 & 6, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Moral Philosophy Course. November 22, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Curry Health Department Peers Reaching Out Course. November 14, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Teaching and Learning- Education Across Cultures Course. October 31, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Communication Sciences- Graduate Clinical Course. October 3, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Education Department- Research Methods Course. September 28, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Social Work Masters Advanced Research Methods Course. September 16, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Social Justice in Indian Country Course. September 15, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Social Work Intervention Methods II Course. September 15, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Mathematics Seminar- Indigenous Education. September 13, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Guest Lecture. Education- Social Studies Methods Course. September 7th & 12, 2016.
- *Historical and Intergenerational Trauma of Native Americans*. Race Symposium at the University of Montana. March 10, 2016.

Dissemination of Undergraduate Research:

- *Workshop Design*. Guest lecture. Research group on campus pertaining to diversity. October 25, 2017.
- *Workshop Design*. Guest Lecture. Social Work Masters Advanced Research Methods Course. September 16th, 2016.
- *Workshop Design*. Guest Lecture. Social Work Intervention II. September 15, 2016.

- *Native Student Experiences*. Davidson's Honor College Postdoctoral Research Group. October 2017.
- *Native Student Experiences*. InterVarsity Christian Fellowship Leadership Team. April 17, 2017
- *Native Student Experiences*. Student Advocacy Resource Center (SARC). November 30, 2016.
- *Native Student Experiences*. Students and staff involved in research. October 27, 2016.
- *Native Student Experiences*. Academic Officers- Deans and Provosts at the University of Montana. September 20, 2016.
- *Native Student Experiences*. Social Work Department's Diversity Committee. April 20, 2017.
- *Native Student Experiences*. Education Committee. April 2016.

Additional Professional Development Trainings:

- *Historical and Intergenerational Trauma of Native Americans*. Montana's Office of Public Instruction Tribal Relations Training. Helena, MT. February, 2019.
- *Creating Culturally Safe Spaces for Native American Students*. Native American Youth, Educators and Employers Conference, Phoenix, AZ. January 11, 2019.
- *Historical and Intergenerational Trauma of Native Americans*. Keynote at the 2018 ASPIRE Regional Conference. Missoula, MT. October 2, 2018
- *Historical and Intergenerational Trauma of Native Americans*. Montana State University- Northern. Diversity Series Lectures (2). March 5, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. University of Montana- Campus Housing Staff. April 18, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. Montana College Access Network Conference. March 29, 2018.
- *Historical and Intergenerational Trauma of Native Americans*. Montana State University- College of Technology Lecture. December 1, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. The Montana Board of Pardons and Parole. November 6, 2017.
- *Historical and Intergenerational Trauma of Native Americans*. Curry Health Department's Staff. April 4, 2017.
- *Creating Inclusive Classroom Discussions*. Faculty Development Office, Missoula College. March 15, 2017.
- *Creating Inclusive Classroom Discussions*. Faculty Development Office, University of Montana. October 7, 2016.
- *Exploratory Research Examining the College Experience of American Indian Students Attending the University of Montana*. The Phyllis J. Washington College of Education and Human Sciences Staff and Faculty Fall Retreat. August 25, 2016.
- *Microaggressions*. Faculty Development Office, University of Montana. March 16, 2016.

Additional Employment History

Dillards Missoula, MT
Shoes Sales Associate March, 2015-August, 2016

- Performed customer service through being personable, asking questions, making customers feel welcomed and fulfilling their needs.
- Made transactions, online orders and markdowns.
- Unloaded freight and organized stockroom 4 hours per week.

Jackson Hewitt Tax Service Missoula, MT
Call Center Representative January, 2015-April, 2015
Receptionist January, 2016-April, 2016

- Answered and directed phone calls.
- Took messages.
- Looked up tax information for customers.
- Scheduled appointments.

Famous Footwear Missoula, MT
Manager March, 2013-January, 2015

- Performed customer service through being personable, asking questions, making customers feel welcomed and fulfilling their needs.
- Supervised 12 employees
- Made transactions, online orders and deposits.
- Organized shoes and did markdowns.

Ingraham Law Office Ronan, MT
Legal Assistant June, 2011-January, 2015

- Answered phone calls, took messages, scheduled appointments.
- Oversaw accounts payable and receivable.
- Transcribed letters to insurance companies and the court.
- Oversaw approximately 30 personal injury cases.