

CURRICULUM VITAE

EDUCATION

East Texas A&M University (Formerly Texas A&M University Commerce)	2020
<b>Master of Science in Applied Criminology, GPA 3.8</b>	
Area of Concentration: Criminal Justice Management	
Sam Houston State University	2020
<b>Master of Public Administration, GPA 4.0</b>	
Area of Concentration: Criminal Justice	
University of Houston Downtown	2018
<b>Bachelor of Applied Arts and Sciences in Criminal Justice, GPA 3.56</b>	
Area of Concentration: Organizational Behavior	
Blinn College	2014
<b>Associates of Applied Science in Law Enforcement Technology, GPA 3.76</b>	
Area of Concentration: Law Enforcement, Policy Academy	

CERTIFICATIONS

- Texas Master Peace Officer License, Texas Commission on Law Enforcement (TCOLE)
- Certified Public Manager, Arizona State University
- School of Police Staff and Command, Northwestern University

ACADEMIC EXPERIENCE

Texas A&M University – Texarkana, College of Arts, Sciences, and Education	
<b>Adjunct Faculty – Criminal Justice</b>	01/2025 – Current
Responsible for teaching undergraduate criminal justice courses in an online environment utilizing Canvas LMS. Provides rich and regular constructive feedback, utilizing rubrics effectively for the assessment of student work, and acknowledging student accomplishments. Demonstrates relevant and current subject-matter expertise, and helps students connect concepts across their academic program. Responsible for the development of the entire course and syllabus.	
Sam Houston State University, Department of Political Science	
<b>Adjunct Faculty – Master of Public Administration</b>	05/2024 – Current
Responsible for teaching graduate public administration courses in an online environment utilizing Blackboard LMS. Provides rich and regular constructive feedback, utilizing rubrics effectively for the assessment of student work, and acknowledging student accomplishments. Assists students with professional networking and career guidance. Responsible for the development of the entire course and syllabus. Provides instruction to a student population that is primarily working adults currently in or aspiring to be in leadership positions in public safety and government career fields.	
University of Houston Downtown, College of Public Service	
<b>Adjunct Faculty – Criminal Justice</b>	01/2024 – Current
Responsible for teaching undergraduate criminal justice courses in an online environment utilizing Canvas LMS. Provides rich and regular constructive feedback, utilizing rubrics effectively for the assessment of student work, and acknowledging student accomplishments. Assists students with professional networking and career guidance. Demonstrates relevant and current subject-matter expertise, and helps students connect concepts across their academic program. Responsible for the development of the entire course and syllabus. Provides instruction to a diverse student population from a variety of socioeconomic and ethnic backgrounds.	

Husson University, School of Legal Studies

**Adjunct Faculty, SME Course Developer – Criminal Justice**

**10/2023 – Current**

Responsible for teaching undergraduate criminal justice and university experience courses in an online environment utilizing D2L LMS. Provides rich and regular constructive feedback, utilizing rubrics effectively for the assessment of student work, and acknowledging student accomplishments. Responsible for course development as a criminal justice subject matter expert when requested.

University of Maryland Global Campus, Department of Education and Public Safety

**Adjunct Assistant Professor – Public Safety Administration**

**03/2022 – Current**

Responsible for teaching undergraduate public safety administration courses in an online environment utilizing D2L LMS. Provides rich and regular constructive feedback, utilizing rubrics effectively for the assessment of student work, and acknowledging student accomplishments. Provides instruction to a student population that is primarily non-traditional students and working adults, most of which are current or former members of the United States Armed Forces.

Arizona State University, School of Criminology and Criminal Justice

**Associate Faculty – Criminology**

**08/2021 – Current**

Responsible for teaching undergraduate criminology courses in an online environment utilizing Canvas LMS. Demonstrates relevant and current subject-matter expertise, and helps students connect concepts across their academic program. Provides rich and regular constructive feedback, utilizing rubrics effectively for the assessment of student work, and acknowledging student accomplishments. Provides feedback to the program chair on possible curricular improvements.

