

**JOSEPH A. SCHAFER**

Professor of Criminology & Criminal Justice  
Arizona State University  
School of Criminology & Criminal Justice  
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**EDUCATION**

- Ph.D. Interdisciplinary Social Sciences (Criminal Justice), 2000  
Michigan State University, East Lansing, MI
- M.S. Criminal Justice, 1997  
Michigan State University, East Lansing, MI
- B.A. Criminology (with Highest Honors), 1995  
University of Northern Iowa, Cedar Falls, IA

**RESEARCH INTERESTS**

Police Organizations & Operations; Police Behavior; Criminal Justice Leadership, Management, & Administration; Citizen & Police Perceptions of Crime & Justice; Future Issues Influencing Crime & Justice.

**ACADEMIC APPOINTMENTS**

- 2023—date *Professor*, School of Criminology & Criminal Justice, Arizona State University.
- 2019 – 2023 *Professor*, Criminology & Criminal Justice Program, School of Social Work, Saint Louis University.
  - 2022—2023 *Undergraduate Program Director*, BACCJ Program.
  - 2020—2023 *Associate Dean of Research*, College for Public Health and Social Justice/School of Social Work.
- 2019—2023 *Graduate Program Director*, MACCJ Program.
- 2000 – 2018 Department of Criminology & Criminal Justice (formerly Administration of Justice), Southern Illinois University Carbondale.
  - 2011 -- 2018 *Professor*
  - 2011 – 2018 *Department Chair*
  - 2008 – 2011 *Graduate Program Director*.
  - 2006 – 2010 *Director*, Center for Rural Violence and Justice Studies.
  - 2005 - 2011 *Associate Professor*.

- 2004 - 2008 *Undergraduate Program Director.*  
 2000 - 2005 *Assistant Professor.*  
 1995 - 2000 *Graduate Assistant, School of Criminal Justice, Michigan State University.*

#### **OTHER PROFESSIONAL EXPERIENCE**

- 2018 – date *Global Professor, Australian Institute for Police Management, Manly, Australia.*  
 2016 – date *Commissioner, Commission on Accreditation for Law Enforcement Agencies, Gainesville, VA.*  
 2015 – date *Series Editor, Perspectives on Crime & Justice Series, Southern Illinois University Press.*  
 2012 – 2014 *Futurist Scholar in Residence, Behavioral Science Unit, Federal Bureau of Investigation Academy, Quantico, VA.*  
 2012 *Visiting Fellow, Centre of Excellence in Policing & Security, Griffith University, Brisbane, Australia.*  
 2006 - 2008 *Futurist Scholar in Residence, Behavioral Science Unit, Federal Bureau of Investigation Academy, Quantico, VA.*

#### **AWARDS AND HONORS**

- 2022 *Excellence in Teaching Award, MA Program in CCJ, Saint Louis University.*  
 2017 *Region 3 Trustee Service Award, Academy of Criminal Justice Sciences.*  
 2016 *Inducted to the Wall of Fame, School of Criminal Justice, Michigan State University.*  
 2010 *Emerald Literati Award for Excellence (2009 Highly Commended Paper), awarded to “Developing effective leadership in policing: Perils, pitfalls, and paths forward” published in Policing.*  
 2009 *Police Innovation Award (runner up), Society of Police Futurists International*  
 2007 *Commitment & Service Award, Society of Police Futurists International*  
 2003 *Dean’s Achievement Award, College of Liberal Arts, Southern Illinois University Carbondale*  
 2002 *Dean’s Achievement Award, College of Liberal Arts, Southern Illinois University Carbondale*  
 1998 *Robert C. Trojanowicz Community Policing Endowed Fund, Michigan State University.*  
 1998 *Lear Corporation Study Abroad Scholarship, Michigan State University.*  
 1997 - 2000 *Huff Professional Development Award, Michigan State University.*  
 1995 - 1997 *Criminal Justice Alumni Scholarship, Michigan State University.*  
 1994 *John Chase Memorial Scholarship, University of Northern Iowa.*

- 1994 *Alpha Delta Kappa*, International Sociology Honor Society, University of Northern Iowa Chapter.
- 1994 *Golden Key National Honor Society*, University of Northern Iowa Chapter.
- 1992 - 1995 *Social and Behavioral Science Scholarship*, University of Northern Iowa.

## **PUBLICATIONS**

### Books

- Schafer, J.A., & Myers, R.W. (Eds.). (2022). *Rethinking and reforming American policing: Leadership challenges and future opportunities*. Palgrave Macmillan.
- Burruss, G.B., Giblin, M.J., & Schafer, J.A. (Eds.). (2018). *Contemporary research on police organizations*. Routledge.
- Schafer, J.A. (2013) *Effective leadership in policing: Successful traits and habits*. Carolina Academic Press.
- Schafer, J.A., Buerger, M.E., Myers, R.W., Jensen, C.J., & Levin, B.H. (2012). *The future of policing: A practical guide for police managers and leaders*. CRC/Taylor-Francis.
- Schafer, J.A. (Ed.). (2007). *Policing 2020: Exploring the future of crime, communities, and policing*. Federal Bureau of Investigation.
- Schafer, J. A. (2001). *Community policing: The challenges of successful organizational change*. LFB Scholarly Publishing.

### Edited Monographs & White Papers

- Schafer, J.A., & Nelson, C. (2022). *Recruitment and retention in US policing: Rethinking 'business as usual.'* CNA.
- Myers, R.W., Levin, B., & Schafer, J.A. (2021). *Neighborhood-driven policing revisited*. Police Futurists International & National Police Foundation.
- Schafer, J., Cowper, T., Jensen, C., Jackson, J., Levin, B., & Myers, R.W. (2019). *Planning for the future: A primer for police leaders on futures thinking*. Police Futurists International & National Police Foundation.
- Scherer, J.A., & Schafer, J.A. (Eds.) (2018). *Trust and transparency issues in the future of law enforcement: Volume 8 of the proceedings of the Futures Working Group*. Society of Police Futurists International.
- Buerger, M.E., Levin, B.H., & Schafer, J.A. (2018). *Examining school violence: Considerations of select future avenues*. Futures Working Group White Paper Series, Society of Police Futurists International.
- Schafer, J.A. & Boyd, S. (Eds.). (2009). *Advancing police leadership: Considerations, lessons learned, and preferable futures: Volume 6 of the proceedings of the Futures Working Group*. Federal Bureau of Investigation.
- Myers, R.W., Levin, B.H., & Schafer, J.A. (2009). *A futurist orientation toward police decision-making*. Federal Bureau of Investigation.

Schafer, J.A., & Levin, B.H. (Eds.). (2007). *Policing mass casualty events: Volume 3 of the proceedings of the Futures Working Group*. Federal Bureau of Investigation.

Refereed Journal Publications (\* indicates student co-author)

- Eikenberry, J.\*, Mancini, M., Linhorst, D.M., Schafer, J.A., & Brown, J.\* Stress and trauma among police officers: Implications for social work research and practice. *Qualitative Social Work*. Accepted; online first.
- White, D.R., & Schafer, J.A. Emotional intelligence as a predictor of workgroup fit among police leaders. *Policing: An International Journal*. Accepted; online first.
- Schafer, J.A., Hibdon, J., & Kyle, M. Studying rare events in policing: The allure and limitations of using body-worn camera video. *Journal of Crime & Justice*. Accepted; online first.
- Linhorst, D., Maynard, B., Ojo, C., Oakes, R., Termos, M., & Schafer, J. Models of social worker and police officer collaborations and the social issues they address: A systematic review. *Journal of the Society for Social Work & Research*. Accepted; online first.
- White, D.R. & Schafer, J.A. (2023) Punitiveness and the acknowledgment of systemic racism among criminal justice students. *Journal of Criminal Justice Education*, 34(1), 116-136.
- Kroner, D.G. & Schafer, J.A., (2022). A three-step reliability strategy applied to police-worn body camera footage. *Human Behavior & Emerging Technologies*, 2022, 4579178.
- Huebner, B.M., Lentz, T.S.\*, & Schafer, J.A. (2022). Heard shots – called the police? An examination of citizen responses to gunfire. *Justice Quarterly*, 39(4), 673-696.
- White, D.R., Schafer, J.A., & Kyle, M. (2022). The impact of COVID-19 on police training academies. *Policing: An International Journal*, 45(1), 9-22.
- White, D., Kyle, M., & Schafer, J. (2022) Police officers' job satisfaction: Combining public service motivation and person-environment fit. *Journal of Crime & Justice*, 45(1), 21-38.
- Nowacki, J., Schafer, J., & Hibdon, J. (2021). Gender diversification in police agencies: Is it a zero-sum game? *Policing: An International Journal*, 44(6), 1077-1092.
- White, D.R., Kyle, M.J., & Schafer, J.A. (2021). Police self-legitimacy and democratic orientations: Assessing shared values. *International Journal of Police Science & Management*, 23(4), 431-444.
- Schafer, J.A., Varano, S.P., Galli, P.\*, & Ford, T.\* (2021). Police supervisor attitudes toward organizational change. *Journal of Crime & Justice*, 44(3), 258-274.
- Nowacki, J.S., Schafer, J.A., & Hibdon, J. (2021). Workforce diversity in police hiring: The influence of organizational characteristics. *Justice Evaluation Journal*, 4(1), 48-67.
- White, D., Kyle, M., & Schafer, J. (2020). Police officer self-legitimacy: The role of organizational fit. *Policing: An International Journal*, 43(6), 993-1006.
- Patchin, J.W., Schafer, J.A., & Jarvis, J.P. (2020). Law enforcement perceptions of cyberbullying: Evolving perspectives. *Policing: An International Journal*, 43(1), 137-150.
- Herrington, V., & Schafer, J.A. (2019). Preparing individuals for leadership in Australasia, the United States, and the UK. *Police Practice & Research*, 20(3), 240-258.

