

KEVIN H. ELLSWORTH, PH.D.

Principal Lecturer, Faculty of Leadership & Integrative Studies
College of Integrative Sciences & Arts, Arizona State University
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EDUCATION

Ph.D., Arizona State University

Political science: major in international relations and minor in comparative politics.

Master of Arts, Brigham Young University

Kennedy Center for International and Area Studies: major in international relations.

Bachelor of Arts, Brigham Young University

Double major in political science and international relations.

Lean Six Sigma Green Belt,

Arizona State University. Ira A. Fulton Schools of Engineering, May 2020.

CURRENT POSITION

PRINCIPAL LECTURER, Faculty of Leadership & Integrative Studies, College of Integrative Sciences & Arts, Arizona State University, August 2013 to present. Previously Senior Lecturer August 2006 to 2013 and Lecturer August 2001 to 2006.

Teaching:

- OGL 220: Behavior Dynamics In Organizations
- OGL 343: Social Processes in Organizations
- OGL 530: Critical Perspectives in Leadership Theory
- IDS 401: Applied Interdisciplinary Studies
- OGL 356: International Organization

Faculty Service:

- University Ombudsperson (2009 to present)
- University Hearing Board (2007 to present)
- ASU's Higher Learning Commission Assurance Argument Team, Criterion 4 Committee (2021 to 2022)
- College of Integrative Sciences & Arts Standards Committee (2003 to 2022)
- College of Integrative Sciences & Arts Assessment Committee (2019 to 2022)
- Faculty advisor for the Polytechnic Latter-day Saints Student Association (2020 to present)
- Lead the Faculty of Leadership & Integrative Studies Outdoor Adventure Group (2019 to present)
- Global Advocate –ASU's Global Advocacy Program (2019 to 2021)

Study Abroad

- **Co-facilitator: Sun Devils in Prague** (May-July 2018). Helped support 22 students through internships and classes in Prague, Czech Republic.

- **Director: Indigenous Cultures of Belize** (December 2017). Led 13 students on an eleven-day Global Intensive Experience in Belize.
- **Co-facilitator: Indigenous Health in Belize** (December 2016). Helped guide nine students through a ten-day Global Intensive Experience in Belize.

Recent Professional Development

- Lean Six Sigma Yellow Belt – August 2019
- Lean Six Sigma Green Belt – May 2020
- Certificate of Global Advocacy – December 2019
- LinkedIn Learning Path Certificate of Completion
 - Stay Competitive Using Design Thinking (9:45 hours)
 - Fostering Collaboration (8:13 hours)
 - Improving your Creativity Skills (3:00 hours)
 - Becoming an Inclusive Leader (6:45 hours)
 - Fostering Innovation (4:55 hours)
 - Becoming an Agile Project Manager (12:43 hours)
- Project Management Institute – 31.25 Professional Development Units
- National Association of State Boards of Accountancy (NASBA) – 5.5 PDUs

PREVIOUS EXPERIENCE

FACULTY HEAD, Leadership & Integrative Studies, College of Integrative Sciences & Arts, Arizona State University, March 2014 to May 2022.

Leadership: I led a community of about 100 faculty and staff who provide an extraordinary education to an extraordinarily diverse and inclusive student body. We were active, creative, innovative, collaborative, inclusive, respectful, trustworthy, curious, humble, resourceful and antifragile. We served more than 6,000 students in sixteen graduate and undergraduate programs on three Phoenix Valley campuses, online, with partners throughout Arizona, and in programs throughout the world. We collaborated with community colleges, government, non-profit and private organizations to extend educational opportunities to everyone everywhere.

Curriculum: We designed the curriculum and taught the courses to more than 6,000 students enrolled in the following academic programs:

- Bachelor of Arts in Organizational Leadership
- Bachelor of Arts in Organizational Leadership (Project Management)
- Bachelor of Arts in Interdisciplinary Studies
- Bachelor of Arts in Interdisciplinary Studies (Organizational Studies)
- Bachelor of Arts in Liberal Studies
- Bachelor of Applied Science in Applied Leadership
- Bachelor of Applied Science in Project Management
- Master of Science in Organizational Leadership
- Master of Project Management
- Master of Liberal Studies
- Master of Liberal Studies (Film & Media Studies)
- Associate of Arts in Military Studies
- Minor in Project Management

- Minor in Organizational Leadership
- Certificate in Peace Corps Prep
- Interdisciplinary Studies Concentration in Organizational Leadership
- Interdisciplinary Studies Concentration in Project Management
- Interdisciplinary Studies Concentration in Peace Corps Prep

Student Success: We graduate more than 1,000 students annually.

Continuing & Professional Education: We offered most of ASU's online courses, more than 100 courses with a special emphasis on project management and leadership skills.

