

KWAN-LAMAR BLOUNT-HILL

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Academic Appointments

Assistant Professor, School of Criminology and Criminal Justice, Arizona State University, June 2022 – present.

Program Lead for Justice and Equity in Conservation, Center for Biodiversity Outcomes, Global Institute of Sustainability and Innovation, Arizona State University, June 2023 – present.

Affiliated Scholar, Research and Evaluation Center, John Jay College of Criminal Justice, May 2021 – present.

Affiliated Research Faculty, Christian Regenhard Center for Emergency Response Studies, John Jay College of Criminal Justice, March 2022 – present.

Research Associate, Center on Public Security, Rutgers University–Newark, April 2022 – present.

(invited) Visiting Professor, Federal University of Ceará, 2023.

Education

2020 **Doctor of Philosophy in Criminal Justice**

John Jay College of Criminal Justice/Graduate Center, City University of New York

Spheres of identity: Theorizing social categorization and the legitimacy of criminal justice officials. Committee: E. L. Piza (chair), L. Kazemian, K. T. Wolff, L. Mazerolle (University of Queensland).

2021 Finalist, Social Issues Dissertation Award
Society for the Psychological Study of Social Issues

2011 **Juris Doctor**

Emory University

2008 **Bachelor of Science in Environmental Science**

Tuskegee University

Research Interests

Collective and group psychology; legitimacy and justice perceptions; perceptual and behavioral context; inclusive and translational science.

Publications

Peer-Reviewed Journals (19)

- 2023 Craig, M. O., & **Blount-Hill, K.** Understanding police agencies' justifications for racial and ethnic disproportionality in vehicle stops. *Crime & Delinquency*, 69(2), 292-315.
- 2022 **Blount-Hill, K.**, & Gau, J. M. Clarion call: A comment on Hamm et al.'s (2022) diagrammatic map for a future research agenda. *Legal and Criminological Psychology*, 27(2), 155-159.
- 2022 **Blount-Hill, K.**, St. John, V. J., Moton, L., & Ajil, A. In their experience: A review of racial and sexual minority experience in academe and proposals for building an inclusive criminology. *Race and Justice*, 12(3), 457-480.
- 2022 Evans, D. N., & **Blount-Hill, K.** Swipe right: Experimental analyses of app-based dating in the age of criminal stigma. *Corrections*, 7(4), 296-318.
- 2022 Dawson, A., **Blount-Hill, K.**, & Hodge, G. Officer-involved deaths and the duty to intervene: Assessing the impact of D'TI policy in New York City, 2000–2019. *Policing: An International Journal*, 45(4), 662-675.
- 2022 St. John, V. J., **Blount-Hill, K.**, Mufarreh, A., & Lutgen, L. Safe by design: An exploration of jail-based injury across New York City. *Journal of Correctional Health Care*, 28(3), 179-189.
- 2021 **Blount-Hill, K.** Exploring a social identity theory of shared narrative: Insights from resident stories of police contact in Newark, New Jersey, and Cleveland, Ohio. *Criminal Justice and Behavior*, 48(6), 810-827.
- 2021 **Blount-Hill, K.** Proposing a social identity theory of interspecies dominance. *Biological Conservation*, 254, 108969.
- 2019 Best Student Paper Award, Division of International Criminology, American Society of Criminology.
- 2021 **Blount-Hill, K.** Writing another as other: A retro-intro-extrospection. *Decolonization of Criminology and Justice*, 3(1), 92-102.
- 2021 Headley, A. M., **Blount-Hill, K.**, & St. John, V. J. The psychology of justice buildings: A survey experiment on police architecture, public sentiment, and race. *Journal of Criminal Justice*, 73, 101747.
- 2022 Lupia-Mutz Outstanding Publication Award, Time-Sharing Experiments for the Social Sciences.
- 2021 Evans, D. N., **Blount-Hill, K.**, & Hoyos-Torres, S. The front line of housing access: Comparing criminal stigma among landlords and real estate agents in New York. *Critical Criminology*, 29, 853-871.

