

# Shade T. Shutters, PhD, CMA

## Research Scientist

Arizona State University  
School of Complex Adaptive Systems  
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### PROFESSIONAL APPOINTMENTS

#### Academic Appointments

2025 – External Research Faculty, Max Planck Institute of Geoanthropology, Jena, Germany  
2019 – External Research Faculty, The Global Climate Forum, Berlin, Germany  
2014 – Research Scientist, School of Complex Adaptive Systems, Arizona State University  
2012 – 2014 Postdoctoral Research Scholar, Center for Social Dynamics & Complexity, Arizona State University  
2010 – 2019 Adjunct Professor, School of Sustainability, Arizona State University  
2009 – 2010 Postdoctoral Research Scientist, Faculty of Applied Economics, University of Vigo (Spain)

#### Administrative Appointments

2024 – Senior Advisor, National Laboratory for Education Transformation, Carmel, California, USA  
2023 – Director of Economic Transformations, Decision Theater, Arizona State University  
2020 – Founding Director, Laboratory for Regional Dynamics and Development  
2019 – Founding Co-Director, Complexity Economics Lab  
2018 – 2021 Science Officer, National Laboratory for Education Transformation, Carmel, California, USA

#### Other Research Affiliations

2013 – Faculty Affiliate, Center on Technology, Data and Society, Arizona State University  
2011 – Senior Global Futures Scientist, Global Futures Laboratory, Arizona State University  
2010 – Core Faculty, Center for Social Dynamics & Complexity, Arizona State University  
2019 – 2022 Fellow, Knowledge Exchange for Resilience, Arizona State University  
2017 – 2022 Faculty Affiliate, Center for Smart Cities and Regions, Arizona State University  
2015 – 2019 Faculty Affiliate, Center on the Future of War, Arizona State University

### EDUCATION

2009 Doctor of Philosophy, Biology (Systems Ecology)  
Arizona State University, Tempe, Arizona, USA  
1990 Bachelor of Science (with Honors), Business Administration (Finance, Accounting)  
Indiana University, Bloomington, Indiana, USA

### EDITORIAL APPOINTMENTS

2023 – *PLOS Complex Systems*, Editorial Board and Associate Editor  
2016 – *Urban Science*, Editorial Board and Associate Editor  
2015 – *Humanities & Social Sciences Communications*, Editorial Board and Associate Editor

### INDUSTRY POSITIONS (ABRIDGED)

#### Apollo Insights LLC, Tempe, Arizona, USA

2024 – Owner and principal consultant

- Providing decision support consulting services to regional economic developers

#### Shutters Consulting LLC, Tempe, Arizona, USA

2001 – Owner and principal consultant

- Delivering data-driven decision support and management consulting services

#### Rockford Europe GmbH, Achim, Germany

1999 – 2001 CEO (Geschäftsführer)

- Managed all aspects of a 25-person, \$20 million European distribution/marketing HQ

#### Rockford Corporation, Tempe, Arizona, USA

1998 – 1999 Director of International Finance  
1995 – 1998 Manager of Financial Planning and Analysis  
1993 – 1995 Operations Analyst / New Product Development

- Developed sophisticated global forecasting and financial analytic algorithms, managing global finances and offices in 5 countries

## AWARDS, HONORS, AND SCHOLARSHIPS

2023	Visiting Scholar, Jönköping University (Sweden)	
2022	Fellow, Institute for Advanced Sustainability Studies (Potsdam, Germany)	
2020	Visiting Faculty Award, University of Lausanne (Switzerland)	\$5,000
2014	Visiting Scholar, Santa Fe Institute	
2011	Young Scholar Elect, Resilience Alliance, Stockholm Resilience Center	
2008	Graduate Travel Grant, School of Life Sciences, Arizona State University	\$750
	• Student Author Travel Award, Air Force Office of Scientific Research	\$110
	• AAAS Annual Conference, Student Research Projects in Social Sciences, 2 <sup>nd</sup> place	
2007	Conference Attendance Grant, Global Institute of Sustainability, Arizona State University	\$1,800
2006	International Travel Grant, Arizona State University	\$1,500
	• International Conference Attendance Grant, University of Bologna (Italy)	\$350
2005	Graduate Travel Grant, School of Life Sciences, Arizona State University	\$500
	• Summer Institute Fellowship, Indiana University	\$1,200
2004	Graduate Research Fellowship, US National Science Foundation	\$120,000
	• Conference Attendance Grant, University of Washington	\$2,500
2003	NSF IGERT Fellowship in Urban Ecology, Arizona State University	\$120,000
2002	Outstanding chemistry student 2001-2002, Scottsdale Community College	
1995	Beyer Silver Medal, 2 <sup>nd</sup> highest score in USA, 1995 Uniform CMA Exam	

## JOURNAL PUBLICATIONS

First author – 28    Sole author – 12    Unique co-authors – 121

67. Specialization is strongest in simple roles: Subtriad node specialization and role complexity in ant communication networks  
**ST Shutters** (2025) *In review*
66. Cooperation Collapse in the Harmony Game: Revisiting Scodel and Minas through Evolutionary Game Theory  
**ST Shutters** (2025) *In review*
65. From Emergence to Institutionalization: Mapping the Formation of Long COVID Science  
 TL Bills, F Wei, SS Kandala, B Gajera, S Mulagala, R Li, R Gorantla, J Loughman, **ST Shutters**, D Lienard, M Simeone, X Jin, M Aspinall, M Laubichler, K Steele (2025) *In review*
64. Urban Economic Development as Ecological Succession  
**ST Shutters** (2025) *In review*
63. Explaining the “Harmonic” Signature in a Tag-based Model of the Evolution of Altruism  
**ST Shutters** (2025) *In review*
62. Resonance of Political Messaging on TikTok in the 2024 U.S. Presidential Election  
 D Lienard, V Verma, M Simeone, A Walker, E Meyer, J Wang, M Bertau, B Birman, E Han, F Risopoulos-Pichler, M Schlosser, E Schernhammer, **ST Shutters**, G Steiner, J Weitzer, L Zenk, M Kittilson, MD Laubichler (2025) *In review*
61. Empathy and Forgiveness in the Wake of a Pandemic: A Comparative Study between Austria and Arizona  
 G Steiner, K Dvorkina, J Weitzer, E Han, D Ziganshina, M Schlosser, L Zenk, S Strohmaier, M Bertau, F Risopoulos-Pichler, Laubichler, **ST Shutters**, ES Schernhammer (2025) *In revision*
60. Comparing AI and Non-AI Inventions: Empirical Insights on Knowledge Recombination, Novelty, and Impact  
 J Wang, J Lobo, **ST Shutters**, D Strumsky (2025) *In review*
59. Correlates of non-voting among democracy supporters in the swing state Arizona  
 L Zenk, K Dvorkina, J Weitzer, E Han, D Lienard, M Schlosser, M Bertau, MD Laubichler, F Risopoulos-Pichler, ES Schernhammer, **ST Shutters**, G Steiner (2025) *In review*
58. Evolution of indirect vulnerabilities in interdependent networks  
 S Pourshahabi, **ST Shutters**, R Muneeppeerakul (2025) *In revision*
57. Global Coal Trade Distributions from 1988 to 2021  
 K Waters, **ST Shutters** (2025) *In review*

