



Dawn Augusta, DNP, MBA, RN, AHN, HWC-BC

*I believe the strength of a community is found in the weave of the people, the tighter- the better. I remain committed to elevate population health through collaborative, evidence-based innovation. It is my life mission is to enhance the health and wellness of our society through intentional, participatory community design.*



**Higher Ground Consulting, LLC  
President**

**2021-Current**

Director of Strategic Systems Innovation

- Research, Design, Development of Social Service System Improvement Maricopa County, Pinal County
- Project-based grant procurement, development, implementation, evaluation
- Arizona Peer and Family Career Academy, Peer-to-Peer Coaching initiative program design and implementation

**Nursing Faculty  
Clinical Associate Professor, Integrative Health Program  
Arizona State University**

**2017-Current**

Edson College of Nursing and Health Innovation  
500 N 3rd St, Phoenix, AZ 85004

- Teaching Responsibilities- Integrative Health Program Lead
- HCR 301,342,343,440,& HCR 441
- Mentor Bachelorette Health Programs Instructional Faculty
- Barrett Honors Faculty Mentor
- ASU Diversity Committee Member
- ASU Edson Hiring Committee Member

**Nursing Faculty  
Full Time Residential Faculty  
Phoenix College Nursing Center of Excellence**  
3700 N 3rd Ave Phoenix 85013

**2011-2017**

- Teaching Responsibilities: (NUR 152,172, 252, 283, HCR240)
- Administrative Work:
  - Served as Clinical Coordinator for 150 nursing scholars each year
  - Collaborated with internal and external customers to ensure student internship/clinical placement for mental health, obstetrical and medical surgical clinical rotations
  - Served as Block 2 Nursing Lead Coordinator for programmatic priority planning, new technology review, pricing negotiation and adoption implementation.
  - Collaborative nursing program design enhancements, problem solving, personnel issue resolution, student and faculty disciplinary actions ranging from written and verbal coaching sessions to removal from the program, exit interview processes.
  - Collaborate in college and department convocation and commencement ceremonies
  - Lead adjunct supervision for 15 new adjunct faculty- ongoing on boarding annually, designing, planning and leading new faculty orientation, mentoring and performing adjunct faculty evaluations
  - Served as mentor for onboarding and mentoring new full-time tenure track residential faculty
  - Served as mentor for 20 nursing students each term, including one-on-one motivational interviewing goal setting sessions
  - Collaborated in the Maricopa Nursing system wide curriculum review and redesign aligned with Nurse of The Future core competencies
  - Collaboratively developed Phoenix College Strategic Plan
  - Collaboratively developed Phoenix College Nursing Department 5 year strategic plan
  - Developed multiple grant proposals, funded internally to improve education experience and outcomes for nursing scholars
  - Sponsored student driven change initiatives
  - Participated in 2 ACEN accreditation visits. Utilization of Canvas LMS “Outcomes” functionality to assisting the systematic plan of evaluation data collection evidence file organization and presentation
  - Served as Co-Chair of Phoenix College Strategic Planning Committee during Higher Learning Accreditation site visit, 2016

## **Community Developer**

**Land Owner, Property Manager, Risome, LLC  
Multigenerational Living Community (Phoenix)**

***2001-Current***

- Budget planning, structural repair/maintenance management, evictions, screening potential renters, advertising, strategic business planning and budget

**Professional Model  
The Agency Arizona**

**2020-current**

- Print, video, public speaking, voice campaigns

**Clinical Nurse-Inpatient Obstetrics Certified  
Banner Good Samaritan Medical Center-Magnet  
(Banner University Medical Center)**

**2000-2013**

1111 E McDowell Rd, Phoenix, 85016

- Labor and Delivery, Triage, Operating Room, Recovery Room, Newborn Transition Nursery, ACLS, Neonatal Resuscitation Provider, Child Birth Educator, Lactation Resource, Graduate Nurse Mentor