- 2021 Piza, E. L., Szkola, J., & **Blount-Hill, K.** How can embedded criminologists, police academics, and crime analysts help increase police-led program evaluations? A survey of authors cited in the evidence-based policing matrix. *Policing: A Journal of Policy and Practice*, 15(2), 1217-1231.
- 2020 **Blount-Hill, K.** Advancing a social identity model of system attitudes. *International Annals of Criminology*, 57(1-2), 114-137.
- 2020 Affirmative Action Student Scholarship Mini-Grant Travel Award, Academy of Criminal Justice Sciences.
- 2019 Young Scholars Research Paper Awardee, United Nations Office on Drugs and Crime Education for Justice Initiative and the International Society of Criminology.
- 2020 **Blount-Hill, K.**, & Oder, P. From power and privilege to dignity and respect: Developing a theory of species stratification and interspecies dominance. *Frontiers in Ecology and Evolution*, 8, 553460.
- 2020 Colvin, R. A., & **Blount-Hill, K.** Truth and reconciliation as a model for change #MeToo. *Public Administration Review*, 80(6), 1138-1141.
- 2020 Ajil, A., & **Blount-Hill, K.** “Writing the other as other”: Exploring the othered lens in academia using collaborative autoethnography. *Decolonization of Criminology and Justice*, 2(1), 83-108.
- 2019 St. John, V. J., **Blount-Hill, K.**, Evans, D. N., Ayers, D., & Allard, S. Architecture and correctional services: A facilities approach to treatment. *The Prison Journal*, 99(6), 748-770.
- 2019 Evans, D. N., **Blount-Hill, K.**, & Cubellis, M. A. Examining housing discrimination across race, gender and felony history. *Housing Studies*, 34(5), 761-778.
- 2017 **Blount-Hill, K.**, & St. John, V. J. Manufactured “mismatch”: Cultural incongruence and Black experience in the academy. *Race and Justice*, 7(2), 110-126.
- 2017 Best Journal Article Award, Division on Critical Criminology and Social Justice, American Society of Criminology.

Non-refereed Journals (4)

- 2021 Jones-Brown, D., Dawson, A., **Blount-Hill, K.**, Fuller, K., Oder, P., & Fradella, H. Am I my brother’s keeper? Can duty to intervene policies save lives and reduce the need for special prosecutors in officer-involved homicide cases? *Criminal Law Bulletin*, 57(5).
Reprinted (lightly edited): *Criminal Justice Studies*, 34(3), 306-351.
- 2020 Jones-Brown, D., Ruffin, J., **Blount-Hill, K.**, Dawson, A., & Cottrell, C. *Hernández v. Mesa* and police liability for youth homicides before and after the death of Michael Brown. *Criminal Law Bulletin*, 56(5), 833-871.

- 2020 Jones-Brown, D., & **Blount-Hill, K.** Convicted: Do recent cases represent a shift in police accountability? A research note. *Criminal Law Bulletin*, 56(2), 270-301.
- 2019 St. John, V. J., & **Blount-Hill, K.** Place, space, race, and life during and after incarceration: Dismantling mass incarceration through spatial and placial justice. *Harvard Kennedy School Journal of African American Policy*, 2018-19, 46-54.

Edited Volumes (2)

- 2023 Craig, M. O., & **Blount-Hill, K.** (Eds.). *Justice and legitimacy in policing: Transforming the institution*. Routledge.
- 2023 Moran, D., Jewkes, Y., **Blount-Hill, K.**, & St. John, V. J. (Eds.). *The Palgrave handbook of prison design. Palgrave studies in prisons and penology*. Palgrave McMillan.

Book Chapters (10)

- In press **Blount-Hill, K.**, & Ajil, A. In our experience: Recognizing and challenging cognitive imperialism. In A. Aliverti, A. Chamberlen, H. Carvalho, & M. Sozzo (Eds.), *Decolonising the criminal question: Colonial legacies, contemporary problems*. Oxford University Press.
- In press Babu, D., & **Blount-Hill, K.** Inclusive criminology: A note on queer experiences of police in Tamil Nadu, India, and de-centering the Global North/West. In R. A. Colvin, A. Dwyer, & S. A. O. Giwa (Eds.), *Q policing: LGBTQ+ experiences, perspectives, and passions*. Southern Illinois University Press.
- In press Peters, J. C., & **Blount-Hill, K.** Change long coming, but not enough: Valuing queer lives and stories in the movement to make #BlackLivesMatter. In R. A. Colvin, A. Dwyer, & S. A. O. Giwa (Eds.), *Q policing: LGBTQ+ experiences, perspectives, and passions*.
- 2022 **Blount-Hill, K.** Centering Azerbaijan in a move toward an empirical criminal legal jurisprudence. In Ş. Səmədova (Ed.), *Cinayət hüququnun aktual problemləri (Actual problems of criminal law)* (pp. 160-173). Baku State University, Department of Criminal Law and Criminology.
- 2022 **Blount-Hill, K.**, & Gau, J. M. Future research on legitimacy and its measures. In L. Cao (Ed.), *Understanding legitimacy in criminal justice* (pp. 93-108). Springer.
- 2020 Moton, L., **Blount-Hill, K.**, & Colvin, R. A. Squaring the circle: Exploring lesbian experience in a heteromale police profession. In C. D. M.-Coates & M. Walker-Pickett (Eds.), *Women, minorities, and criminal justice: A multicultural intersectionality approach* (pp. 243-255). Kendall Hunt Publishing Company.
- 2019 **Blount-Hill, K.**, & Natarajan, M. Human-wildlife competition: The role of human activities, environmental transformation, and water scarcity in explaining mammalian species loss. In M. J. Lynch & S. F. Pires (Eds.), *Quantitative studies in green and conservation criminology: The measurement of environmental harm and crime, 1st Ed* (pp. 111-126). Routledge.
- 2018 **Blount-Hill, K.**, & Blount-Hill, B. Constitutional and legal issues. In K. Dodson (Ed.), *Routledge handbook on offenders with special needs* (pp. 21-36). Routledge.