56. Industrial structure and heterogeneity in regional development across China  
J Zhou, K Waters, **ST Shutters**, T Clower (2025) *Evolutionary and Institutional Economics Review*, Online first, doi:10.1007/s40844-025-00317-2
55. Contradictions of democracy – structural paradoxes and the erosion of collective agency  
F Risopoulos-Pichler, MD Laubichler, D Ziganshina Leinhard, M Schlosser, E Han, L Zenk, S Strohmaier, **ST Shutters**, M Bertau, ES Schernhammer, G Steiner (2025) *GAIA-Ecological Perspectives for Science and Society* 34(3):177-179, doi:10.14512/gaia.34.3.104
54. Transitioning to a Green Economy: Radical Transformation or Building Upon Existing Skills?  
**ST Shutters**, J Lobo (2025) *Sustainability Analytics and Modeling* 5(2025):100044, doi:10.1016/j.samod.2025.100044
53. Cornering the Market with Foreign Direct Investments: China's Cobalt Politics  
SO Altiparmak, K Waters, CG Thies, **ST Shutters** (2025) *Renewable and Sustainable Energy Transition* 7:100113, doi:10.1016/j.rset.2025.100113
52. Potential vulnerability of US green hydrogen in a world of interdependent networks  
S Pourshahabi, **ST Shutters**, R Muneeppeerakul, SO Altiparmak (2025) *iScience* 28(9):113284, doi:10.1016/j.isci.2025.113284
51. The geoeconomics of renewable energy: China's involvement in the European Union market  
SO Altiparmak, CG Thies, **ST Shutters** (2025) *Sustainability* 17(3):5998, doi:10.3390/su17135998
50. Quantifying economic vulnerabilities induced by interdependent networks  
S Pourshahabi, **ST Shutters**, R Muneeppeerakul (2024) *Plos ONE* 19(7):e0306893, doi:10.1371/journal.pone.0306893
49. Pattern Detection in Bipartite Networks: A Review of Terminology, Applications and Methods  
Z Neal, A Cadieux, D Garlaschelli, NJ Gotelli, F Saracco, T Squartini, **ST Shutters**, W Ulrich, G Wang, G Strona (2024) *Plos Complex Systems* 1(2):e0000010, doi:10.1371/journal.pcsy.0000010
48. Fueling a net-zero future: The influence of government-funded research on climate change mitigation inventions  
J Wang, J Lobo, **ST Shutters**, D Strumsky (2024) *Environmental Innovations and Societal Transitions* 51:100836, doi:10.1016/j.eist.2024.100836
47. Urban economic structures as multidimensional networks: A complex systems framework for analyzing economic development trajectories  
**ST Shutters** (2024) *Complexity* 2024:5521625, doi:10.1155/2024/5521625
46. The Green Mirage: The EU's Complex Relationship with Palm Oil Biodiesel in the Context of Environmental Narratives and Global Trade Dynamics  
K Waters, SO Altiparmak, **ST Shutters**, CG Thies (2024) *Energies* 17(2):343, doi:10.3390/en17020343
45. Understanding and Preparing for the Labor Impacts of Decarbonizing the U.S. Economy: A Proposed Research Agenda  
**ST Shutters**, J Lobo (2024) The National Academies of Sciences, Engineering and Medicine, Division of Behavioral and Social Sciences and Education, Board of Environmental Change and Society. *SSRN Electronic Journal*, doi:10.2139/ssrn.5009119
44. The Role of Occupational Socialness on the Productivity of Metropolitan Economies  
**ST Shutters**, J Lobo, J Wang (2023) *SSRN Electronic Journal*, doi:10.2139/ssrn.4659919
43. A U.S. clean energy transition can enhance national security but it's not the bulletproof strategy you might think  
**ST Shutters**, SO Altiparmak (2023) *Modern Diplomacy*, 07-Dec-2023
42. Inducing New Bilateral Oil Interdependencies: The unintended impact of 2014 US-led sanctions on Russia  
SO Altiparmak, CG Thies, **ST Shutters**, K Waters (2023) *Journal of Indo-Pacific Affairs* 6(3):154-165
41. Employment and land use in the United States: cross-sectional and short-term trends reveal the importance of the 96th Meridian  
D Rybski, DP Helmers, P Pradhan, **ST Shutters**, V Radeloff, V Butsic (2024) *arXiv:2212.01148 [physics.soc-ph]*, doi:10.48550/arXiv.2212.01148
40. Industrial structure and a tradeoff between productivity and resilience  
**ST Shutters**, K Waters (2022) *Studies in Business and Economics* 17(3):224-240, doi:10.2478/sbe-2022-0057
39. Evaluating multi-level resilience of Russian urban economies 2010-2019  
M Rogov, C Rozenblat, M Bida, **ST Shutters** (2022) *Ecology and Society* 27(4):37, doi:10.5751/ES-13691-270437
38. Regional Economic Tightness from Rural to Urban Regions  
K Waters, **ST Shutters** (2022) *Urban Transformations* 4:15, doi:10.1186/s42854-022-00044-6
37. Skills-Approximate Occupations: Using Networks to Guide Jobs Retraining  
K Waters, **ST Shutters** (2022) *Applied Network Science* 7(1):1-13, doi:10.1007/s41109-022-00487-7

36. Triad analysis of global energy trade networks and implications for energy trade stability  
**ST Shutters**, K Waters, R Muneeppeerakul (2022) *Energies* 15(10):3673, doi:10.3390/en15103673
35. The Urban Wage Premium is Disappearing in U.S. Micropolitan Areas  
**ST Shutters**, JM Applegate (2022) *Plos One* 17(4):e0267210, doi:10.1371/journal.pone.0267210
34. Impacts of Skills Centrality on Regional Economic Productivity and Occupational Income  
 K Waters, **ST Shutters** (2022) *Complexity* 2022:5820050, doi:10.1155/2022/5820050
33. Urbanization favors high wage earners  
**ST Shutters**, JM Applegate, E Wentz, M Batty (2022) *npj Urban Sustainability* 2:6, doi:10.1038/s42949-022-00049-x
32. Modelling long-term COVID-19 impacts on the U.S. workforce of 2029  
**ST Shutters** (2021) *Plos One* 16(12):e0260797, doi:10.1371/journal.pone.0260797
31. Industry interconnectedness and regional economic growth in Germany  
**ST Shutters**, H Seibert, B Alm, K Waters (2021) *Urban Science* 6(1):1, doi:10.3390/urbansci6010001
30. Characterizing the sectoral development of cities  
 D Rybski, P Pradhan, **ST Shutters**, V Butsic, JP Kropp (2021) *Plos One* 16(7):e0254601, doi:10.1371/journal.pone.0254601
29. A Convergence Research Perspective on Graduate Education for Sustainable Urban Systems Science  
 J Lobo, M Alberti, M Allen-Dumas, LMA Bettencourt, A Beukes, LA Bojórquez Tapia, W-Q Chen, A Dodge, Z Neal, A Perreira, D Pfeiffer, A Revi, D Roberts, C Rozenblat, **ST Shutters**, ME Smith, E Stokes, D Strumsky, J Wu (2021) *npj Urban Sustainability* 1:39, doi:10.1038/s42949-021-00044-8
28. Resilience of Urban Economic Structures Following the Great Recession  
**ST Shutters**, S Kandala, F Wei, AP Kinzig (2021) *Sustainability* 13(4):2374, doi:10.3390/su13042374
27. Innovations and Economic Output Scale with Social Interactions in the Workforce  
 DT Painter, **ST Shutters**, E Wentz (2021) *Urban Science* 5(1):21, doi:10.3390/urbansci5010021
26. Urban Science: Integrated Theory from the First Cities to Sustainable Metropolises  
 J Lobo, M Alberti, M Allen-Dumas, E Arcaute, M Barthelemy, LA Bojórquez Tapia, S Brail, LMA Bettencourt, A Beukes, W-Q Chen, R Florida, M Gonzalez, N Grimm, M Hamilton, C Kempes, CE Kontokosta, C Mellander, ZP Neal, S Ortman, D Pfeiffer, M Price, A Revi, C Rozenblat, D Rybski, M Siemiatycki, **ST Shutters**, ME Smith, EC Stokes, D Strumsky, G West, D White, J Wu, VC Yang, A York, H Youn (2020) *SSRN Electronic Journal*, doi:10.2139/ssrn.3526940
25. Inferring networks of interdependent labor skills to illuminate urban economic structure  
**ST Shutters**, K Waters (2020) *Entropy* 22(10):1078, doi:10.3390/e22101078
24. A visual analytics framework for spatiotemporal trade network analysis  
 H Wang, Y Lu, **ST Shutters**, M Steptoe, F Wang, S Landis, R Maciejewski (2019) *IEEE Transactions on Visualization and Computer Graphics* 25(1):331-341, doi:10.1109/TVCG.2018.2864844
23. Graduate Education for a New Sustainable Urban Systems Science: Designing a New PhD Curriculum Integrating Sustainability Science and Urban Science  
 J Lobo, Z Neal, M Alberti, M Allen-Dumas, LMA Bettencourt, A Beukes, D Pfeiffer, **ST Shutters**, ME Smith, E Stokes, D Strumsky, J Wu (2019) *SSRN Electronic Journal*, doi:10.2139/ssrn.3466322
22. Urban Science: Putting the “Smart” in Smart Cities  
**ST Shutters** (2018) *Urban Science* 2(4):94, doi:10.3390/urbansci2040094
21. Urban occupational structures as information networks: The effect on network density of increasing number of occupations  
**ST Shutters**, J Lobo, R Muneeppeerakul, D Strumsky, C Mellander, M Brachert, T Farinha-Fernandes, LMA Bettencourt (2018) *Plos One* 13(5):e0196915, doi:10.1371/journal.pone.0196915
20. A Flexible Data-Centric Approach for Modeling and Analyzing Hyper Connected Megacities  
 S Candan, **ST Shutters**, C Fortunato (2017) *Small Wars Journal* 13(7):14-Jul-2017
19. Interdependent Preferences and Prospects for Global Sustainability  
**ST Shutters** (2016) *International Journal of Sustainability Policy and Practice* 12(3):25-39, doi:10.18848/2325-1166/CGP/v12i03/25-39
18. Constrained pathways to a creative urban economy  
**ST Shutters**, R Muneeppeerakul, J Lobo (2016) *Urban Studies* 53(16):3439-3454, doi:10.1177/0042098015616892
17. How hard is it for urban economies to become “green”?  
**ST Shutters**, R Muneeppeerakul, J Lobo (2016) *Environment and Planning B: Urban Analytics and City Science* 43(1):198-209, doi:10.1177/0265813515600108
16. Anticipating Megacity Responses to Shocks: Using Urban Integration and Connectedness to Assess Resilience  
**ST Shutters**, W Herche, E King (2016) *Small Wars Journal* 12(2):26-Feb-2016

