

Erika M. Flores, M.Ed.

Mary Lou Fulton College for Teaching and Learning Innovation
Arizona State University
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EDUCATION

- 2015 **Master of Education: Curriculum and Instruction: Elementary Reading**
Grand Canyon University, Phoenix, AZ
- 2011 **Bachelor of Science: Elementary Education/ Emphasis: English as a Second Language**
Northern Arizona University, Flagstaff, AZ

PROFESSIONAL EXPERIENCE

Higher Education

- 2026 - present **Rural Strategist, Clinical Associate Professor**
Division of Educator Preparation, Mary Lou Fulton College,
Arizona State University
- 2025 - present **Clinical Associate Professor**
Division of Educator Preparation, Mary Lou Fulton College,
Arizona State University
- 2019 - present **Clinical Assistant Professor**
Division of Educator Preparation, Mary Lou Fulton College,
Arizona State University
- 2018 - 2019 **Faculty Associate**
Eastern Arizona College, Gila Pueblo Campus

K-12 Education

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|-----------|--|---|
| 2015-2019 | Globe Unified School District
Copper Rim Elementary School
Globe, AZ | 1st Grade Teacher
Teacher Assistance Team Coordinator |
| 2013-2015 | Globe Unified School District
High Desert Middle School
Globe, AZ | 6th Grade ELA and Dance Teacher
Grade Level Chair
Middle School Cheer Coach |

2012-2013	Laveen Elementary School District M.C. Cash Elementary School Laveen, AZ	5th Grade ELD Self Contained Teacher
2011-2012	Globe Unified School District Copper Rim Elementary School Globe, AZ	4th Grade Teacher
2011	Flagstaff Unified School District John Q. Thomas Elementary Flagstaff, AZ	1st Grade Long Term Substitute Teacher

CERTIFICATIONS & LICENSES

Current	Arizona Department of Education- Standard Professional Elementary, K-8 Structured English Immersion PreK-12, endorsement
2025-2029	IRB – Social & Behavioral Research (Group 2)
2025-2029	IRB – Native American Research
2019 - 2023	Certified TAP/ Aspiring Teacher Rubric (ATR) Evaluator National Institute For Excellence in Teaching (NEIT)

PROFESSIONAL AWARDS & RECOGNITION

Spring 2026	Excellence in Teaching: Enabling Student Success Award Nominee, Career Faculty Association, Arizona State University
Fall 2025	Excellence in Teaching Faculty Award, Mary Lou Fulton College for Teaching and Learning Innovation, Arizona State University
Spring 2024	Area Lead Explosion Award, Mary Lou Fulton Teachers College, Arizona State University
Fall 2023	ASU Thunderbird School of Business Dream Builders Graduation Keynote Speaker, Gila County, Globe, Arizona
Fall 2023	Gila County Small Business Women of the Year Nominee, EAC Small Business Development Center, Eastern Arizona College
Spring 2023	Professor Of Impact Award, Mary Lou Fulton Teachers College, Arizona State University
Spring 2022	SUN Award, Mary Lou Teachers College, Arizona State University
2015-2016	Elementary Teacher of the Year, Gila County Superintendent of Schools
Fall 2010	Rodel Promising Student Teacher, Rodel Foundation of Arizona

HIGHER EDUCATION TEACHING

Arizona State University

(*N* = students supervised)

Spring 2026

- TEL 331 Foundations of Literacy: The Science of Reading
- RDG 413 Literacy Methods of Instruction and Assessment for Diverse Learners
- EED 324 Social Studies for Equity and Social Justice
- TEL 484 Internship (*N*:20)

Fall 2025

- EED 433 Writing in the 21st Century
- EED 412 Mathematics in Elementary Schools
- EED 411 Science in Elementary Schools
- TEL 340 Families, Communities, and Cultures: Cultivating Networks of Culturally Responsive Relationships
- TEL 484 Professional Experience Capstone (*N*:17)

Spring 2025

- SPE 321 Practices and Behavior Interventions: Supports for Exceptional Students
- RDG 413 Evidence-Based Practices for Students with Exceptional Need
- TEL 331 Mathematics in Elementary Schools
- TEL 484 Internship (*N*:18)

Fall 2024

- SPE 323 Practices and Behavior Interventions: Supports for Exceptional Students
- SPE 423 Evidence-Based Practices for Students with Exceptional Need
- EED 412 Mathematics in Elementary Schools