- Lawshe, N.L.\*, Burruss, G.W., Giblin, M.J., & Schafer, J.A. (2019). Behind the lens: Police attitudes toward body-worn cameras and organizational justice. *Journal of Crime & Justice*, 42(1), 78-97.
- Pleggenkuhle, B.R., & Schafer, J.A. (2018). Fear of crime among residents of rural counties: An analysis by gender. *Journal of Crime & Justice*, 41(4), 382-397.
- Schafer, J.A., Lee, C.\*, Burruss, G.W., & Giblin, M.J. (2018). College student perceptions of campus safety initiatives. *Criminal Justice Policy Review*, 29(4), 319-340.
- Schafer, J.A., & Varano, S.P. (2017). Change in police organizations: Perceptions, experiences, and the failure to launch. *Journal of Contemporary Criminal Justice*, 33(4), 392-410.
- Kyle, M.J.\*, Schafer, J.A., Burruss, G.W., & Giblin, M.J. (2017). Perceptions of campus safety policies: Contrasting the views of students with faculty and staff. *American Journal of Criminal Justice*, 42, 644-667.
- Hibdon, J., Schafer, J., Lee, C.\*, & Summers, M.\* (2016). Avoidance behaviors in a campus residential environment. *Criminology, Criminal Justice, Law & Society*, 17(3), 74-89.
- Giblin, M.J., Burruss, G.W., & Schafer, J.A. (2014). A stone's throw away from the metropolis: Re-examining small agency homeland security practices. *Justice Quarterly*, 31, 368-393.
- Schafer, J.A., Mullins, C.W., & Box, S.\* (2014). Awakenings: The emergence of white supremacist ideologies. *Deviant Behavior*, 35, 173-196.
- Schafer, J.A. (2013). The role of trust and transparency in procedural and organizational justice. *Journal of Policing Intelligence and Counter Terrorism*, 8, 131-143.
- Giblin, M.J., Haynes, M.R.\*, Burruss, G.W., & Schafer, J.A. (2013). Agree to disagree? Discordance in agency responses regarding campus safety. *Journal of Crime & Justice*, 36, 374-397.
- Giblin, M.J., Burruss, G.W., Corsaro, N., & Schafer, J.A. (2012). Self-protection in rural America: A risk interpretation model of household protective measures. *Criminal Justice Policy Review*, 23, 493-517.
- Schafer, J.A. (2010). Effective leaders and leadership in policing: Traits, assessment, development, and expansion. *Policing: An International Journal of Police Strategies and Management*, 33, 644-663.
- \*\* Reprinted in: Emerald Gems. (2015). *New perspectives in policing: Stress, public perceptions and leadership*. Emerald.
- Schafer, J.A., & Giblin, M. (2010). Policing intimate partner violence in rural areas and small towns. *Women & Criminal Justice*, 20, 283-301.
- Schafer, J.A. (2010). The ineffective police leader. *Journal of Criminal Justice*, 38, 737-746.
- Schafer, J.A., Varano, S.P., Jarvis, J.P., & Cancino, J.M. (2010). Bad moon rising: Lunar cycles and calls for police service. *Journal of Criminal Justice*, 38, 359-367.
- Schafer, J.A., Heiple, E.\*, Giblin, M., & Burruss, G.W. (2010). Critical incident preparedness and response on post-secondary campuses. *Journal of Criminal Justice*, 38, 311-317.

- Varano, S.P., Schafer, J.A., Cancino, J.M., Decker, S.H., & Greene, J.R. (2010). A tale of three cities: Crime and displacement after Hurricane Katrina. *Journal of Criminal Justice, 38*, 42-50.
- Burruss, G.W., Giblin, M.J., & Schafer, J.A. (2010). Threatened globally, acting locally: Modeling law enforcement homeland security practices. *Justice Quarterly, 27*, 77-101.
- Varano, S.P., Schafer, J.A., Cancino, J.M., & Swatt, M.L. (2009). Constructing crime: Neighborhood characteristics and police reporting behavior. *Journal of Criminal Justice, 37*, 553-563.
- Schafer, J.A., Burruss, G.W., & Giblin, M.J. (2009). Measuring homeland security innovation in small municipal agencies: Policing in a post 9/11 world. *Police Quarterly, 12*, 263-288.
- Giblin, M.J., Schafer, J.A., & Burruss, G.W. (2009). Homeland security in the heartland: Risk, preparedness, and organizational capacity. *Criminal Justice Policy Review, 20*, 274-289.
- Hindjua, S., & Schafer, J.A. (2009). Cybercrime units on the worldwide web: A content analysis. *Policing: An International Journal of Police Strategies and Management, 32*, 278-296.  
\*\* Reprinted in: Clark, J.W. (2011). *American justice*. Kendall Hunt. \*\*
- Schafer, J.A. (2009). Enhancing effective leadership in policing: Perils, pitfalls, and paths forward. *Policing: An International Journal of Police Strategies and Management, 32*, 238-260.
- Cancino, J.M., Schafer, J.A., Varano, S.P., & Martinez, P. (2008). Satisfaction with police: A contextual analysis of Latino and non-Latino perceptions. *Journal of Social & Ecological Boundaries, 3*(2), 53-70.
- Schafer, J.A., & Giblin, M. (2008). Doctoral comprehensive exams: Standardization, customization, and everywhere in between. *Journal of Criminal Justice Education, 19*, 275-289.
- Schafer, J.A., & Martinelli, T.M. (2008). First-line supervisor's perceptions of police integrity: The measurement of police integrity revisited. *Policing: An International Journal of Police Strategies and Management, 31*, 306-323.
- Giblin, M., & Schafer, J.A. (2008). Comprehensive exams readings lists as indicators of impact and significance. *Journal of Criminal Justice, 36*, 81-89.
- Giblin, M., & Schafer, J.A. (2007). Learning from the classics: An empirical examination of cultural literacy in criminological theory. *Journal of Criminal Justice Education, 18*, 340-359.
- Wells, W.M., & Schafer, J.A. (2007). Police skepticism of citizen oversight: Officers' attitudes toward specific functions, processes, and outcomes. *Journal of Crime and Justice, 30*(2), 1-25.
- Cancino, J.M., Varano, S.P., & Schafer, J.A. (2007). Incivilities, crime, and Latino immigrant concentration: A hierarchical logistic examination of citizen perceived safety. *Journal of Ethnicity in Criminal Justice, 5*(4), 1-28.