15. The New Global Urban Realm: Complex, Connected, Diffuse, and Diverse Social-Ecological Systems  
MR McHale, STA Pickett, O Barbosa, DN Bunn, ML Cadenasso, DL Childers, M Gartin, G Hess, DM Iwaniec, T McPhearson, MN Peterson, AK Poole, L Rivers III, **ST Shutters**, W Zhou (2015) *Sustainability* 7(5):5211-5240, doi:10.3390/su7055211
14. Quantifying urban economic resilience through labour force interdependence  
**ST Shutters**, R Muneeppeerakul, J Lobo (2015) *Humanities and Social Sciences Communications* 1(201510):1-7, doi:10.1057/palcomms.2015.10
13. Altruism displays a harmonic signature in structured societies  
**ST Shutters**, D Hales (2015) *Journal of Artificial Societies and Social Simulation* 18(3):2, doi:10.18564/jasss.2780
12. Public Representation in Water Management – A Network Analysis of Organization and Public Perceptions in Phoenix, Arizona  
BB Cutts, T Muñoz-Erickson, **ST Shutters** (2015) *Society and Natural Resources* 28(12):1340-1357, doi:10.1080/08941920.2015.1020581
11. Living in a network of scaling cities and finite resources  
M Qubbaj, **ST Shutters**, R Muneeppeerakul (2014) *Bulletin of Mathematical Biology* 77(2):390-407, doi:10.1007/s11538-014-9949-3
10. Urban Economies and Occupation Space: Can They Get “There” from “Here”?  
R Muneeppeerakul, J Lobo, **ST Shutters**, A Gómez-Liévano, M Qubbaj (2013) *Plos One* 8(9):e73676, doi:10.1371/journal.pone.0073676
9. Collective action and the detrimental side of punishment  
**ST Shutters** (2013) *Evolutionary Psychology* 11(2):327-346, doi:10.1177/147470491301100204
8. Cultural polarization and the role of extremist agents: a simple simulation model  
**ST Shutters** (2013) *Lecture Notes in Computer Science* 7812:93-101, doi:10.1007/978-3-642-37210-0\_11
7. Towards a rigorous framework for studying continuous 2-player games  
**ST Shutters** (2013) *Journal of Theoretical Biology* 321:40-43, doi:10.1016/j.jtbi.2012.12.026
6. Tag-mediated altruism is contingent on how cheaters are defined  
**ST Shutters**, D Hales (2013) *Journal of Artificial Societies and Social Simulation* 16(1):4, doi:10.18564/jasss.2090
5. Cooperation through the endogenous evolution of social structure  
D Hales, **ST Shutters** (2013) *Lecture Notes of the Institute for Computer Sciences, Social Informatics and Telecommunications Engineering* 126:111-126, doi:10.1007/978-3-319-03473-7\_10
4. Agricultural trade networks and patterns of economic development  
**ST Shutters**, R Muneeppeerakul (2012) *Plos One* 7(7):e39756, doi:10.1371/journal.pone.0039756
3. Punishment leads to cooperative behavior in structured societies  
**ST Shutters** (2012) *Evolutionary Computation* 20(2):301-319, doi:10.1162/EVCO\_a\_00062
2. Strong reciprocity, social structure, and the evolution of fair allocations in a simulated ultimatum game  
**ST Shutters** (2009) *Computational and Mathematical Organization Theory* 15(2):64-77, doi:10.1007/s10588-008-9053-z
1. Weekly cycling of environmental variables in Phoenix, Arizona  
**ST Shutters**, RC Balling, Jr. (2006) *Atmospheric Environment* 40(2):304-310, doi:10.1016/J.ATMOSENV.2005.09.037

## OTHER PUBLICATIONS

27. Interdependence and Its Discontents  
**ST Shutters**, L Mazur (2025) In *Resilience Matters: Ten Years of Transformative Thinking* 23-27. L Mazur, ed. Island Press. Washington, DC. [eISBN: 978-1-64283-437-6](#)
26. Coal Trade Networks and Trading Communities: The case of Australia  
K Waters, **ST Shutters**, T Clower (2022) *Western Regional Science Association, 2022 Conference*. Scottsdale, Arizona. Feb. 27, 2022
25. Augmenting regional clusters with intellectual property and labor force skills specializations  
T Slaper, R Zipper, **ST Shutters** (2021) *European Regional Science Association, 2021 Conference*. Bolzano, Italy. Aug. 25, 2021. <https://az659834.vo.msecnd.net/eventsairwesteuprod/production-ersa-public/9446f38e9f904e6ca9ed358dcf2a9e29>
24. Impacts of Skills Centrality on Regional Economic Productivity: A Complex Systems Approach  
K Waters, **ST Shutters** (2021) *Mid-Continent Regional Science Association, 2021 Conference*. Online. Jun. 11, 2021
23. A tale of two states: The Impact of #RedForEd on Arizona and Oklahoma  
**ST Shutters** (2021) *LinkedIn Pulse*. <https://www.linkedin.com/pulse/tale-two-states-impact-redfored-arizona-oklahoma-shade-t-shutters>

22. Coronavirus and the Public Good  
AP Kinzig, **ST Shutters** (2021) In *Resilience Matters: Reimagining the Future in a Tumultuous Year* 147-148. L Mazur, ed. Island Press. Washington, DC
21. A Knowledge Exchange Playbook to Build Resilience  
M Hinrichs, P Solis, JM Applegate, S BurnSilver, E Goldman, EW Johnston, TR Miller, D Morrison, M Nation, CN Ngo, **ST Shutters**, E Wentz, M Wyman (2021) <https://hdl.handle.net/2286/R.2.N.160839>. M Hinrichs, P Solis, eds. Global Council for Science and the Environment. Washington, DC
20. Who Gets Their Lights Back First if a Cyberattack Brings Down the Grid?  
J Miller, SM Ravich, **ST Shutters**, B Ruddell, A Fixler (2021) *Slate Magazine*. 19-Jan-2021.  
<https://slate.com/technology/2021/01/us-government-continuity-economy-plan-cyberattack.html>
19. Coronavirus and the Public Good  
AP Kinzig, **ST Shutters** (2020) *The Progressive*. 18-Mar-2020. <https://progressive.org/op-eds/coronavirus-public-good-kinzig-shutters-200318/>
18. Multi-level approach to urban resilience: conceptual and operational model  
M Rogov, C Rozenblat, **ST Shutters** (2019) *American Association of Geographers, 2019 Conference*, Session on Cities and Networks. Washington, DC. Apr. 6, 2019
17. Interdependence and Its Discontents  
**ST Shutters**, L Mazur (2018) In *Resilience Matters: Transformative Thinking in a Year of Crisis* 12-16. L Mazur, ed. Island Press. Washington, DC
16. What's so smart about "smart" cities?  
**ST Shutters** (2018) *LinkedIn Pulse*. <https://www.linkedin.com/pulse/whats-so-smart-cities-shade-t-shutters/>
15. Workforce Automation and the Mix of College Degrees  
**ST Shutters** (2018) *LinkedIn Pulse*. <https://www.linkedin.com/pulse/workforce-automation-mix-college-degrees-shade-t-shutters/>
14. Human society is totally interdependent—that's a huge advantage, but also a huge survival risk  
**ST Shutters**, L Mazur (2017) *Quartz Ideas*, 02-May-2017. <https://tinyurl.com/knw78ne>
13. Report on Sociocultural Modeling for Dense Urban Areas  
**ST Shutters**, DD White, R Halden, A Venkatesan (2016) Arizona State University Technical Report to U.S. Army Training and Doctrine Command
12. Pathways to Ontario's Knowledge Economy: A system for identifying existing regional strengths and future prospects  
R Florida, **ST Shutters**, G Spencer (2016) Martin Prosperity Research Working Paper Series, 2016-MPIWP-001. Martin Prosperity Institute, Rotman School of Management, University of Toronto. <https://tinyurl.com/wvnt422d>
11. United we fall, divided we stand: Resilience and the role of interdependence  
**ST Shutters** (2016) *International Urban Resilience Research Network, Viewpoints*. <https://t.co/49BhQzfygk>
10. Cities which plan to transform into a creative engine of innovation may face a long and difficult journey  
**ST Shutters** (2015) *London School of Economics, US Centre, Daily Blog on US Politics and Policy*. <http://bit.ly/1UgMQ7>
9. Emergence: Religion as a Superorganism  
**ST Shutters** (2013) *Conference on Emergent Approaches to Human Sociality and Religion*. Tempe, Arizona. Oct. 6, 2013, [doi:10.2139/ssrn.4332962](https://doi.org/10.2139/ssrn.4332962)
8. Conflict, Collapse, Networks, and Governance: 20,000,000 Humans in a Virtual Petri Dish  
**ST Shutters** (2012) ASU working paper series, [doi:10.13140/2.1.3922.0803](https://doi.org/10.13140/2.1.3922.0803)
7. From cells to states: A unifying framework of social relativity  
**ST Shutters**, M Halás (2011) *European Consortium for Political Research, 2011 General Conference*, University of Iceland, Reykjavik, Iceland. Aug. 27, 2011. [doi:10.13140/2.1.1990.9126](https://doi.org/10.13140/2.1.1990.9126)
6. From terrorism to environmental management: A novel assessment of network robustness using triad analysis  
**ST Shutters** (2010) ASU working paper series, [doi:10.13140/2.1.4647.0088](https://doi.org/10.13140/2.1.4647.0088)
5. Strong Reciprocity, Social Structure, and the Evolution of Cooperative Behavior  
**ST Shutters** (2009) *Doctoral Dissertation, School of Life Sciences, Arizona State University*. [doi:10.13140/2.1.5185.7920](https://doi.org/10.13140/2.1.5185.7920)
4. Punishment, rational expectations, and relative payoffs in a networked prisoners dilemma  
**ST Shutters** (2009) *Social Computing and Behavioral Modeling* 201-208. H Liu, JJ Salerno, M J Young, eds. Springer. New York, New York. [doi:10.1007/978-1-4419-0056-2\\_25](https://doi.org/10.1007/978-1-4419-0056-2_25)

3. A simulation model of cultural consensus and persistent conflict  
**ST Shutters**, BB Cutts (2008) In *Proceedings of the Second International Conference on Computational Cultural Dynamics* 71-78. VS Subrahmanian, A Kruglanski, eds. AAAI Press. Menlo Park, California.  
<https://www.aaai.org/Papers/ICCCD/2008/ICCCD08-011.pdf>
2. Maximizing order entry efficiency using standard value rule sets  
**ST Shutters**, A Gitch (1998) In *Oracle Applications User Group Fall 1998 USA Conference Proceedings*. OAUG. San Diego, California
1. Facing the challenges of changing fiscal year  
**ST Shutters**, D Richards (1997) In *Oracle Applications Users Group Fall 1997 USA Conference Proceedings*. OAUG. Orlando, Florida

