

JAN KENNETH GLEIMAN PHD (KEN)

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SUMMARY

Over 30 years of experience in national security, strategy, and defense planning. Extensive experience personally advising leaders of the Department of Defense (DoD) and other U.S. government organizations, U.S. allies and partners, universities, businesses, and non-profit foundations on strategy and policy. Experience leading highly capable teams of researchers that use rigorous methodologies to address national security challenges with dispassionate, fact-based research and advice. Proficient in both quantitative and qualitative research methods. Areas of specialization include Indo-Pacific strategy, war plans, irregular warfare, and strategic competition. Currently serving as Professor of Practice at Arizona State University's Future Security Initiative and adjunct positions at Georgetown University and the RAND Corporation. President of the non-profit, Army Strategist Association (501c3). Former Army Strategist, Special Forces Officer, and Ranger. **TS-SCI - Security Clearance.**

EDUCATION & TRAINING

PhD (2018) Security Studies, **Kansas State University**, Manhattan, KS

MMAS (2011) Military Campaign Planning, **School of Advanced Military Studies (SAMS)**, U.S. Army Command and General Staff College, Fort Leavenworth, KS

MMAS (2010) Military History, **Art of War Program**, Command and General Staff College, Fort Leavenworth, KS

MPA (2006) Public Policy Management, **Georgetown University**, Washington, DC

MS (2005) International Relations, **Troy University**, Troy, AL

BA (1994) International Relations, **Boston University**, Boston, MA

Certificate (2023) Mastering Strategy: SMPS, **LBL Strategies & George Washington University**, Washington, DC

Certification (2023) Strategy Management Professional (SMP): **Int. Assoc. for Strategy Professionals**, Livonia, MI

Certificate (2022) Certified ScrumMaster, **The Scrum Alliance**, Westminster, CO

Certificate (2021) Seminar XXI, **Massachusetts Institute of Technology**, Cambridge, MA

Certificate (2013) Strategic Thinking for Competitive Advantage, **Wharton Business School, University of Pennsylvania**, Philadelphia, PA

PROFESSIONAL EXPERIENCE

PROFESSOR OF PRACTICE **Jul 2023 - Present**

Arizona State University – Washington, DC

Teaches, develops curriculum, and manages new programs for the Future Security Initiative.

SPECIAL ADVISOR **Feb 2023 - Present**

Strategic Education International – Leesburg, VA

Advises company leadership and clients on Indo-Pacific strategy and trends. Contributes to on-going research in the use of competitive statecraft, irregular warfare, and defense planning in the U.S. Indo-Pacific Command area of responsibility. Responsible for corporate accounts and DoD professional development seminars. Builds specialized curriculum in global energy security and moderates panel discussions with key experts.

ADJUNCT RESEARCHER **Feb 2023 - Present**

RAND Corporation – Arlington, VA

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Advises research teams and participates in research and writing related to irregular warfare, special operations, strategic competition, strategy, and defense planning.

VICE PRESIDENT – STRATEGY & GOV OPS

May 2021 – Feb 2023

Inspirata Consulting – Manassas, VA

Led strategy development and execution of government research contracts including independent strategic evaluations of security cooperation programs. Responsible for multiple research task orders examining security cooperation's role in strategic competition primarily in the Indo-Pacific.

- Developed the strategic plan for Arizona State University and its Security & Defence PLuS initiative in cooperation with King's College London, and University of New South Wales, Australia.
- Completed and published three strategic evaluations of U.S. Security cooperation programs in the Indo-Pacific and around the world.
- Developed innovative curriculum for the Joint Special Operations University on Irregular Warfare for SOF intelligence professionals.
- Advised private sector clients on the emerging strategic context, risks, and trends associated with future military requirements for the Indo-Pacific and other theaters.

