## KWAN-LAMAR BLOUNT-HILL, JD, PHD

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#### **Research Interests**

Collective and group psychology; legitimacy and justice perceptions; spatiotemporal, social, perceptual and behavioral context; inclusive and translational science.

#### **Academic Appointments**

**Assistant Professor**, School of Criminology and Criminal Justice, Watts College of Public Service and Community Solutions, Arizona State University, June 2022 – present.

**Program Lead for Justice and Equity in Conservation**, Center for Biodiversity Outcomes, Global Institute of Sustainability and Innovation / School of Life Sciences, College of Liberal Arts and Sciences, Arizona State University, June 2023–present.

#### Affiliated Scholar, Center and Institutes

**Research and Evaluation Center**, John Jay College of Criminal Justice, City University of New York, May 2021–present.

*Christian Regenhard Center for Emergency Response Studies*, John Jay College of Criminal Justice, City University of New York, March 2022–present.

*Center on Public Security*, School of Criminal Justice, Rutgers University–Newark, April 2022–present.

Center for Violence Prevention and Community Safety, School of Criminology and Criminal Justice, Watts College of Public Service and Community Solutions, Arizona State University, May 2023—present.

Center for Emergency Management and Homeland Security, School of Public Affairs, Watts College of Public Service and Community Solutions, Arizona State University, September 2023–present.

*Center of Building Innovation*, The Design School, Herberger Institute for Design and the Arts, Arizona State University, October 2023–present.

*Commonwealth Institute of Kentucky*, School of Public Health & Information Sciences, University of Louisville, October 2023–present.

#### Visiting Scholar

(invited) Federal University of Ceará, September 2024–February 2025; (invited) University of Louisville, intermittent.

Updated: February 3, 2024

#### **Education**

#### 2020 **Doctor of Philosophy in Criminal Justice**

John Jay College of Criminal Justice/Graduate Center, City University of New York

Spheres of identity: Theorizing social categorization and the legitimacy of criminal justice officials. Committee: E. L. Piza (chair), L. Kazemian, K. T. Wolff, L. Mazerolle (University of Queensland).

2021 Finalist, <u>Social Issues Dissertation Award</u> Society for the Psychological Study of Social Issues

#### 2011 **Juris Doctor**

**Emory University** 

#### 2008 Bachelor of Science in Environmental Science

Tuskegee University

#### **Publications**

Peer-Reviewed Journal Articles (20)

Social and collective identity and its influence on justice perceptions, experiences, and issues (9)

- 2023 Craig, M. O., & **Blount-Hill, K**. Understanding police agencies' justifications for racial and ethnic disproportionality in vehicle stops. *Crime & Delinquency*, 69(2), 292-315.
- Blount-Hill, K., & Gau, J. M. Clarion call: A comment on Hamm et al.'s (2022) diagrammatic map for a future research agenda. *Legal and Criminological Psychology*, 27(2), 155-159.
- Evans, D. N., & **Blount-Hill, K**. Swipe right: Experimental analyses of app-based dating in the age of criminal stigma. *Corrections*, 7(4), 296-318.
- Blount-Hill, K. Exploring a social identity theory of shared narrative: Insights from resident stories of police contact in Newark, New Jersey, and Cleveland, Ohio. *Criminal Justice and Behavior*, 48(6), 810-827.
- Blount-Hill, K. Proposing a social identity theory of interspecies dominance. *Biological Conservation*, 254, 108969.
  - 2019 <u>Best Student Paper Award</u>, Division of International Criminology, American Society of Criminology.
- Evans, D. N., **Blount-Hill, K.**, & Hoyos-Torres, S. The front line of housing access: Comparing criminal stigma among landlords and real estate agents in New York. *Critical Criminology*, 29, 853-871.

- Blount-Hill, K. Advancing a social identity model of system attitudes. *International Annals of Criminology*, 57(1-2), 114-137.
  - 2020 <u>Affirmative Action Student Scholarship Mini-Grant Travel Award</u>, Academy of Criminal Justice Sciences.
  - 2019 Young Scholars Research Paper Awardee, United Nations Office on Drugs and Crime Education for Justice Initiative and the International Society of Criminology.
- Blount-Hill, K., & Odér, P. From power and privilege to dignity and respect: Developing a theory of species stratification and interspecies dominance. Frontiers in Ecology and Evolution, 8, 553460.
- Evans, D. N., **Blount-Hill, K.**, & Cubellis, M. A. Examining housing discrimination across race, gender and felony history. *Housing Studies*, *34*(5), 761-778.

#### Contextual factors' influence on justice perception and experience (4)

- St. John, V. J., Headley, A. M., & **Blount-Hill, K**. The viability of criminal justice humanism: Racial and ethnic impacts of police station designs. *Policing and Society*, *33*(9-10), 1066-1095.
- St. John, V. J., **Blount-Hill, K.**, Mufarreh, A., & Lutgen, L. Safe by design: An exploration of jail-based injury across New York City. *Journal of Correctional Health Care*, 28(3), 179-189.
- Headley, A. M., **Blount-Hill, K.**, & St. John, V. J. The psychology of justice buildings: A survey experiment on police architecture, public sentiment, and race. *Journal of Criminal Justice*, 73, 101747.
  - 2022 <u>Lupia-Mutz Outstanding Publication Award</u>, Time-Sharing Experiments for the Social Sciences.
- St. John, V. J., **Blount-Hill, K.**, Evans, D. N., Ayers, D., & Allard, S. Architecture and correctional services: A facilities approach to treatment. *The Prison Journal*, *99*(6), 748-770.