- 2017 **Blount-Hill, K.** Firearms. In *StreetLaw: Manual for school resource officers in South Carolina*. South Carolina Bar Association.
- 2017 McDaniel, S., **Blount-Hill, K.**, & Morris, S. Arson. In *StreetLaw: Manual for school resource officers in South Carolina*. South Carolina Bar Association.

Encyclopedia Entries (14)

- 2021 Moton, L., & **Blount-Hill, K.** Glenn Thrush Scandal. In G. Robertiello (Ed.), *Sexual harassment and misconduct: An encyclopedia* (pp. 117-118). ABC-CLIO.
- 2021 Headley, A. M., & **Blount-Hill, K.** Race and police misconduct cases. In H. Pontell (Ed.), *Oxford research encyclopedia of criminology and criminal justice*. Oxford University Press.
- 2020 **Blount-Hill, K.** Public perceptions of police. In C. Lewandowski & J. Bumgarner (Eds.), *Criminal justice in America: The encyclopedia of crime, law enforcement, courts, and corrections*. ABC-CLIO.
- 2019 **Blount-Hill, K.** Post-colonial criminology. In F. P. Bernat, K. Frailing, L. Gelsthorpe, S. Kethineni, & L. Pasko (Eds.), *Encyclopedia of women and crime*. John Wiley & Sons, Inc.
- 2019 **Blount-Hill, K.** U.S. v. Morrison. In F. P. Bernat, K. Frailing, L. Gelsthorpe, S. Kethineni, & L. Pasko (Eds.), *Encyclopedia of women and crime*. John Wiley & Sons, Inc.
- 2018 **Blount-Hill, K.** Inmates and freedom of religion. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 326-330). ABC-CLIO.
- 2018 **Blount-Hill, K.** Informal methods of control utilized by correctional officers. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 307-310). ABC-CLIO.
- 2018 **Blount-Hill, K.** Muslim inmates. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 410-413). ABC-CLIO.
- 2018 Cabrera, Y.,** & **Blount-Hill, K.** Determinate versus indeterminate sentencing. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 169-171). ABC-CLIO.
- 2018 Ghiorzo, J. C.,** & **Blount-Hill, K.** Overcrowding. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 2* (pp. 425-427). ABC-CLIO.
- 2018 Gulama, N.,** & **Blount-Hill, K.** Federal sentencing guidelines. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 226-228). ABC-CLIO.
- 2018 Pierce, R.,** & **Blount-Hill, K.** Leaving prison. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 368-370). ABC-CLIO.

** Undergraduate student enrolled in my course.

- 2018 Pierce, R.,** & **Blount-Hill, K.** Prisonization. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 2* (pp. 518-521). ABC-CLIO.
- 2018 Blount-Hill, Z. A., Ghiorzo, J. C.,** & **Blount-Hill, K.** Inside-out relationships. In V. B. Worley & R. M. Worley (Eds.), *American prisons and jails: An encyclopedia of controversies and trends, vol. 1* (pp. 345-348). ABC-CLIO.

Technical Reports and Monographs (6)