## SOFTWARE, DATASETS, SPECIMEN COLLECTIONS, etc.

8. Replication Data for: Fueling a Net-Zero Future: The Influence of Government-Funded Research on Climate Change Mitigation Inventions  
J Wang, J Lobo, **ST Shutters**, D Strumsky (2024) *Harvard Dataverse*, V1, doi:10.7910/DVN/NMCLAR
7. Replication Data for: Urban economic structures as multidimensional networks: A complex systems framework for analyzing economic development trajectories  
**ST Shutters** (2024) *Harvard Dataverse*, V1, doi:10.7910/DVN/AY2HJM
6. Natural history specimens collected and/or identified and deposited [Data set]  
**ST Shutters** (2023) *Zenodo*, doi:10.5281/zenodo.10247189
5. Author Classifications of O\*NET Individual Work Activities (IWA) used in “Innovations and Economic Output Scale with Social Interactions in the Workforce”  
DT Painter, **ST Shutters**, E Wentz (2021). *Zenodo*, version 1, doi:10.5281/zenodo.4434706
4. Replication Data for: Modelling long-term COVID-19 impacts on the U.S. workforce of 2029  
**ST Shutters** (2021) *Harvard Dataverse*, V1, doi:10.7910/DVN/DVHBZT
3. Replication Data for: Urban Occupational Structures as Information Networks  
**ST Shutters**, J Lobo, R Muneeppeerakul, D Strumsky, C Mellander, M Brachert, T Farinha-Fernandes, LMA Bettencourt (2018). *Harvard Dataverse*, V1, doi:10.7910/DVN/APJZC8
2. The emergence of tag-mediated altruism in structured societies (Version 1.2.0)  
**ST Shutters**, D Hales (2015) *CoMSES Computational Model Library*. doi:10.25937/503k-7517
1. Replication Data for: Quantifying urban economic resilience through labour force interdependence  
**ST Shutters**, R Muneeppeerakul, J Lobo (2015) *Harvard Dataverse*, V1, doi:10.7910/DVN/HEWGDD

## PUBLICITY AND PRESS COVERAGE

12. AI Forecasting the Future Workforce  
*Upfront Planning Podcast, episode 123* (2025) <https://podcasts.apple.com/es/podcast/ep-123-ai-forcasting-the-future-workforce/id1693283152?i=1000733311063&l=en-GB>
11. New study shows teacher pay in Arizona is 'abysmal'  
*The Arizona Republic* (2018) <https://www.azcentral.com/story/opinion/op-ed/laurieroberts/2018/03/07/new-study-shows-teacher-pay-arizona-abysmal/403695002/>
10. Will our cities survive the 21st century?  
*Slate Magazine* (2018) <https://slate.com/technology/2018/01/will-our-cities-survive-the-21st-century-a-future-tense-event-recap.html>
9. The U.S. metros most at risk from automation  
*The Atlantic: CityLab* (2017) <https://www.citylab.com/life/2017/10/metros-most-at-risk-from-automation/542454/>
8. Big Data, Big Decisions  
*KED Research* (2017) <https://research.asu.edu/stories/20170928-big-data-big-decisions>
7. How data helps cities withstand shock  
*Christian Science Monitor*. (2017) <http://www.csmonitor.com/Science/Complexity/2017/0110/Resilient-Cities>
6. NSF Funds Regional Approach to Big Data Challenges in the West  
*UC San Diego News* (2016)  
[http://ucsdnews.ucsd.edu/pressrelease/big\\_data\\_hub\\_gets\\_a\\_spoke\\_nsf\\_funds\\_regional\\_approach\\_to\\_big\\_data\\_challenge](http://ucsdnews.ucsd.edu/pressrelease/big_data_hub_gets_a_spoke_nsf_funds_regional_approach_to_big_data_challenge)
5. The future of the knowledge economy is local  
*The Toronto (Canada) Star* (2016) <https://www.thestar.com/opinion/commentary/2016/09/13/the-future-of-the-knowledge-economy-is-local.html>

4. Western US: How the West Was One  
*Site Selection Magazine* (2015) <https://siterelection.com/how-the-west-was-one/>
3. Tired of playing the field? Data may help your city or company find the best match  
*Site Selection Magazine* (2015) <http://siterelection.com/onlineInsider/high-wage-tinder.cfm>
2. The man with the power to predict economic success  
*ASU News* (2015) <https://asunews.asu.edu/20150811-shade-shutters-predicting-economic-success>
1. One Reason It's So Hard to Become a 'Creative Superstar City'  
*The Atlantic: CityLab* (2015) <http://www.citylab.com/work/2015/05/one-reason-its-so-hard-to-become-a-creative-superstar-city/394256/>

## GRANTS AND FUNDING (\* PI)

Sum of proposals (awarded and pending only): PI - \$5.0M | coPI - \$18.3M | co-Author or other - \$7.7M

21. HNDS-I: Creating a Sustainability and Decarbonization Workforce Dataset Using Large Language Models  
**ST Shutters\***, J. Lobo (2025) \$771,317. US National Science Foundation. Duration 24 months. Funding pending.
20. Zimin Institute Phase 2 Commercialization and Visibility  
G Raupp\*, **ST Shutters (co-PI)**, C Hoover, D Salon, S Yang (2024) \$275,000. Zimin Foundation. Duration 20 months.
19. Decision Support Tools for Cities Transitioning to Clean Energy  
**ST Shutters\***, M Simeone (2022) \$133,000. Zimin Institute for Smart & Sustainable Cities. Duration 24 months.
18. Growing Chinese Economic Power and the Exacerbating Effects of US Economic Interdependence  
**ST Shutters\***, R Muneeppeerakul, C Thies (2021) \$1,266,800. US Department of Defense, Minerva Research Initiative. Duration 48 months.
17. RAPID: Tacit Knowledge Transfer and COVID-19 Impacts on US Invention  
**ST Shutters\***, D Strumsky (2020) \$123,000. US National Science Foundation. Duration 24 months. (Assigned as PI after departure of original PI).
16. ASU: Knowledge Exchange for Resilience  
E Wentz\*, P Solis, **ST Shutters (co-PI)**, E Johnston, M Guardaro, M Gall, JM Applegate, M Hinrichs, M Simeone (2019) \$11,050,463. Virginia G. Piper Charitable Trust. Duration 66 months.
15. A complexity approach to resilience of urban economies  
**ST Shutters\*** (2019) \$47,500. Virginia G. Piper Charitable Trust. Duration 18 months.
14. Building Critical Mass at the Complexity Science Hub Vienna—Establishing and Expanding Complexity Science in Austria  
Several PIs, **ST Shutters (co-author)** (2019) €4,600,000 (\$5,200,000). FTF Austrian Science Fund. Duration 72 months.
13. Expanding the Boundaries of Regional Economic Development: Integrating Complex Adaptive Systems  
**ST Shutters\*** (2019) \$29,500. US Dept. of Commerce, Economic Development Administration. (Subaward through Indiana University). Duration 18 months.
12. Achieve60AZ decision modeling platform  
J Miller\*, E Johnston, **ST Shutters (co-PI)** (2017) \$550,000. Arizona Board of Regents. Duration 12 months.
11. Center for Educational Excellence powered by Helios  
J Miller\*, E. Johnston, **ST Shutters (co-PI)** (2017) \$2,350,000. Helios Foundation. Duration 36 months.
10. Economic System Security in the 21<sup>st</sup> Century  
**ST Shutters\***, S Burke, C Thies (2017) \$1,700,000. US Department of Defense, Minerva Research Initiative. Duration 36 months. Selected for funding but canceled due to failure of U.S. congress to approve a federal budget.
9. ASU Decision Theater – US Army TRADOC Partnership/Megacities  
J Miller\*, **ST Shutters (co-PI)**, R Salla, K Candan, D Boscovic (2017) \$624,999. US Department of Defense, US Army Training and Doctrine Command. Duration 12 months.
8. Metroinsight: Knowledge discovery and real-time interventions from sensory data flows in urban spaces  
**ST Shutters\*** (2016) \$179,100. US National Science Foundation. Duration 24 months.
7. Mesoscale Data Fusion to Map and Model the US FEW system (INFEWSion)  
B Ruddell\*, **ST Shutters (co-PI)**, J Sabo, K Gurney, WM Hanemann (2016) \$3,000,000. US National Science Foundation. Duration 48 months.
6. Exacerbation and export of localized climate change impacts through agricultural trade networks  
**ST Shutters\***, R Maciejewski (2016) \$93,200. Skoll Global Threats Fund (unsolicited). Duration 12 months.

5. US Army and Megacities: Planning for 2040  
R Halden\*, DD White, **ST Shutters (co-PI)**, M Dalrymple, P Shakarian (2015) \$491,000. US Department of Defense (unsolicited). Duration 12 months.
4. Decision support for regional transboundary issues: Towards a new science of intercity relations  
**ST Shutters\***, R Muneeppeerakul (2013) \$500,000. Walton Sustainable Solutions Initiative. Duration 36 months.
3. Phase transitions and allometry in social systems  
**ST Shutters\***, M Barton, M Laubichler (2012) \$43,467. Arizona State University, College of Liberal Arts & Sciences Seed Funding. Duration 12 months.
2. Socio-economic Factors in Designing Control Strategies for Forest Pathogens  
J Touza\*, **ST Shutters (co-author)** (2010) Convocatoria de ayudas de Proyectos de Investigación Fundamental no orientada. €900,000. Duration 36 months.
1. Assessing robustness and evolutionary trajectories of complex social-ecological networks through triad motif analysis  
**ST Shutters\*** (2009). National Institute for Mathematical and Biological Synthesis. \$130,000. Duration 24 months. (Subsequently declined to pursue postdoc at the University of Vigo).