#### Inclusive criminology and the development of inclusive science (4)

- Blount-Hill, K., St. John, V. J., Moton, L., & Ajil, A. In their experience: A review of racial and sexual minority experience in academe and proposals for building an inclusive criminology. *Race and Justice*, 12(3), 457-480.
- Blount-Hill, K. Writing another as other: A retro-intro-extrospection. *Decolonization of Criminology and Justice*, *3*(1), 92-102.
- Ajil, A., & **Blount-Hill, K**. "Writing the other as other": Exploring the othered lens in academia using collaborative autoethnography. *Decolonization of Criminology and Justice*, 2(1), 83-108.

- Blount-Hill, K., & St. John, V. J. Manufactured "mismatch": Cultural incongruence and Black experience in the academy. Race and Justice, 7(2), 110-126.
  - 2017 <u>Best Journal Article Award</u>, Division on Critical Criminology and Social Justice, American Society of Criminology.

#### <u>Policy-relevant criminology, applied science and empirical criminal legal jurisprudence</u> (3)

- Dawson, A., **Blount-Hill, K.**, & Hodge, G. Officer-involved deaths and the duty to intervene: Assessing the impact of DTI policy in New York City, 2000–2019. *Policing: An International Journal*, 45(4), 662-675.
- Piza, E. L., Szkola, J., & **Blount-Hill, K**. How can embedded criminologists, police pracademics, and crime analysts help increase police-led program evaluations? A survey of authors cited in the evidence-based policing matrix. *Policing: A Journal of Policy and Practice*, 15(2), 1217-1231.
- Colvin, R. A., & **Blount-Hill, K**. Truth and reconciliation as a model for change #MeToo. *Public Administration Review*, 80(6), 1138-1141.

#### Non-refereed Journals (4)

- Jones-Brown, D., Dawson, A., **Blount-Hill, K.**, Fuller, K., Oder, P, & Fradella, H. Am I my brother's keeper? Can duty to intervene policies save lives and reduce the need for special prosecutors in officer-involved homicide cases? *Criminal Law Bulletin*, *57*(5).
  - Reprinted (lightly edited): Criminal Justice Studies, 34(3), 306-351.
- Jones-Brown, D., Ruffin, J., **Blount-Hill, K**., Dawson, A., & Cottrell, C. *Hernández v. Mesa* and police liability for youth homicides before and after the death of Michael Brown. *Criminal Law Bulletin*, *56*(5), 833-871.
- Jones-Brown, D., & **Blount-Hill, K**. Convicted: Do recent cases represent a shift in police accountability? A research note. *Criminal Law Bulletin*, *56*(2), 270-301.
- St. John, V. J., & **Blount-Hill, K**. Place, space, race, and life during and after incarceration: Dismantling mass incarceration through spatial and placial justice. *Harvard Kennedy School Journal of African American Policy*, 2018-19, 46-54.

#### Edited Volumes (2)

- Craig, M. O., & **Blount-Hill, K**. (Eds.). *Justice and legitimacy in policing: Transforming the institution*. Routledge.
- Moran, D., Jewkes, Y., **Blount-Hill, K.**, & St. John, V. J. (Eds.). *The Palgrave handbook of prison design. Palgrave studies in prisons and penology.* Palgrave McMillan.

#### Book Chapters (10)

Accepted Babu, D., & **Blount-Hill, K**. So much left undone: Inviting an inclusive queer criminology. In V. R. Panfil & D. Peterson (Eds.), *Handbook of LGBT communities, crime, and justice.* Springer.

- In press Babu, D., & **Blount-Hill, K**. Inclusive criminology: A note on queer experiences of police in Tamil Nadu, India, and de-centering the Global North/West. In R. A. Colvin, A. Dwyer, & S. A. O. Giwa (Eds.), *Q policing: LGBTQ+ experiences, perspectives, and passions*. Southern Illinois University Press.
- Blount-Hill, K., & Ajil, A. In our experience: Recognizing and challenging cognitive imperialism. In A. Aliverti, A. Chamberlen, H. Carvalho, & M. Sozzo (Eds.), *Decolonising the criminal question: Colonial legacies, contemporary problems.* Oxford University Press.
- Blount-Hill, K. Centering Azerbaijan in a move toward an empirical criminal legal jurisprudence. In Ş. Səmədova (Ed.), *Cinayət hüququnun aktual problemləri (Actual problems of criminal law*) (pp. 160-173). Baku State University, Department of Criminal Law and Criminology.
- Blount-Hill, K., & Gau, J. M. Future research on legitimacy and its measures. In L. Cao (Ed.), *Understanding legitimacy in criminal justice* (pp. 93-108). Springer.
- Moton, L., **Blount-Hill, K.**, & Colvin, R. A. Squaring the circle: Exploring lesbian experience in a heteromale police profession. In C. D. M.-Coates & M. Walker-Pickett (Eds.), *Women, minorities, and criminal justice: A multicultural intersectionality approach* (pp. 243-255). Kendall Hunt Publishing Company.
- Blount-Hill, K., & Natarajan, M. Human-wildlife competition: The role of human activities, environmental transformation, and water scarcity in explaining mammalian species loss. In M. J. Lynch & S. F. Pires (Eds.), Quantitative studies in green and conservation criminology: The measurement of environmental harm and crime, 1st Ed (pp. 111-126). Routledge.
- 2018 **Blount-Hill, K.**, & Blount-Hill, B. Constitutional and legal issues. In K. Dodson (Ed.), Routledge handbook on offenders with special needs (pp. 21-36). Routledge.
- Blount-Hill, K. Firearms. In *StreetLaw: Manual for school resource officers in South Carolina*. South Carolina Bar Association.
- 2017 McDaniel, S., **Blount-Hill, K.**, & Morris, S. Arson. In *StreetLaw: Manual for school resource officers in South Carolina*. South Carolina Bar Association.