**Doctor of Nursing Practice- Innovation Leadership  
[Arizona State University, Spring 2021](#)**

- **Thesis Focus Project:** Nurse Coaching Support for Peer Support Specialists
  - Process Mapping Maricopa County's Mental Health System
- **ASU College of Health Solutions Health Coaching Certificate, 2019**
  - Health and Wellness Coaching Board Certification (2021)
  - AHNCC, Nurse Coach Certification Exam Pending (2021)

**Integrative Health and Lifestyle Program (iHeLP) Fellowship  
[University of Arizona, 2015](#)**

- **Coursework included:** Spirituality & Health, Stress & Mind-Body, Mindfulness in Healthcare, Macro/Micro Nutrients, Motivational Interviewing, Environmental health, Botanicals, Manual Medicine, Energy medicine, Integrative Mental health, Integrative Health Informatics

**Master of Nursing Science: Leadership in Healthcare Systems  
[Grand Canyon University, 2011](#)**

- **Coursework included:** Health Care Research, Ethics, Policy and Finance in Healthcare Systems, Servant Leadership, Organizational Development and Change Management

**Master of Business Administration [Grand Canyon University, 2010](#)**

- **Coursework included:** Finance, Accounting, Economics, Marketing, Operations, Strategic Management

**Bachelor of Nursing Science *Grand Canyon University, 2005***

**Associate Degree in Nursing Science *Gateway Community College, 2002***

## General Equivalency Diploma, 1996



Health and Wellness Coach, Board Certified (2021)  
Koru Mindful Meditation Instructor 2020  
Advanced Holistic Nurse, Board Certified 2021  
TaiChiEasy Certification, 2018  
Arizona Board of Nursing Registered Nurse License (RN126385, valid through 4/2024)  
Non-Violent Crisis Intervention Instructor (CPI) 2016  
Mental Health First Aid Instructor (MHFA) 2017  
Center for Courage & Renewal in Higher Education- Certified Facilitator 2015  
Understanding Somalian Culture in OB



## Key Achievements

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Arizona State University: Knowledge Exchange for Resiliency Fellow, 2020 ([pg. 16-17](#))  
Paul Ambrose Public Health Fellowship, 2020  
Featured in Nurse Tim webinar: [Uns silenced: The Interprofessional Hello](#), 2018  
Featured in ASU [Instruction by Design podcast](#) episode focusing on Instructional design, faculty onboarding & development and digital badging, 2018  
[Digital Badges: Micro-Credentialing the Future Nurse](#), 2017  
Crisis Prevention on College Campus, 2017

- Developed & awarded funding for a new system-wide professional development offering for faculty and staff providing approaches to de-escalate potentially violent situations

Cultural Learning Simulation Project, 2017

- Developed & awarded funding, developed & implemented interprofessional high-tech simulation experience to increase nursing students' Spanish cultural experience & Deaf culture immersion simulation experience

Maricopa Nursing Curriculum Revision, 2015  
OB Simulation Education Enhancement, 2014  
Maricopa Institute for Learning Fellowship, 2014