East Texas A&M University, College of Innovation and Design

**Adjunct Faculty, SME Course Developer –Criminal Justice and Public Administration**

**03/2021 – Current**

Responsible for teaching undergraduate competency-based criminal justice courses in an online environment utilizing D2L LMS. Works with struggling students by providing them with one-to-one support. Ensures course materials are maintained, updated, finalized and ready/complete for subject area each term. Provides timely feedback and evaluation/assessment on assignments and issues that might affect student success. Responsible for public administration and city planning course development as a subject matter expert when requested. Provides instruction to a student population that is primarily non-traditional students and working adults.

**COURSES TAUGHT**

CJCB 302 (ETAMU) – 21st Century Policing, Spring B 2021 – Online / D2L  
 CJCB 302 (ETAMU) – 21st Century Policing, Summer 2021 – Online / D2L  
 CJCB 304 (ETAMU) – Critical Incident Decision Management, Summer 2021 – Online / D2L  
 CJCB 302 (ETAMU) – 21st Century Policing, Fall A 2021 – Online / D2L  
 CJCB 302 (ETAMU) – 21st Century Policing, Fall B 2021 – Online / D2L  
 CJCB 302 (ETAMU) – 21st Century Policing, Spring A 2022 – Online / D2L  
 CJCB 302 (ETAMU) – 21st Century Policing, Spring B 2022 – Online / D2L  
 CJCB 302 (ETAMU) – 21st Century Policing, Summer 2022 – Online / D2L  
 CJCB 302 (ETAMU) – 21st Century Policing, Fall A 2022 – Online / D2L  
 CJCB 305 (ETAMU) – Communication, Fall B 2022 – Online / D2L  
 CJCB 302 (ETAMU) – 21st Century Policing, Spring A 2023 – Online / D2L  
 CJCB 305 (ETAMU) – Communication, Spring B 2023 – Online / D2L  
 CJCB 302 (ETAMU) – 21st Century Policing, Fall A 2023 – Online / D2L  
 CJCB 304 (ETAMU) – Critical Incident Decision Management, Fall B 2023 – Online / D2L  
 CJCB 302 (ETAMU) – 21<sup>st</sup> Century Policing, Spring A 2024 – Online / D2L  
 CJCB 304 (ETAMU) – Critical Incident Decision Management, Spring B 2024 – Online / D2L  
 CJCB 302 (ETAMU) – 21<sup>st</sup> Century Policing, Summer 1 2024 – Online / D2L  
 CJCB 302 (ETAMU) – 21<sup>st</sup> Century Policing, Summer 2 2024 – Online / D2L  
 CJCB 302 (ETAMU) – 21<sup>st</sup> Century Policing, Fall 1 2024 – Online / D2L  
 CJCB 302 (ETAMU) – 21<sup>st</sup> Century Policing, Fall 2 2024 – Online / D2L