United States Army Officer

May 1994 – Jul 2021

TASK FORCE PANELIST

Feb 2021 – Jul 2021

Department of Defense China Task Force – Pentagon

Colonel

Represented U.S. Indo-Pacific Commander on a distinguished 20-member panel chartered by the President and the Secretary of Defense to review strategy, operational concepts, technology, and force posture associated with the China challenge. The task force reviewed a broad portfolio, including defense strategy, Chinese technology and intelligence, and U.S. alliances and partnerships in Asia. In June 2021, the task force submitted classified recommendations to the Secretary of Defense.

MILITARY ASSISTANT / Advisor to

Jul 2019 – Feb 2021

Assistant Secretary of Defense (ASD) - Strategy, Plans, and Capabilities (SPC) – Pentagon

Colonel

Principal military advisor to the ASD-SPC. Supported the ASD in the implementation and assessment of the National Defense Strategy (NDS). Led the SPC staff that supports a secretariat of 100+ military and civilian professionals from multiple agencies overseeing critical DoD portfolios to include strategy and force development, plans and posture, nuclear and missile defense policy, and security cooperation.

- Coordinated key steps in developing the Secretary of Defense (SD) NDS priorities. Built consensus around key projects during a politically sensitive period when the ASD had no SES Principal Deputy.
- Developed and implemented preparation framework for principal's congressional testimony resulting in 4 successful appearances before congressional committees.
- Led DoD effort to draft and coordinate SD's guidance and plan for the comprehensive review of all Combatant Commands (CCMD). Collaborated with other ASDs in Policy, the Joint Staff, and DoD to ensure a clear methodology for CCMD review, resulting in billions of dollars saved and the elimination of hundreds of tasks across DoD enterprise.
- Spearheaded SPC's intra-department collaboration to complete the annual assessments of progress on the National Security Strategy (NSS) in support of the National Security Council (NSC). Simultaneously, provided oversight to our strategy directorate with the staffing of multiple comprehensive NDS assessments.
- Collaborated across DoD to assist our Strategy directorate with the development of the first SD Guidance for the Development of Allies and Partners (GDAP). Resulted in identifying specific capability goals for allies and partners and specifying means and ways for the United States to assist in their development.
- Working with our security cooperation directorate and the Defense Security Cooperation Agency (DSCA), advised ASD-SPC on funding prioritization methodologies for section 333 significant security cooperation initiatives (SSCIs) worth over \$1.2B dollars. Advised ASD on the unique special operations security cooperation tools while comparing

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those to Department of State (DoS) Title 22 security assistance mechanisms. Resulted in SD approval of the prioritization tool ensuring alignment of security cooperation and the NDS.

- Advised the ASD on the annual preparation and prioritization of issue nomination papers for funding consideration at the Deputy's Management Action Group (DMAG) (Chaired by the Deputy Secretary of Defense (DSD)).
- Collaborated with the Joint Staff J7 and J8 to plan for the development of a new Joint Warfighting Concept. Advised the ASD SPC on the appropriate roles and missions for SOF in great power competition and conflict scenarios.
- Led a diverse team of Army strategists to develop, implement, and improve the networking tools of a community of over 400 strategists working in diverse positions across the globe. Resulted in the establishment of a permanent Strategist Network Task Force (SNTF) that curated multiple information technology platforms.
- Managed the military human capital within SPC, consisting of 25+ specially selected senior experts, to ensure that directorates had the right talent in right positions.
- Planned key engagements for the ASD in INDOPACOM and advised ASD on the role of U.S. SOF.

DIRECTOR, STRATEGY, PLANS, AND ASSESSMENTS

Jun 2018 – Jun 2019

U.S. Security Coordinator to Israel and Palestinian Auth.

Colonel

Leader of a 30+ member multi-national (7 countries), interagency, cross-functional team responsible for the development of strategy, operational plans, and assessments of security coordination and assistance efforts for the Palestinian Authority (PA) and Israel during a critical impasse in negotiations.