- Cancino, J.M., Varano, S.P., Schafer, J.A., & Enriquez, R. (2007). The effects of social disorganization: A hierarchical analysis of perceived incivilities in a Latino community. *Journal of Ethnicity in Criminal Justice*, 5(1), 1-26.
- Cancino, J.M., Varano, S.P., Schafer, J.A., & Enriquez, R. (2007). An ecological assessment of property and violent crime rates across a Latino urban landscape: The utility of social disorganization and institutional anomie theory. *Western Criminology Review*, 8, 69-87.
- Schafer, J.A., Huebner, B.M., & Bynum, T.S. (2006). Fear of crime and criminal victimization: Gender-based contrasts. *Journal of Criminal Justice*, 34, 285-301.
- Wells, W.M., & Schafer, J.A. (2006). Officer perceptions of police responses to persons with a mental illness: Evidence from five departments in Indiana. *Policing: An International Journal of Police Strategies and Management*, 29, 578-601.
- Schafer, J.A., Carter, D.L., Katz-Bannister, A., & Wells, W.M. (2006). Decision-making in traffic stop encounters: A multivariate analysis of police behavior. *Police Quarterly*, 9, 184-209.
- Wells, W.M., Schafer, J.A., Varano, S.P., & Bynum, T.S. (2006). Neighborhood residents' production of order: The effects of collective efficacy on responses to neighborhood problems. *Crime & Delinquency*, 52, 523-550.
- Schafer, J.A. (2005). Negotiating order in the policing of youth drinking. *Policing: An International Journal of Police Strategies & Management*, 28, 279-300.
- Schafer, J.A., & Castellano, T.C. (2005). Academe versus academy: Faculty views on awarding academic credit for police training. *Journal of Criminal Justice Education*, 16, 300-317.
- Schafer, J.A., & Mastrofski, S.D. (2005). Police leniency in traffic enforcement encounters: Exploratory findings from observations and interviews. *Journal of Criminal Justice*, 33, 225-238.
- Castellano, T.C., & Schafer, J.A. (2005). Continuity and discontinuity in competing models of criminal justice education: Evidence from Illinois. *Journal of Criminal Justice Education*, 16, 60-78.
- Schafer, J.A., Carter, D.L., Katz-Bannister, A. (2004). Studying traffic stop encounters. *Journal of Criminal Justice*, 32, 159-170.
- Huebner, B.M., Schafer, J.A., & Bynum, T.S. (2004). African American and white perceptions of police services: Within- and between-group variation. *Journal of Criminal Justice*, 32, 123-135.
- Schafer, J.A., Huebner, B.M., & Bynum, T.S. (2003). Citizen perceptions of police services: Race, neighborhood context, and community policing. *Police Quarterly*, 6, 440-468.
- Schafer, J.A. (2003). From rhetoric to reality: How police officers view the implementation of generalized community policing. *Justice Research & Policy*, 5, 1-36.
- Schafer, J.A. (2002). 'I'm not against it in theory...': Global and specific community policing attitudes. *Policing: An International Journal of Police Strategies and Management*, 25, 669-686.
- Schafer, J.A. (2002). Spinning the web of hate: Web-based hate propagation by extremist organizations. *Journal of Criminal Justice and Popular Culture*, 2(2), 69-88.

- Bannister, A., Carter, D.L., & Schafer, J.A. (2001). A national police survey on the use of juvenile curfews. *Journal of Criminal Justice*, 29, 233-240.
- Schafer, J.A. & Bonello, E.M. (2001). The citizen police academy: Measuring outcomes. *Police Quarterly*, 4, 434-448.
- Schafer, J.A., Martinelli, T. J., & Loper, D.K. (2001). Decision-making patterns in police use of force cases before the federal Courts of Appeal: 1991-1996. *Justice System Journal*, 22, 47-60.

Book Chapters (\* indicates student co-author)

- Myers, R.W., & Schafer, J.A. Implications of climate change for policing. In M. Wright & G. Cordner (eds.) *Routledge handbook of policing within a crisis*. Routledge. Forthcoming.
- Schafer, J.A., & Myers, R.W. (2022). Thinking about police crisis and reform. In J.A. Schafer & R.W. Myers (eds.) *Rethinking and reforming American policing: Leadership challenges and future opportunities* (pp. 1-30). Palgrave Macmillan.
- Myers, R.W., & Schafer, J.A. (2022). Reform from the top down: Views of police executives and professional associations. In J.A. Schafer & R.W. Myers (eds.) *Rethinking and reforming American policing: Leadership challenges and future opportunities* (pp. 59-88). Palgrave Macmillan.
- Schafer, J.A., & Myers, R.W. (2022). Paths forward: Advancing efforts to rethink and reform American policing. In J.A. Schafer & R.W. Myers (eds.) *Rethinking and reforming American policing: Leadership challenges and future opportunities* (pp. 367-402). Palgrave Macmillan.
- Varano, S., & Schafer, J. (2020). The cycles of change in policing. In S. Manzi (ed.) *Contemporary issues in policing* (pp. 197-214). Cognella.
- Schafer, J.A. (2019). Police leadership in the United States. In P. Ramshaw, M. Silvestri, & M. Simpson (eds.) *Leadership in policing: Changing landscapes* (pp. 231-254). Palgrave.
- Schafer, J.A., & Herrington, V. (2018). Police leadership: A comparative consideration of legislative imperatives in the UK, Australia, and the US. In M. den Boer (ed.) *Comparative policing from a legal perspective* (pp. 423-442). Edward Elgar.
- Schafer, J.A. (2018). The Friday afternoon crab club, redux. In J.A. Scherer & J.A. Schafer (Eds.), *Trust and transparency in the future of law enforcement: Volume 8 of the proceedings of the Futures Working Group* (pp. 40-49). Society of Police Futurists International.
- Schafer, J.A., & Jarvis, J.P. (2018). Understanding trust and transparency in contemporary policing. In J.A. Scherer & J.A. Schafer (Eds.), *Trust and transparency in the future of law enforcement: Volume 8 of the proceedings of the Futures Working Group* (pp. 7-13). Society of Police Futurists International.
- Kyle, M.J.\*, & Schafer, J.A. (2017). Effective leadership in policing. In R. Burke (ed.) *Stress in policing: Sources, consequences, and interventions* (pp. 295-308). Routledge.



- Kyle, M.J.\*, & Schafer, J.A. (2016). Community policing and police interventions. In B.M. Huebner & T.S. Bynum (eds.) *The handbook of measurement issues in criminology and criminal justice* (pp. 279-302). John Wiley & Sons, Inc.
- Schafer, J.A. (2012). Rethinking “business as usual.” In D.R. Cohen McCullough & D.L. Spence (eds.), *American policing in 2022* (pp. 109-112). COPS Office.
- Varano, S.P., & Schafer, J.A. (2012). Policing disasters: The role of police in the pre-disaster planning and post-disaster responses. In M. Deflem (ed.), *Disasters, hazards, and law* (pp. 83-112). Emerald.
- Schafer, J.A. (2011). The future and irrationality. In R. Harre & C. Jensen (Eds.), *Beyond rationality* (pp. 171-184). Cambridge University Scholars Press.
- Schafer, J., Varano, S., & Libby, N.E. (2011). Communities as allies. In J.A. Scherer & J.P. Jarvis (Eds.), *The future of law enforcement: A consideration of potential allies and adversaries: Volume 7 of the proceedings of the Futures Working Group* (pp. 141-150). Federal Bureau of Investigation.
- Schafer, J.A. (2009). On leaders & leadership: The on-going dialog within policing. In J.A. Schafer & S. Boyd (Eds.), *Advancing police leadership: Considerations, lessons learned, and preferable futures: Volume 6 of the proceedings of the Futures Working Group* (pp. 7-18). Federal Bureau of Investigation.
- Schafer, J.A., Jarvis, J.P., & Levin, B.H. (2009). Paths forward: Developing and expanding effective leadership in policing. In J. Schafer & S. Boyd (Eds.), *Advancing police leadership: Considerations, lessons learned, and preferable futures: Volume 6 of the proceedings of the Futures Working Group* (pp. 158-165). Federal Bureau of Investigation.
- Schafer, J.A., & Levin, B. (2008). Paths forward: Similarities, differences, and evolutions. In M. O’Dea & J. Jarvis (Eds.), *The police and the military—Future challenges and opportunities in public safety: Volume 4 of the proceedings of the Futures Working Group* (pp. 96-100). Federal Bureau of Investigation.
- Schafer, J.A., & Levin, B. (2008). Troops to cops: Changing uniforms, changing missions? In M. O’Dea & J. Jarvis (Eds.), *The police and the military—Future challenges and opportunities in public safety: Volume 4 of the proceedings of the Futures Working Group* (pp. 88-95). Federal Bureau of Investigation.
- Schafer, J.A., & Bartollas, C. (2007). The police. In S.G. Shoham, O. Beck, & M. Kett (Eds.), *International handbook of penology and criminal justice* (pp. 443-478). CRC Press.
- Schafer, J.A. & Levin, B.H. (2007). Afterward: A brief note on other issues. In J. Schafer & B. Levin (Eds.), *Policing and mass casualty events: Volume 3 of the proceedings of the Futures Working Group* (pp. 164-172). Federal Bureau of Investigation.
- Schafer, J.A. (2007). Bureaucratic structures and mass casualty events. In J. Schafer & B. Levin (Eds.), *Policing and mass casualty events: Volume 3 of the proceedings of the Futures Working Group* (pp. 24-40). Federal Bureau of Investigation.