- In press Lobo, D., Jagadish, A., **Blount-Hill, K.**, Wright, A. J., Witty, T. S., & Lanza, G. *Enhancing disciplinary diversity in conservation science and practice: Insights from experiences of potential members of the Society for Conservation Biology*. Disciplinary Inclusion Task Force, Society for Conservation Biology.
- 2016 **Blount-Hill, K.**, & Blount-Hill, B. *Stemming the tide: Attrition and retention throughout South Carolina police departments*. Report submitted to the South Carolina Criminal Justice Academy.
- 2016 Taylor, H., Jr., **Blount-Hill, K.**, & Jennings, C. R. *Unmanned aerial systems (UAS) in the local public safety environment: A review*. Christian Regenhard Center for Emergency Response Studies, John Jay College of Criminal Justice, City University of New York.
- 2016 Tomberg, K., Butts, J. A., with (in alphabetic order) Adler, H., Alsabahi, L., **Blount-Hill, K.**, Cubellis, M., Delgado, S. A., Evans, D. N., Henninger, A., Lynn-Whaley, J., Mandala, M., O'Toole, M. O., Peirce, J., Pelletier, E., Roman, C. G., Smuhl, M., & Taylor, C. *Street by street: Cross-site evaluation of the OJJDP community-based violence prevention demonstration program*. Research and Evaluation Center, John Jay College of Criminal Justice, City University of New York.
- 2015 **Blount-Hill, K.**, & Butts, J. A. *Respondent-driven sampling: Evaluating the effects of the Cure Violence model with neighborhood surveys*. Research and Evaluation Center, John Jay College of Criminal Justice, City University of New York.
- 2015 Delgado, S., **Blount-Hill, K.**, Mandala, M., & Butts, J. A. *Perceptions of violence: Surveying young males in New York City*. Research and Evaluation Center, John Jay College of Criminal Justice, City University of New York.

Book Reviews (4)

- 2020 **Blount-Hill, K.** Hands up, don't shoot: Why the protests in Ferguson and Baltimore matter, and how they changed America [review]. *Criminal Justice Review*. Advanced online publication.
- 2019 **Blount-Hill, K.** From the war on poverty to the war on crime: The making of mass incarceration in America [review]. *European Journal of American Culture*, 38(2), 185-187.
- 2016 **Blount-Hill, K.** Strangers no more: Immigration and the challenges of integration in North America and western Europe and Why Muslim integration fails in Christian-heritage societies [review]. *International Affairs*, 92(4), 1002-1003.

2016 **Blount-Hill, K.** Deterring rational fanatics [review]. *Security Journal*, 29(3), e16-e19.

Professional Publications and Public Scholarship (5)

2018 St. John, V. J., & **Blount-Hill, K.** Spatial justice: Legitimacy through openness, transparency and inclusiveness in correctional design. *Corrections Today*. American Correctional Association.

2017 **Blount-Hill, K.** Legitimacy in decision-making: Increasing voter approval of municipal bonds. *Government Finance Review*. Government Finance Officers Association.

2017 **Blount-Hill, K.**, St. John, V. J., & Ryan, E.** Psychology of space: Enhancing legitimacy through open, transparent, and inclusive facilities for police and the public. *The Police Chief*. International Association of Chiefs of Police.

2017 **Blount-Hill, K.**, & St. John, V. J. “Manufactured” mismatch: Cultural incongruence and Black experience in the academy. *Research Blog*. Office for the Advancement of Research, John Jay College of Criminal Justice, City University of New York.

Letters, Editorials, and Opinions (1)

2023 Moton, L. N., & **Blount-Hill, K.** Inclusive criminology: Embracing a comprehensive scope of the discipline. *The Criminologist*. 49(2), 1-7. American Society of Criminology.

2022 Moton, L. N., with **Blount-Hill, K.** How bell hooks taught us to talk back: A love letter. *Race and Justice*, 12(3), 618-619.

2021 Mendez, S. I.,** & **Blount-Hill, K.** A cough, a call, and “butterfly effects” of 2020: Reflection at the genesis of adulthood. *The British Society of Criminology Newsletter*. British Society of Criminology.

Works under review

Scholarly Journal Manuscripts

Revised & Resubmitted **Blount-Hill, K.**, & Headley, A. M. The role of social identity in the coproduction of public trust in police: A case study of civilian-police collaboration in the New England region of the United States. *Public Management Review*.

Revised & Resubmitted St. John, V. J., Headley, A. M., & **Blount-Hill, K.** The viability of criminal justice humanism: Racial and ethnic impacts of police station designs. *Policing and Society*.

Under Review Evans, D. N., **Blount-Hill, K.**, & Kim, C. Disclosing victim identity in the search for sexual relationships: An experimental audit study of lesbian and gay users on mobile dating apps.

Under Review Dietsch, A. M., Selinske, M. J., van Eeden, L. M., **Blount-Hill, K.**, Hauptfeld, R. S., Banerjee, S., Brittain, S., Gelves-Gómez, F., Kaushik, A., Manzano Fischer, P., Uddin, M. K., & Wallen, K. E. Commemorating a generation of the conservation social sciences. *Conservation Biology*.