- Developed a comprehensive strategy with multiple lines of effort involving four agencies, seven allied countries, and over 50 international partners and donor organizations.
- Advised senior Palestinian security officials in a coordinated assessment and prioritization of unfunded security projects in the wake of massive revenue declines during a time of locally unpopular U.S. policy changes.
- Engaged allied and partner security and development organizations to identify funding and authorities necessary to fill critical gaps in West Bank security.
- Planned, organized, and led an international donor conference in East Jerusalem (on a budget of only \$15k) with 30 heads of mission and 20 non-governmental organizations resulting in over \$20 million in initial commitments to the most critical, unfunded security projects.
- Reviewed laws and regulations and identified alternative security assistance funding streams from special operations, Title 10, and Title 22 sources, presented the Ambassador and Coordinator with options for addressing future scenarios and on-going negotiations. Resulted in filling a critical security gap in the West Bank, buying time for negotiations, and the restoration of full security coordination, while increasing the contributions of allies, partners, and NGOs by over \$20 million.

U.S. Army GOODPASTER FELLOW (Sabbatical)

Jun 2017 – May 2018

Advanced Strategic Planning and Policy Program (ASP3)

Colonel

Plank-holder for the Army's premier leadership and strategy Ph.D. program.

- Completed research and successfully defended doctoral dissertation on the challenges of democratic regimes supporting foreign insurgent groups as part of their strategy.
- Mentored, prepared, and led seminars for Goodpaster Scholars. Resulted in an Army program of record of over 100 Army officers pursuing doctoral research and entering the highest levels of U.S. strategic planning and policy jobs.

DIRECTOR, COMMANDER'S ACTION GROUP (CAG)

May 2015 – Jun 2017

U.S. Pacific Command – Honolulu, HI

Colonel

Leader of a diverse group of experts serving as special advisors to the Commander of the largest and most consequential DoD Geographic Combatant Command (GCC).

- Advised the Commander on the review and approval of Combatant Command Operational Plans and Contingency Plans to defend U.S. interests, allies, and partners resulting in the update of four major plans.
- Planned and executed a global engagement plan for the Commander including visits to over 30 countries and 200 separate engagements. Resulted in precise message delivery to key stakeholders regarding increasing awareness of threats and the reemergence of an era of great power competition.

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- Developed concept for a multi-national regional counter-terrorism fusion center in Southeast Asia. Worked with experts from USSOCOM and Special Operations Command Pacific (SOCPAC) and built a team to create the center using mission partner environment (MPE) and SOF specific funding lines. Arranged a stakeholder meeting between the Commander, Chiefs of Defense from six countries, and the CJCS. Resulted in a now functioning fusion center in Singapore that allows partner countries to share intelligence and coordinate special operations.
- Designed and implemented a staff coordination system and protocol that ensured the CAG worked closely with the staff sections and Chief of Staff. This resulted in the SES staff directors recommending that the Commander approve advancement to full Director position nine months prior to promotion to full Colonel.
- Led the USPACOM staff multi-disciplinary team in efforts to develop an Asia Pacific Security Initiative legislative proposal for special funding to reinforce the U.S. commitment to Indo-Pacific security. Resulted in the creation of a future budget and became a critical part of a proposed Pacific Deterrence Initiative (PDI).
- Co-authored and designed presentation for the Commander on deterring revisionist powers, which became a center piece for policy change and informed the 2017 NSS and 2018 NDS.

U.S. PACIFIC COMMAND VISITING FELLOW

Aug 2014 – May 2015

Australian Strategic Policy Institute (ASPI) – Canberra

Lieutenant Colonel

Representative of USPACOM providing expert analysis, research, and commentary on matters of defense and security in Australia with a focus on special operations, unconventional warfare, and the future of land warfare.

Leader of research teams and mentor to junior analysts.

- Led a team of experts in briefing the Australian Parliament on the Defeat ISIS strategy and Australian SOF contributions to the coalition effort.
- Advocated for expanded funding and authority for the Australian SOF in their defeat ISIS efforts. Resulted in Australian officials using my research and recommendations in their engagements with the Prime Minister and senior leaders.
- Led a cross-functional research team and co-authored an in-depth report on the development of Australian expeditionary warfare and SOF capability. Resulted in Australia adopting the recommendations and validating the capability in a combined U.S. / Australia exercise.

