

Erika M. Flores, M.Ed.

Mary Lou Fulton Teachers College
Arizona State University
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EDUCATION

- 2015 **Master of Education: Curriculum and Instruction: Elementary Reading**
Grand Canyon University, Phoenix, AZ
- 2011 **Bachelor of Science: Elementary Education/ Emphasis: English as a Second Language**
Northern Arizona University, Flagstaff, AZ

PROFESSIONAL EXPERIENCE

Higher Education

- 2019 - present **Clinical Assistant Professor**
Division of Teacher Preparation, Mary Lou Fulton Teachers College
Arizona State University
- 2018 - 2019 **Faculty Associate**
Eastern Arizona College, Gila Pueblo Campus

K-12 Education

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|-----------|---|---|
| 2015-2019 | Globe Unified School District Copper Rim Elementary School Globe, AZ | 1st Grade Teacher Teacher Assistance Team Coordinator |
| 2013-2015 | Globe Unified School District High Desert Middle School Globe, AZ | 6th Grade ELA and Dance Teacher Grade Level Chair Middle School Cheer Coach |
| 2012-2013 | Laveen Elementary School District M.C. Cash Elementary School Laveen, AZ | 5th Grade ELD Teacher |
| 2011-2012 | Globe Unified School District Copper Rim Elementary School Globe, AZ | 4th Grade Teacher |
| 2011 | Flagstaff Unified School District John Q. Thomas Elementary Flagstaff, AZ | 1st Grade Long Term Substitute Teacher |

CERTIFICATIONS

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|-------------|---|
| Current | Arizona Department of Education- Standard Professional Elementary, K-8 Structured English Immersion PreK-12, endorsement |
| 2019 - 2023 | Certified TAP/ Aspiring Teacher Rubric (ATR) Evaluator National Institute For Excellence in Teaching (NEIT) |

PROFESSIONAL AWARDS & RECOGNITION

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|-------------|--|
| Fall 2024 | Excellence In Teacher Leadership Faculty Award Nominee, Mary Lou Fulton Teachers College, Arizona State University |
| Spring 2024 | Area Lead Explosion Award, Mary Lou Fulton Teachers College, Arizona State University |
| Fall 2023 | ASU Thunderbird School of Business Dream Builders Graduation Keynote Speaker, Gila County, Globe, Arizona |
| Fall 2023 | Gila County Small Business Women of the Year Nominee, EAC Small Business Development Center, Eastern Arizona College |
| Spring 2023 | Professor Of Impact Award, Mary Lou Fulton Teachers College, Arizona State University |
| Spring 2022 | SUN Award, Mary Lou Teachers College, Arizona State University |
| 2015-2016 | Elementary Teacher of the Year, Gila County Superintendent of Schools |
| Fall 2010 | Rodel Promising Student Teacher, Rodel Foundation of Arizona |

HIGHER EDUCATION TEACHING

Arizona State University
(*N* = students supervised)

Fall 2024

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|---------|--|
| SPE 323 | Practices and Behavior Interventions: Supports for Exceptional Students |
| SPE 423 | Evidence-Based Practices for Students with Exceptional Need |
| EED 412 | Mathematics in Elementary Schools |
| TEL 340 | Families, Communities, and Cultures: Cultivating Networks of Culturally Responsive Relationships |
| TEL 484 | Professional Experience Capstone |

Spring 2024

TEL 331 Foundations of Literacy: The Science of Reading
RDG 413 Literacy Methods of Instruction and Assessment for Diverse Learners
SPE 321 Classroom and Special Education Assessment
TEL 484 Internship (*N:20*)

Fall 2023

TEL 310 Instructional Thought and Action: Instructional Design and Planning
TEL 317 Instructional Thought and Action: Learning Environment and Management
TEL 318 Instructional Thought and Action: Assessment for Learning
TEL 484 Internship (*N:19*)

Spring 2023

TEL 366 Internship/Intermediate
SPE 478 Student Teaching Practicum K-12 (*N:2*)
ECS 478 Student Teaching Practicum SPE K-3 (*N:2*)
EED 478 Student Teaching Practicum 1-8 (*N:13*)