Works in progress

Scholarly Journal Manuscripts

- Revising to Resubmit Fine, A. D., Cross, A., & **Blount-Hill, K.** Understanding youths' willingness to cooperate with police: Current bias matters, but so do views of police in the future. *Justice Quarterly*.
- Finalizing Submission Reid, J. C., Brown, S., & **Blount-Hill, K.** Political identity and American attitudes toward police reform: The case of the conflicted conservative.
- In progress **Blount-Hill, K.** To obey or not obey: Disadvantaged social group identity and criminal justice involved interviewees' perceptions of an obligation to obey the police.
- In progress **Blount-Hill, K.** Facilitating legitimacy: The role of place-context in managing police officers' self-legitimacy.
- In progress **Blount-Hill, K.**, Evans, D. N., & Moton, L. N. An exploration of criminal stigma in queer space.
- In progress **Blount-Hill, K.**, St. John, V. J., & Headley, A. M. What of emotions and architecture? Modeling emotional state, legitimacy, police buildings, intent to report crime, and the obligation to obey.
- In progress **Blount-Hill, K.**, Fetzer, M. D., & Pezzella, F. S. What do we know about the situational correlates of hate crime? An NCVS replication of a NIBRS analysis.
- In progress **Blount-Hill, K.**, Dawson, A. J., Hodge, G., II, & Somers, L. J. Exploring agency and jurisdictional mechanisms for decreasing multiple-officer-involved civilian deaths: Social identity, personal interest, and a framework for bystander theory and policy.
- In progress Babu, D., & **Blount-Hill, K.** Resisting gendered violence in natal families and the importance of queer kinships: Experiences of Hijra persons in Chennai, India. (accepted for full submission to special issue, "Gender-Based Violence," *Crime & Delinquency*, due for completion July 1, 2023).
- In progress Szkola, J., & **Blount-Hill, K.** Credible messengers: What makes them "credible"?
- In progress Tapp, K., & **Blount-Hill, K.** The effects of perceived procedurally just treatment on incarcerated persons' willingness to ask correctional staff for help.
- In progress Owuamalam, C. K., **Blount-Hill, K.**, Spears, R., Rubin, M., & Matos, A. S. Do losing voters embrace systems/policies (imminently) overseen by their winning rivals? It depends on their national identification.
- In progress Pezzella, F. S., Fetzer, M. D., & **Blount-Hill, K.** The uniqueness of injuries to victims of sexual orientation- and gender identity-bias-based crimes.
- In progress Moton, L. N., Tapp, K., **Blount-Hill, K.**, & Colvin, R. A. What about the "L"? A PRISMA-guided scoping review of lesbian police officers.

In progress Headley, A. M., Taniguchi, T., Riddle, T., & **Blount-Hill, K.** Examining the implications of burnout and organizational justice on officer perceptions of the community.

Grant-Funded Research[†]

- 2023 **Co-Principal Investigator**, with J. Szkola. *Understanding the credibility of credible messengers in violence prevention work.* (New Jersey Gun Violence Research Center, **\$5,000**).
- 2021–2022 **Principal Investigator.** *Groundwork: How ACJS shapes the field through its Doctoral Summit.* (Academy of Criminal Justice Sciences, **\$5,000**).
- 2020–2022 **Principal Investigator.** *A study of attitudes towards crime and violence in the Tyva Republic.* (Midwest Sociological Society, **\$3,500**; Syracuse University Intelligence Community Center for Academic Excellence, \$5,000, revised \$1200, returned due to COVID-19).
- 2020–2021 **Principal Investigator**, in partnership with the Foundation of Freedom. *Building a model for Black business incubation in response to collective trauma following police shootings of Black people: The case of Sherman Phoenix, Milwaukee.* (American Sociological Association, **\$3,000**).
- 2020–2021 **Research Team Member.** *Improving disciplinary inclusion in the Society for Conservation Biology.* (Society for Conservation Biology, University of Idaho, **\$20,000**). Principal Investigator: Kenneth E. Wallen.
- 2019–2020 **Co-Principal Investigator**, with A. M. Headley & V. J. St. John. *Affective architecture: Isolating the influence of physical environment on perceptual and behavioral attitudes toward police.* (Time-Sharing Experiments for the Social Sciences, **\$32,194**).
- 2019 Winner, Special Competition for Young Investigators
- 2014–2017 **Process Evaluation Lead Researcher.** *Evaluation of Cure Violence.* (Robert Wood Johnson Foundation, New York City Council, New York City Mayor’s Office of Criminal Justice, **\$4,391,000**). Principal Investigator: Jeffrey A. Butts.