- Levin, B.H., & Schafer, J.A. (2007). Stress and psychological effects. In J. Schafer & B. Levin (Eds.), *Policing and mass casualty events: Volume 3 of the proceedings of the Futures Working Group* (pp. 128-140). Federal Bureau of Investigation.
- Schafer, J.A. (2007). Exploring the future of policing. In J. Schafer (Ed.), *Policing 2020: Exploring the future of crime, communities, and policing* (pp. 13-30). Federal Bureau of Investigation.
- Schafer, J.A., & Boyd, S. (2007). The future of police education and training. In J. Schafer (Ed.), *Policing 2020: Exploring the future of crime, communities, and policing* (pp. 372-413). Federal Bureau of Investigation.
- Carter, D.L., & Schafer, J.A. (2007). The future of law enforcement intelligence. In J. Schafer (Ed.), *Policing 2020: Exploring the future of crime, communities, and policing* (pp. 226-256). Federal Bureau of Investigation.
- Schafer, J.A., Boyd, S., & Youngs, A. (2006). Police education and training. In M. Buerger (Ed.) *Homeland security 2015: Volume 2 of the proceedings of the Futures Working Group* (pp. 47-60). Federal Bureau of Investigation.
- Schafer, J.A. (2002). Community policing and police corruption. In K. Lersch (Ed.), *Policing and misconduct* (pp. 193-217). Prentice Hall.
- Schafer, J.A. (2002). The challenge of effective organizational change: Lessons learned in community-policing implementation. In M. Morash and J.K. Ford (Eds.) *The move to community policing: Making change happen* (pp. 243-263). Thousand Oaks, CA: Sage.
- Alley, M.E., Bonello, E.M., & Schafer, J.A. (2002). Dual responsibility: A model for immersing midlevel managers in community policing. In M. Morash and J.K. Ford (Eds.) *The move to community policing: Making change happen* (pp. 112-125). Thousand Oaks, CA: Sage.

#### Non-Refereed Publications

- Schafer, J.A., & Nelson, C. (2022). Rethinking the future of recruitment & retention in US policing. *Police Chief Online*.
- Schafer, J.A., & Myers, R.W. (2021). Social media policies for public safety agencies. *CALEA Communique*.
- White, D.R., Kyle, M., & Schafer, J. (2020, April/June). Thinking about organizational justice. *National Academy Associates*, 22(2): 22-23, 36.
- Myers, R., & Schafer, J.A. (2020). What chiefs can do today about impending officer shortages. *National Police Foundation Blog*.
- Huebner, B.M., Lentz, T.S., & Schafer, J.A. (2019). Citizen responses to gunfire in St. Louis. *CWC Research Brief*, 3:1.
- Kyle, M.J., White, D.R., & Schafer, J.A. (2019, July 30). Research in Brief: Body-worn cameras: Command-level attitudes after implementation. *Police Chief Online*.
- Kyle, M.J., Coleman, B., White, D.R., & Schafer, J.A. (2019). Analyzing the state of US policing. *FBI Law Enforcement Bulletin*, 88(7).

- Schafer, J.A., & Hibdon, J. (2017, Sept.). Application and hiring trends in CALEA accredited agencies. *CALEA Communique*.
- Burruss, G.W., Giblin, M.J., & Schafer, J.A. (2017). Introduction to the special issue on police organizations. *Journal of Crime & Justice*, 40(1), 1-4.
- Schafer, J.A., & Jarvis, J.P. (2017). The landscape of police education and training 2037. *Police Chief*, 84(10), 56, 58.
- Schafer, J.A., & Herrington, V. (2016). Creating adaptable and innovative organisations: A summary of discussions from the AIPM Masterclass. *Public Safety Leadership: Research Focus*, 4(1), 1-5. Australian Institute of Police Management.
- Schafer, J.A., & Martinelli, T.J. (2015). Minimizing liability strategies that start and end at the top. *Police Chief*, 82(10), 94-96, 97-98.
- Schafer, J.A. (2015). Better leadership development for law enforcement. *Police Chief*, 82(9), 47.
- Burruss, G.W., Schafer, J.A., Giblin, M.J., & Hanes, M. (2014). Homeland security in small law enforcement agencies. *NIJ Journal*, 274, 1-4.
- Schafer, J.A. (2014). Perceptions of ineffective police leaders. *Public Safety Leadership: Research Focus*, 2(3), 1-8. Australian Institute of Police Management.
- Martinelli, T.J., & Schafer, J.A. (2014). Ethical defensibility: Minimize liability by clarifying conflicting police values. *Police Chief*, 81(1), 40-43.
- Patchin, J.W., Schafer, J.A., & Hinduja, S. (2013). Cyberbullying and sexting: Law enforcement perceptions. *FBI Law Enforcement Bulletin*, 82(6).  
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- Martinelli, T.J., & Schafer, J.A. (2011). Updating ethics training: Taking race out of the perception equation. *Police Chief*, 78(1).
- Schafer, J.A., & Martinelli, T.J. (2009). Sense-enhancing technology and the future of intelligence led policing. *Police Chief*, 76(10), 142-147.
- Schafer, J.A., & Levin, B.H. (2009, January/February). Policing large scale disasters: Future implications from past failures. *FBI National Academy Associate*, 11(1), 14-17.
- Schafer, J.A., Heiple, E.M., Giblin, M.J., & Burruss, G.W. (2009, January/February). Critical incident preparedness on campus. *Campus Law Enforcement Journal*, 39(1), 25, 27, 29.
- Schafer, J.A. (2008). Effective police leadership: Experiences and perspectives of law enforcement leaders. *FBI Law Enforcement Bulletin*, 77(7), 13-19.
- Schafer, J.A. (2007, May/June). Exploring the future of crime, communities & policing. *FBI National Academy Associate*, 9(3), 25-27, 32.
- Schafer, J.A. (2007, June). The future of police image and ethics. *Police Chief*, 74(6), 46-51.
- Schafer, J.A. & Levin, B.H. (2007, January/February). Policing your community in 2015: Perspectives on the future. *FBI National Academy Associate*, 9(1), 25-27, 31.
- Schafer, J.A. & Carter, D.L. (2005, May/June). The future of law enforcement intelligence. *FBI National Academy Associate*, 7(3), 14-15, 22-24, 30.
- Schafer, J.A. (2005, January/February). The future face of your community. *FBI National Academy Associate*, 7(1), 26-28, 32.

- Schafer, J.A. (2003, August). How police officers view the implementation of generalized community policing. *JRP Digest*, pp. 1-2.
- Bonello, E.M. & Schafer, J.A. (2002). Citizen police academies: Do they do more than entertain? *FBI Law Enforcement Bulletin*, 71(11), 19-23.
- Schafer, J.A., & Bonello, E.M. (1999). Police planning for the millennium bug. *Texas Law Enforcement Management and Administrative Statistics Program Bulletin*, 6(7), 1-8.

## RESEARCH FUNDING

- 2021 "Social work and police collaborations" (with D. Linhorst). Donation to School of Social Work, *Saint Louis University* (\$20,000).
- 2019 "Exploring Stress and Coping Among SLMPD Officers" (with D. Linhorst). Doerr Center for Social Justice, *Saint Louis University* (awarded \$7000).
- 2016 "Police Prosecution Partnership Initiative" (grant to St. Louis Metropolitan Police Department; served as Research Partner with B. Huebner). *Bureau of Justice Assistance* (awarded \$924,011).
- 2011 "Homeland Security in Small Law Enforcement Jurisdictions: Preparedness, Efficacy, and Proximity to Big-City Peers" (with M. Giblin & G. Burruss). *National Institute of Justice* (awarded \$58,561).
- 2009 "Student Perceptions of Campus Safety Initiatives: Assessing Views of Critical Incident Prevention & Response" (with G. Burruss & M. Giblin). *Illinois Criminal Justice Information Authority* (awarded \$69,383).
- 2008 "Violence, Victimization, & Perceptions of Crime & Justice in Small Towns" (with N. Corsaro, K. Miller, & Y.Wang). *Bureau of Justice Assistance* (awarded \$89,435).
- 2007 "Collaborations to Prevent Campus Crime" (with M. Giblin and G. Burruss). *Illinois Criminal Justice Information Authority* (awarded \$79,544).
- 2006 "Center for Rural Violence and Justice Studies" (with J. Dunn and R. Weston). *Bureau of Justice Assistance* (awarded \$98,722).
- 2003 "The Etiology and Management of White Supremacist Identities". Faculty seed grant, *Southern Illinois University Carbondale* (awarded \$9975).