Fall 2022

TEL 370 Prof Ed: Building Profession Network
SPE 478 Student Teaching Practicum K-12 (*N:2*)
EED 478 Student Teaching Practicum 1-8 (*N:16*)

Spring 2022

SPE 397 Clinical Experience II (Practicum) (*N:8*)
SPE 478 Student Teaching Practicum K-12 (*N:15*)
EED 478 Student Teaching Practicum 1-8 (*N:2*)

Fall 2021

SPE 478 Student Teaching Practicum K-12 (*N:9*)
EED 478 Student Teaching Practicum 1-8 (*N:15*)

Spring 2021

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|---------|---|
| EED 396 | Clinical Experience I Practicum (<i>N:5</i>) |
| SPE 397 | Clinical Experience II SPE K-12 (<i>N:15</i>) |
| SPE 478 | Student Teaching Practicum K-12 (<i>N:8</i>) |
| EED 478 | Student Teaching Practicum 1-8 (<i>N:9</i>) |
| SPE 325 | Language & Literacy 1 in Elementary Schools |

Fall 2020

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|---------|---|
| EED 396 | Clinical Experience I Practicum (<i>N:15</i>) |
| SPE 397 | Clinical Experience II SPE K-12 (<i>N:10</i>) |
| SPE 321 | Student Teaching Practicum K-12 |
| EED 478 | Student Teaching Practicum 1-8 (<i>N:8</i>) |

Spring 2020

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|---------|---|
| EED 324 | Social Studies in Elementary Schools |
| EED 396 | Clinical Experience I Practicum (<i>N:13</i>) |
| EED 411 | Science in Elementary Schools |
| SPE 325 | Language & Literacy 1 in Elementary Schools |
| SPE 397 | Clinical Experience II SPE K-12 (<i>N:7</i>) |

Fall 2019

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|---------|--|
| EED 433 | Social Studies in Elementary Schools |
| EED 396 | Clinical Experience I Practicum (<i>N:7</i>) |
| EED 411 | Science in Elementary Schools |
| SPE 317 | Special Education for Cultural/Linguistically Diverse Learners |

Eastern Arizona College**Spring 2019**

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|---------|---------------------------|
| EDU 200 | Introduction to Education |
| EDU 234 | ESL/SEI Methods II |

Fall 2018

EDU 200 Introduction to Education
EDU 234 ESL/SEI Methods II

LEADERSHIP IN TEACHING**Course Coordination****Arizona State University**

Fall 2024 ASU Teaching Fellows Term 7 SPE Supercourse: Supporting All Students for Success
Spring 2024-Present SPE 323 Effective Practices and Behavior Interventions: Supports for Exceptional Students
Fall 2023 SPE 423 Evidence-Based Practices for Students with Exceptional Needs

Curriculum & Course Development**Arizona State University**

2023-Present Lead Developer, ASU Teaching Fellows Term7 SPE Supercourse: Supporting all Students for Success (New Course), Mary Lou Fulton Teachers College, Arizona State University
2024 Special education subject matter expert, Community Educator Hub Nanocourse Bundle- Navigating the IEP, Preparing Educators for Arizona's Indian Communities (PEAIC), Mary Lou Fulton Teachers College, Arizona State University.
Collaborator, ASU Teaching Fellows Term 5 Supercourse (Syllabus and Course Revisions), Mary Lou Fulton Teachers College
ASU Teaching Fellows Term 6 Supercourse (Revisions)
2023 ECD 527 Mathematics in Early Childhood Education (Syllabus Revisions)
SPE 423 Evidenced-Based Practices for Students with Exceptional Needs (Syllabus and Course Revisions)

SPE 323 Effective Practices and Behavior Interventions: Supports for Exceptional Students (Syllabus and Course Revisions)

2021-2022

TEL 340: Families, Communities, and Cultures: Cultivating Networks of Culturally Responsive Relationships (New Course)

TEL 540: Families, Communities, and Cultures: Cultivating Networks of Culturally Responsive Relationships (New Course)

Appointed Leadership Positions

2023-present

Area Lead, Special Education Program, Division of Teacher Preparation Undergraduate Program, Mary Lou Fulton Teachers College, Arizona State University.