#### Encyclopedia Entries (14)

- 2021 Moton, L., & **Blount-Hill, K**. Glenn Thrush Scandal. In G. Robertiello (Ed.), Sexual harassment and misconduct: An encyclopedia (pp. 117-118). ABC-CLIO.
- Headley, A. M., & **Blount-Hill, K**. Race and police misconduct cases. In H. Pontell (Ed.), Oxford research encyclopedia of criminology and criminal justice. Oxford University Press.
- Blount-Hill, K. Public perceptions of police. In C. Lewandowski & J. Bumgarner (Eds.), Criminal justice in America: The encyclopedia of crime, law enforcement, courts, and corrections. ABC-CLIO.
- 2019 **Blount-Hill, K**. Post-colonial criminology. In F. P. Bernat, K. Frailing, L. Gelsthorpe, S. Kethineni, & L. Pasko (Eds.), *Encyclopedia of women and crime*. John Wiley & Sons, Inc.

- 2019 **Blount-Hill, K**. U.S. v. Morrison. In F. P. Bernat, K. Frailing, L. Gelsthorpe, S. Kethineni, & L. Pasko (Eds.), *Encyclopedia of women and crime*. John Wiley & Sons, Inc.
- Blount-Hill, K. Inmates and freedom of religion. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 326-330). ABC-CLIO.
- Blount-Hill, K. Informal methods of control utilized by correctional officers. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 307-310). ABC-CLIO.
- 2018 **Blount-Hill, K**. Muslim inmates. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 410-413). ABC-CLIO.
- Cabrerra, Y.,\*\* & Blount-Hill, K. Determinate versus indeterminate sentencing. In V. B. Worley & R. M. Worley (Eds.), American prisons and jails: An encyclopedia of controversies and trends, vol. 1 (pp. 169-171). ABC-CLIO.
- Ghiorzo, J. C.,\*\* & **Blount-Hill, K**. Overcrowding. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 2* (pp. 425-427). ABC-CLIO.
- Gulama, N.,\*\* & **Blount-Hill, K**. Federal sentencing guidelines. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 226-228). ABC-CLIO.
- 2018 Pierce, R.,\*\* & **Blount-Hill, K**. Leaving prison. In V. B. Worley & R. M. Worley (Eds.), American prisons and jails: An encyclopedia of controversies and trends, vol. 1 (pp. 368-370). ABC-CLIO.
- 2018 Pierce, R.,\*\* & **Blount-Hill, K**. Prisonization. In V. B. Worley & R. M. Worley (Eds.), American prisons and jails: An encyclopedia of controversies and trends, vol. 2 (pp. 518-521). ABC-CLIO.
- Blount-Hill, Z. A., Ghiorzo, J. C.,\*\* & **Blount-Hill, K**. Inside-out relationships. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 345-348). ABC-CLIO.

#### Technical Reports and Monographs (7)

- In press Lobo, D., Jagadish, A., **Blount-Hill, K.**, Wright, A. J., Witty, T. S., & Lanza, G. Enhancing disciplinary diversity in conservation science and practice: Insights from experiences of potential members of the Society for Conservation Biology. Disciplinary Inclusion Task Force, Society for Conservation Biology.
- Blount-Hill, K., Cobar, P., Osorio, F. L., Delgado, S. A., Butts, J. A. Designing safety: Community safety initiatives managed by the New York City Department of Youth and Community Development. Research and Evaluation Center, John Jay College of Criminal Justice, City University of New York.

<sup>\*\*</sup> Undergraduate student enrolled in my course.

Unpublished
2016

Blount-Hill, K., & Blount-Hill, B. Stemming the tide: Attrition and retention throughout South
Carolina police departments. Report submitted to the South Carolina Criminal Justice
Academy.

Taylor, H., Jr., Blount-Hill, K., & Jennings, C. R. Unmanned aerial systems (UAS) in the
local public safety environment: A review. Christian Regenhard Center for Emergency

Response Studies, John Jay College of Criminal Justice, City University of New York.

Tomberg, K., Butts, J. A., with (in alphabetic order) Adler, H., Alsabahi, L., **Blount-Hill, K.**, Cubellis, M., Delgado, S. A., Evans, D. N., Henninger, A., Lynn-Whaley, J., Mandala, M., O'Toole, M. O., Peirce, J., Pelletier, E., Roman, C. G., Smuhl, M., & Taylor, C. Street by street: Cross-site evaluation of the OJJDP community-based violence prevention demonstration program. Research and Evaluation Center, John Jay College of Criminal

Justice, City University of New York.

- 2015 **Blount-Hill, K.**, & Butts, J. A. Respondent-driven sampling: Evaluating the effects of the Cure Violence model with neighborhood surveys. Research and Evaluation Center, John Jay College of Criminal Justice, City University of New York.
- Delgado, S., **Blount-Hill, K.**, Mandala, M., & Butts, J. A. *Perceptions of violence: Surveying young males in New York City.* Research and Evaluation Center, John Jay College of Criminal Justice, City University of New York.

