

MILO S. WANG

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ACADEMIC EMPLOYMENT

ARIZONA STATE UNIVERSITY

2021– Assistant Professor of Management and Entrepreneurship

EDUCATION

UNIVERSITY OF ALBERTA

2015–2021 Ph.D. in Strategic Management and Organization

UNIVERSITY OF CAMBRIDGE

2018 Fall Visiting doctoral student

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN

2012–2013 Doctoral student in History

ZHEJIANG UNIVERSITY

2010–2012 M.A. in World History with honors

2006–2010 B.A. in History with honors

SELECTED PUBLICATIONS

1. Wang, M.S., Raynard, M., & Greenwood, R. 2021. From grace to violence: Stigmatizing the medical profession in China. *Academy of Management Journal*, 64(6): 1842–1872.
 - Finalist of the Responsible Research in Management Award (2021)
 - Media coverage: *LSE Business Review*, *Sixth Tone*, *Jijitang*
2. Lounsbury, M., Steele, C., Wang, M.S., & Toubiana, M. 2021. New directions in the study of institutional logics: From tools to phenomena. *Annual Review of Sociology*, 47(1): 261–280.
3. Zhang, R., Wang, M.S., Toubiana, M., & Greenwood, R. 2021. Stigma beyond levels: Advancing research on stigmatization. *Academy of Management Annals*, 15(1): 188–222.
 - 2021 Most Read (2nd) in *Academy of Management Annals*
4. Lounsbury, M., & Wang, M.S. 2020. Into the clearing: Back to the future of constitutive institutional analysis. *Organization Theory*, 1(1): doi: 10.1177/2631787719891173.

5. Wang, M.S., Steele, C., & Greenwood, R. 2019. Mentalités and events: Historicizing institutional logics. *Academy of Management Review*, 44(2): 473–476.
6. Hannigan, T., Haans, R., Vakili, K., Tchaljian, H., Glaser, V., Wang, M.S., Kaplan, S., & Jennings, P.D. 2019. Topic modeling in management research: Rendering new theory from textual data. *Academy of Management Annals*, 13(2): 586–632.
 - 2019 Most Read (2nd) in *Academy of Management Annals*

TEACHING EXPERIENCE

ARIZONA STATE UNIVERSITY

- Instructor, *Strategic Management*, Undergraduate capstone, 2022– Springs
- Thesis supervisor, *Research in Action*, DBA, 2022–

UNIVERSITY OF ALBERTA

- Instructor, *Introduction to Strategic Management and Organization Design*, Undergraduate, 2019 Winter
- Instructor, *Introduction to Management*, Undergraduate, 2017 Fall

CONFERENCES AND PRESENTATIONS

ACADEMY OF MANAGEMENT ANNUAL MEETINGS

Sessions Organized

- 2022. Governance of institutions: Logics and orders as phenomena (with S. Yan). Presenter symposium. OMT, STR, SIM. Seattle, WA.
- 2022. Facts, fictions, or something in between: The constructive and destructive power of history work (with J. Lodge). OMT, MH, ODC. Presenter symposium. Seattle, WA.
- 2022. Different cultures, different dynamics? Driving forward a community perspective of social innovation (with J. Lodge). Panel symposium. OMT, SIM. Seattle, WA.
- 2020. Different cultures, different dynamics: Community perspective of social innovation (with J. Lodge). Presenter symposium. SIM. Accepted but not presented due to covid.
- 2019. Toward a practice-driven institutionalism: Exploring institutional change in praxis. Showcase symposium. OMT, SAP. Boston, MA.
- 2017. Theorizing with history: Lessons from the study of institutional logics and imprinting (with C. Steele). Panel symposium. OMT, SAP. Atlanta, GA.

Presentations, Facilitators, and Other Roles

- 2022. Workshop facilitator. Stigma versus stigmatization: Differentiating stigma from its processes. OMT. Seattle, WA.
- 2022. Symposium presentation. History work in history books: How the history is strategically reconstructed (with R. Zhang). OMT, MH, ODC. Seattle, WA.
- 2019. Symposium presentation. From scandal to stigma: Institutional side effects of impression management strategies (with R. Zhang, & R. Greenwood). OMT, SAP. Boston, MA.
- 2019. Paper presentation. Corruption and entrepreneurial firm performance: The moderating

role of mindset and social capital (with Y. Wei)*. ENT. Boston, MA.

- 2019. Symposium presentation. The logics of history and the historicity of logics (with C. Steele)*. OMT. Boston, MA.
- 2018. Workshop facilitator. Topic modeling: A hands-on approach to analysis and theory building. OMT, STR. Chicago, IL.
- 2018. Paper presentation. Containing stigma spillover: The effectiveness of the scapegoating strategy (with R. Zhang)*. OMT. Chicago, IL.
- 2017. Paper presentation. Fallen from grace: Stigmatizing the medical profession (with M. Raynard). OMT. Atlanta, GA.

OTHER CONFERENCES

- 2019. Generational imprint: How does corruption affect entrepreneurial firm performance differently (with Y. Wei)*. Organization Science Winter Conference. Phoenix, AZ.
 - 2018. Dynamic inconsistency in private-public partnerships: An analysis of government guiding funds (with Y. Wei, & N. Jia)*. The Inaugural Strategy Science Conference. Philadelphia, PA.
 - 2017. Marketizing the social sector: Corporations, governments, and nonprofit growth in China (with Y. Wei)*. The 14th Annual Social Entrepreneurship Conference. Boston, MA.
 - 2017. Socializing the market: Institutional de-composition and re-composition during Chinese marketization (with C. Steele)*. The 33rd EGOS Colloquium. Copenhagen, Denmark.
- * Presented by co-authors.

PROFESSIONAL SERVICE

EDITORIAL SERVICE

- Board Member:
 - *Organization Studies* (2022–2025)
 - *Management and Organization Review* (2022–2025)
- Ad-hoc Reviewer:
 - *Administrative Science Quarterly, American Sociological Review, Journal of Business Ethics, Journal of Business Venturing, Journal of Management Studies, Organization & Environment, Organization Science, Strategic Management Journal, Work and Occupations; Cambridge University Press; Academy of Management Annual Meeting*

ACADEMIC COMMUNITY ACTIVITIES

- 2022. Discussant. Junior faculty research forum, Chinese Management Scholars Community.
- 2022. Panelist. How to navigate the academic job market, SIM Division.
- 2022. Panelist. The inaugural IACMR macro research forum, International Association for Chinese Management Research.
- 2021. Guest speaker. New doctoral student consortium, Academy of Management.
- 2021. Mentor. Doctoral student workshop, Chinese Management Scholars Community.

UNIVERSITY OF ALBERTA SCHOOL OF BUSINESS

- 2017–2018. Vice president/executive committee member. Business Doctoral Association.

- 2017, 2016. Chair/departmental representative for organizing committee. School of Business Annual PhD Research Conference.

MISCELLANY

LANGUAGE

- English (fluent); Mandarin Chinese (native); French (reading knowledge)

ROCK AND ROLL

- Swing (band), vocal & rhythm guitar, 2006–2009; Lost Melody (music program), DJ, Zhejiang University Broadcasting Station, 2006–2008; Occasional street and pub singer, 2006–2010