U.S. ARMY GOODPASTER SCHOLAR (ASP3)

Aug 2012 – Jul 2014

Kansas State University – Manhattan, Kansas

Lieutenant Colonel

Founding member of the Army's Advanced Strategic Planning and Policy Program.

- Mentored a class of University of Foreign Military and Cultural Studies (UFMCS) (aka "Red-Team University") students participating in a pilot program for special operations officers.
- Led a Red Team mission to Special Operations Command Central (SOCCENT) to conduct analysis of operations in Yemen. Co-authored a classified report warning about increasing resource mobilization of Houthi groups.
- Completed coursework, exams, and defended research proposal with a perfect GPA.

DIRECTOR, FUTURE PLANS

Jan 2012 – Jul 2012

Combined Special Operations Component Command – Afghanistan **Lieutenant Colonel**

Key proponent for the design of SOF strategy and plans in support of counterinsurgency operations and the transition to Security Force Assistance. Led all operational planning teams for SOF support to regional contingency plans.

- Led a multi-disciplinary team of civilian (RAND) and military experts to conduct a comprehensive resource analysis of the Afghan Local Police program and associated SOF support. Developed a resource planning tool that allowed commanders to predict necessary forces, budget, and support for program expansion or reduction based on dynamic scenarios and changing political and strategic guidance.
- Led teams from separate special operations units in the creation and implementation of a plan to unite the commands under a single new doctrinal headquarters construct. Analyzed and developed the manning document and systems to integrate warfighting functions. Advised the new Special Operations Joint Task Force – Afghanistan (SOJTF-A) commander on key decisions concerning the establishment of the new headquarters. Resulted in a headquarters structure that is proven and enduring headquarters organization.

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U.S. ARMY SPECIAL FORCES and INFANTRY OFFICER

1994 – 2012

Battalion Executive Officer / Company Commander | 1st Battalion 1st Special Forces Group (USINDOPACOM)

- Developed knowledge management and workflow system improving efficiency.
- Supervised construction on a \$90 million headquarters facility financed by Japan and U.S.
- Led a group of over 100 Special Forces counterterrorism (CT) experts as they trained, advised, and assisted the CT forces of 10 partner countries.
- Led over 100 combat advisors to the Iraqi Special Operations Forces (ISOF).

Assistant Operations Officer | 1st Special Forces Operational Detachment - Delta

- Conducted planning and liaison activities for the Special Operations Task Force in Iraq.
- Managed training and major oversight inspections of classified programs.

Special Assistant to the Chief of Staff of the Army (CSA) | General Peter J. Schoomaker

- Managed the executive calendar and led all CSA engagement synchronization meetings.
- Prepared congressional testimony and established confidential GO feedback mechanism.

Action Officer, J3 Special Operations Division | The Joint Staff

- Staffed and prepared executive orders for world-wide SOF deployments.
- Led joint planning teams for SOF Joint Combined Exchange Training (JCET) program.

Asst. Ops Officer / Detachment Commander | 1st Battalion 1st Special Forces

- Led interagency planning for a \$20 million post 9/11 security assistance CT effort.
- Led a team of combat advisors to the Philippine national CT force in OEF-Philippines

Platoon Leader | 2nd Battalion 75th Ranger Regiment

- Led an elite infantry platoon in advanced special operations missions.

Platoon Leader | 1st Battalion 506th Infantry Regiment (Air Assault) Korea

- Led an air assault infantry platoon stationed on the Demilitarized Zone north of the Imjin River.
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PROFESSIONAL EXPERIENCE – TEACHING AND FACILITATION

Adjunct Assistant Professor

August 2021 - Present

Georgetown University, Security Studies Program - DC

Currently teaching courses on Strategy, Policy, Military Operations and Irregular Warfare.