## CONSULTING EXPERIENCE

- Axon.*
- Booz Allen Hamilton.*
- Colorado Springs (CO) Police Department.*
- Commission on Accreditation for Law Enforcement Agencies.*
- House of Commons, Canadian Parliament, Standing Committee on Public Safety & National Security* (expert witness appearance via videoconference).
- Federal Bureau of Investigation Academy.*

*Illinois Emergency Management Administration and State Terrorism & Intelligence Center, Springfield, IL.*

*Institute for Intergovernmental Research, Tallahassee, Florida.*

*International Association of Campus Law Enforcement Administrators.*

*Lansing (MI) Police Department.*

*Metro East Police Department Commission (thru IIR and Booz Allen Hamilton).*

*Missouri Western State College, Regional Community Policing Institute.*

*National Alliance for the Mentally Ill, West Central Indiana.*

*National Police Foundation.*

*National Police Improvement Agency (UK).*

*Newport News, VA, Police Department.*

*Office of Justice Programs, Diagnostic Center.*

*Portland Police Bureau (thru RWM Limited).*

*RAND Corporation.*

*Southern Illinois University Department of Public Safety.*

*St. Louis (MO) Metropolitan Police Department.*

*St. Louis City Department of Health.*

*St. Louis County Department of Public Health.*

*US Attorneys Office, Southern District of IL (thru Hoyleton Family Services).*

*Washington/Baltimore HIDTA.*

*Wheaton (IL) Police Department.*

*Wichita State University, Regional Community Policing Institute.*

**REPORTS TO CRIMINAL JUSTICE & SOCIAL SERVICE AGENCIES (\* indicates student co-author; past 10 years only)**

Schafer, J.A., White, D.R., & Coleman, B. (2023). *Police leadership and emotional intelligence survey: Preliminary results from FBI NA Session 288 participants.* Report to the FBI Academy, Quantico, VA.

Schafer, J.A., White, D.R., & Coleman, B. (2023). *Police leadership and emotional intelligence survey: Preliminary results from FBI NA Session 287 participants.* Report to the FBI Academy, Quantico, VA.

Schafer, J.A., White, D.R., & Coleman, B. (2023). *Police leadership and emotional intelligence survey: Preliminary results from FBI NA Session 286 participants.* Report to the FBI Academy, Quantico, VA.

Carter, D.L., & Schafer, J.A. (2023). *Analysis of the Lansing Police Department MATS data: A twenty-two year status report.* Report to Lansing (MI) PD.

Schafer, J.A., White, D.R., & Coleman, B. (2023). *Police leadership and emotional intelligence survey: Preliminary results from FBI NA Session 285 participants.* Report to the FBI Academy, Quantico, VA.

- King, W.R., Schafer, J.A., & Wells, W.M. (2022). *Professional quality of life survey: Preliminary results from FBI NA participants from Session 283*. Report to the FBI Academy, Quantico, VA.
- Myers, R.W., & Schafer, J.A. (2022). *Peer review of the Police Bureau's PS3 evaluation and patrol staffing study*. Report to the City of Portland (OR).
- Carter, D.L., & Schafer, J.A. (2022). *Analysis of the Lansing Police Department MATS data: A twenty-one year status report*. Report to Lansing (MI) PD.
- King, W.R., Schafer, J.A., Wells, W.M., & Fridlund, C.\* (2021). *Professional quality of life survey: Preliminary results from FBI NA participants from Session 280*. Report to the FBI Academy, Quantico, VA.
- Carter, D.L., & Schafer, J.A. (2021). *Analysis of the Lansing Police Department MATS data: A twenty year status report*. Report to Lansing (MI) PD.
- Schafer, J.A., Linhorst, D.M., Eikenberry, J.\*, & Brown, J.\* (2020). *Exploring stress and its consequences among St. Louis Metropolitan Police Department officers*. Report to the Saint Louis Metropolitan Police Department.
- Linhorst, D.M., Schafer, J.A., Eikenberry, J.\*, & Brown, J.\* (2020). *Report of findings of the funded project: "Promoting socially just policing: Exploring stress and its consequences"*. Report to the Doerr Center for Social Justice Education and Research, Saint Louis University.
- Carter, D.L., & Schafer, J.A. (2020). *Analysis of the Lansing Police Department MATS data: A nineteen year status report*. Report to Lansing (MI) PD.
- Huebner, B.M., Lentz, T.S.\*, & Schafer, J.A. (2019). *Citizen responses to gunfire in St. Louis*. Report to Creating Whole Communities, University of Missouri – St. Louis.
- Schafer, J., Pleggenkuhle, B., Kras, K., & Huebner, B. (2019). *Punishment practices and due process reform: Perceptions of FBI National Academy participants*. Report to the FBI Academy, Quantico, VA.
- Carter, D.L., & Schafer, J.A. (2019). *Analysis of the Lansing Police Department MATS data: An eighteen year status report*. Report to Lansing (MI) PD.
- Burruss, G., Lawshe, N.\*, Giblin, M., & Schafer, J. (2018). *Organizational survey on safety culture in three Florida departments*. Tampa, FL: University of Central Florida.
- Carter, D.L., & Schafer, J.A. (2018). *Analysis of the Lansing Police Department MATS data: A seventeen year status report*. Report to Lansing (MI) PD.
- Schafer, J.A., & Hibdon, J. (2017). *Application & hiring trends in CALEA Accredited Agencies*. Report to Commission on Accreditation for Law Enforcement Agencies.
- Carter, D.L., & Schafer, J.A. (2017). *Analysis of the Lansing Police Department MATS data: A sixteen year status report*. Report to Lansing (MI) PD.
- Schafer, J.A., Kyle, M.\*, White, D.\*, & Ayeni, D.\* (2017, July). *Organizational justice, body-worn camera systems, and the state of US policing: Perceptions of FBI National Academy participants*. Report to FBI National Academy Program.

- Schafer, J.A., Kyle, M.\*, White, D.\*, & Ayeni, D.\* (2017, April). *Organizational justice, body-worn camera systems, and the state of US policing: Perceptions of FBI National Academy participants*. Report to FBI National Academy Program.
- Schafer, J.A., Kyle, M.\*, White, D.\*, & Ayeni, D.\* (2017, March). *Organizational justice, body-worn camera systems, and the state of US policing: Perceptions of FBI National Academy participants*. Report to FBI National Academy Program.
- Carter, D.L., & Schafer, J.A. (2016). *Analysis of the Lansing Police Department MATS data: A fifteen year status report*. Report to Lansing (MI) PD.
- Carter, D.L., & Schafer, J.A. (2015). *Analysis of the Lansing Police Department MATS data: A fourteen year status report*. Report to Lansing (MI) PD.
- Schafer, J., Lee, C.\*, Burruss, G., Giblin, M., & Hibdon, J. (2013). *Student, staff & faculty views of campus crime and safety: Perceptions, experiences, behaviors, and attitudes*. Report to Southern Illinois University Carbondale.
- Simons, R., Schafer, J., & Sigler, T. (2013). *Campus life and safety task force implementation annual report: September 2013*. Report to Southern Illinois University Carbondale.
- Simons, R., Sigler, T., & Schafer, J. (2013). *Exploration of freshmen student recruitment and retention: Academically underachieving and behavioral discipline contacts*. Report to Southern Illinois University Carbondale.
- Carter, D.L., & Schafer, J.A. (2013). *Analysis of the Lansing Police Department MATS data: A twelve year status report*. Report to Lansing (MI) PD.

#### **INVITED PRESENTATIONS (past 10 years only)**

- Schafer, J.A. (2023, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2023, October). *Thinking about the challenges and opportunities of policing in the future*. Invited presentation to the FBI National Academy, Issues in Policing class (2-hour lecture).
- Schafer, J.A. (2023, May). *Police leadership, futures, and organizational change*. Invited presentation to the Idaho Law Enforcement Management Institute. Idaho Falls, ID. (8 hour lecture).
- Schafer, J.A. (2023, May). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2022, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2022, June). *Police leadership, futures, and organizational change*. Invited presentation to the Idaho Law Enforcement Management Institute. Boise, ID. (8 hour lecture).
- Schafer, J.A. (2022, May). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).

- Schafer, J.A. (2021, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. & Myers, R.W. (2021, August). *Thinking about the future of American policing: Challenges and opportunities*. Invited presentation to the FBI Law Enforcement Executive Development Series, Miami, FL.
- Schafer, J.A., & Myers, R.W. (2021, July). *Developing social media policies: Considerations for leaders & organizations*. Invited presentation to the Commission on Accreditation for Law Enforcement Summer Virtual Conference.
- Schafer, J.A. & Myers, R.W. (2021, May). *Thinking about the future of American policing: Challenges and opportunities*. Invited presentation to the FBI National Command College, Stafford, VA.
- Schafer, J.A. (2021, May). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2019, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2019, November). *The future of American policing: Challenges & opportunities*. Invited presentation to the Illinois Law Enforcement Standards & Training Board, Police Executive Role in the 21<sup>st</sup> Century training course. Normal, IL. (8 hour lecture).
- Schafer, J.A., Lentz, T., & Huebner, B.M. (2019, October). *Gun violence in St. Louis: Measurement issues and data implications*. Invited presentation to the 3<sup>rd</sup> Annual Saint Louis University Health Criminology Conference. St. Louis, MO.
- Jarvis, J.P., & Schafer, J.A. (2019, September). *Cyberbullying and the police: A routine activity in the 21<sup>st</sup> century?* Invited presentation to the FBI National Academy Associates Cyber Threat Intelligence Leadership Forum. Orlando, FL. (1.25 hours).
- Lentz, T., Huebner, B., & Schafer, J. (2019, August). *Social network analysis for responding to gun crime*. Invited presentation to the International Association of Crime Analysts. National Harbor, MD.
- Schafer, J.A. (2019, May). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2019, January). *Learning leadership thought processes*. Invited presentation to the International Association of Chiefs of Police, Leadership in Police Organizations Partners Meeting. Clearwater Beach, FL. (4 hour lecture)
- Schafer, J.A. (2018, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2018, June). *Policing in 25 years*. Axon Accelerate Conference, Scottsdale, AZ.
- Schafer, J.A. (2018, February). *Artificial intelligence and the future of policing*. Invited presentation to the Abu Dhabi Police, Abu Dhabi, United Arab Emirates.
- Schafer, J.A. (2017, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).