CJC302 (ETAMU) – 21<sup>st</sup> Century Policing, Fall 2024 – Online / D2L  
 CPCB 450 (ETAMU) – Designing Workplace Cultures and Communities (SME Course Development), Spring 2025 – Online / D2L  
 CJC302 (ETAMU) – 21<sup>st</sup> Century Policing, Spring 2024 – Online / D2L  
 CRJ 309 (ASU) – Criminology, Fall A 2021 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Fall B 2021 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Spring B 2022 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Summer 2022 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Fall A 2022 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Fall B 2022 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Spring A 2023 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Spring B 2023 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Fall A 2023 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Fall B 2023 – Online / Canvas  
 CRJ 309 (ASU) – Criminology, Spring A 2024 - Online / Canvas  
 CRJ 309 (ASU) – Criminology, Spring B 2024 - Online / Canvas  
 CRJ 309 (ASU) – Criminology, Fall A 2024 - Online / Canvas  
 CRJ 309 (ASU) – Criminology, Fall B 2024 - Online / Canvas  
 CRJ 309 (ASU) – Criminology, Spring B 2025 - Online / Canvas  
 PSAD 302 (UMGC) – Intro. to Public Safety Administration, Spring B 2022 – Online / D2L  
 PSAD 302 (UMGC) – Intro. to Public Safety Administration, Summer 2022 – Online / D2L  
 PSAD 302 (UMGC) – Intro. to Public Safety Administration, Fall B – Online / D2L  
 PSAD 306 (UMGC) – Public Safety Planning, Spring B 2023 – Online / D2L  
 PSAD 416 (UMGC) – Public Safety Leadership, Summer 2023 – Online / D2L  
 PSAD 416 (UMGC) – Public Safety Leadership, Fall B 2023 – Online / D2L  
 PSAD 302 (UMGC) – Intro. to Public Safety Administration, Spring B 2024 – Online / D2L  
 PSAD 302 (UMGC) – Intro. to Public Safety Administration, Summer 2024 – Online / D2L  
 PSAD 304 (UMGC) – Public Safety Practices, Fall 2024 – Online / D2L  
 CJ 445 (HU) – Criminal Justice Capstone, Spring 2024 – Online / Canvas  
 HE 114 (HU) – Husson Experience, Spring 2024 – Online / Canvas  
 CJ 235 (HU) – Criminology, Fall 1 2024 – Online / Canvas  
 CJ 445 (HU) – Criminal Justice Capstone, Fall 2 2024 – Online / Canvas  
 HE 114 (HU) – Husson Experience, Fall 2 2024 – Online / Canvas  
 CJ 221 (HU) – Criminalistics (SME Course Development), Spring 2024 – Online / Canvas  
 HE 114 (HU) – Husson Experience, Spring 1 2025 – Online / Canvas  
 CJ 310 (HU) – Modern Penology And Corrections, Spring 1 2025 – Online / Canvas  
 CJ 4309 (UHD) – Media and Crime, Spring 2024 – Online / Canvas  
 CJ 4309 (UHD) – Media and Crime, Fall 2024 – Online / Canvas  
 CJ 4309 (UHD) – Media and Crime, Spring 2025 – Online / Canvas  
 PADM 5386 (SHSU) – Human Resource Management, Summer 2024 – Online / Blackboard  
 PADM 5386 (SHSU) – Human Resource Management, Summer 2025 – Online / Blackboard  
 CJ 420 (TAMUK) – Administration of Criminal Justice Agencies, Spring 2025 – Online / Canvas

## PROFESSIONAL EXPERIENCE

Montgomery County Sheriff's Office – Conroe, TX

2025 – Current

### Chief Deputy

Responsible for overseeing all operations of the Montgomery County Sheriff's Office under the leadership of Sheriff Wesley Doolittle. Provides oversight to 1,100 employees, a daily inmate population of 1,200, and the delivery of law enforcement services to the nearly 750,000 residents of one of the fastest growing counties in the country. Manages the agency's \$120 million dollar budget, leads agency strategic planning initiatives, establishes meaningful relationships with internal and external stakeholders, leads departmental policy development and review procedures, oversees capital improvement projects, evaluates personnel, and represents the Sheriff in his absence.

Harris County Constable's Office, Precinct 4 – Spring, TX

**2015 – 2024**

**Police Captain**

Sworn law enforcement captain responsible for supervising the day-to-day operations of the North Patrol Division totaling 100 square miles and a population of 170,000. Supervised 115 subordinate deputies, investigators, corporals, sergeants, and lieutenants. Directed, coordinated and reviewed assignments and projects; assessed and secured proper staffing levels; and coordinated activities with stakeholders. Attended regional meetings, provided training opportunities for deputies, and managed major crime scenes and investigations. Supervised specialty units such as the Special Operations Unit, the K9 Unit, the Motorcycle Unit, and Technical Services Unit. Assigned as the department liaison to the Harris County Emergency Operations Center and Harris County Office of Emergency Management and Homeland Security. Was responsible for preparing and presenting the Department's \$80 million dollar budget, managing Department grants, and overseeing the Department's IT Division and long-term strategy.