TEL 340 Families, Communities, and Cultures: Cultivating Networks of Culturally Responsive Relationships

TEL 484 Professional Experience Capstone (*N:21*)

Spring 2024

TEL 331 Foundations of Literacy: The Science of Reading

RDG 413 Literacy Methods of Instruction and Assessment for Diverse Learners

SPE 321 Classroom and Special Education Assessment

TEL 484 Internship (*N:20*)

Fall 2023

TEL 310 Instructional Thought and Action: Instructional Design and Planning

TEL 317 Instructional Thought and Action: Learning Environment and Management

TEL 318 Instructional Thought and Action: Assessment for Learning

TEL 484 Internship (*N:19*)

Spring 2023

TEL 366 Internship/Intermediate

SPE 478 Student Teaching Practicum K-12 (*N:2*)

ECS 478 Student Teaching Practicum SPE K-3 (*N:2*)

EED 478 Student Teaching Practicum 1-8 (*N:13*)

Fall 2022

TEL 370 Prof Ed: Building Profession Network

SPE 478 Student Teaching Practicum K-12 (*N:2*)

EED 478 Student Teaching Practicum 1-8 (*N:16*)

Spring 2022

SPE 397 Clinical Experience II (Practicum) (*N:8*)

SPE 478 Student Teaching Practicum K-12 (*N:15*)

EED 478 Student Teaching Practicum 1-8 (*N:2*)

Fall 2021

- SPE 478 Student Teaching Practicum K-12 (*N:9*)
EED 478 Student Teaching Practicum 1-8 (*N:15*)

Spring 2021

- EED 396 Clinical Experience I Practicum (*N:5*)
SPE 397 Clinical Experience II SPE K-12 (*N:15*)
SPE 478 Student Teaching Practicum K-12 (*N:8*)
EED 478 Student Teaching Practicum 1-8 (*N:9*)
SPE 325 Language & Literacy 1 in Elementary Schools

Fall 2020

- EED 396 Clinical Experience I Practicum (*N:15*)
SPE 397 Clinical Experience II SPE K-12 (*N:10*)
SPE 321 Student Teaching Practicum K-12
EED 478 Student Teaching Practicum 1-8 (*N:8*)

Spring 2020

- EED 324 Social Studies in Elementary Schools
EED 396 Clinical Experience I Practicum (*N:13*)
EED 411 Science in Elementary Schools
SPE 325 Language & Literacy 1 in Elementary Schools
SPE 397 Clinical Experience II SPE K-12 (*N:7*)

Fall 2019

- EED 433 Social Studies in Elementary Schools
EED 396 Clinical Experience I Practicum (*N:7*)
EED 411 Science in Elementary Schools
SPE 317 Special Education for Cultural/Linguistically Diverse Learners

Eastern Arizona College

Spring 2019

EDU 200 Introduction to Education

EDU 234 ESL/SEI Methods II

Fall 2018

EDU 200 Introduction to Education

EDU 234 ESL/SEI Methods II

LEADERSHIP IN TEACHING

Course Coordination

Arizona State University

Spring 2026 ASU Teaching Fellows Term 6 SPE Supercourse: Research Based Practices for Literacy

Fall 2025 ASU Teaching Fellows Term 7 SPE Supercourse: Supporting All Students for Success

Spring 2025 ASU Teaching Fellows Term 6 SPE Supercourse: Research Based Practices for Literacy

Fall 2024 ASU Teaching Fellows Term 7 SPE Supercourse: Supporting All Students for Success

Spring 2024-Present SPE 323 Effective Practices and Behavior Interventions: Supports for Exceptional Students

Fall 2023 SPE 423 Evidence-Based Practices for Students with Exceptional Needs

Curriculum & Course Development

Arizona State University

- 2025-Present** TEL 350: Critical Thinking and Quantitative Insight (Co-Developer, New Course w/ Gen Studies QTRS designation)
- 2023-Present** Lead Developer, ASU Teaching Fellows Term 7 SPE Supercourse: Supporting all Students for Success (New Course)
- 2025** Collaborator, ASU Teaching Fellows Term 6 Supercourse (Syllabus and Course Revisions),
- 2024** Collaborator, ASU Teaching Fellows Term 5 Supercourse (Syllabus and Course Revisions)
- Collaborator, ASU Teaching Fellows Term 6 Supercourse (Syllabus and Course Revisions)
- 2023** ECD 527 Mathematics in Early Childhood Education (Syllabus Revisions)
- SPE 423 Evidenced-Based Practices for Students with Exceptional Needs (Syllabus and Course Revisions)
- SPE 323 Effective Practices and Behavior Interventions: Supports for Exceptional Students (Syllabus and Course Revisions)
- 2021-2022** TEL 340: Families, Communities, and Cultures: Cultivating Networks of Culturally Responsive Relationships (New Course)
- TEL 540: Families, Communities, and Cultures: Cultivating Networks of Culturally Responsive Relationships (New Course)