#### Book Reviews (4)

- Blount-Hill, K. Hands up, don't shoot: Why the protests in Ferguson and Baltimore matter, and how they changed America [review]. *Criminal Justice Review*. Advanced online publication.
- Blount-Hill, K. From the war on poverty to the war on crime: The making of mass incarceration in America [review]. *European Journal of American Culture*, 38(2), 185-187.
- Blount-Hill, K. Strangers no more: Immigration and the challenges of integration in North America and western Europe and Why Muslim integration fails in Christianheritage societies [review]. *International Affairs*, 92(4), 1002-1003.
- Blount-Hill, K. Deterring rational fanatics [review]. Security Journal, 29(3), e16-e19.

#### <u>Professional Publications and Public Scholarship</u> (4)

- St. John, V. J., & **Blount-Hill, K**. Spatial justice: Legitimacy through openness, transparency and inclusiveness in correctional design. *Corrections Today*. American Correctional Association.
- 2017 **Blount-Hill, K.** Legitimacy in decision-making: Increasing voter approval of municipal bonds. *Government Finance Review*. Government Finance Officers Association.
- Blount-Hill, K., St. John, V. J., & Ryan, E.\*\* Psychology of space: Enhancing legitimacy through open, transparent, and inclusive facilities for police and the public. *The Police Chief.* International Association of Chiefs of Police.

Blount-Hill, K., & St. John, V. J. "Manufactured" mismatch: Cultural incongruence and Black experience in the academy. *Research Blog.* Office for the Advancement of Research, John Jay College of Criminal Justice, City University of New York.

#### Letters, Editorials, and Opinions (3)

2023	Moton, L. N., & Blount-Hill, K. Inclusive criminology: Embracing a comprehensive
	scope of the discipline. The Criminologist, 49(2), 1-7. American Society of Criminology.

Moton, L. N., with **Blount-Hill, K**. How bell hooks taught us to talk back: A love letter. *Race and Justice*, *12*(3), 618-619.

2021 Mendez, S. I.,\*\* & **Blount-Hill, K**. A cough, a call, and "butterfly effects" of 2020: Reflection at the genesis of adulthood. *The British Society of Criminology Newsletter*. British Society of Criminology.

#### Works under review

### Scholarly Journal Manuscripts

Revised and	Evans, D. N., Blount-Hill, K., & Kim, C. Disclosing survivor/victim identity in the
Resubmitted	search for queer sexual relationships: An experimental audit study of lesbian and gay
	users on mobile dating apps. Sexuality Research and Social Policy.

Revised and	Fine, A. D., Cross, A., & <b>Blount-Hill, K</b> . Understanding willingness to cooperate
Resubmitted	with police: Current perceptions of bias matter, but so does hope in future police
	procedural justice. Justice Quarterly.

Revised and	Winker-Schor, S., Lobo, D., Redmore, L., Wright, A., Lukasik, V., Chávez-Páez, W.,
Resubmitted	Blount-Hill, K., Beard, S., Christen, K., Tully, B., & Nyssa, Z. Enhancing disciplinary
	diversity and inclusion in conservation science and practice using the Society for
	Conservation Biology. Conservation Biology.

Under	Szkola, J., & <b>Blount-Hill, K.</b> † A framework for understanding credibility: What makes
Review	credible messengers "credible" in a New York City-based sample of gun violence
	intervention programs?

Under	Abulafia, J., Blount-Hill, K., & Haviv, N.† Building a social identity theory of
Review	stigmatized sexual practice: Exploring BDSM practitioner identity formation within
	interviews from an Isreali sample.

<sup>&</sup>lt;sup>†</sup> Equal attribution of authorship, equivalent contribution.

#### Works in progress

In progress

#### Scholarly Journal Manuscripts

Revising to Dietsch, A. M., Selinske, M. J., van Eeden, L. M., Blount-Hill, K., Hauptfeld, R. S., Banerjee, S., Brittain, S., Gelves-Gómez, F., Kaushik, A., Manzano Fischer, P., Uddin, Resubmit

M. K., & Wallen, K. E. Commemorating a generation of the conservation social

sciences. Conservation Biology.

Blount-Hill, K., & Headley, A. M. The role of social identity in the coproduction of Finalizing to Submit

public trust in police: A case study of civilian-police collaboration in the New England

region of the United States.

Babu, D., & Blount-Hill, K. Developing Thirunangia identity: An exploration of Finalizing

to Submit gender minority identity formation in Chennai, India.

Finalizing Babu, D., & Blount-Hill, K. Queer resistance to gender-based violence in natal

families: Thirunangai kinships in Chennai, India. to Submit

Wolff, K. T., Blount-Hill, K., Agyapong, N. A., & Koetzle, D. Creating criminology: Finalizing

Identifying the signals colleges' and universities' criminology and criminal justice to Submit

programs and departments use to identify and hire "high quality" faculty.

Finalizing Reid, J. C., Brown, S., & Blount-Hill, K. Political identity and American attitudes

to Submit toward police reform: The case of the conflicted conservative.

Invited, Blount-Hill, K., & Szkola, J. Community violence interventions as mechanisms of In progress

social impact and social justice: Exploring a framework for theory, practice, and research. Annals of the American Academy of Political and Social Science (special issue: Crime

prevention for social impact and social justice).