Harris County Constable's Office, Precinct 4 – Spring, TX

**Police Lieutenant**

Sworn law enforcement lieutenant responsible for coordinating the operational activities of the East Patrol Division which was comprised of 53 square miles and a population of 75,000. Prepared and addressed crime statistics; established meaningful ways to reduce crime; evaluated strategies and adjusted as required. Attended regional meetings, provided training opportunities for deputies and managed major crime scenes. Supervised the work of 41 subordinate deputies, corporals, and sergeants. Supervised the operational activities of the Special Operations Unit. Worked with community HOAs and utility districts to increase contract patrol personnel by 20%.

Harris County Constable's Office, Precinct 4 – Spring, TX

**Police Sergeant**

Sworn law enforcement sergeant assigned to the Central Patrol Division and the Special Operations Unit. Presided over roll calls, attended regional meetings, provided training opportunities for deputies and managed major crime scenes. Directly supervised investigations involving organized crime, prostitution, delivery of narcotics and domestic violence. Directly supervised and participated in the enforcement of traffic laws. Developed operation plans to combat the delivery and manufacture of narcotics and safely execute warrants. Directly supervised investigations involving major crimes such as armed robberies, car-jackings and auto-theft.

Harris County Constable's Office, Precinct 4 – Spring, TX

**Deputy Constable**

Sworn law enforcement deputy constable assigned to the North Patrol Division. Responded to emergency and non-emergency calls-for-service, conducted traffic enforcement, participated in community policing efforts, participated in local and regional task forces, investigated criminal offenses, arrested fugitives and wanted individuals, attended training seminars, proactively patrolled assigned geographic area.

Madisonville Police Department – Madisonville, TX

**2012 – 2015**

**Assistant Chief of Police**

Sworn law enforcement assistant chief of police responsible for the day-to-day operations of all police department functions. Maintained good working relationships with other departments and managers within the City of Madisonville and cultivated good working relationships with federal, state, and other local law enforcement agencies to advance the goals of the Madisonville Police Department and the City of Madisonville. Assumed the position of incident commander during all major incidents and major events in the City of Madisonville. Acted as the public information officer for the MPD and maintained positive relationships with local and regional media outlets. Actively participated in regional committees such as the Criminal Justice Advisory Committee, Homeland Security Advisory Committee, and Madison County Emergency Management Committee.

Madisonville Police Department – Madisonville, TX

**Police Lieutenant**

Sworn law enforcement lieutenant responsible for the day-to-day operations of all sworn law enforcement activities of the police department. Implemented a structured field training program that exceeded state and national standards. Founded and supervised the Madisonville Police Department Crime Reduction Unit to focus on targeted enforcement efforts. Implemented and oversaw

the addition of the first Crime Scene Unit to the MPD. Field Training Coordinator (FTC) with a staff of three training officers responsible for training and developing probationary police officers through a six-phase, 20-week training program.

Madisonville Police Department – Madisonville, TX

**Police Corporal**

Sworn law enforcement corporal responsible for a squad of police officers. Directly supervised investigations involving organized crime, prostitution, delivery of narcotics, and domestic violence. Established a reputation for continuously handling increasing responsibilities by earning promotion to the rank of lieutenant, outperforming other individuals in the department.

Madisonville Police Department – Madisonville, TX

**Police Officer**

Sworn law enforcement officer assigned to the Patrol Division. Responded to emergency and non-emergency calls-for-service, conducted traffic enforcement, participated in community policing efforts, participated in local and regional task forces, investigated criminal offenses, arrested fugitives and wanted individuals, attended training seminars, proactively patrolled the City of Madisonville.