Grant-Funded Praxis

- 2020–2021 **Co-Principal Administrator**, with H. Brown & K. Terry. *Criminal and Social Justice Media Fellows program.* (PublicsLab, **\$8,000**).
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Awards and Distinctions[‡]

- 2023 **BECOME Mentee**, Society for Personality and Social Psychology.
- 2022 **Lagerspetz Award** for “Diagnosing the spatial correlates of hate crime,” International Society for Research on Aggression.
- 2022 **Young Investigators’ Program**, International Society for Research on Aggression.

[†] Funding from awards or fellowships listed separately below.

[‡] Awards or distinctions for specific papers or grants listed with those publications.

- 2022 **Summer Research Institute**, Racial Democracy, Crime and Justice Network, Rutgers University–Newark.
- 2021 **NSF–CJARS Research Fellowship** for “Progressive prosecution and its outcomes,” Criminal Justice Administrative Records System.
- 2021 **SAGE Junior Faculty Professional Development Teaching Award**, Academy of Criminal Justice Sciences.
- 2021 **ARISC Graduate/Postdoctoral Fellowship** for “Building a Caucasian criminology: A study of crime and justice attitudes in Azerbaijan,” American Research Institute of the South Caucasus.
- 2020 **Community Service Award**, American Society of Criminology Division on People of Color and Crime.
- 2019 **Michael Maxfield International Travel Award** for “Human-wildlife competition: Seeing species through a social conflict lens,” Research and Evaluation Center, John Jay College of Criminal Justice.
- 2019 **Graduate Peer Mentoring Scholarship**, University Student Senate, City University of New York.
- 2019 **Summer Program Grant**, École des Sciences Criminelles (School of Criminal Sciences), University of Lausanne.
- 2018 **Arthur and Elaine Niederhoffer Fellowship**, CUNY Graduate Center Doctoral Program in Criminal Justice.
- 2018 **James Fyfe Fellowship**, CUNY Graduate Center Doctoral Program in Criminal Justice.
- 2017 **Policing/Summer Research Fellowship**, Vera Institute for Justice.
- 2017 **Doctoral Summit Fellowship**, Academy of Criminal Justice Studies.

Speaking, Presentations, and Facilitations

Invitations (5 years)

- 2023 New Jersey Performing Arts Center
- 2022 New Yorkers Against Gun Violence
Office of Justice Programs
Traces & Dreams
- 2021 American Research Institute of the South Caucasus
American Society for Public Administration Section for Women
Correctional Management Institute of Texas
Criminological Society of Africa
Ewing Marion Kauffman Foundation
International Seminar of Criminological Research,
Siberian Federal University, Ural State Law University

University of Warwick
We Build the Block – Crew Count

- 2020 American University
Boris Yeltsin Presidential Center
Ewing Marion Kauffman Foundation
XVII International Research-to-Practice Conference (“M. I. Kovalyov Readings”),
Ural State Law University
- 2019 New York City Board of Corrections
New York City Mayor’s Office of Criminal Justice

Conferences Presentations (5 years)

- 2023 Academy of Criminal Justice Science
Midwestern Sociological Society
Society for the Scientific Study of Sexuality
Western Society of Criminology
- 2022 Academy of Criminal Justice Sciences
American Society of Criminology
American Society of Evidence-Based Policing
European Society of Criminology
International Society for Research on Aggression
Society for the Scientific Study of Sexuality
Southern Sociological Society
Western Society of Criminology
Young Criminologists Forum
- 2021 American Society of Criminology
Canadian Sociological Association
Conservation Marketing and Engagement Working Group Conference
Forum on Anti-Racism & Intersectionality in Feminist Criminology (& Academia),
American Society of Criminology’s Division on Women and Crime
International Conference on Environmental Psychology
International Congress for Conservation Biology
International Congress of Psychology
Public Management Research Conference
- Second International Research Colloquium on Governance and Higher Education,
Centro de Investigaciones sobre América del Norte
Southwestern Social Science Association
United Nations Commission on the Status of Women
- 2019 American Sociological Association
Forensic Science and Criminology Summer School Program,
School of Criminal Sciences), University of Lausanne
International Congress for Conservation Biology
World Congress of Criminology

Teaching Experience

Arizona State University (Assistant Professor): Inequality, Crime, and Criminal Justice; Applied Data Analysis in Criminal Justice (Master's level – *Spring 2023*); Seminar in Criminological Theory (doctoral level – *Fall 2023*).

Borough of Manhattan Community College, City University of New York (Adjunct Assistant Professor): Constitutional Law, Introduction to Criminal Justice; Policing.

John Jay College of Criminal Justice, City University of New York (Adjunct Assistant Professor): Qualitative Research Methods; (as Graduate Teaching Fellow) Criminology; (as Graduate Teaching Assistant): Principles and Methods of Statistics; Introduction to Major Problems in Criminal Justice.