Community College Partnerships: We established and maintained partnerships with key colleges throughout Arizona by creating paths of AA-to-BA and AAS-to-BAS degrees so that students could earn ASU baccalaureate degrees without leaving their home college campus at Eastern Arizona College (ASU@TheGilaValley), Western Arizona College (ASU@Yuma), Yavapai College (ASU@Yavapai), Pima Community College (ASU@Pima), Cochise College (ASU@Cochise), and Central Arizona College (ASU@Pinal).

Study Abroad: Our faculty created a rich menu of faculty-led study abroad experiences that vary greatly in location, length, season, cost and emphasis to best serve our diverse student population. We take students to work in Guatemalan medical clinics, study Maya indigenous leadership in Belize, prepare for the Peace Corps in the Dominican Republic, and intern with professional organizations in Beijing, Prague, Vietnam, New Zealand and Dublin. We've also built and offer study abroad programs in Spain, Cuba, the Baltics, Peru and Bolivia.

Organizational Culture: I cultivated an organizational culture focused on core values, extraordinary teaching, the well-being of faculty, staff and students, robust shared governance, ethical resource management and assessment.

Organizational Change: As we grew exponentially in size and scope, I led innovative efforts to transform our faculty's organization, culture, norms, practices, policies, processes, governing structures, resource allocation, communication, space and name.

FACULTY DIRECTOR, ASU's Interdisciplinary and Liberal Studies degrees, July 2003 to June 2009.

- Led the nation's largest interdisciplinary studies degree program.
- Elevated the program's national standing from relatively unknown in 2003 to one of the nation's five most outstanding programs by 2007 and the top three by 2009.
- Offered ASU's first online degree in partnership with the College of Extended Education in 2003.
- Offered ASU's first degree program at ASU Downtown, predecessor to ASU's Downtown Phoenix Campus, in 2003.
- Initiated the establishment of the School of Interdisciplinary Studies, later renamed the College of Integrative Sciences and Arts.
- Established and maintained an excellent environment of cooperation and collegiality among faculty, advisors and staff through times of exceptional growth, stress and change.

PAST FACULTY SERVICE

- Faculty of Leadership & Interdisciplinary Studies Curriculum Committee (2004 to 2014)
- Member of ASU Transitions Committee for TransferMatters (2015)
- University Senator (2010 to August 2013)
- Chaired University Hearing Board for university's first Title IX sexual assault hearing (2012)
- Chaired Faculty Curriculum Committee 2011-2014
- Chaired Faculty Annual Review Committee 2013-2014
- Chaired School of Letters and Sciences Course Evaluation Task Force (2010-11)
- Provost's Advisory Committee on Full-Time Contract Faculty (2007-12, chair from 2008-10)
- University Undergraduate Standards Committee (2006-10)
- Chaired School of Letters and Sciences Standards Committee (2003-2007 and 2008-2009)
- Organizational Studies Curriculum Committee (2005-2009)
- University Curriculum and Academic Programs Committee (2005-2009)
- Tempe Campus Curriculum Subcommittee (2005-2008)
- BIS Program Review Committee (2006-2007)
- University Admissions Board (2002-2005)
- Chaired BIS Faculty Course Evaluation Committee (2002-2004)
- Provost's Mentoring Committee (2003)
- Many search committees at faculty, school and university levels.

PREVIOUS TEACHING EXPERIENCE

- **SENIOR LECTURER /LECTURER/FACULTY ASSOCIATE/INSTRUCTOR**, Arizona State University, 1997-2012: POS 360 World Politics, BIS 402 Identity Conflicts, BIS 302 Interdisciplinary Inquiry, POS 150 Introduction to Comparative Politics, POS 350 Theories of Comparative Politics, POS 230 Identity Issues in U.S. National Politics, POS 260 Current Issues in the International Political Economy, and POS 230 Current Issues in U.S. National Political Economy, and POS 361 U.S. Foreign Policy.
- **VISITING PROFESSOR**, Department of Political Science, Brigham Young University, June 1999 to August 1999: PISc 170 Introduction to International Relations and PISc 370 Theories of International Relations.

SCHOLARSHIP

DISSERTATION

The Dawn of Democracy and 10,000 Dead: The Discourse of Democracy and Communal Conflicts in Nigeria's Fourth Republic

PUBLICATIONS

Ellsworth, Kevin H. 2011. Creating Interdisciplinary Campus Cultures: Klein's Latest Book Charts a Path Forward. *Integrative Pathways* 33 (2): 1-2, 9-10.

Mike Yawn, Kevin Ellsworth, Bob Beatty, and Kim Fridkin Kahn. 1998. How a Presidential Primary Debate Changed Attitudes of Audience Members. *Political Behavior* 20 (2): 155-181.

CONFERENCE PRESENTATIONS

Applied Interdisciplinary Studies – The Integrative Internship. Association for Integrative Studies, 2010, San Diego, California.

Who are we? Lessons and Implications of the Interdisciplinary Studies Network. Association for Integrative Studies, 2008, Springfield, Illinois.