Appointed Leadership Positions

- 2026** Rural Strategist, Division of Educator Preparation, Mary Lou Fulton College, Arizona State University
- 2025-present** Co-Lead, Continuous Improvement Topical Action Group, Division of Educator Preparation, Mary Lou Fulton College, Arizona State University.
- 2023-present** Area Lead, Special Education Program, Division of Educator Preparation, Mary Lou Fulton College, Arizona State University.

2022-2023 Special Education Leadership Team, Undergraduate Programs, Mary Lou Fulton Teachers College, Arizona State University.

Mentorship

2025-Current Mentor, PEAIC (Preparing Educators for Arizona's Indian Communities) program, Mary Lou Fulton College for Teaching and Learning Innovation, Arizona State University

**Spring
2024-present** Faculty Support Program Co-Lead, LNKD (Learning, Networking, Knowledge, Distributed Expertise), ASU Teaching Fellows, Division of Educator Preparation, Mary Lou Fulton College, Arizona State University.

2020-2022 ASU Sync Faculty Adjunct Mentor, Mary Lou Fulton Teachers College, Arizona State University.

Professional Presentations

Flores, E. , Garcia, A. (2026, May 5). *MLFC X Arizona Rural Collaboration: Expanding Access. Strengthening Rural Education*, Mary Lou Fulton College for Teaching and Learning Innovation, Arizona State University. Tempe, AZ.

Flores, E. (2026, April 20). *Expanding Access. Strengthening Educator Workforce Development Systems*, Gila Community College Leadership Summit, Gila Community College. Globe, AZ.

Flores, E. Garcia, A., Holton, A., Lopez, K. (2025, August 14). *Midterm Recharge: Strategies & Support to Get You Through the Semester*, Transfer Student Support Project Team, Division of Educator Preparation, Mary Lou Fulton College, Arizona State University.

Flores, E. Garcia, A., Holton, A., Lopez, K. (2025, August 14). *Navigating Success: Transfer Student Support Project Team*, Division of Educator Preparation, Mary Lou Fulton College, Arizona State University.

Flores, E. (2025, August 4-5). *ASU Teaching Fellows LNKD*. ASU Teaching Fellows Faculty Retreat. Arizona State University. Tempe, AZ.

Flores, E. (2025, May). *Foundations of Reading Test Prep: Session 4 Open Responses*. [Four part professional learning session]. ASU Teaching Fellows Term 6 Cohort. Arizona State University. Tempe, AZ.

Flores, E. (2024, July 29-30). *ASU Teaching Fellows LNKD*. ASU Teaching Fellows Faculty Retreat. Arizona State University. Tempe, AZ.

Flores, E. (2024, May 30). *Foundations of Reading Test Prep: Session 4 Open Responses*. [Four part professional learning session]. ASU Teaching Fellows Term 6 Cohort. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2024, February 22). *A Day in the Life as a Teaching Fellows Instructor*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Aparicio, S., **Flores, E.,** & Haltorp, K. (2023, April). *Exceptional students*. [Professional Learning Session]. Mesa Public Schools EdPro Student Conference. Mesa Public Schools. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2023, April 3). *NES Test Prep*. [Professional Learning Session]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2023, March 28). *Managing Student Behaviors*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2023, February 27). *Academic Feedback*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2023, February 18). *Presenting Instructional Content: Modeling and Direct Instruction*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A., Hoopes, S., Phipps-Arnett, D. (2023, January 6). *Term 5 Sync Statewide Orientation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2022, December 15). *Statewide Sync Resident Orientation*[Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2022, November 7). *Planning for Differentiation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A., Patton, L. (2022, October 25). *TKS: Incorporating Student Interests*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2022, February). *Presenting Instructional Content*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2022, January 12). *ASU @locations Mentor Teacher/Resident Orientation* [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2021, July 21). *ASU @locations Mentor Teacher/Resident Orientation* [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2020, July 31). *ASU @locations Fall 2020 Term 5 Orientation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2020, December 11). *ASU @locations Spring 2021 Term 5 Orientation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

Flores, E., Garcia, A. (2020, December 11). *ASU @locations Spring 2021 Term 5 Orientation*. [Virtual Presentation]. Mary Lou Fulton Teachers College. Arizona State University. Tempe, AZ.