2022-2023

Special Education Leadership Team, Undergraduate Programs, Mary Lou Fulton Teachers College, Arizona State University.

Faculty Mentorship

**Spring
2024-present**

Faculty Support Program Co-Lead, LNKD (Learning, Networking, Knowledge, Distributed Expertise), ASU Teaching Fellows, Mary Lou Fulton Teachers College, Arizona State University.

2020-2022

ASU Sync Faculty Adjunct Mentor, Mary Lou Fulton Teachers College, Arizona State University.

Professional Presentations

Flores, E. (2024, July 29-30). *ASU Teaching Fellows LNKD*. ASU Teaching Fellows Faculty Retreat. Arizona State University. Tempe, AZ.

Flores, E. (2024, May 30). *Foundations of Reading Test Prep: Session 4 Open Responses*. [Four part professional learning session]. ASU Teaching Fellows Term 6 Cohort. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2024, February 22). *A Day in the Life as a Teaching Fellows Instructor*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Aparicio, S., **Flores, E.**, & Haltorp, K. (2023, April). *Exceptional students*. [Professional Learning Session]. Mesa Public Schools EdPro Student Conference. Mesa Public Schools. Arizona State University. Tempe, AZ.

- Flores, E.,** Garcia, A. (2023, April 3). *NES Test Prep*. [Professional Learning Session]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2023, March 28). *Managing Student Behaviors*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2023, February 27). *Academic Feedback*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2023, February 18). *Presenting Instructional Content: Modeling and Direct Instruction*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A., Hoopes, S., Phipps-Arnett, D. (2023, January 6). *Term 5 Sync Statewide Orientation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2022, December 15). *Statewide Sync Resident Orientation*[Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2022, November 7). *Planning for Differentiation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A., Patton, L. (2022, October 25). *TKS: Incorporating Student Interests*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2022, February). *Presenting Instructional Content*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2022, January 12). *ASU @locations Mentor Teacher/Resident Orientation* [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2021, July 21). *ASU @locations Mentor Teacher/Resident Orientation* [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2020, July 31). *ASU @locations Fall 2020 Term 5 Orientation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.
- Flores, E.,** Garcia, A. (2020, December 11). *ASU @locations Spring 2021 Term 5 Orientation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2020, December 11). *ASU @locations Spring 2021 Term 5 Orientation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

EXCELLENCE IN SERVICE

Recruitment Efforts

Flores, E. (2024, May 1). *ASU Teaching Fellows: A Bridge to Certification and Undergraduate Degree*. [Recruitment Event]. San Carlos Apache Tribe with San Carlos Unified School District. Apache Gold Conference Center. San Carlos, AZ.

Flores, E. (2024, May 6). *ASU Teaching Fellows: A Bridge to Certification and Undergraduate Degree*. [Recruitment Event]. Liberty High School. Globe, AZ.

Flores, E. (2024, April 8). *ASU Teaching Fellows and ASU Sync Information Session* [Recruitment Event]. High Desert Middle School. Globe, AZ.

Flores, E., Garcia, A. (2023, December 7). *Teacher Shortage? Grow Your Own!--Access to Higher Education in Rural Communities*. [Conference]. Arizona School Board Association Annual Conference. Phoenix, AZ.

Flores, E., (2019-2023 bi-annually). *EAC Welcome Week* [Recruitment Event]. Eastern Arizona College. Thatcher, AZ.

Flores, E., (2019-2023 bi-annually). *ASU Sync Transfer Track Information Session* [Recruitment Event]. Miami Unified School District. Miami, AZ.

Flores, E., (2019-2023 bi-annually). *ASU Sync Transfer Track Information Session* [Recruitment Event]. Globe Unified School District. Globe, AZ.

Flores, E., Hoopes, S. Palmer, K. (2022, October). *Eastern Arizona College Counselor Lunch and Learn*, [Recruitment Event]. Eastern Arizona College & Gila Valley School Districts. Thatcher, AZ.

Flores, E. (2022, May 17). *ASU Sync Transfer Track Information Session* [Recruitment Event]. Fort Thomas Unified School District. Fort Thomas, AZ.

Flores, E. (2022, March). *ASU Sync Transfer Track Information Session* [Recruitment Event]. Globe Unified School District. Globe, AZ.