## INVITED TALKS

44. A complexity view of economic “structures” and how they respond to shocks  
US Department of Defense, Basic Research Forum. Washington, DC. Oct. 24, 2024.
43. Quantifying the impact of shocks using complex networks  
Leibniz Institute of Ecological Urban and Regional Development. Dresden, Germany. Sep. 20, 2024.
42. Digital images of regional Innovation ecosystems: an instrument to support transformation regions?  
2024 Annual Conference on Shaping Regional Transformations (with F Dornbusch and B Klement). German Ministry of Economic Affairs and Climate Impacts. Essen, Germany. Sep. 16, 2024.
41. Understanding and Preparing for the Labor Impacts of Decarbonizing the U.S. Economy: A Proposed Research Agenda  
Developing and Assessing Ideas for Social and Behavioral Research to Speed Efficient and Equitable Industrial Decarbonization: A Workshop. U.S. National Academy of Sciences. Washington, DC. Feb. 26, 2024.
40. Using complex networks to operationalize the vague notion of urban economic structure  
Workshop on Data Analytics and Computational Modeling for Social Challenges. Phoenix, Arizona. Jan. 24, 2024.
39. Linking networks to uncover cryptic risks and vulnerabilities  
2023 U.S. Air Force Trust & Influence Program Review. US Air Force Academy, Colorado Springs, Colorado. Aug. 15, 2023.
38. How Complexity Science Can Guide Urban Transformations  
Consortium for Science, Policy & Outcomes (with B Alm). Washington, DC. March 23, 2023.
37. Using Networks to Assess Resilience and Vulnerabilities of Global Trade  
2022 U.S. Air Force Trust & Influence Program Review. Arlington, Virginia. Sep. 13, 2022.
36. A complexity approach to understanding structural change of regional economies  
United Nations University. Maastricht, Netherlands. Apr. 21, 2022.
35. Decarbonize with Big Data: Why should I give you my data, and what do I get?  
The Sustainability and Security Forum. (Panelist). Washington, DC. Oct. 21, 2021.
34. Security implications of U.S. Economic Interdependence  
2021 U.S. Air Force Trust & Influence Program Review. Washington, DC. Aug. 16, 2021.
33. From Panarchy to practice: A complexity approach to understanding urban resilience  
Complexity Science Hub-Vienna. Vienna, Austria. Feb. 19, 2021.
32. Urban Resilience Tools for Economic Development Planning  
U.S. Economic Development Administration, National Research & Technical Assistance Network. (with K Waters) Washington, DC. Oct. 29, 2020.
31. Biological Rationality and Policy Making  
Winter School on Cooperation and Conflict. Tempe, Arizona. Jan. 9, 2020.
30. Urban Science Curriculum: Perspectives from the Security Community  
NSF Workshop: Graduate Education for a New Sustainable Urban Systems Science. Tempe, Arizona. Sep. 20, 2019.
29. Complexity methods for comparing urban economies  
Potsdam Institute for Climate Impacts Research. Potsdam, Germany. June 7, 2019.

28. Computational Approaches to Comparative Urban Analysis  
Oak Ridge National Laboratory. Oak Ridge, Tennessee. Apr. 29, 2019.
27. Resilience and job growth strategies  
Workshop: A New Framework for Regional Economic Development. U.S. Economic Development Agency. Arlington, Virginia. Apr. 3, 2019.
26. Data-driven decision tools for economic development  
NSF Program 2018 Meeting: BIGDATA and Big Data Hubs & Spokes. (with U Soni) Alexandria, Virginia. June 21, 2018.
25. The Future of Work: Intelligent Machines, Automation, & Societal Impacts  
NSF South Big Data Hub, Data Science Roundtable (Panelist). Washington, DC. Apr. 12, 2018.
24. A Dynamic Economy Is a Spectrum of Jobs  
International Economic Development Council. Las Vegas, Nevada. Jan. 29, 2018.
23. Will our cities survive the 21<sup>st</sup> century?  
COMEXI Future Tense Event (Panelist). Mexico City, Mexico. Jan. 23, 2018.
22. Labor Analytics for Targeted Job Growth  
Data2work Program. University of Chicago, Chicago, Illinois. Dec. 6, 2017.
21. Understanding the Labor Composition of Cities  
Workshop on Innovation, Cities, and the Future of Work. MIT, Cambridge, Massachusetts. Nov. 15, 2017.
20. How to Transition to a Green Economy Within a City  
Sustainable Cities Network (with K Feige, D Korz) Tempe, Arizona. Sep. 18, 2017.
19. Metrolnsight: Real-time Tools for Urban Decision-making  
NSF West Big Data Innovation Hub Conference. Boulder, Colorado. Jun. 5, 2017
18. Industry growth decision tools for Greater Phoenix  
WESTMARC Summit on Economic Development. Glendale, Arizona. May 11, 2017
17. Big Data Tools for Workforce Development: Obstacles and Future Directions  
University of California-San Diego. Lo Jolla, California. Mar. 21, 2017.
16. Metrolnsight: Workforce Analytics for Economic Development  
NSF Program 2017 Meeting: BIGDATA and Big Data Hubs & Spokes. (with U Soni) Washington, DC. Mar. 16, 2017.
15. Trade networks and climate change: Local effects – Global impact  
Workshop on Human Activity at Scale in Earth System Modeling. Oak Ridge National Laboratory. Oak Ridge, Tennessee. Sep. 19, 2016.
14. State of the Art: Modeling Socio-cultural factors of Dense Urban Areas  
Workshop on Human Socio-Cultural Modeling for Dense Urban Areas. Scottsdale, Arizona. Aug. 2, 2016.
13. A network approach to understanding and guiding urban economies  
Network Science Institute, Indiana University. Bloomington, Indiana. Feb. 24, 2016.
12. Understanding and facilitating transitions to sustainable cities  
KTH Royal Institute of Technology. Stockholm, Sweden. Dec. 14, 2015.
11. Constrained Pathways to a Creative Urban Economy  
IMT Institute for Advanced Studies. Lucca, Italy. Oct. 9, 2015.
10. Assessing urban economic resilience: lessons from the USA and possibilities for developing regions  
US National Geospatial Intelligence Agency. Springfield, Virginia. Sep. 10, 2015.
9. Novel methods for understanding and facilitating urban transformations  
The Martin Prosperity Institute. Rotman School of Management. University of Toronto. Toronto, Canada. Jul. 20, 2015.
8. Labor Sector Interdependencies and Urban Resilience  
Center for Urban Resilience. Loyola Marymount University. Los Angeles, California. Nov. 12, 2014.
7. Keynote: Emergence: Religion as a superorganism  
Conference on Emergent Approaches to Human Sociality and Religion. Tempe, Arizona. Oct. 6, 2013.
6. Complexity tools for targeted job growth  
The Greater Phoenix Economic Council. Phoenix, Arizona. June 17, 2013.
5. Modelling rational agents: Implications for successful environmental governance  
University of Vermont, Burlington, Vermont. Feb. 21, 2012.

4. Tackling sustainability in the face of competitive forces  
Simpson College, Indianola, Iowa. Mar. 31, 2011.
3. Punishment, rational expectations, and relative payoffs  
Aptima, Inc., Woburn, Massachusetts. June 12, 2009.
2. Social structure and the evolution of cooperation  
Social Science Agent-based Modelling Group. University of Arizona. Tucson, Arizona. Apr. 17, 2008.
1. The role of altruistic punishment in the evolution of cooperation  
Workshop in Political Theory. Indiana University. Bloomington, Indiana. May 21, 2005.