"Interdisciplinary Studies" as an Empty Signifier. Association for Integrative Studies, 2006, Atlanta.
Colonial Portugal's Ethno-Religious Legacies in Brazil, Angola, and Indonesia: Class, Race, and Religion in the Modern World System. International Studies Association, 2006, San Diego.

Administering Liberal Education Across Disciplinary/Administrative Boundaries. Association for Integrative Studies and Association for General and Liberal Studies, 2005, Fairfax.

Bringing People Back In: Emigrate Voices in the Discourse of Communal Relations of Democratizing Nigeria. International Studies Association, 2005, Honolulu.

The Dawn of Democracy and 10,000 Dead: Discourse of Democracy and Communal Conflicts in Nigeria's Fourth Republic. International Studies Association, 2004, Montreal.
The Global Ideational Origins of Nigeria's Communal Conflicts. International Studies Association, 2002, New Orleans.

How U.S. Efforts to Promote Democracy Abroad Engender Nigeria's Ethnic Wars at Home. International Studies Association, 2001, Chicago.

Identities' Conflicts: Wedding Nigeria's Subnational and International Identities and the Conflicts They Enable. International Studies Association, 2000, Los Angeles.

Reimagined Communities—Democratic, Ethnic, and Violent: The Social Reconstruction of Nigerian Identities and Communal Relations. American Political Science Association, 1999, Atlanta.

Universal Human Rights in Discourse and Practice: The Culture of Circumcision in U.S. Foreign and Domestic Policy. Western Political Science Association, 1999, Seattle.

Racial and Ethnic Relations in the Modern World-System: A Comparative Analysis of Portuguese Influence in Brazil and Angola. International Studies Association, 1999, Washington, D.C.

OTHER CONFERENCE APPEARANCES

Welcome Address from host institution. Association for Integrative Studies, 2007, Tempe, Arizona.

Panel Chair "Communal Conflict and Self-Determination Movements in the Local-Global Nexus" International Studies Association, 2002, New Orleans.

Panel Chair "Comparative Perspectives on Managing Group Inequality and Minority Protection" International Studies Association, 2001, Chicago.

Panel Chair "Identity Politics and Conflict: Then and Now" International Studies Association, 2000, Los Angeles.

Panel Discussant “Identity Politics and Conflict: Then and Now” International Studies Association, 2000, Los Angeles.

Panel Chair “International Conflict: Rationality, Norms, and Identity” Western Political Science Association, 1999, Seattle.

TEACHING/ADMINISTRATIVE HONORS

Participant in the 2004 and 2005 National Faculty Center Institutes: Facilitating the Success of Diverse Learners. Selected to join two teams of four to represent ASU at a national conference with nine other universities. The NFC is funded through a congressional award and managed by the U.S. Department of Education.

ABOR grant participant for a series of three state-wide conferences: Tri-University Collaboration on Learner- Centered Practices: Creating learning Communities Among Faculty and Students (2004-2005). ASU’s Council of Academic Advisors Award for Outstanding Performance and Lasting Contribution to Advising Services in the Academic Year 2004-2005.

Certificate of Appreciation for Outstanding Service from ASU’s Disability Resource Center, Spring 2004

OTHER EXPERIENCE

Designer and Webmaster for A Collection of Beautiful Things (www.public.asu.edu/~ellswor/), my effort to infuse the world with more beauty and kindness. Beautiful photos take visitors to daily poems, short stories, opportunities for community service, and exercises in building trust and community (August 2021 to the present).

Director, Designer and Webmaster for www.interdisciplinarystudies.net, home of the Interdisciplinary Studies Network, a resource for interdisciplinary studies students and administrators (2008 to 2017).

Intern, The Atlantic Council of the United States, Washington, D.C., May 1993 to August 1993. Assisted in the development and establishment of the World Energy Efficiency Association. Helped organize and execute a United States-Japanese-Russian-Ukrainian dialogue addressing the energy sector’s needs in the former Soviet Republics.

VOLUNTEER ACTIVITIES

Elders Quorum Presidency (1991 on and off to the present). Build community and provide assistance, support, relief, resources and labor to those in need. Served as president 2010-2014. Currently serve as first counselor.

Scoutmaster (and previously other leadership roles), Boy Scouts of America (1995 to December 2019). Inspired, taught, trained, guided and enabled youth to become effective servant leaders. I helped them organize and lead monthly overnight outdoor adventures (e.g. hiking Humphreys Peak, backpacking to Horton Springs and West Fork Canyon, climbing Flat Iron, exploring Diamond Point caves), weekly activities and weekly classes. Earned Wood Badge and Quality Unit Award. Inaugurated into the Pioneer District Scoutmaster Hall of Fame (2019).

Founder and Director of a state-wide center of NOCIRC International (1998 to 2016). Aided victims of human rights abuse and their support team in Arizona. NOCIRC is a non-governmental organization (NGO) in Roster status with the Economic and Social Council of the United Nations.