- Schafer, J.A. (2017, December). *The future of policing: Challenges & opportunities*. Invited presentation to the Abu Dhabi Police. Abu Dhabi, United Arab Emirates.
- Schafer, J.A. (2017, May). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2016, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2016, June). *Leading policing into the future: Challenges and opportunities*. Invited presentation to the LEMIT Major Cities Leadership Series, session 2. Fort Worth, TX (4 hour lecture).
- Schafer, J.A. (2016, May). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2016, April). *Leading policing into the future: Challenges and opportunities*. Invited presentation to the LEMIT Major Cities Leadership Series, session 1. Fort Worth, TX (4 hour lecture).
- Schafer, J.A. & Herrington, V. (2016, March). *Creating adaptable and innovative police organisations*. Invited Masterclass, Australian Institute of Police Management. Manly, AU (7 hour lecture).
- Schafer, J.A. (2015, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2015, October). *Policing the future: Challenges and opportunities*. Invited presentation to Danish National Police, Copenhagen, Denmark (2 hour lecture).
- Schafer, J.A. (2015, May). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2015, April). *Policing the Future*. Invited presentation to the Indiana Association of Chiefs of Police and Indiana Sheriffs Association. Indianapolis, IN. (2 hour lecture).
- Schafer, J.A. (2014, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2014, November). *Exploring the future of policing*. Invited presentation to the command staff of the Houston Police Department, Houston, TX (2 hour lecture).
- Schafer, J.A. (2014, October). *Leadership, organizational change, and the future of policing*. Invited presentation to Nordic LEEDS, Copenhagen, Denmark (3.5 hour lecture).
- Schafer, J.A. (2014, May). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Schafer, J.A. (2013, December). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).
- Myers, R.W. & Schafer, J.A. (2013, September). *Policing the future: Challenges and opportunities*. Invited presentation to the Illinois Criminal Justice Information Authority Police Executive Leadership Training workshop. Springfield, IL. (3.5 hour lecture).
- Schafer, J.A. (2013, May). *The future of American policing*. Invited presentation to the California Command College. San Diego, CA. (8 hour lecture).

- Schafer, J.A. (2013, April). *Policing the future: Challenges and opportunities*. Invited presentation to the Florida Department of Law Enforcement Senior Leadership Program. Tallahassee, FL (8 hour lecture).
- Schafer, J.A. (2013, February). *American policing: Future challenges and opportunities for police executives*. Invited presentation to the Florida Department of Law Enforcement Chief Executive Seminar. Tallahassee, FL. (8 hour lecture).
- Schafer, J.A. (2013, January). *The future of policing: Economic implications and considerations*. Invited keynote address to the Summit on the Economics of Policing: Strengthening Canada's Policing Advantage. Ottawa, Canada.

**PRESENTATIONS AT PROFESSIONAL MEETINGS (\* indicates student co-author; past 5 years only)**

- Schafer, J.A., & White, D.R. (2023, November). *Individual and agency-level factors shaping police leaders' perceptions of contemporary policing issues*. Presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- White, D.R., & Schafer, J.A. (2023, November). *Emotional and cultural intelligence as a predictor of workgroup fit among police leaders*. Presented at the meeting of the American Society of Criminology, Philadelphia, PA.
- Schafer, J.A., Dunlap, B.\*, Mancini, M., & Linhorst, D. (2023, September). *Discrimination and family stress among women police officers*. Presented at the meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- Goldsmith, M.E.\*, Kyle, M.J., White, D.R., & Schafer, J.A. (2021, November). *Exploring force continuum through a new lens: The impact of BWCs*. Presented at the meeting of the American Society of Criminology, Chicago, IL.
- White, D.R., Kyle, M.J., & Schafer, J.A. (2021, November). *Punitiveness, the acknowledgement of systemic racism, and self-control among criminal justice majors*. Presented at the meeting of the American Society of Criminology, Chicago, IL.
- Nouri, S.\*, Hibdon, J., & Schafer, J.A. (2021, November). *Police use of force: An analysis of contextual and ecological variables at micro areas*. Poster presentation at the meeting of the American Society of Criminology, Chicago, IL.
- Wittrock, S.\*, Hibdon, J., & Schafer, J. (2021, September). *Victimization and victim's perceptions of social cohesion, trust, and informal social control in rural communities*. Presented at the meeting of the Midwestern Criminal Justice Association.
- Schafer, J.A., Eikenberry, J.\*, & Linhorst, D. (2021, March). *Police officer stress in a high crime community: Causes, consequences, & coping mechanisms*. Presented at the meeting of the Law Enforcement & Public health, virtual conference.
- Schafer, J.A., Kyle, M., & White, D. (2020, September). *COVID-19: Impact on law enforcement training academies*. Presented at the meeting of the Midwestern Criminal Justice Association, virtual conference.

- Schafer, J., Hibdon, J., & Kyle, M.\* (2019, November). *Using body-worn camera video to study policing: The allure, the challenges, and lessons learned*. Presented at the meeting of the American Society of Criminology, San Francisco, CA.
- Lentz, T.\*, Huebner, B., & Schafer, J. (2019, November). *Disentangling neighborhood diffusion mechanisms underlying spatial patterns of violence*. Presented at the meeting of the American Society of Criminology, San Francisco, CA.
- Nowacki, J., Hibdon, J., & Schafer, J. (2019, November). *Gender diversification in accredited police agencies: An intersectional approach*. Presented at the meeting of the American Society of Criminology, San Francisco, CA.
- Hibdon, J., Schafer, J., & Kyle, M.\* (2019, November). *The role of place in police-citizen arrest and use of force encounters*. Presented at the meeting of the American Society of Criminology, San Francisco, CA.
- Schafer, J.A., Huebner, B.M., & Lentz, T.\* (2019, October). *Exposure to violence and public health: Lessons and implications from the St. Louis Police-Prosecutor Partnership Initiative*. Presented at the meeting of Law Enforcement & Public Health, Edinburgh, Scotland.
- Giblin, M.J., Burruss, G.W., & Schafer, J.A. (2019, September). *High reliability and resiliency in law enforcement agencies: Correlates and outcomes*. Presented at the meeting of the Midwestern Criminal Justice Association, Chicago, IL.
- Schafer, J., Kyle, M.\*, & White, D.\* (2018, November). *Do protests and demonstrations against police agencies impact their recruiting efforts? Perceptions of FBI National Academy participants*. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- Giblin, M., Burruss, G., & Schafer, J. (2018, November). *Reducing organizational accidents and promoting safety in law enforcement agencies: The role of reliability and resiliency*. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- Nowacki, J., Hibdon, J., & Schafer, J. (2018, November). *Police recruitment and selection: Organizational and social predictors of hiring minority applicants*. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- Huebner, B., Schafer, J., & Lentz, T.\* (2018, November). *Firearm violence in St. Louis: Outcomes from a police-prosecution partnership*. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.
- Kyle, M.\*, White, D.\*, & Schafer, J. (2018, November). *Do protests and demonstrations contribute to a 'Ferguson Effect'? Perceptions of FBI National Academy participants*. Paper presented at the meeting of the American Society of Criminology, Atlanta, GA.

