

**Victoria Pham**

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**EDUCATION**

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- 2023 – present **PhD student**, Public Policy & Administration, Arizona State University, Phoenix, AZ, USA
- 2017 – 2020 **B.S., Psychology**, Georgia Institute of Technology, Atlanta, GA, USA  
Minors in Mathematics, Spanish  
*Senior Thesis*: “Influence of immigrant generational status on undergraduate major choice”  
*Relevant Coursework*: Individual Behavior in Organizations, Introduction to I/O Psychology, Psychology Statistics, Social Psychology, Introduction to Probability & Statistics, Research Methods, Research Ethics

**HONORS AND AWARDS**

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High Honors, Georgia Institute of Technology, 2020  
Women, Science, & Technology Research Fellowship, 2019  
Georgia Tech Dean’s List, 2017-2020  
Zell B. Miller Scholarship Award 2015-2019

**RESEARCH**

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**Arizona State University, Center for Organization Research & Design, Phoenix, AZ**  
*Graduate Research Assistant*, August 2022 – Present  
Co-Advisors: Dr. Ulrich Jensen, Dr. Angel Molina

**Georgia Institute of Technology, PARK Lab, Atlanta, GA**  
*Undergraduate Research Assistant*, June 2018 – May 2022  
Advisor: Dr. Ruth Kanfer

**WORK EXPERIENCE**

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**Georgia Institute of Technology, Work Science Center, Atlanta, GA**  
*Site and Content Manager*, January 2021 – May 2022  
Advisor: Dr. Ruth Kanfer  
Constructed website using WordPress and translated content to the new website framework.  
Wrote website manual for future content managers to maintain and update.

**CONFERENCE PROCEEDINGS**

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- Pham, V., Melkers, J., Tirado, M., M. “Scientific Elitism: Career Experiences of First-Generation vs. Generational PhD Faculty in U.S. Institutions”. Presentation at *International Symposium for Science & Technology Indicators*. Leiden, Netherlands. September 2023.
- Pham, V., Melkers, J., Tirado, M., M. “A Tale of Two Faculty: Comparing Career Experiences of First-Generation Faculty & Faculty with PhD Parents”. Poster session at the *Atlanta Conference on Science and Innovation Policy*. Atlanta, Georgia, United States. May 2023.

Pham, V. & Lyndgaard, S.F. "Gender Differences in Affect During Online Learning: A Sentiment Analysis Approach". Poster session at the *APA's Technology, Mind, and Society Conference*, [remote conference]. November 2021.

## **PRESENTATIONS**

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PARK Lab, Atlanta, GA, October 2021. Pham, Victoria. "The Use of Social Identity Theory in Immigrant Career Development." (remote)

PARK Lab, Atlanta, GA, November 2019. Pham, Victoria. "Influence of immigrant generational status on undergraduate major choice." (remote)

Georgia Tech Psychology Research Methods Poster Session, Atlanta, GA, December 2018. Clark, Chris; Lim, Jiyoung; Pham, Victoria; Rossie, Caterina; Violet, Matthew. "Gender Differences in STEM Self-Efficacy after Exposure to Male Boastful Behavior." (poster)

## **LEADERSHIP & SERVICE**

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### **Graduate & Professional Student Assembly**

*Volunteer in Diversity, Equity & Inclusion (DEI) Committee*, August 2022-May 2023

Planned and organized networking event and town hall for nontraditional students. Assisted on legislative research and communications between GPSA and university administration.

### **Georgia Institute of Technology, Pride Alliance**

*President*, January 2020 – February 2021

Led executive board meetings and delegated tasks to accomplish organization events. Organized events and spoke as club representative to external figures. Managed calendar of events and organization members to meet event deadlines.

## **PROFESSIONAL MEMBERSHIPS**

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Association for Public Policy Analysis & Management (2023)

American Psychological Association (2021)

Society for Industrial and Organizational Psychology (2021)

## **SKILLS**

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**Technical:** R, Stata, Java, Python, Microsoft Excel, Qualtrics, WordPress

**Languages:** Native English, Intermediate Spanish