Flores, E. (2021, November 3). *ASU Sync Transfer Track Information Session* [Recruitment Event]. EAC Gila Pueblo Campus. Globe, AZ.

Flores, E. (2021, October 27). *Eastern Arizona College Regional Fair*. [Recruitment Event].
EAC Gila Pueblo Campus. Globe, AZ.

Institutional Service

- 2022-present Committee member, Continuous Improvement Topical Action Group (CI TAG), Mary Lou Fulton Teachers College, Arizona State University.
- 2024 Committee member, Faculty search committee, Special Education/Early Childhood Clinical Professor, Mary Lou Fulton Teachers College, Arizona State University.
- 2024 Special education subject matter expert, Community Educator Hub Nanocourse Bundle- *Navigating the IEP*, Preparing Educators for Arizona’s Indian Communities (PEAIC), Mary Lou Fulton Teachers College, Arizona State University.
- 2024 Special education subject matter expert, Community Educator Hub Nanocourse Bundle- *Evidence-based practices that support exceptional learners*, Preparing Educators for Arizona’s Indian Communities (PEAIC), Mary Lou Fulton Teachers College, Arizona State University
- 2024 McDaniel, V., Tulonen, J., **Flores, E.**, & Haltorp, K. (2024, March 25). Sun Devil days. [Recruitment event]. Mary Lou Fulton Teacher College. Arizona State University. Tempe, AZ.
- 2024 Committee member, University Scholarship Committee, Education Foundation of Yuma, Yuma, AZ.
- 2019-2023 Contributor, ASU Sync Statewide Programs, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2023 Collaborator, SPE 323 Course Redesign, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2023 Collaborator, SPE 423 Course Redesign, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2020-2023 Facilitator, ASU Sync Mentor Teacher Training, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2022 Contributor, ASU Sync Syllabus Working Group, Mary Lou Fulton Teachers College,

Arizona State University, Tempe, AZ.

- 2021 Committee member, Faculty Search Committee, NTE Teacher Education: Native/Indigenous communities/Clinical Asst Professor, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2021 Thought Partner, Redesign SPE 317: Special Education for Culturally and Linguistically Diverse Children and Youth, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2021 Working Group Contributor, Performance Assessment + Walk Through + Go React Team, Reimagining the Education Workforce, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2021 Working Group Contributor, Cohort Welcome Meeting + Site Lead + University Supervisor Beginning, Middle, and End of the Semester Checklist Team, Reimagining the Education Workforce, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2020-2021 Member, SPE Think Tank, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.

State and National Service

- 2022-present Member, Council for Exceptional Children, Arizona CEC.
- Current Member, National Center for Faculty Development and Diversity
- 2023 Faculty Representative, AZ CEC Student Chapter Table, MLFTC Welcome Week Event, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2022-2023 Founding Member & Faculty Advisor, AZ CEC Student Chapter.
- 2020 Mentor/Content Facilitator, ASU Sun Devil Learning Labs 1.5, Virtual summer school provided to at-risk students by Mary Lou Fulton Teachers College in collaboration with Creighton School District and Boys & Girls Club of the Valley, Arizona State University.

Community Service

- 2023-present Committee Member, Gila County Community College Advisory Committee, Gila County, AZ.
- 2023-present Founding Board Member/Educational Initiatives Liaison, KISMET Foundation, Globe, AZ.

2023-present Education Liaison, Gila County Fair Board, Globe, AZ.

2023-present Founder, Pretty Kind Minds-Women in Small Business Collaborative, Globe, AZ.

2020-present Owner, Pretty Kind Boutique LLC, Globe, AZ.

2018-2023 Owner, Zona Ice LLC, Globe, AZ.

2022 Faculty Representative/panelist, ASU Day @ EAC, Eastern Arizona College, Thatcher, AZ.

2019-2022 (annually) Faculty Representative/Facilitator, Gila Valley Health and STEAM Festival. Community event located in Thatcher, AZ at EAC. ASU hosts a booth each year with Ozobots for attendees to interact with.

2019-2021 (annually) Faculty Representative, Monster Rush, Eastern Arizona College, Thatcher, AZ.