## PRESENTATIONS – CONFERENCES, WORKSHOPS, etc.

31. Scaling Properties of Carbon Emissions in US Cities: Bigger is Better  
European Geosciences Union 2025 General Assembly. (with K Gurney, P Dass, J Lobo) Vienna, Austria. May 1, 2025.
30. Temporal patterns of indirect vulnerabilities in economic interdependent networks  
American Geophysical Union 2024 Annual Meeting. (with S Pourshahabi, R Muneeppeerakul) Washington, DC. Dec. 11, 2024.
29. Using LLMs to Find Sustainability Capacities in Occupations  
National Sustainability Society 2024 Conference. (with J Wang, J Lobo) Seattle, Washington. Sep. 10, 2024.
28. Occupational tasks and the role of worker socialness on rates of urban invention  
7th CEnSE Urban and Regional Economics Workshop. Jönköping International Business School. Gothenburg, Sweden. Oct. 26, 2023.
27. A framework for viewing urban economic structures as multidimensional networks  
2023 Conference on Complex Systems, satellite UrbanSys2023. Salvador (Bahai), Brazil. Oct. 18, 2023.
26. Using Trade Networks to Identify Risks and Vulnerabilities  
2022 Department of Defense Minerva program review. Arlington, Virginia. May 3, 2023.
25. Diversity in International Energy Trade Markets  
American Association of Geographers Annual Meeting. (with K Waters, R Muneeppeerakul). Denver, Colorado. Mar. 25, 2023
24. Using multidimensional networks to better understand constraints and possibilities of urban development  
Western Regional Science Association 2023 meeting. Waikoloa, Hawaii. Feb. 16, 2023
23. Global Palm-Oil Trade: A Network Analysis Approach  
Southeastern Division, American Association of Geographers, 77<sup>th</sup> Annual Meeting. (with K Waters) Atlanta, Georgia. Nov. 21, 2022
22. Co-agglomeration Networks  
American Association of Geographers 2022 Conference. (with K Waters) New York, New York. Feb. 25, 2022
21. Coal Trade Networks and Trading Communities: The case of Australia  
Western Regional Science Association, 61<sup>st</sup> Annual Meeting. (with K Waters, T Clower) Scottsdale, Arizona. Feb. 19, 2022
20. Augmenting regional clusters with intellectual property and labor force skills specializations  
European Regional Science Association Annual Meeting. (with T Slaper, R Zipper) Bolzano, Italy. Aug. 25, 2021.
19. Evaluating multilevel urban resilience: The case of Russian urban economies 2010-2019.  
Annual Conference of the International Geophysical Union Commission on Urban Geography. (with C Rozenblat, M Rogov). Beirut, Lebanon. Aug. 23, 2021.
18. Impacts of Skills Centrality on Regional Economic Productivity: A Complex Systems Approach  
Mid-Continent Regional Science Association, 51<sup>st</sup> Annual Meeting. (with K Waters) Online. Jun. 11, 2021.
17. Regional Economic Tightness from Rural to Populous Regions  
Southern Regional Science Association, 60<sup>th</sup> Annual Meeting. (with K Waters) Online. Apr. 6, 2021.
16. Skills-Approximate Occupations: Using Networks to Guide Jobs Retraining  
Western Regional Science Association, 60<sup>th</sup> Annual Meeting. (with K Waters) Online. Feb. 22, 2021.
15. The effect of industry interconnectedness on German economic growth and resilience during the 2007-09 global financial crisis  
Workshop: Urban Europe: Precarious Futures? (with H Seibert, B Alm) Coventry University, Coventry, England. Dec. 2, 2020.
14. Assessing urban adaptive capacity using economic networks  
American Association of Geographers 2020 Conference, session on Urban and Spatial Networks. (with F Wei, D Weber, S Kandala, V Bajaj) Denver, Colorado. Apr. 7, 2020.

13. A complexity approach to labor dynamics and economic development tools  
Community Indicators Consortium Fall 2017 Conference. St. Petersburg, Florida. Nov. 16, 2017.
12. Smart targets: Labor structure constraints on regional specialisation  
International Conference of the Royal Geographical Society. London, England. Sep. 1, 2016.
11. Pathways to Ontario's Knowledge Economy: A system for identifying existing regional strengths and future prospects  
Regional Studies Association 2<sup>nd</sup> North American Conference. (with R Florida, G Spencer) Atlanta, Georgia. Jun. 15, 2016.
10. Analyzing and guiding megacities: Data challenges and possibilities  
Convening on Urban Data Science. University of Chicago, Chicago, Illinois. Apr. 28, 2016.
9. Cultural polarization and the role of extremist agents: a simple simulation model  
International Conference on Social Computing, Behavioral-Cultural Modeling, & Prediction. Washington, DC. Apr. 3, 2013.
8. Cooperation through the endogenous evolution of social structure  
2<sup>nd</sup> International Conference on Complex Systems. (with D Hales) Santa Fe, New Mexico. Dec. 6, 2012.
7. From cells to states: A unifying framework of social relativity  
European Consortium for Political Research 2011 General Conference (with M Halás) University of Iceland, Reykjavik, Iceland. Aug. 27, 2011.
6. Organizational attributes and the emergence of cooperative behavior in networked populations  
Computational Social Science Society of the Americas 2010 Conference. (with JT Murphy) Tempe, Arizona. Nov. 6, 2010.
5. Punishment, rational expectations, and relative payoffs  
2<sup>nd</sup> International Workshop on Social Computing, Behavioral Modeling, and Prediction. Phoenix, Arizona. Mar. 31, 2009.
4. A simulation model of cultural consensus and persistent conflict  
2<sup>nd</sup> International Conference on Computational Cultural Dynamics. (with BB Cutts) University of Maryland. College Park, Maryland. Sep. 16, 2008.
3. International agreements and their effects on globalization  
American Association for the Advancement of Science Annual Meeting. (with A Glorioso) Boston, Massachusetts. Feb. 16, 2008.
2. Social structure: The key to cooperative behavior?  
Conference for Sustainability IGERTs. University of Alaska. Fairbanks, Alaska. Oct. 12, 2007.
1. Simulating the effects of strong reciprocity on fair allocations  
International Workshop on Cooperation in Selfish Systems. University of Bologna. Bertinoro, Italy. May 28, 2006.

## PRESENTATIONS – INTRA-CAMPUS

22. Using data science to understand urban systems  
The Unit for Data Science. Oct. 19, 2022.
21. Why study social insects - Panel  
Social Insect Research Group. Sep. 9, 2022.
20. Interdependence networks: A complexity approach to understanding urban resilience  
School of Complex Adaptive Systems Faculty Seminar Series. Feb. 18, 2022.
19. Resilience in Complex Systems: The Case of Urban Economies  
School of Sustainability Research Seminar. Oct. 28, 2020.
18. Panelist: Resilience as a Design Principle for Smart Cities and Regions  
ASU Smart Cities and Regions Research Workshop. Nov. 12, 2019.
17. Analytics of Complex Adaptive Systems (and the Networks that Structure Them)  
Analytics@ASU Cyber Monday Talks, W.P. Carey School of Business. Nov. 30, 2015.
16. Managing the hive: what social insect colonies tell us about organizational function  
Launch ceremony of the ASU Biomimicry Center. (with J. Fewell) Mar. 3, 2015.
15. Measuring "connectedness": A key to quantifying urban resilience  
ecoSERVICES Group. Feb. 2, 2015.
14. Evolutionary Psychology meets Behavioral Economics  
Consortium for Biosocial Complexity (with D Kenrick) Feb. 27, 2014.
13. Urban Reinvention: Complexity tools for targeted job growth  
School of Public Affairs. Nov. 1, 2013.

12. Using complexity tools to go green: a novel approach to urban growth  
ecoSERVICES Group. Aug. 30, 2013.
11. Social networks and the evolution of cooperation  
Symposium on Interdisciplinary Research in Science & Engineering. Oct. 17, 2008.
10. Social structure allows 3<sup>rd</sup> party punishment to flourish  
Graduates in Earth, Life, and Social Sciences Research Symposium. Feb. 1, 2008.
9. Social structure: A key to strong reciprocity?  
Student Organization for Computational Social Science. Oct. 2, 2007.
8. Self-enforcing attributes and success of international environmental treaties  
Community of Undergraduate Research Scholars Symposium. (with A Glorioso) May 2, 2007.
7. Effects of the costs of strong reciprocity on fair allocations in a simulated ultimatum game  
Student Organization for Computational Social Science. May 12, 2006.
6. An agent-based model of altruistic punishment  
Urban Ecology Reading Group. 26, 2005.
5. Weekly cycling of environmental variables in Phoenix, Arizona  
Graduates in Earth, Life, and Social Sciences Research Symposium. Feb. 11, 2005.  
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4. The role of automobiles in weekly NO<sub>x</sub> gas cycles in Phoenix, Arizona  
Current Topics in Life Sciences Seminar. Feb. 4, 2005.
3. Indirect reciprocity in the evolution of cooperation  
Math and Cognition Colloquium. Sep. 28, 2004.
2. A carbon budget for an urban man-made lake  
Graduates in Earth, Life, and Social Sciences Research Symposium (with E Larson, T Windman, T Boheni, R Davies, J Havig, D Gonzales, K McFadden, M Thomas) Feb. 24, 2004.
1. A carbon budget for an urban man-made lake  
Central Arizona-Phoenix Long Term Ecological Research (CAP LTER) symposium. (with E Larson, T Windman, T Boheni, R Davies, J Havig, D Gonzales, K McFadden, M Thomas) Feb. 23, 2004.

## MENTORING AND ADVISING

### Postdoctoral Scholars

2025	Suleyman Altiparmak	Currently at Michigan State University
2022	Keith Waters	Currently faculty at George Mason University

### Doctoral Committees (\* chair)

Current	Markkus Schlosser <i>The crisis of democratic backsliding while framing democracy globally as a complex adaptive system</i>	School of Complex Adaptive Systems
Current	Joshua Abbott * <i>Complexity and public policy</i>	School of Complex Adaptive Systems
2025	Shokoufeh Pourshahabi <i>Networks measures of trade induced vulnerabilities</i>	School of Agricultural and Biological Engineering (University of Florida)
2022	Jacob Douma <i>Labor dynamics of urban economies</i>	School of Geographical Sciences and Urban Planning
2022	Mehdi Bidi <i>A micro-level approach of geographical transitions – The case of the evolution of the US system of cities economy over the last two centuries</i>	School of Geography (University of Lausanne, Switzerland)
2021	Mikhail Rogov <i>Urban resilience: toward a multi-level approach to Russian metropolitan areas facing the economic crisis of 2014-2016</i>	School of Geography (University of Lausanne, Switzerland)
2019	Claudia Eidib <i>Dense Urban Environments</i>	School of Historical, Philosophical, and Religious Studies
2018	Joffa Applegate <i>Complexity Economics Studies of Firm Dynamics</i>	School of Human Evolution and Social Change
2017	Shirley-Ann Behravesh <i>The influence of organizational culture on the relationship between sustainable business practice bundles and corporate performance</i>	School of Sustainability