## Volunteer/Projects/Committees/Collaborations



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Arizona Peer and Family Career Academy Board Member (2020)  
US Department of the Interior: Bureau of Land Management, Service Volunteer,  
Homeless Services Strategic Response (2020)  
City of Phoenix, Homelessness Strategic Taskforce Member (appointed 2021)  
American Holistic Nurse Association, AZ Student Chapter, Co-Chair  
City of Phoenix Boards and Commissions Camelback East Village Planning Committee-  
appointed (2019)  
The Healing Corps, Executive Board Member (2018)  
City of Phoenix Boards and Commissions Traumatic Incident Intervention Resource  
(appointed 2018)  
Arizona State University Diversity Committee  
Arizona State University Nursing & Health Innovation Hiring Committee Member  
Arizona State University- Undergraduate Health Programs Advisory Board  
Arizona State University Barrett Honor Faculty  
University of Arizona Integrative Health Alumni- AZ Chapter Advisory Board member  
Valley Leadership Advance  
Maricopa Community College Bio & Health Sciences Institute Advisory Board Member  
Strategic Planning Phoenix College Co-Chair (2014-2017) College-wide Collaborative  
Development of PC2017-2020 Strategic Plan  
Maricopa Priorities Instructional Task Force Member (2014)  
Phoenix College Nursing Hiring Committee  
Phoenix College Faculty Senate (Secretary and Health Professions Representative  
2015-2017)  
Integrative Health Education Grant, Pilot Site Coordinator, US Department of Health  
(2016)  
Developed executive summary and budget proposal for Phoenix College Mother's  
Room(s), managed implementation of built environment, developed process policy,  
expanded two other campus locations



American Holistic Nurses Association (AHNA) AZ Student Chapter Chair  
AHNA AZ Student Chapter Club @ ASU, Faculty Advisor  
American Public Health Association Member  
Sigma Theta Tau- Beta Upsilon Chapter Member  
Arizona Community Health Worker Organization (AzCHOW)  
Arizona Action Coalition Member



Sage Integrative Wellness, Nurse Coach Education and Mentoring Program 2019-2021  
[Center for Mind Body Medicine](#) Professional Trauma Informed Training Program 2019  
ASU Barrett Summer Scholar Program Volunteer 2019  
ASU Center for Mindfulness, Compassion and Resilience: KORU Mindfulness Teacher Certification Training 2018  
Arizona Health Equity Conference Phoenix 2018, 2019  
Integrative Health for the Underserved Conference Washington DC 2018  
Phoenix Fire Regional Crisis Interventionist Training 2019  
Community Health Worker Conference-Tucson 2017  
Canvas Learning Management System- Instructional Design Super-User Training 2015  
Maricopa Community College Interest Based Negotiation Training Workshop 2015  
[Center for Courage and Renewal Facilitator Preparation](#)-Texas 2015  
Gaumard Scientific Super User Training -Florida 2014  
American Holistic Nursing Conference-Oregon 2014  
Mixed Methods Research Conference- Boston College 2014  
International Nursing Association for Clinical Simulation and Learning-Nevada 2013  
International Society for Exploring Teaching and Learning-Florida 2013  
Arizona Master Teacher- Arizona 2012



[19North Collaborative](#) Connecting schools, government, non-profit and business for community well-being

[Our Community Table](#) (2015-current) Developed bi-monthly dinner gathering of neighbors aimed at cultivating sense of shared place valuing in our community

[Recycle Your Bicycle](#) Volunteer 2016 Worked with a team to rehab bicycles for Arizona foster youth

[New Pathways for Youth](#) Volunteer 2017 developed and lead a goal setting experience for 30 youth

**Salt River Project-** Water Delivery District Organizer 2019

**Foot Washing and Foot Care-** ASU & St. Vincent de Paul 2018

**Hope Fest** 2013 Student Coordination for Health Offering

**United Way's Project Connect** Student Coordinator for Public Health Offerings 2013

Fund raising- **The Momma Tree** (local mother's support group) 2014

**Medical Mission** to Nepal Pullahari Monastery and Maiti Nepal 2011

## Hobbies/Interests



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Rallycross Racing   Storytelling   School-Camp-Nursing   Wilderness First Aid  
Mountain Biking   Urban Dance   Community Resilience Collaborations



Councilwoman Laura Pastor  
Phoenix City Council District 6  
Phoenix College Office of the President- Community Liaison

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Salina Bednarek EdD, RN-C  
Director, Prelicensure Nursing  
Arizona State University  
Edson College of Nursing and Health Innovation

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Heather M. Ross, PhD, DNP, FAANP  
Arizona State University  
School for the Future of Innovation in Society  
Policy Fellow, Office of Phoenix Mayor Kate Gallego

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