Perez-Torres, J., & Blount-Hill, K. Countering propaganda, disrupting radicalization, Invited,

> reducing politico-ideological violence: Theorizing a mechanistic model using PRISMA scoping and systematic reviews of evidence on counter-propaganda tools. Criminologie

(special issue: Pré-crime, post-terrorisme).

In progress Blount-Hill, K. To obey or not obey: Disadvantaged social group identity and

criminal justice involved interviewees' perceptions of an obligation to obey the police.

Blount-Hill, K. Facilitating legitimacy: The role of place-context in managing police In progress

officers' self-legitimacy.

In progress Blount-Hill, K., Evans, D. N., & Moton, L. N. An exploration of criminal stigma in

queer space.

In progress Blount-Hill, K., St. John, V. J., & Headley, A. M. What of emotions and architecture?

Modeling emotional state, legitimacy, police buildings, intent to report crime, and the

obligation to obey.

In progress Blount-Hill, K., Fetzer, M. D., & Pezzella, F. S. What do we know about the

situational correlates of hate crime? An NCVS replication of a NIBRS analysis.

- In progress **Blount-Hill, K.**, Durán, M., Dawson, A. J., Koehnlein, J., Hodge, G., II, & Somers, L. J. Exploring agency and jurisdictional mechanisms for decreasing multiple-officer-involved civilian deaths: Social identity, personal interest, and a framework for bystander theory and policy.
- In progress Henson, A., & **Blount-Hill, K**. "Respect the badge": A qualitative exploration of how coercive respect is used as a survival mechanism by Black men during police encounters.
- In progress Capellan, J. A., **Blount-Hill, K.**, & Evans, J. Unpacking racial/ethnic disparities in mass public shootings: A comparative study of Black, Hispanic, and white perpetrators.
- In progress Owuamalam, C. K., **Blount-Hill, K.**, Spears, R., Rubin, M., & Matos, A. S. Do losing voters embrace systems/policies (imminently) overseen by their winning rivals? It depends on their national identification.
- In progress Pezzella, F. S., Fetzer, M. D., & **Blount-Hill, K**. The uniqueness of injuries to victims of sexual orientation- and gender identity-bias-based crimes.
- In progress Tapp, K., Moreira de Andrade, T., & **Blount-Hill, K**. The effects of perceived procedurally just treatment on incarcerated persons' willingness to ask correctional staff for help.
- In progress Moton, L. N., Tapp, K., **Blount-Hill, K.**, & Colvin, R. A. What about the "L"?: A PRISMA-guided scoping review of lesbian police officers.
- In progress Headley, A. M., Taniguchi, T., Riddle, T., & **Blount-Hill, K**. Examining the implications of burnout and organizational justice on officer perceptions of the community.

#### Grant-Funded Research<sup>‡</sup>

\$743,931 (USD) as Principal Investigator or Co-Principal Investigator

- 2023–2026 **Principal Investigator**, with J. Szkola. *Developing and examining an evaluative model of violence interruption in the Bronx, New York* (Fund for a Safer Future, **\$197,596**).
- 2023–2025 **Principal Investigator**, with A. M. Headley. *Increasing participation in Atlas, a New York City pretrial alternative-to-supervision*. (Arnold Ventures, through the Racial Democracy, Crime and Justice Network, University of Maryland, \$100,000).
- 2023–2025 **Co-Principal Investigator**, with S. Yan & M. Goodson. *Evaluating the City of Phoenix's Prostitution Diversion Program.* (Phoenix City Prosecutor, City of Phoenix, **\$175,000**).
- 2023–2025 **Co-Principal Investigator**, Observable Outcomes LLC, with J. Szkola. *Philadelphia CeaseFire Baseline Study and Assessment*. (Philadelphia CeaseFire, Temple University, \$140,000).

<sup>‡</sup> Funding from awards or fellowships listed separately below.

- 2023–2024 **Principal Investigator**, with J. Szkola. *Ecological mediators and moderators in norm-change models of violence prevention* (New Jersey Gun Violence Research Center, **\$69,702**).
- 2023 **Principal Investigator**, with J. Szkola. *Understanding the credibility of credible messengers in violence prevention work.* (New Jersey Gun Violence Research Center, **\$4,939**).
- Lead Researcher, Research and Evaluation Center. Evaluability assessment of New York City public safety initiatives: The Crisis Management System, Mayor's Action Plan for Neighborhood Safety, and Precision Employment Initiative. (Department of Youth and Community Development, City of New York, \$262,810). Principal Investigator: Jeffrey A. Butts, Research and Evaluation Center, John Jay College of Criminal Justice.
- 2020–2024 Steering Committee (Principal Investigator, 2023) and Research Team Member. Improving disciplinary inclusion in the Society for Conservation Biology. (Society for Conservation Biology, University of Idaho, \$20,000). Original principal investigator: Kenneth E. Wallen, University of Idaho.
- 2021–2022 **Principal Investigator**. Groundwork: How ACJS shapes the field through its Doctoral Summit. (Academy of Criminal Justice Sciences, **\$5,000**).
- 2020–2022 **Principal Investigator**. A study of attitudes towards crime and violence in the Tyva Republic. (Midwest Sociological Society, **\$3,500**; Syracuse University Intelligence Community Center for Academic Excellence, **\$5,000**, unclaimed due to COVID-19).
- 2020–2021 **Principal Investigator**, in partnership with the Foundation of Freedom. Building a model for Black business incubation in response to collective trauma following police shootings of Black people: The case of Sherman Phoenix, Milwaukee. (American Sociological Association, \$3,000).
- 2019–2020 **Co-Principal Investigator**, with A. M. Headley & V. J. St. John. *Affective architecture: Isolating the influence of physical environment on perceptual and behavioral attitudes toward police.* (Time-Sharing Experiments for the Social Sciences, **\$32,194**).
  - 2019 <u>Winner, Special Competition for Young Investigators</u>
- 2014–2017 **Process Evaluation Lead Researcher**. *Evaluation of Cure Violence*. (Robert Wood Johnson Foundation, New York City Council, New York City Mayor's Office of Criminal Justice, \$4,391,000). Principal Investigator: Jeffrey A. Butts, Research and Evaluation Center, John Jay College of Criminal Justice.