**Masters Committees**

2017 Travis Seville School of Computing, Informatics & Decision Systems Engineering  
*A visual analytics process for exploring risk and vulnerability in international trade networks*

**Undergraduate Honors Thesis Committees (\* chair)**

2022 Eliana Valenzuela \* School of Life Sciences  
*Sweet Lemonade from Sour Lemons: Improvements to STEM Education Quality Amid the Covid-19 Pandemic*

2022 Joseph Olakkengil College of Education  
*Sweet Lemonade from Sour Lemons: Improvements to STEM Education Quality Amid the Covid-19 Pandemic*

2020 Jairo Ramirez-Torres School of Electrical Engineering  
*Assessing the Economic Risks of Counties in the United States to a Loss of Fossil Fuel Dependence for Energy Production*

2018 Jason Li School of Business  
*Exploratory Analysis of My Google Takeout Search History*

2017 Sagarika Kadambi School of Computing, Informatics & Decision Systems Engineering  
*Visual analytics and the impact of inter-Country trade on violence*

2014 Jacob McAuliffe School of Life Sciences  
*The genesis mechanism: An explorative undertaking across academic disciplines in the effort to synthesize a more comprehensive understanding of complexity and the role it has served in the genesis of life.*

**Research Experience for Undergraduates (REU) Supervision**

2024 – 2025 phú Nguyễn Thiên School of Complex Adaptive Systems  
*Can Vietnam be the solution to US Semiconductor supply chains*

2023 – 2024 Anushka Singh School of Complex Adaptive Systems  
*Impact of trade interdependence on global stock markets*

2021 – 2023 Miles McAnulty School of Politics and Global Studies  
*Energy Alignments for Space-Based Solar Power*

2021 – 2022 Erwann Guettouche School of Mathematical and Statistical Sciences  
*Forecast of Clean Energy Consumption in China Using an Optimized Grey Dynamic Model*

2021 – 2022 Gabriel White School of Computing, Informatics & Decision Systems Engineering  
*A Brief Overview of World Trade 2008-2020*

2021 – 2022 Kayleigh Steele School of Politics and Global Studies  
*The effect of a global energy transition on the workforce in the traditional energy industry*

2017 – 2018 Nadira Khan School of Politics and Global Studies  
*Accumulation of coercive economic power by China in Africa*

2008 – 2009 Alexandra Glorioso Department of Economics  
*Self-enforcing attributes and success of international environmental treaties*

**TEACHING – AT ARIZONA STATE UNIVERSITY UNLESS NOTED**

# = graduate level, (F) = fall semester, (S) = spring semester, (SS) = summer session

**Courses Designed**

2021 # Complexity: Cities as Complex Adaptive Systems  
 2010 Honors: Social Dilemmas

**Courses Taught or Co-taught**

2026 (S) # CAS: Applied Projects  
 2022 (S) Biology: Individual Research & Readings  
 2021 (S) # Sustainability: Fundamentals of Urban Sustainability Science  
 2019 (S) Honors: Army TRADOC e-intern program  
 2018 (F) Honors: Army TRADOC e-intern program  
 2018 (F) Honors: Individual Research  
 2018 (S) Honors: Individual Research  
 2017 (F) Honors: Individual Research  
 2014 (F) # Complexity: Fundamentals of Complex Adaptive Systems Science  
 2014 (S) Complexity: Are Sustainable Cities a Contradiction in Terms? (module on Megacities)  
 1991 (SS) Accounting: Financial Accounting 2 (Indiana Business College)  
 1991 (SS) Accounting: Financial Accounting 1 (Indiana Business College)

**Guest Lectures**

2026 (S) # Complexity: Fundamentals of Complex Adaptive Systems Science  
 2025 (S) # Complexity: Fundamentals of Complex Adaptive Systems Science  
 2024 (S) # Complexity: Fundamentals of Complex Adaptive Systems Science

2022 (F) #	Complexity: Fundamentals of Complex Adaptive Systems Science
2021 (F) #	Complexity: Fundamentals of Complex Adaptive Systems Science
2020 (S)	Sustainability: Sustainable Urban Dynamics
2019 (F)	Sustainability: Systems Thinking
2017 (F) #	Sustainability: Sustainable Urban Dynamics
2015 (F) #	Sustainability: Sustainable Urban Dynamics
2014 (F) #	Sustainability: Sustainable Urban Dynamics
2013 (F)	Biology: Intro to Applied Mathematics for Life and Social Sciences
2013 (F)	Game Theory and Global Issues (Westwood High School)
2013 (F) #	Complexity: Fundamentals of Complex Adaptive Systems Science
2013 (S)	Game Theory and Global Issues (Westwood High School)
2013 (S)	Biology: Intro to Applied Mathematics for Life and Social Sciences
2013 (S)	History: The Origins of Religion
2012 (S)	Game Theory and Global Issues (Westwood High School)
2009 (F) #	Biology: Humans and Nature: Ecosystem Services

#### Corporate Training, Designed and Taught

1997 – 1999	International banking, accounting, and economics for non-finance personnel (Rockford Corporation)
1997 – 1999	Transnational transfer pricing and tax strategy for non-finance personnel (Rockford Corporation)
1997 – 1999	The basics of financial hedging (Rockford Corporation)

### WORKSHOPS AND CONFERENCES – INVITED PARTICIPATION ONLY

38. Shaping Regional Transformations II  
German Federal Ministry of Economic Affairs and Climate Impacts. Essen, Germany. Sep. 15-17, 2024.
37. Shaping Regional Transformations  
German Federal Ministry of Economic Affairs and Climate Impacts. Rostock, Germany. Sep. 13-14, 2023.
36. “A Data Analyst, a Sociologist, and a Planner Walk into a...”: New Collaborations in Urban Research.  
Berlin, Germany. May 12-14, 2022.
35. Graduate Education for a New Sustainable Urban Systems Science: Designing a New PhD Curriculum Integrating Sustainability Science and Urban Science  
National Science Foundation. Tempe, Arizona. Sep. 19-20, 2019.
34. Evolution of the Global Economy in the 21<sup>st</sup> Century  
Global Climate Forum. Berlin, Germany. June 3-14, 2019.
33. Regional Economic Development – Future Directions and Goals  
U.S Dept. of Commerce, Economic Development Administration. Arlington, Virginia. Apr. 2-3, 2019.
32. Dense Urban Environment Advisory Board Meeting  
US Army Asymmetric Warfare Group (AWG). Ft. Hamilton, New York. Jan 31, 2019.
31. Multi-domain Battle in Megacities: Challenges at the Operational and Strategic Levels of War  
US Army USARPAC & TRADOC G2, US Army. Ft. Hamilton, New York. Apr. 3-4, 2018.
30. Workshop to Develop a Graduate Curriculum on Dense Urban Areas  
ASU Research Enterprise. Tempe, Arizona. Feb. 28 – Mar. 1, 2018.
29. Opportunity data for modeling the future of work  
National Laboratory for Educational Transformation. San Diego, California. Feb. 27, 2018.
28. Developing Arizona’s Human Capital  
Arizona Commission for Postsecondary Education. Scottsdale, Arizona. Dec. 7-8, 2017.
27. Innovation, Cities, and the Future of Work  
MIT. Cambridge, Massachusetts. Nov. 14-15, 2017.
26. The Future of Urban Network Research  
Ghent University. Ghent, Belgium. Sep. 17-20, 2017.
25. Economics Research Boot Camp  
Jönköping University. Jönköping, Sweden. Aug. 23-24, 2017.
24. B2B Data Sharing for Smart Cities and the Internet of Things  
Orange Silicon Valley. San Francisco, California. Oct. 24, 2016.
23. Workshop on Human Activity at Scale in Earth System Models: Understanding the links between neighborhood level human activity and global climate change using data analytics, agent-based modeling and earth system modeling  
Oak Ridge National Laboratory. Oak Ridge, Tennessee. Sep. 19-20, 2016.

22. Human Socio-Cultural Modeling for Dense Urban Areas  
US Army Intelligence Center of Excellence. Scottsdale, Arizona. Aug. 2-3, 2016.
21. Physical Factors of Megacities/Dense Urban Areas  
US Army Intelligence Center of Excellence. Scottsdale, Arizona. July 7, 2016.
20. US Army TRADOC Mad Scientist workshop on Megacities  
Scottsdale, Arizona. Apr. 21-22, 2016.
19. Megacities Workshop: Geospatial Analytics Applied to Urban Environments  
US National Geospatial Intelligence Agency. Springfield, Virginia. Sep. 9-10, 2015.
18. Collective Behavior: From Cells to Societies  
US National Academies, Keck Futures Initiative. Huntington Beach, California. Nov. 12-15, 2014.
17. Sustainable Cities Network Annual Conference  
Tempe, Arizona. Sep. 23, 2014.
16. Workshop on Urban Innovation and Patent Analytics  
Santa Fe Institute. Santa Fe, New Mexico. July 7-8, 2014.
15. Urban Sciences Research Coordination Network annual workshop  
Urban Center for Computation and Data. Chicago, Illinois. June 10-11, 2014.
14. Urban Sustainability Research Coordination Network biennial all-hands meeting  
Arizona State University. Tempe, Arizona. Mar. 9-11, 2014.
13. Creating the Cities of Tomorrow  
Walton Sustainable Solutions Initiatives. Carefree, Arizona. Aug. 11-14, 2013.
12. Conceptual Models of Urban Systems  
Urban Sustainability Research Coordination Network working group. North Carolina State University. Raleigh, North Carolina. May 5-7, 2013.
11. Urbanization, Sustainability, Resilience, and Prosperity  
Walton Sustainable Solutions Initiatives. Tempe, Arizona. Apr. 17-19, 2013.
10. Complex networks, embedded resource trade, and ecosystems: understanding the sustainability and resilience of urban networks  
Arizona State University. Tempe, Arizona. Nov. 1-2, 2012.
9. Managing the Hive: Organization of work in business and eusocial colonies  
Arizona State University. Tempe, Arizona. May 4-5, 2011.
8. Global Collective Action and Sustainability  
Arizona State University, Tempe, Arizona. Mar. 11, 2011.
7. International Workshop on the Group as Individual in Social Dynamics  
Arizona State University, Tempe, Arizona. May 1-2, 2009.
6. 1<sup>st</sup> International Workshop on Social Computing, Behavioral Modeling, and Prediction  
Phoenix, Arizona. Apr. 1-2, 2008.
5. The Group as Individual: Workshop on Multilevel Selection  
Arizona State University. Tempe, Arizona. Mar. 19-20, 2008.
4. Empirical techniques for testing agent-based models  
Indiana University. Bloomington, Indiana. June 2-4, 2005.
3. Summer Institute on Agent-based Modeling and Natural Resources  
Indiana University. Bloomington, Indiana, May 16-June 1, 2005.
2. Complex Adaptive Social Systems  
Indiana University. Bloomington, Indiana. Oct. 14-15, 2004.
1. Managing for Resilience: An Integrated Approach to Coastal Marine Science and Conservation  
University of Washington. Friday Harbor, Washington. Aug. 23-27, 2004