- Recognized for excellent student feedback.
- Used elements of my own experience and research to challenge students and provide real world perspective connected to theories of strategy and civil military relations in the development of military strategy.

Visiting Scholar – Strategic Thinkers Program (STP)

January – May 2021

Johns Hopkins School of Advanced International Studies (SAIS) – DC

- Conducted classroom facilitation for 12-person seminar covering conceptual dynamics and trends of war and strategy, analyzing the military their role in the development of effective decision-making and the execution of strategy and military operations.

Guest Lecturer, The American Counterculture of War: Supporting Foreign Insurgents and the American Discourse of War, Coral Bell School of Asia Pacific Affairs, Australian National University

2015

- Special presentation to 150 students, faculty, and guests of the Australian National University. Discussed my recent article in Special Operations Journal on the traditions and trends in U.S. support to foreign insurgent groups.

Guest Lecturer, Strategic and Operational Considerations of Intervention in the Syrian Civil War, Australian Defence College

2015

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- Special presentation to 300 students, faculty, and guests of the Australian Defence College. Discussed current research and strategic considerations of intervention at the initiation of the counter ISIS campaign.
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PROFESSIONAL EXPERIENCE – RESEARCH

AUKUS Briefing Book: Security & Defence PLuS **2022**
Tempe, Arizona

- Researched and authored this [reference guide](#) for security professionals and general community of interest in the AUKUS Partnership.
- Advised three university alliance on the establishment of Security & Defence PLuS.
- Authored the initial strategic plan, budget, and communications strategy for the initiative.

Evaluation Reports: Office of the Secretary of Defense – Policy **2022**
Pentagon, Washington DC

- 15-month study on the State Partnership Program
- First Small Business publication for the Assessment, Monitoring, and evaluation program.
<https://open.defense.gov/Transparency/Security-Cooperation/>
- Completed an 18- month strategic evaluation of Security Cooperation in strategic competition
- Completed a 15- month strategic evaluation of Security Cooperation as a tool for access, basing, and overflight.

Dissertation: “The Unconventional Strategic Option: Democracies Supporting Non-State Armed Groups.” **2018**
Kansas State University, Manhattan Kansas

Major Professor: Emizet Kisangani

- Applied both quantitative and qualitative methods
- Used STATA software to construct and analyze a dataset with ~1 million observations
- Applied structured, focused comparison to three historical cases with multiple within-case observations
- Examined cases in Nicaragua and Sri Lanka.
- <https://krex.k-state.edu/dspace/handle/2097/38932>

Senior Research Fellow: Australian Strategic Policy Institute (ASPI) **2015**

- Led a team of researchers to propose a plan for the development and sustainment of Australian expeditionary warfare capability
- Participated in the research and publication of a Net Assessment of the counter-ISIS campaign and Australian contributions.

Monograph: “Operational Art and the Clash of Organizational Cultures; Postmortem of Special Operations as a Seventh Warfighting Function” **2011**

School For Advanced Military Studies, Fort Leavenworth, Kansas

Advisor: Dr. Daniel Cox (chair), COL Patrick Roberson

- Conducted oral history interviews with senior military leaders
- Applied organizational theory to military subject matter
- Applied theories of operational and strategic art

Thesis: “The Organizational Imperative: Theory and History on Unity of Effort in Counterinsurgency Campaigns” **2010**

The Art of War Program, Command and General Staff College, Fort Leavenworth, Kansas

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Advisors: Dr. Daniel Marston, Dr. Mark Hull

Research Team Leader

- Managed an eight-person research team that conducted focused oral history interviews of veteran practitioners and policy makers of counterinsurgency
- Led a team of student field researchers conducting over 100 oral history interviews in the US and UK from policy makers and practitioners of counterinsurgency with a budget of approximately \$50,000
- Applied organization theory and historical case studies

Policy Paper: *“Exporting Security: Reforming US Security Assistance”*

2006

Georgetown University, Washington D.C

Student

- Investigated legal and policy procedures for the implementation of Security Assistance Cases
 - Leveraged quantifiable data from official government reports
 - Combined the quantitative analysis with qualitative research by interviewing policy makers
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PROFESSIONAL MEMBERSHIPS

President and Life Member, Army Strategist Association (ASA). Leads a professional association of over 300 members that supports a community of 1000 current and former Army strategists. Leads initiatives on improving diversity, equity, and inclusion in the strategist community and helping active-duty strategists transition to civilian employment.