**AWARDS AND HONORS**

Special Recognition Award, 2022, Harris County Precinct 4 Constable's Office  
K9 Division Unit Citation, 2022, Harris County Precinct 4 Constable's Office  
Special Operations Unit Citation, Harris County Precinct 4 Constable's Office  
Captain of the Year, 2020, Harris County Precinct 4 Constable's Office  
Special Operations Unit Citation, 2020, Harris County Precinct 4 Constable's Office  
General Graduate Student Scholarship, 2020, Sam Houston State University  
Graduation Keynote Student Speaker, 2019, Arizona State University Certified Public Manager Program  
Constable Commendation, 2019, Harris County Precinct 4 Constable's Office  
K9 Division Unit Citation, 2019, Harris County Precinct 4 Constable's Office  
Special Operations Unit Citation, 2018, Harris County Precinct 4 Constable's Office  
Dean's List, Spring 2018, University of Houston Downtown  
Trilogy Award, 2016, FBI Law Enforcement Executive Development Association  
Academic Recognition Award, 2014, Texas Commission on Law Enforcement  
Magna Cum Laude, 2014, Blinn College  
Officer of the Year, 2013, Houston 100 Club  
Officer of the Year, 2012, Madisonville Police Department

**PROFESSIONAL DEVELOPMENT**

Northwestern University School of Police Staff and Command, FBI-LEEDA Trilogy, Police Executive Development Program - Penn State University, Field Training Officer, Command Staff Leadership, Incident Command Leadership, Task Force Leadership, Financial Literacy Training for Police Managers, Advanced Public Information Officer, Police Ethics and Cultural Diversity Training, Weapons of Mass Destruction (WMD) Response for Police Managers, Internal Investigations for Police Managers, Property and Evidence, Response to Active Shooters, Mental Health Officer, Crisis Intervention Sexual Assault/Family Violence Investigator, Criminal Investigations, Death Investigations, Officer Involved Shooting Investigations, TASER Instructor Certification, Certified Homeland Protection Professional.

**TECHNICAL ACUMEN**

Microsoft Office Suite, online learning management systems such as Blackboard, Canvas, and D2L, state and federal law enforcement databases, Outlook, Google G-Suites, Zoom and videoconferencing software, YouTube, Canva, and more. Highly skilled in the areas of computer literacy and technology.

**MEMBERSHIPS AND VOLUNTEERISM**

Sheriff's Association of Texas Member, 2024 – Current  
Texas Chief Deputies Association Lifetime Member, 2024 – Current

Texas Chief Deputies Association Scholarship Committee Member, 2024 - Current  
Houston Area Police Chiefs Association Member, 2023 – Current  
American Society for Public Administration, Member, 2023 – Current  
International Association of Chiefs of Police Member, 2022 – Current  
Texas A&M University Commerce, College of Innovation and Design Website Committee, 2022  
Encanto Real Utility District Director 2021 – 2024 (Elected)  
Lone Star College Law Enforcement Academy TCOLE Advisory Board Member, 2021 - Current  
Lone Star College Law Enforcement Academy Director Search Committee Member, 2021  
Klein ISD Safety and Security Committee Member, 2019 – 2024  
Alpha Phi Sigma, National Criminal Justice Honor Society Member, 2018 – Current  
Klein ISD Career and Technical Education Advisory Board Member, 2018 – 2024  
Spring ISD Career and Technical Education Advisory Board Member, 2017 - 2022  
Houston 100 Club Law Enforcement Awards Selection Committee Member, 2013 – 2015  
Justice of the Peace and Constable Association of Texas Lifetime Member, 2015 - Current  
Texas Municipal Police Association Member, 2012 – Current

**GRADUATE COURSEWORK**

CJ 501 Seminar in Policing and Law Enforcement  
CJ 530 Seminar in Criminology  
CJ 531 Issues in Criminal Law and Courts  
CJ 568 Seminar in Corrections  
CJ 520 Criminal Justice Administration and Management  
CJ 577 Criminal Justice Planning and Evaluation  
CJ 583 Criminal Justice Policy  
CJ 597 Counterintelligence  
CJ 575 Research Methods in Criminal Justice  
CJ 576 Data Analysis and Interpretation  
CJ 595 Research Literature and Techniques  
CRIJ 6396 Legal Aspects of Criminal Justice Management  
PADM 5381 Dynamics of Public Administration  
PADM 5383 Program Evaluation  
PADM 5384 Organizational Theory and Behavior  
PADM 5386 Human Resource Management  
PADM 5387 Public Budgeting and Finance  
PADM 5388 Ethics in Government  
PADM 5389 Public Management  
POLS 5377 Scope and Methods of Political Science