## SERVICE – PROFESSIONAL

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|-------------|--|
| 2019 – 2020 | Workshop organizer and program chair, <i>Workshop on non-Euclidian mapping of urban economies</i> . Complexity Science Hub, Vienna, Austria. Mar. 3 – 4, 2020. |
| 2018        | Organizing committee, <i>Workshop to develop a graduate curriculum on Dense Urban Areas</i> . Tempe, Arizona. Feb. 28 – Mar. 1, 2018.                          |

## Shade T. Shutters – CV Jan-2026

- 2017 – 2018 Guest Editor, *Urban Science* special issue on Urban Modeling and Simulation
- 2017 Program committee, *2017 International Conference on Social Computing, Behavioral-Cultural Modeling, & Prediction and Behavior Representation in Modeling and Simulation*. Washington, DC. July 5 – 8, 2017.
- 2017 Panelist, *2017 WESTMARC summit on economic development*. Glendale, Arizona. May 11, 2017.
- 2016 Guest Editor, *International Journal of Sustainability in Economic, Social and Cultural Context*
- 2016 Program committee, *2016 International Conference on Social Computing, Behavioral-Cultural Modeling, & Prediction and Behavior Representation in Modeling and Simulation*. Washington, DC. June 28 – July 1, 2016.
- 2015 Program committee, Session on *Urban Metabolism, Morphology and Microclimate Under Global Change*. 2015 Fall Conference of the American Geophysical Union. San Francisco, California. Dec. 14 – 18, 2015
- 2015 Chair, Session on *Complexity and Global Security: Sustainability in a Globalizing, Urbanizing World*, 2015 European Conference on Complex Systems. Tempe, Arizona. Sep. 28 – Oct. 2, 2015.
- 2011 – 2012 Organizing committee, *Workshop on The Origins of Xenophobia*, Origins Project. Tempe, Arizona. Mar. 30 – Apr. 1, 2012.
- 2010 External faculty advisor, Summer Undergraduate Math Enrichment Program, Simpson College, Indianola, Iowa.
- 2010 Review Panelist, Cyberinfrastructure Program, US National Science Foundation.
- 2005 – Invited reviewer for (partial list): *Advances in Complex Systems* • *American J. of Distance Education* • *American J. of Experimental Agriculture* • *Annals of Regional Science* • *Applied Economics* • *Applied Economics Letters* • *Applied Geography* • *Applied Sciences* • *Asia and the Global Economy* • *Asian J. of Agricultural Extension, Economics and Sociology* • *Big Earth Data* • *British J. of Economics* • *Case Studies in Transport Policy* • *City, Culture, and Society* • *City & Community* • *Clean Technologies and Environmental Policy* • *Cogent Arts & Humanities* • *Cogent Engineering* • *Cogent Social Sciences* • *Computational and Mathematical Organization Theory* • *Democracy and Security* • *Ecosystems* • *Electronic Research Archive* • *Entropy* • *Energies* • *Environmental Science and Technology* • *Environmental, Development and Sustainability* • *Frontiers in Sustainable Cities* • *Geographies* • *Geography and Sustainability* • *International J. of Environment and Waste Management* • *International J. of Geo-Information* • *International J. of Intelligent Systems* • *International J. of Management Science and Engineering Management* • *International J. of Sustainability in Economic, Social and Cultural Context* • *International J. of the Commons* • *J. of Artificial Societies and Social Simulation* • *J. of Business & Management* • *J. of Chinese Economic and Business Studies* • *J. of Cleaner Production* • *J. of Complex Networks* • *J. of Economic Behavior and Organization* • *J. of Environmental Design and Planning* • *J. of Environmental Management* • *J. of Geographical Systems* • *J. of Infrastructure, Policy and Environment* • *J. of Open Innovation: Technology, Market, and Complexity* • *J. of the Royal Society Interface* • *J. of Theoretical Biology* • *J. of Urban Technology* • *Land* • *Management & Trade* • *Mineral Economics* • *Nature* • *Nature Cities* • *Nature Communications* • *Palgrave Communications* • *Planning Practice and Research* • *PLoS One* • *Physics Letters A* • *The Professional Geographer* • *Qeios* • *Remote Sensing* • *Sage Open* • *Scientific Reports* • *Sensors* • *Smart Cities* • *Sustainability* • *Sustainable Cities and Society* • *Systems* • *Tourism Management* • *Transportation Letters* • *Trends in Computer Science and Information Technology* • *Urban Affairs Review* • *Urban Informatics* • *Urban Studies*

### SERVICE – UNIVERSITY

- 2024 – Personnel Committee, School of Complex Adaptive Systems
- 2023 – Curriculum Development Committee, School of Complex Adaptive Systems
- 2021 – Founding director, Laboratory for Regional Dynamics and Development
- 2022 – 2025 Graduate Admissions Committee, School of Complex Adaptive Systems
- 2020 – 2022 Decision Theater 3.0 strategic planning team
- 2020 – 2023 co-Founder, co-Director, Complexity Economics Lab
- 2018 – 2019 co-Chair, Metropolitan Informatics, ASU Leadership Academy

## Shade T. Shutters – CV Jan-2026

- 2016 – 2021 Founding director, The Urban Science Working Group @ ASU
- 2013 – 2014 co-Chair, 5-year strategic planning committee on Cities and Urban Science, Global Institute of Sustainability
- 2012 – 2015 Founding faculty advisor, Interdisciplinary Complexity Science Student Organization
- 2012 – 2014 Director, Complexity Science Speaker Series, Center for Social Dynamics & Complexity
- 2008 Faculty search committee for Environmental Economics, School of Life Sciences
- 2007 Symposium judge, Research in Interdisciplinary Science & Engineering symposium
- 2006 – 2008 Undergraduate mentor, Undergraduate Research Scholars program, Barrett Honors College
- 2006 – 2008 Founding director, Student Organization for Computational Social Science
- 2005 – 2006 Task force to establish the inaugural curriculum for the School of Sustainability
- 2005 – 2006 Director, Current topics in Life Sciences seminar series, School of Life Sciences
- 2003 Curator and specimen collector, Lichen Herbarium

### SERVICE – COMMUNITY AND OTHER OUTREACH

- 2017 Judge, *MathCounts* regional competition. Rochester Community and Technical College. Rochester, Minnesota. Feb. 3, 2017.
- 2013 – 2020 Volunteer librarian, Broadmor Elementary School, Tempe, Arizona
- 2013 – 2014 Chair, External Audit Committee. Broadmor Elementary School PTA, Tempe, Arizona.
- 2012 – 2013 External faculty advisor, E.A.R.T.H. Club, Mesa Westwood High School, Mesa, Arizona.
- 2001 – 2003 Chemistry and Math Tutor. Math & Science Help Center, Scottsdale Community College, Scottsdale, Arizona.
- 1990 – 1991 Board of Directors, Treasurer, and Finance Chairman, Big Brothers/Big Sisters, Seymour, Indiana.

### PROFESSIONAL MEMBERSHIPS – PAST AND PRESENT

- Complex Systems Society (CSS)
- Western Regional Science Association (WRSA)
- Computational Social Science Society of the Americas (CSSSA)
- Community Indicators Consortium (CiC)
- On Sustainability Knowledge Community
- European Complex Systems Society (CSS)
- American Association for the Advancement of Science (AAAS)
- National Center for Faculty Development & Diversity
- American Association of Geographers (AAG)
- North American Association for Computational Social and Organizational Sciences (NAACSOS)
- International Network for Social Network Analysis (INSNA)
- Association for Evolutionary Economics (AFEE)
- American Geophysical Union (AGU)
- Institute of Management Accountants (IMA)
- Association for Operations Management (formerly APICS)

### PROFESSIONAL DESIGNATIONS AND CERTIFICATIONS

- 1995 Certified Management Accountant (CMA), Institute of Management Accountants.
- 1994 Certification in Structured Query Language (SQL), Oracle Education.
- 1994 Certification in Relational Database Architecture, Oracle Education.

### LANGUAGES

- English – native speaker
- German – basic proficiency