## **PEER REVIEW ACTIVITIES**

Editorial Board Membership & Editorial Activities

- 2024 Volume editor, *Journal of Crime & Justice* issue on “Methods & Measurement in CJ Research” (with J. Hibdon & M. Kyle).
- 2023 – date Associate Editor, *Criminal Justice & Behavior*.
- 2019 – date Deputy Editor, *Journal of Crime & Justice*
- 2019 – 2022 *Criminal Justice & Behavior*, editorial board member
- 2017 Volume editor, *Journal of Crime & Justice* issue on “Police Organizations” (with G. Burruss & M. Giblin)
- 2016 – date *Oxford Bibliographies in Criminology*, area advisor “Police and Prevention”
- 2015 – date Series Editor, *Perspectives in Crime & Justice* book series Southern Illinois University Press
- 2012–2014 *Journal of Intelligence and Analysis*, editorial board member
- 2010 - 2019 *Journal of Crime & Justice*, editorial board member
- 2006 - 2018 *Criminal Justice Policy Review*, editorial board member
- 2010 – 2015 *Journal of Criminal Justice*, editorial board member
- 2005 - 2006 *Journal of Crime & Justice*, editorial board member

#### Grant Reviewer

- 2022 *National Institute of Justice*, Policing Research program.
- 2021 *National Institute of Justice*, Safe Schools Initiative program.
- 2021 *National Institute of Justice*, Policing Research program.
- 2021 *Office of Justice Programs*, Byrne Criminal Justice Innovation Program.
- 2020 *National Institute of Justice*, Safe Schools Initiative program.
- 2019 *Department of Homeland Security*, Criminal Investigation & Network Analysis program.
- 2017 *National Institute of Justice*, Body Worn Camera program.
- 2016 *Department of Homeland Security*, Criminal Investigation & Network Analysis program.
- 2016 *National Institute of Justice*, Body Worn Camera program.
- 2015 *National Institute of Justice*, Safe Schools Initiative program.
- 2015 *National Institute of Justice*, Body Worn Camera program.
- 2014 *Office of Justice Programs*, Byrne Criminal Justice Innovation Program.
- 2013 *Office of Justice Programs*, Byrne Criminal Justice Innovation Program.
- 2003 *National Science Foundation*, Law and Social Science Program.

#### **TEACHING EXPERIENCE**

##### Arizona State University

Norwegian Corrections (undergraduate/graduate course; study abroad)

Introduction to Policing (undergraduate course)

Executive Leadership Principles in Public Safety (graduate course; online)

Seminar in Policing (graduate course; online)

St. Louis University

Police & Society (undergraduate course).  
Research Methods in CCJ (undergraduate course).  
Research Methods (graduate course).  
Ethics in the Administration of Justice (graduate course).  
Foundations of Criminal Justice (graduate course).  
Seminar in Policing (graduate course).

Southern Illinois University Carbondale

Introduction to Criminal Justice System (undergraduate course; classroom based and online).  
Introduction to Criminal Justice Administration (undergraduate course).  
Policing in America (undergraduate course; classroom based and online).  
Introduction to Criminal Justice Research (undergraduate course).  
Police Discretion (undergraduate course).  
Policing Communities (undergraduate course).  
Contemporary Issues in Administration of Justice (various topics - undergraduate course).  
Honors Seminar (undergraduate course).  
Foundations in Criminal Justice (graduate course).  
Research in Criminology & Criminal Justice: Methods & Concepts (graduate course).  
Administration and Management in Criminal Justice (graduate course).  
Seminar in Policing (graduate course).

Michigan State University

Law Enforcement Intelligence Operations (undergraduate course).  
Methods of Criminal Justice Research (undergraduate course).  
Police Administration (undergraduate course – co-instructor).  
Police Process (undergraduate course – teaching assistant).  
Proseminar in Criminal Justice (graduate course; online).  
Managing Police Organizations (graduate course – teaching assistant).  
Policy Analysis Under Conditions of Change (graduate course – teaching assistant).

**SUPERVISION OF THESES, DISSERTATIONS, & NON-THESIS PROGRAMS**

Saint Louis University

Jacob Eikenberry, dissertation committee member.

Southern Illinois University Carbondale

Michael Kyle, dissertation committee chair.

David White, dissertation committee chair.  
Seyvan Nouri, dissertation committee member.  
Myunghyun Choi, dissertation committee member.  
Joe Pashea, dissertation committee member.  
Phil Galli, dissertation committee member.  
Charern Lee, dissertation committee member.

Bradley O'Guinn, thesis committee member.  
Christopher Wittemann, thesis committee member.  
Conrad McLaughlin, thesis committee member.  
Tyrell Spence, thesis committee member.  
David Ayeni, thesis committee chair.  
Allison Osborn, thesis committee member.  
Molly Pyatt, thesis committee member.  
Josh Powell, non-thesis committee member.  
Stephanie Wagner, thesis committee chair.  
Josh Abrams, thesis committee member.  
Zachary Kodatt, thesis committee member.  
Bradley Gielow, non-thesis committee chair.  
Joe Pashea, thesis committee member.  
Kelly Greeling, non-thesis committee member.  
Everette Ford, non-thesis committee member.  
Melissa Haynes, thesis committee member.  
Jessica Deaton, non-thesis committee chair.  
Bradley Akers, non-thesis committee chair.  
David Welker, thesis committee chair.  
Jessica Lataster, thesis committee member.  
Michael Powell, non-thesis committee chair.  
Eric Heiple, thesis committee chair.  
Lindsey McKinney, thesis committee chair.  
Sara Geltz, thesis committee chair.  
Andy Potts, thesis committee chair.  
Cory Goleman, thesis committee member.  
Myra Becker, thesis committee member.  
Ralph Jones, thesis committee chair.  
David Rozhon, thesis committee member.  
JawJeong Wu, thesis committee member.  
Jennifer Rapp, thesis committee member.  
Rudd Binsbacher, thesis committee member.  
Jason Ingram, thesis committee chair.

Kate McGrane, thesis committee chair.  
 Melissa Brown, thesis committee member.  
 James Niermann, thesis committee chair.

Jason Brosseau, Senior Honors Thesis, project mentor.

Central Queensland University

Shane Doyle, dissertation committee reader.

Georgia State University

David Ayeni, dissertation committee member.

University of Missouri St. Louis

Bobby Boxerman, dissertation committee member.

**PROFESSIONAL SERVICE**

2023	External Reviewer, BS in Criminal Justice & MA in Criminology, <i>Central Connecticut State University</i> .
2023	External Reviewers, BS & MA programs in CCJ, <i>Boise State University</i> .
2022-2023	Journal Editor Search Committee member, Academy of Criminal Justice Sciences (selecting for both <i>Justice Evaluation Journal</i> and <i>Journal of CJ Education</i> ).
2021	Constitution & By-Laws Committee, <i>Midwestern Criminal Justice Association</i> .
2020 – 2022	Member, Prosecutor & Elected Officials interest group, Global Law Enforcement & Public Health Association.
2019 – 2023	Team member, <i>CNA Project on American Justice</i> .
2019	External Reviewer, BS & MA programs in CCJ, <i>Central Connecticut State University</i> .
2018 – date	Member, Law Enforcement Education & Training Council, <i>Federal Bureau of Investigation Academy</i> .
2017	Nominations & Selections Committee, <i>Academy of Criminal Justice Sciences</i> .
2016 – date	Commissioner, <i>Commission on Accreditation for Law Enforcement Agencies</i>
	2023 – date Member, ad hoc Data and Reporting Committee
	2023 – date Member, Investment Committee
	2022—date Co-Chair, Training Academy Standards Revision Committee
	2020 – date Chair, International Committee
	2020—date Chair, Review Committee B
	2020—date Member, Outreach Committee
	2019 – 2021 Chair, Emerging Issues Committee
	2018 – 2020 Member, International Committee

- 2016 – 2019 Member, Standards Review & Interpretations Committee  
 2016 – date Member, Review Committee B
- 2016 Invited conference participant, *Leadership During Crisis*, Critical Incident Response Group, Federal Bureau of Investigation (June, Columbia, SC)
- 2016 Dissertation Support Award Review Committee, *Association of Doctoral Programs in CCJ*.
- 2015 – 2016 Journals committee, Division on Policing, *American Society of Criminology*.
- 2015 – 2016 Ad Hoc Sections Committee, *Academy of Criminal Justice Sciences*.
- 2014 – 2017 Region 3 Trustee, *Academy of Criminal Justice Sciences*.
- 2014 Ad Hoc Awards Committee, *Academy of Criminal Justice Sciences*.
- 2014 Invited conference participant, *Law Enforcement Futuring Workshop*, RAND Corporation and NIJ (July, Arlington, VA)
- 2013 Invited Conference Participant, *Mass Victimization: Promising Avenues for Prevention*, Federal Bureau of Investigation (August, Quantico, VA).
- 2011 – 2014 Member, *Behavioral Informatics & Technology Studies* (formerly *Terrorism Research & Analysis Program*), Behavioral Science Unit, Federal Bureau of Investigations.
- 2009 Participant, Future Scans Project, *National Police Improvement Agency* (UK).
- 2009 – date Executive Board, *Society of Police Futurists International*.
- 2008 – 2009 Member, Task Force on Future Issues in Campus Law Enforcement (Management & Leadership Sub-Committee), *International Association of Campus Law Enforcement Administrators*.
- 2007 – 2011 Advisory Board, *Public Safety Leadership Development Consortium*.
- 2007 – 2009 Immediate Past President, *Society of Police Futurists International*.
- 2007 – 2009 Chair, Nominations Committee, *Society of Police Futurists International*.
- 2006 - 2007 President, *Society of Police Futurists International*.
- 2005 - 2010 Police Administration Committee, *International Association of Chiefs of Police*.
- 2005 - 2006 1<sup>st</sup> Vice President, *Society of Police Futurists International*.
- 2004 - 2005 2<sup>nd</sup> Vice President, *Society of Police Futurists International*.
- 2003 - 2016 Invited member, *Futures Working Group*, joint advisory group between the Society of Police Futurists International and the Federal Bureau of Investigations.
- 2003 *Department of Homeland Security*, Scholarship & Fellowship Program, Reviewer for Social Science Panel.
- 2000 - 2002 Research and Development Committee, *Society of Police Futurists International*.