#### **Grant-Funded Praxis**

2020–2021 **Co-Principal Administrator**, with H. Brown & K. Terry. *Criminal and Social Justice Media Fellows program*. (PublicsLab, **\$8,000**).

#### Awards and Distinctions 2023-2024 Moonshot Cohort (supporting member of selected Center for Biodiversity Outcomes team) for "Democratizing environmental data and decision making to support sustainable biodiversity outcomes," Arizona State University Enterprise Partners. **BECOME Mentee**, Society for Personality and Social Psychology. 2023 2022 Lagerspetz Award for "Diagnosing the spatial correlates of hate crime," International Society for Research on Aggression. Young Investigators' Program, International Society for Research on Aggression. 2022 2022 Summer Research Institute, Racial Democracy, Crime and Justice Network, Rutgers University-Newark. NSF-CJARS Research Fellowship for "Progressive prosecution and its outcomes," 2021 Criminal Justice Administrative Records System. 2021 SAGE Junior Faculty Professional Development Teaching Award, Academy of Criminal Justice Sciences. 2021 **ARISC Graduate/Postdoctoral Fellowship** for "Building a Caucasian criminology: A study of crime and justice attitudes in Azerbaijan," American Research Institute of the South Caucasus. 2020 Community Service Award, American Society of Criminology Division on People of Color and Crime. 2019 Michael Maxfield International Travel Award for "Human-wildlife competition: Seeing species through a social conflict lens," Research and Evaluation Center, John Jay College of Criminal Justice. Graduate Peer Mentoring Scholarship, University Student Senate, City University 2019 of New York. Summer Program Grant, École des Sciences Criminelles (School of Criminal 2019 Sciences), University of Lausanne. 2018 Arthur and Elaine Niederhoffer Fellowship, CUNY Graduate Center Doctoral Program in Criminal Justice. 2018 James Fyfe Fellowship, CUNY Graduate Center Doctoral Program in Criminal Justice. 2017 Policing/Summer Research Fellowship, Vera Institute for Justice. 2017 **Doctoral Summit Fellowship**, Academy of Criminal Justice Studies.

<sup>§</sup> Awards or distinctions for specific papers or grants listed with those publications.

Speaking	, Presentations, and Facilitations
Invitation	ns (5 years)
2024	Black and Asian Affinity Groups, Lazard Ltd. RV University
2023	American Research Institute of the South Caucasus Commonwealth Institute of Kentucky, University of Louisville Deason Criminal Justice Reform Center, Southern Methodist University Board of Governors, International Congress on Conservation Biology New Jersey Performing Arts Center
2022	New Yorkers Against Gun Violence Traces & Dreams
2021	American Research Institute of the South Caucasus American Society for Public Administration Section for Women Correctional Management Institute of Texas Criminological Society of Africa Ewing Marion Kauffman Foundation International Seminar of Criminological Research, Siberian Federal University, Ural State Law University University of Warwick We Build the Block – Crew Count
2020	American University Boris Yeltsin Presidential Center Ewing Marion Kauffman Foundation XVII International Research-to-Practice Conference ("M. I. Kovalyov Readings"), Ural State Law University
Conference	ces Presentations (5 years)
2024	All India Criminology Conference American Psychology-Law Society Southwestern Social Science Association
2023	Academy of Criminal Justice Science European Group for Public Administration European Society of Criminology Midwestern Sociological Society Society for the Scientific Study of Sexuality Western Society of Criminology
2022	Academy of Criminal Justice Sciences

American Society of Criminology

European Society of Criminology

American Society of Evidence-Based Policing

International Society for Research on Aggression

Society for the Scientific Study of Sexuality Southern Sociological Society Western Society of Criminology Young Criminologists Forum

2021 American Society of Criminology

Canadian Sociological Association

Conservation Marketing and Engagement Working Group Conference

Forum on Anti-Racism & Intersectionality in Feminist Criminology (& Academia),

American Society of Criminology's Division on Women and Crime

International Conference on Environmental Psychology

International Congress for Conservation Biology

International Congress of Psychology

Public Management Research Conference

Second International Research Colloquium on Governance and Higher Education,

Centro de Investigaciones sobre América del Norte

Southwestern Social Science Association

United Nations Commission on the Status of Women

#### **Teaching Experience**

**Arizona State University** (Assistant Professor): Inequality, Crime, and Criminal Justice; Applied Data Analysis in Criminal Justice (master's level); Seminar in Criminological Theory (doctoral level).

**Borough of Manhattan Community College**, City University of New York (Adjunct Assistant Professor): Constitutional Law; Introduction to Criminal Justice; Policing.

**John Jay College of Criminal Justice**, City University of New York (Adjunct Assistant Professor): Qualitative Research Methods; (as Graduate Teaching Fellow) Criminology; (as Graduate Teaching Assistant) Principles and Methods of Statistics; Introduction to Major Problems in Criminal Justice.