EXCELLENCE IN SERVICE

Recruitment Efforts

Flores, E., Haltorp, K. Ludlow, C. Salay, B. (2025, Oct & Nov; five presentations). *SESI/Fullbloom x ASU Special Education Alliance* . [Recruitment Event].

Flores, E. (2024, May 1). *ASU Teaching Fellows: A Bridge to Certification and Undergraduate Degree*. [Recruitment Event]. San Carlos Apache Tribe with San Carlos Unified School District. Apache Gold Conference Center. San Carlos, AZ.

Flores, E. (2024, May 6). *ASU Teaching Fellows: A Bridge to Certification and Undergraduate Degree*. [Recruitment Event]. Liberty High School. Globe, AZ.

Flores, E. (2024, April 8). *ASU Teaching Fellows and ASU Sync Information Session* [Recruitment Event]. High Desert Middle School. Globe, AZ.

Flores, E., Garcia, A. (2023, December 7). *Teacher Shortage? Grow Your Own!--Access to Higher Education in Rural Communities*. [Conference]. Arizona School Board Association Annual Conference. Phoenix, AZ.

Flores, E., (2019-2023 bi-annually). *EAC Welcome Week* [Recruitment Event]. Eastern Arizona College. Thatcher, AZ.

Flores, E., (2019-2023 bi-annually). *ASU Sync Transfer Track Information Session* [Recruitment Event]. Miami Unified School District. Miami, AZ.

Flores, E., (2019-2023 bi-annually). *ASU Sync Transfer Track Information Session* [Recruitment Event]. Globe Unified School District. Globe, AZ.

Flores, E., Hoopes, S. Palmer, K. (2022, October). *Eastern Arizona College Counselor Lunch and Learn*, [Recruitment Event]. Eastern Arizona College & Gila Valley School Districts. Thatcher, AZ.

Flores, E. (2022, May 17). *ASU Sync Transfer Track Information Session* [Recruitment Event]. Fort Thomas Unified School District. Fort Thomas, AZ.

Flores, E. (2022, March). *ASU Sync Transfer Track Information Session* [Recruitment Event]. Globe Unified School District. Globe, AZ.

Flores, E. (2021, November 3). *ASU Sync Transfer Track Information Session* [Recruitment Event]. EAC Gila Pueblo Campus. Globe, AZ.

Flores, E. (2021, October 27). *Eastern Arizona College Regional Fair*. [Recruitment Event]. EAC Gila Pueblo Campus. Globe, AZ.

Institutional Service

2026 **Flores, E.** (2026, April 23). *Expanding Access. Strengthening Educator Workforce Development Systems*, ASU Education Futures Roundtable for Superintendents, Vail Unified School District. Vail, AZ.

2026 **Flores, E.** Garcia, A., Holton, A., Lopez, K. (2026, Jan 7). *Navigate and Thrive at MLFC: New Student Kickoff*, Transfer Student Support Project Team, Division of Educator Preparation, Mary Lou Fulton College, Arizona State University.

2025 **Flores, E.** Garcia, A., Holton, A., Lopez, K. (2025, Oct 9). *Midterm Recharge: Strategies & Support to Get You Through the Semester*, Transfer Student Support Project Team, Division of Educator Preparation, Mary Lou Fulton College, Arizona State University.

2025 **Flores, E.** Garcia, A., Holton, A., Lopez, K. (2025, August 14). *Transfer Student Orientation*, Transfer Student Support Project Team, Division of Educator Preparation, Mary Lou Fulton College, Arizona State University.