Life Member, Association of the United States Army (AUSA)

Member, American Evaluation Association (AEA)

PUBLICATIONS

Fraser, Jada & Jan K. Gleiman. (2022). *The AUKUS Briefing Book*. Security & Defence PLuS.

<https://securityanddefenceplus.plusalliance.org/aukus-briefing-book/>

Egel, Dan & Jan K. Gleiman. (2021). “Unconventional Supply Network Operations: A New Frontier in Global Competition.” *The RAND Blog*. <https://www.rand.org/blog/2021/04/unconventional-supply-network-operations-a-new-frontier.html>

Gleiman, A. & Gleiman, J.K. (Publication Winter 2020). Mentoring in the military. In G.D. Alston and C.A. Hansman (Eds), *New Directions in Adult and Continuing Education, Mentoring, Learning, and Leadership in Adult and Continuing Educational Spaces, 2020* (163), <https://doi.org/10.1002/ace.20398>.

Gleiman, Ken, and Peter J. Dean (2015). *Beyond 2017: The Australian Defence Force and Amphibious Warfare*. Strategy, Australian Strategic Policy Institute, Canberra, Australia.

Gleiman, Jan K., Peter J. Dean, and Sarah Hatley (2015) “Adapting Army: Amphibious Warfare and Plan Beersheba.” *The Strategist*. 31 July 2015.

Gleiman, Jan K., Peter J. Dean, and Sarah Hatley (2015) “Empowering Command and Building Amphibious Culture.” *The Strategist*. 30 July 2015

Gleiman, Jan K., Peter J. Dean, and Sarah Hatley (2015) “The ADF and Amphibious Warfare: Strategic Guidance and Joint Capability Development.” *The Strategist*. 29 July 2015

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Gleiman, Jan K. (2015) Review of War From the Ground Up: Twenty First Century Combat as Politics. Emile Simpson. In *Special Operations Journal*, vol.1

Gleiman, Jan K. (2015) "Contesting Contestability" *The Strategist*. 20 April 2015.

Gleiman, Jan K. (2015) "Don't Just Say, 'Enjoy Storming the Castle.'" *The Australian*, March 3, 2015. <https://www.theaustralian.com.au/commentary/opinion/dont-just-say-enjoy-storming-the-castle/news-story/88d173d741c52fc9719ae5a0805f7f4f>

Gleiman, Jan K. (2015) "Assessing Australian Energy Vulnerability" *The Strategist*. 27 February 2015.

Gleiman, Jan K. (2015) "It's Not the Size of the Footprint that Matters..." *The Strategist*. 29 January 2015.

Gleiman, Jan K. (2015) "'Fire on the water', an important book for Strategists" *The Strategist*. 14 January 2015.

Gleiman, Jan K. (2014) "Strike from the air, advise and assist on the ground" *The Strategist*. 12 Dec 2014.

Jennings, Peter, Mark Thomson, Patricia Dias, Tobias Feakin, Ken Gleiman, Daniel Nichola, Simone Roworth, and Benjamin Schreer. (2014). *Strike From The Air; The First 100 Days of Campaign Against ISIL*. Strategy, Australian Strategic Policy Institute, Canberra, Australia.

Gleiman, Jan K. (2014) "A Big Boat Doesn't Equal Amphibious Capability" *The Strategist*. 20 November 2014.

Gleiman, Jan K. (2014) "Australian SOF: Enthusiasm and Talent Don't Equal Capability" *The Strategist*. 11 November 2014.