Rutgers University-Newark School of Criminal Justice (Adjunct Lecturer): Topics in Criminal Justice – Legitimacy in Criminal Justice; Data Analysis in Criminal Justice; Crime in Different Cultures; Ethical and Philosophical Foundations of Criminal Justice.

William Paterson University (Adjunct Lecturer): Essentials of Criminal Justice; Criminology.

#### Student Mentorship

Master's Thesis Advising (1)

Norliyana Menes, "Not with a bang, but with a whisper: Utilizing a restorative justice framework to address issues of ecocide and environmental harm" (committee member, 2023; chair: Abigail Henson), Arizona State University, completed summer 2023.

Undergraduate Honors Thesis Advising (3)

**Rachel Nnena Okuagu**, "Invisible to visible: Changing lives through community" [working title] (chair, 2023–present), Arizona State University.

Chase Smith, "Crime prevention through environmental design (CPTED) for commercial properties and businesses" (committee member, 2023; chair: Michael Scott), Arizona State University, completed spring 2023.

Coleman Speer, "A legal review on social media's effect on youth" [working title] (chair, 2023–present), Arizona State University.

<u>Doctoral Student Supervisory Committees</u> (1)

Isabella Castillo; Bothwell Piason.

#### **Professional Service**

#### Service to the Community

Research Director, Foundation of Freedom, 2021–present.

Research Advisory Board Member, New Yorkers Against Gun Violence, 2021-present.

Member, Arizona Heat Preparedness & Resilience Working Group, 2023–present.

Co-Chair, Racial Justice Task Force, Kings County District Attorney's Office, 2020–2022.

**Committee Member**, Strategic Planning Committee, National Association for Civilian Oversight of Law Enforcement, 2020–2021.

**Committee Member**, Community Outreach and Racial Equity Committees, National Organization of Black Law Enforcement Executives, New York Chapter, 2020.

**Committee Member**, Interagency Committee on Active Design Guidelines, New York City Mayor's Office, 2019–2020.

**Design Working Group Member**, Justice Implementation Task Force Design, New York City Mayor's Office, 2017–2020.

**Pro Bono Legal Service**, Legal Defense Fund, National Association for the Advancement of Colored People, 2019.

#### Service to a University

**Member**, Faculty Search Committee, School of Criminology and Criminal Justice, Arizona State University, 2023 – 2024.

**Member**, Working Group to Revise the PhD Theory Curriculum, School of Criminology and Criminal Justice, Arizona State University, 2023 – present.

**Reader and Drafter** for doctoral student comprehensive exams (theory section), School of Criminology and Criminal Justice, Arizona State University, 2023 – 2024.

**First Vice President**, Executive Board, John Jay College of Criminal Justice Alumni Association, 2022–2024.

**Founding Member**, Fundraising Group and Selection Committee, Fellowship for Racial Justice and Inclusive Criminology, City University of New York Graduate Center/John Jay College of Criminal Justice, 2021–present.

**Member**, Rethinking Crime and Violence (blue-ribbon committee on violent crime), Academy for Justice, Arizona State University, 2022 – 2023.

**Co-Founder and Research Advisor**, Social and Criminal Justice Media Fellowship Program, City University of New York Graduate Center/John Jay College of Criminal Justice, 2020–2021.

**Committee Member**, Diversity Committee, City University of New York Graduate Center/John Jay College of Criminal Justice, 2015–2020.

#### Service within the Academic Profession

**Committee Member**, Minority Mentorship Grant Award, Academy of Criminal Justice Sciences, 2024–present.

**Vice Chair** of the Executive Board for the Minorities and Women Section, Academy of Criminal Justice Sciences, 2022–2024.

Committee Member, Public Policy Committee, Academy of Criminal Justice Sciences, 2022–2025.

**Committee Member**, Thorsten Sellin & Sheldon and Eleanor Glueck Award Committee, American Society of Criminology, 2023–2024.

**Sub-Area Chair,** "Critical Race / Ethnicity," 2024 Annual Meeting Program Committee, American Society of Criminology, 2023–2024.

**Co-Chair** (2024–2025) and **Committee Member**, Government Relations Committee, Society for Personality and Social Psychology, 2022–2025.

**Working Group Member**, Working Group to Explore/Create Journal Reporting Guidelines for EDI & Justice in Psychological Science, American Psychological Association, 2022–present.

**Co-Chair**, Race/Ethnicity & Sexuality Special Interest Group, Society for the Scientific Study of Sexuality, 2022 – present.

Chair, Awards Committee, Society for the Scientific Study of Sexuality, 2022–2024.

Task Force Member, LGBTQ+ Task Force, Midwest Sociological Society, 2021–2024.

**Board Member** and **Co-Chair** of the Justice, Equity, Diversity, and Inclusion and Nominations and Membership Committees, Board of Directors for the Social Sciences Working Group, Society for Conservation Biology, 2021–2024.

**Social Sciences Liaison**, Policy Committee, Society for Conservation Biology, 2021–present.

**Task Force Member**, Steering Committee and Non-Member Team, Disciplinary Inclusion Task Force, Society for Conservation Biology, 2020–present.

**At-Large Representative**, Board of Directors, Society for the Scientific Study of Sexuality, 2021–2023

**Executive Counselor** and **Founding Mentor** of the Media and Public Scholarship Fellowship, Executive Board for the Division on People of Color and Crime, American Society of Criminology, 2020–2022.