Rutgers University-Newark School of Criminal Justice (Adjunct Lecturer): Topics in Criminal Justice – Legitimacy in Criminal Justice; Data Analysis in Criminal Justice; Crime in Different Cultures; Ethical and Philosophical Foundations of Criminal Justice.

William Paterson University (Adjunct Lecturer): Essentials of Criminal Justice; Criminology.

Dissertation and Thesis Advising

Master's Thesis Advising (1)

Norliyana Menes

Undergraduate Honors Thesis Advising (2)

Mehmet Davulcu (committee member, current), Arizona State University.

Chase Smith (committee member, current), Arizona State University.

Professional Service

Service to the Community

Research Director, Foundation of Freedom, 2021–present.

Research Advisory Board Member, New Yorkers Against Gun Violence, 2021–present.

Co-Chair, Racial Justice Task Force, Kings County District Attorney's Office, 2020–2022.

Committee Member, Strategic Planning Committee, National Association for Civilian Oversight of Law Enforcement, 2020–2021.

Committee Member, Community Outreach and Racial Equity Committees, National Organization of Black Law Enforcement Executives, New York Chapter, 2020.

Committee Member, Interagency Committee on Active Design Guidelines, New York City Mayor's Office, 2019–2020.

Design Working Group Member, Justice Implementation Task Force Design, New York City Mayor's Office, 2017–2020.

Pro Bono Legal Service, Legal Defense Fund, National Association for the Advancement of Colored People, 2019.

Service to a University

Member, Faculty Search Committee, School of Criminology and Criminal Justice, Arizona State University, 2023 – 2024.

Member, Rethinking Crime and Violence (blue-ribbon committee on violent crime), Academy for Justice, Arizona State University, 2022 – present.

First Vice President, Executive Board, John Jay College of Criminal Justice Alumni Association, 2022–2024.

Founding Member, Fundraising Group and Selection Committee, Fellowship for Racial Justice and Inclusive Criminology, City University of New York Graduate Center/John Jay College of Criminal Justice, 2021–present.

Co-Founder and Research Advisor, Social and Criminal Justice Media Fellowship Program, City University of New York Graduate Center/John Jay College of Criminal Justice, 2020–2021.

Committee Member, Diversity Committee, City University of New York Graduate Center/John Jay College of Criminal Justice, 2015–2020.

Service within the Academic Profession

Vice Chair of the Executive Board for the Minorities and Women Section, Academy of Criminal Justice Sciences, 2022–2024.

Committee Member, Public Policy Committee, Academy of Criminal Justice Sciences, 2022–2025.

Committee Member, Government Relations Committee, Society for Personality and Social Psychology, 2022–2025.

Working Group Member, Working Group to Explore/Create Journal Reporting Guidelines for EDI & Justice in Psychological Science, American Psychological Association, 2022–present.

At-Large Representative and **Chair** of the Awards Committee (2022-2023), Board of Directors, Society for the Scientific Study of Sexuality, 2021–2023.

Co-Chair, Race/Ethnicity & Sexuality Special Interest Group, Society for the Scientific Study of Sexuality, 2022 – present.

Task Force Member, LGBTQ+ Task Force, Midwest Sociological Society, 2021–2024.

Board Member and **Co-Chair** of the Justice, Equity, Diversity, and Inclusion and Nominations and Membership Committees, Board of Directors for the Social Sciences Working Group, Society for Conservation Biology, 2021–2024.

Social Sciences Liaison, Policy Committee, Society for Conservation Biology, 2021–present.

Social Sciences Liaison, Equity, Diversity, and Inclusion, Society for Conservation Biology North America, 2022–present.

Task Force Member, Steering Committee and Non-Member Team, Disciplinary Inclusion Task Force, Society for Conservation Biology, 2020–present.

Executive Counselor and Founding Mentor of the Media and Public Scholarship Fellowship, Executive Board for the Division on People of Color and Crime, American Society of Criminology, 2020–2022.

Sub-Area Chair, “Attitudes about the Criminal Justice System & Punishment,” 2022 Annual Meeting Program Committee, American Society of Criminology, 2021–2022.

Committee Member, Grants-in-Aid (GIA) Selection Committee, Society for the Psychological Study of Social Issues, 2021-2022.

Ambassador, Doctoral Student Summit, Academy of Criminal Justice Sciences, 2022.

Advisory Board Member, “Advancing Prosecutorial Effectiveness and Fairness through Data and Innovation,” Florida International University and Loyola University Chicago (ex officio), 2020–2022.

Advisory Committee Member, Race and Policing Certificate Program, San Diego State University, 2020.