- 2025 Murdock, M., **Flores, E.**, & Haltorp, K. (2025, Nov 14). Sun Devil Days. [Recruitment event]. Mary Lou Fulton College. Arizona State University. Tempe, AZ.
- 2025-present Committee member, UDL Core Affinity Group, Mary Lou Fulton College, Division for Educator Preparation, Arizona State University.
- 2024-present Committee member, Recognition and Awards Nominations Project Team, Mary Lou Fulton College, Division for Educator Prep, Arizona State University.
- 2024-present Committee member, Navigating Success: Transfer Student Support, Mary Lou Fulton College, Division for Educator Prep, Arizona State University.
- 2022-present Committee member, Continuous Improvement Topical Action Group (CI TAG), Mary Lou Fulton Teachers College, Arizona State University.
- 2025-present Committee member, University Scholarship Committee, Education Foundation of Yuma, Yuma, AZ.
- 2025 Murdock, M., **Flores, E.**, & Haltorp, K. (2025, April 4). Sun Devil Days. [Recruitment event]. Mary Lou Fulton College. Arizona State University. Tempe, AZ.
- 2024 Committee member, Faculty search committee, Special Education/Early Childhood Clinical Professor, Mary Lou Fulton Teachers College, Arizona State University.
- 2024 Special education subject matter expert, Community Educator Hub Nanocourse Bundle- *Navigating the IEP*, Preparing Educators for Arizona's Indian Communities (PEAIC), Mary Lou Fulton Teachers College, Arizona State University.
- 2024 Special education subject matter expert, Community Educator Hub Nanocourse Bundle- *Evidence-based practices that support exceptional learners*, Preparing Educators for Arizona's Indian Communities (PEAIC), Mary Lou Fulton Teachers College, Arizona State University
- 2024 McDaniel, V., Tulonen, J., **Flores, E.**, & Haltorp, K. (2024, March 25). Sun Devil days. [Recruitment event]. Mary Lou Fulton Teacher College. Arizona State University. Tempe, AZ.

- 2024 Committee member, University Scholarship Committee, Education Foundation of Yuma, Yuma, AZ.
- 2019-2023 Contributor, ASU Sync Statewide Programs, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2023 Collaborator, SPE 323 Course Redesign, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2023 Collaborator, SPE 423 Course Redesign, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2020-2023 Facilitator, ASU Sync Mentor Teacher Training, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2022 Contributor, ASU Sync Syllabus Working Group, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2021 Committee member, Faculty Search Committee, NTE Teacher Education: Native/Indigenous communities/Clinical Asst Professor, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2021 Thought Partner, Redesign SPE 317: Special Education for Culturally and Linguistically Diverse Children and Youth, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2021 Working Group Contributor, Performance Assessment + Walk Through + Go React Team, Reimagining the Education Workforce, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2021 Working Group Contributor, Cohort Welcome Meeting + Site Lead + University Supervisor Beginning, Middle, and End of the Semester Checklist Team, Reimagining the Education Workforce, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.
- 2020-2021 Member, SPE Think Tank, Mary Lou Fulton Teachers College, Arizona State University, Tempe, AZ.

State and National Service

- 2022-present Member, Council for Exceptional Children, Arizona CEC.
- Current Member, National Center for Faculty Development and Diversity
- 2023 Faculty Representative, AZ CEC Student Chapter Table, MLFTC Welcome Week Event, Mary Lou Fulton Teachers College, Arizona State University, Tempe,

AZ.

- 2022-2023 Founding Member & Faculty Advisor, AZ CEC Student Chapter.
- 2020 Mentor/Content Facilitator, ASU Sun Devil Learning Labs 1.5, Virtual summer school provided to at-risk students by Mary Lou Fulton Teachers College in collaboration with Creighton School District and Boys & Girls Club of the Valley, Arizona State University.

Community Service

- 2025-Current Instructor, DreamBuilder Program, ASU, Thunderbird School of Global Management & Freeport McMoRan, Gila County, AZ.
- 2023-present Founding Board Member/Education and Underserved Population Initiatives Liaison, KISMET Foundation, Globe, AZ.
- 2023-present Education Liaison, Gila County Fair Board, Globe, AZ.
- 2023-present Founder, Pretty Kind Minds-Women in Small Business Collaborative, Globe, AZ.
- 2020-present Owner, Pretty Kind Boutique LLC, Globe, AZ.
- 2018-2023 Owner, Zona Ice LLC, Globe, AZ.
- 2022 Faculty Representative/panelist, ASU Day @ EAC, Eastern Arizona College, Thatcher, AZ.
- 2019-2022 (annually) Faculty Representative/Facilitator, Gila Valley Health and STEAM Festival. Community event located in Thatcher, AZ at EAC. ASU hosts a booth each year with Ozobots for attendees to interact with.
- 2019-2021 (annually) Faculty Representative, Monster Rush, Eastern Arizona College, Thatcher, AZ.