**Sub-Area Chair,** "Attitudes about the Criminal Justice System & Punishment," 2022 Annual Meeting Program Committee, American Society of Criminology, 2021–2022.

**Committee Member**, Grants-in-Aid (GIA) Selection Committee, Society for the Psychological Study of Social Issues, 2021-2022.

Ambassador, Doctoral Student Summit, Academy of Criminal Justice Sciences, 2022.

**Advisory Board Member**, "Advancing Prosecutorial Effectiveness and Fairness through Data and Innovation," Florida International University and Loyola University Chicago (ex officio), 2020–2022.

**Advisory Committee Member**, Race and Policing Certificate Program, San Diego State University, 2020.

#### Scholarly Journal Service

Area Editor (editorial fellow, area: law and legal topics), Journal of Trust Research, 2023 – present. Editorial Board Member, Race and Justice, incoming.

**Peer Reviewer for Scholarly Journals**, Criminal Justice and Behavior, Criminal Justice Review, Crime & Delinquency; Criminology & Public Policy; Justice Quarterly; American Journal of Public Health; American Journal of Sociology; Critical Criminology; Decolonization of Criminology and Justice; Economic Modelling, European Review of Social Psychology; Frontiers in Human Dynamics; Injury Prevention; Journal of Environmental Psychology; Journal of Experimental Criminology; Journal of Homosexuality; Journal of Qualitative Criminal Justice and Criminology; Journal of Research in Crime and Delinquency; Journal of Trust Research; Philosophical Psychology; Police Practice and Research; Policing & Society; Punishment & Society; Race and Justice; SAGE Open; Sociology Compass; SSM – Population Health.

#### Professional Peer and Expert Review

**Peer Reviewer for Federal Government Grants**, National Institute of Justice, Office of Justice Programs, United States Department of Justice, 2021-2023.

Reviewer for Local Government Grants, Crisis Management System, New York City Mayor's Office of Criminal Justice and United Way, 2022; Atlas Innovation Fund, Atlas Initiative, United Way of New York City and New York City Office of Neighborhood Safety, 2022.

**Peer Reviewer for Foundations, Centers and Institutes**, Arnold Ventures LLC; Child Trends; Institute for State and Local Governance, City University of New York.

Peer Assessor for Academic Promotion, University of KwaZulu-Natal.

**Peer Reviewer for Academic Books**, University of Arkansas Press.

Peer Reviewer for Conference Proposals, Social Sciences Working Group (Society for Conservation Biology) Twitter Conference 2021; Society for Personality and Social Psychology (American Psychological Association Division 8) 2021 Annual Convention; Society for the Psychological Study of Social Issues (American Psychological Association Division 9) Annual Conference 2021; North American Congress on Conservation Biology 2020; Academy of Management Annual Meeting 2019, Managerial and Organizational Cognition Division; Academy of Management Annual Meeting 2019, Organization and Management Theory Division.

#### **Practitioner Experience**

Chief Executive Officer, Simsi, Inc., January 2022–July 2022.

2022 Finalist, Falling Walls Venture

**Director of Research and Data Analytics**, Kings County (Brooklyn, NY) District Attorney's Office, April 2020–March 2022.

**Senior Research Manager**, New York City's Mayor's Office of Criminal Justice, April 2018–March 2020.

**Research Manager**, New York City's Mayor's Office of Criminal Justice, October 2017–April 2018.

**Senior Research Associate**, Research and Evaluation Center, John Jay College of Criminal Justice, May 2017–October 2017.

**Graduate Research Fellow**, Research and Evaluation Center, John Jay College of Criminal Justice, November 2014—May 2017.

Police Officer, City of Charleston (SC) Police Department, March 2013–August 2014.

Firefighter, City of Cayce (SC) Public Safety Department, May 2011–March 2013.

# Expert Support and Consultancy (independent or as principal of Observable Outcomes or the Community Violence Prevention Project)

Center for Justice and Human Dignity (2022); Center for NuLeadership on Human Justice and Healing (2021); Corrections Management Institute of Texas (2020)\*\*; Moca-PM, Inc. (2017-2018)\*\*; Philadelphia CeaseFire, Temple University (2023-2024); PublicsLab, City University of New York Graduate Center (2020-2021)\*\*; Research and Evaluation Center, John Jay College of Criminal Justice (2022); United Way of New York City (2023).

#### **Professional Organizations**

Academy of Criminal Justice Sciences; Academy of Management; American Correctional Association; American Institute of Pakistan Studies; American Research Institute of the South Caucasus; American Society of Criminology; American Sociological Association; Association for Research in Personality; Canadian Sociological Association; Criminological Society of Africa; Data Visualization Society; Design Research Society; European Society of Criminology; International Association of Applied Psychology; International Association of Chiefs of Police; International Association of People-Environment Studies; International Society for Self and Identity; International Society for Researcher on Aggression; International Sociological Association Junior Sociologists Network; Midwest Sociological Society; National Organization of Black Law Enforcement Executives; Racial Justice, Crime, and Democracy Network; Research-to-Policy Collaboration; Society for Conservation Biology; Society for Personality and Social Psychology (American Psychological Association Division 8); Society for Social Work and Research; Society for the Psychological Study of Social Issues (American Psychological Association Division 9); Society for the Scientific Study of Religion; Society for the Scientific Study of Sex; Southern Sociological Society; Southwestern Social Science Association; Union of Concerned Scientists Science Network; Western Society of Criminology.

<sup>\*\*</sup> Contracted as individual, not LLC.