Gleiman, Jan K. and Roy Birch (2014) "Iran's War: from the Ground Up" *The Strategist*. 10 November 2014.

Gleiman, Jan K. (2014) "The Future of War is Here: Proxy Warfare." *The National Interest*. October 24, 2014. <https://nationalinterest.org/blog/the-buzz/the-future-war-here-proxy-warfare-11546>

Gleiman, Jan K. (2014) "Land-based Anti-ship Missiles: A New Weapon for America and its Allies in Asia" *The National Interest*. 16 October 2014.

Gleiman, Jan K. (2014) "Big Stakes: Army's Future Armoured Vehicle Fleet" *The Strategist*. 23 September 2014.

Gleiman, Jan K. (2014) "Boots, Boots, Boots..." *The Strategist*. 12 September 2014.

Gleiman Jan K. (2014) Review of Small Wars: Low-Intensity Threats and the American Response Since Vietnam. Michael D. Gambone. In *Military Review* March-April 2014.

Gleiman, Jan K. (2014). "The American Counterculture of War: Supporting Foreign Insurgencies in US History." *Special Operations Journal*.

Gleiman, Jan K. (2012). *Operational Art and The Clash of Organizational Cultures: Postmortem of Special Operations as a Seventh Warfighting Function*. Fort Leavenworth, KS: Combat Studies Institute Press.

Gleiman, Jan K. (2011). "Ditching Career-Centric COIN: Exhuming Robert Komer with The Drawdown in Afghanistan". *Small Wars Journal* <http://smallwarsjournal.com/jrnl/art/ditching-career-centric-coin>.

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Gleiman, Jan K. (2011). *The Organizational Imperative: Theory and History of Unity of Effort in Counterinsurgency Campaigns*. Fort Leavenworth, KS: CGSC Foundation Press. Introduction by Peter Mansoor. Peer reviewed by Peter Mansoor, Raymond Callahan, Russell Glen.

Gleiman, Lubomir (2011). *From The Maelstrom: A Pilgrim's Story of Dissent and Survival in the 20th Century*. Bloomington, IN, 2011. Introduction and Editor: Jan K. Gleiman

MILITARY AWARDS, DISTINCTIONS, EDUCATION, AND SERVICE

- **Awards:** 3x Defense Superior Service Medal, 2 x Bronze Stars, 3 x Meritorious Service Medals, 4 x Joint Commendation Medals, 2 x Army Commendation Medals, 2 x Army Achievement Medals, 2 x Joint Meritorious Unit Award, 2 x National Defense Service Medals, 2 x Afghanistan Campaign Medals, 2 x Iraq Campaign Medals, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Service Medal, NATO Service Medal, Korean Defense Service Medal, 4 x Overseas Service Ribbons
- **Distinctions:** Special Forces Tab, Ranger Tab, Expert Infantryman Badge, Joint Chiefs of Staff Identification Badge, Army Staff Identification Badge, Senior Parachutist (Jumpmaster), Air Assault Badge, German Army Proficiency Badge (Gold), Philippine Army Master Parachutist Badge, Thailand Army Master Parachutist Badge, Malaysian Army Master Parachutist Badge.
- **Education:** Joint Combined Warfighting School (2020), School for Advanced Military Studies (2011), Command and General Staff School (2010) Advanced Land Navigation and Special Mission Unit Selection (2005), Special Forces Advanced Reconnaissance Target Exploitation Techniques Course (SFARTAETC) (2001), Survival Evasion Resistance and Escape Course (SERE) (2000), Indonesian Basic Military Language Course (2000), Special Forces Qualification Course (2000), Combined Arms Services Staff School (CAS3) (1999), Infantry Captains Career Course (1998), Jumpmaster School (1997), Infantry Mortar Leaders Course (1996), US Army Ranger School (1995), Infantry Officers Basic Course (1994), Air Assault School (1991), Airborne School (1990).