Scholarly Journal Service

Area Editor (editorial fellow, area: law and legal topics), *Journal of Trust Research*, 2023 – present.

Peer Reviewer for Scholarly Journals, *Criminal Justice and Behavior*; *Criminal Justice Review*; *Criminology & Public Policy*; *Justice Quarterly*; *American Journal of Public Health*; *American Journal of Sociology*; *Critical Criminology*; *Decolonization of Criminology and Justice*; *Economic Modelling*; *European Review of Social Psychology*; *Frontiers in Human Dynamics*; *Injury Prevention*; *Journal of Environmental Psychology*; *Journal of Homosexuality*; *Journal of Qualitative Criminal Justice and Criminology*; *Journal of Research in Crime and Delinquency*; *Journal of Trust Research*; *Philosophical Psychology*; *Police Practice and Research*; *Policing & Society*; *Race and Justice*; *SAGE Open*; *Sociology Compass*.

Professional Peer and Expert Review

Peer Reviewer for Federal Government Grants, National Institute of Justice, Office of Justice Programs, United States Department of Justice, 2021-2023.

Reviewer for Local Government Grants, Crisis Management System, New York City Mayor’s Office of Criminal Justice and United Way, 2022; Atlas Innovation Fund, Atlas Initiative, United Way of New York City and New York City Office of Neighborhood Safety, 2022.

Peer Reviewer for Foundations, Centers and Institutes, Arnold Ventures LLC; Child Trends; Institute for State and Local Governance; John Jay College of Criminal Justice Research and Evaluation Center.

Peer Assessor for Academic Promotion, University of KwaZulu-Natal.

Peer Reviewer for Academic Books, University of Arkansas Press.

Peer Reviewer for Conference Proposals, Social Sciences Working Group (Society for Conservation Biology) Twitter Conference 2021; Society for Personality and Social Psychology (American Psychological Association Division 8) 2021 Annual Convention; Society for the Psychological Study of Social Issues (American Psychological Association Division 9) Annual Conference 2021; North American Congress on Conservation Biology 2020; Academy of Management Annual Meeting 2019, Managerial and Organizational Cognition Division; Academy of Management Annual Meeting 2019, Organization and Management Theory Division.

Practitioner Experience

Chief Executive Officer, Simsi, Inc., January 2022–July 2022.
2022 **Finalist**, Falling Walls Venture

Director of Research and Data Analytics, Kings County (Brooklyn, NY) District Attorney’s Office, April 2020–March 2022.

Senior Research Manager, New York City’s Mayor’s Office of Criminal Justice, April 2018–March 2020.

Research Manager, New York City’s Mayor’s Office of Criminal Justice, October 2017–April 2018.

Senior Research Associate, Research and Evaluation Center, John Jay College of Criminal Justice, May 2017–October 2017.

Graduate Research Fellow, Research and Evaluation Center, John Jay College of Criminal Justice, November 2014–May 2017.

Police Officer, City of Charleston (SC) Police Department, March 2013–August 2014.

Firefighter, City of Cayce (SC) Public Safety Department, May 2011–March 2013.

Expert Support and Consultancy (principal of Observable Outcomes)

Center for Justice and Human Dignity (2022); Center for NuLeadership on Human Justice and Healing (2021); Corrections Management Institute of Texas (2020)[§]; Moca-PM, Inc. (2017-2018)[§]; PublicsLab, City University of New York Graduate Center (2020-2021)[§]; Research and Evaluation Center, John Jay College of Criminal Justice (2022).

Professional Organizations

Academy of Criminal Justice Sciences; Academy of Management; American Academy of Religion; American Correctional Association; American Institute of Pakistan Studies; American Research Institute of the South Caucasus; American Society of Criminology; American Sociological Association; Association for Research in Personality; Canadian Sociological Association; Criminological Society of Africa; Data Visualization Society; Design Research Society; European Society of Criminology; International Association of Applied Psychology; International Association of Chiefs of Police; International Association of People-Environment Studies; International Society for Self and Identity; International Society for Researcher on Aggression; International Sociological Association Junior Sociologists Network; Midwest Sociological Society; National Organization of Black Law Enforcement Executives; Racial Justice, Crime, and Democracy Network; Research-to-Policy Collaboration; Society for Conservation Biology; Society for Personality and Social Psychology (American Psychological Association Division 8); Society for Social Work and Research; Society for the Psychological Study of Social Issues (American Psychological Association Division 9); Society for the Scientific Study of Religion; Society for the Scientific Study of Sex; Southern Sociological Society;

[§] Contracted as individual, not LLC.

Southwestern Social Science Association; Union of Concerned Scientists Science Network; Western Society of Criminology.