#### TENURE & PROMOTION REVIEWER

- 2023 *University of North Dakota* (tenure and promotion to Associate Professor)
- 2023 *University of South Dakota* (tenure and promotion to Associate Professor).
- 2023 *Virginia Commonwealth University* (promotion to Professor).



- 2021 *Old Dominion University* (promotion to Professor).  
 2021 *Rochester Institute of Technology* (promotion to Professor).  
 2021 *Indiana University Purdue University of Indianapolis* (promotion to Professor).  
 2020 *Florida Atlantic University* (tenure and promotion to Associate Professor).  
 2019 *Florida Atlantic University* (promotion to Professor).  
 2018 *University of Alabama* (tenure and promotion to Associate Professor).  
 2017 *Penn State Harrisburg* (tenure and promotion to Associate Professor).  
 2016 *Monmouth University* (tenure and promotion to Associate Professor).  
 2016 *Wayne State University* (tenure and promotion to Associate Professor).  
 2016 *Indiana University Purdue University Indianapolis* (tenure and promotion to Associate Professor).  
 2013 *Rochester Institute of Technology* (promotion to Professor).  
 2012 *University of Missouri – Kansas City* (promotion to Professor).  
 2012 *University of Mississippi* (tenure and promotion to Associate Professor).  
 2008 *North Dakota State University* (tenure and promotion to Associate Professor).  
 2007 *Wichita State University* (promotion to Professor).

## **UNIVERSITY SERVICE**

### University Service

- 2023 Grant reviewer, President’s Research Fund, *SLU*.  
 2022 – 2023 Member, Provost’s Leadership Team, *SLU*.  
 2021–2023 Committee member, Research Dean’s Council, *SLU*.  
 2020 – 2023 Committee member, Applied Health Research Council, *SLU*.  
 2018 Committee member, One Mind Campaign Committee, Department of Public Safety, *SIUC*.  
 2016 – 2018 Committee member, Distance Education Advisory Committee, *SIUC*.  
 2015 Internal reviewer, Program Review Committee, Department of Geography & Environmental Resources, *SIUC*.  
 2015 Committee member, Academic Misconduct hearing (Office of the Provost), *SIUC*.  
 2013 Reviewer, Social Science Panel, Graduate School Outstanding Thesis Award, *SIUC*.  
 2013 Summer Enrollment Task Force (College of Liberal Arts representative), *SIUC*.  
 2013 Hiring committee, Director of Public Safety, *SIUC*.  
 2012-- 2014 Co-Chair, Chancellors Task Force on Campus Life & Safety, *SIUC*.  
 2008 Presentation on “Campus Crime”, *SIUC* Dean’s Council, *SIUC*.  
 2007 - 2009 Office of Research Development and Administration, Faculty Seed Grant Program, social science review panel, *SIUC*.  
 2004 Panelist, “Your First Year”, University New Faculty Orientation, *SIUC*.  
 2004 Screening Committee for Director of Public Safety, *SIUC*.

- 2004 Presenter on “Racial Profiling”, Leadership Symposium (undergraduate), *SIUC*.  
 2004 - 2005 Office of Research Development and Administration, Faculty Seed Grant Program, social science review panel, *SIUC*.  
 2003 Ad hoc grant preparation assistance, Department of Public Safety, *SIUC*.  
 2002 - 2018 Advisory Committee to the Director of Public Safety, *SIUC*.

#### College Service

- 2021 CPHSJ Strategic Planning Committee, *SLU*.  
 2020 – 2022 CPHSJ Executive Council, *SLU*.  
 2020 – 2022 CPHSJ Senior Leadership Committee, *SLU*.  
 2019 – 2022 College for Public Health & Social Justice (CPHSJ) Coordinating Council, *SLU*.  
 2018 Acting Chair, Department of Psychology, Tenure & Promotion Committees, *SIUC*.  
 2005 - 2006 College of Liberal Arts Council, elected member, *SIUC*.  
 2005 - 2006 College of Liberal Arts Council, Selection & Election Subcommittee, *SIUC*.

#### Departmental/School Service

- 2023—date Member, ad hoc Doctorate of Criminal Justice proposal committee, *ASU*.  
 2023—date Member, ad hoc PhD Policy Curriculum Sub-Committee, *ASU*.  
 2023—date Member, Graduate Committee, *ASU*.  
 2023—date Member, Policy Comprehensive Exam Committee, *ASU*.  
 2023—date Member, Personnel Committee, *ASU*.  
 2023 Member, External Review Self Study Committee, *ASU*.  
 2023 Chair, CCJ Non-Tenure-Track Faculty Search Committee, *SLU*.  
 2022 Member, CCJ Tenure-Track Faculty Search Committee, *SLU*.  
 2021 Member, Program Coordinator search committee, *SLU*.  
 2021 Member, Director of Recruitment & Retention search committee, *SLU*.  
 2020 Chair, CCJ Tenure-Track Faculty Search Committee, *SLU*.  
 2020 Applied Behavioral Analysis Program Director Search Committee, *SLU*.  
 2020 CCJ Term Faculty Search Committee, *SLU*.  
 2019 CCJ Program Coordinator Search Committee, *SLU*.  
 2019 CCJ Term Faculty Search Committee, *SLU*.  
 2019—date CCJ Program Committee Co-Chair, *SLU*.  
 2019 – date Chair, Promotion, Rank & Tenure Committee, *SLU*.  
 2019 – date Graduate Program Director, MACCJ Program, *SLU*.  
 2011 – 2018 CCJ Department Chair, *SIUC*.  
 2008 – 2011 Chair, CCJ Graduate Committee, *SIUC*.  
 2008 – 2011 CCJ Graduate Program Director, *SIUC*.  
 2007—2011 CCJ Executive Committee, *SIUC*.  
 2007—2010 Faculty Search Committee, *SIUC*.  
 2007 – 2008 Grievance Committee, *SIUC*.

- 2007—2008 Chair, Undergraduate Committee, *SIUC*.  
 2007 Term Faculty Search Committee, *SIUC*.  
 2006 Program Review Committee, *SIUC*.  
 2006 Term Faculty Search Committee, *SIUC*.  
 2005 Chair, Ad hoc Committee on Recruitment and Retention, *SIUC*.  
 2005 Ad hoc Committee on Visioning and Planning, *SIUC*.  
 2005 - 2007 Executive Committee, *SIUC*.  
 2004 - 2008 Undergraduate Program Director, *SIUC*.  
 2004 - 2005 Faculty Search Committee, *SIUC*.  
 2004 Term Faculty Search Committee, *SIUC*.  
 2003 - 2005 Chair, Curriculum Committee, *SIUC*.  
 2003 - 2004 Faculty Search Committee, *SIUC*.  
 2001 - 2002 Elmer and Carol Johnson Administration of Justice Conference Planning Committee, *SIUC*.  
 2001 - 2002 Executive Committee, *SIUC*.  
 2000 - 2008 Curriculum Committee, *SIUC*.

#### **PROFESSIONAL ASSOCIATION CONFERENCE SERVICE**

- 2023 Journal of Crime & Justice Outstanding Article Award Committee, Midwestern Criminal Justice Association.  
 2021 Journal of Crime & Justice Outstanding Article Award Committee, Midwestern Criminal Justice Association.  
 2017 Journal of Crime & Justice Outstanding Article Award Committee, Midwestern Criminal Justice Association.  
 2014 Michael C. Braswell/Anderson Publishing Outstanding Student Paper Award Committee, Academy of Criminal Justice Sciences  
 2013 Graduate Student Paper Award Review Committee, Midwestern Criminal Justice Association.  
 2012-2013 Program Committee, Academy of Criminal Justice Sciences.  
 2012-2013 Assessment Committee, Academy of Criminal Justice Sciences.  
 2011-2012 Donal E. McNamara Award Committee, Academy of Criminal Justice Sciences.  
 2010-2011 Nominations Committee, Academy of Criminal Justice Sciences.  
 2008 Program Committee, American Society of Criminology.

#### **COMMUNITY SERVICE**

- 2023 – date Member, Mesa (AZ) Police Department Citizen Training Review Committee.  
 2020 – 2023 Member, Ferguson (MO) Police Department Training Committee.