

CURRICULUM VITAE OF **Isabella Elena Castillo, M.A.**

School of Criminology and Criminal Justice
Arizona State University
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EDUCATION

Present **Arizona State University, Phoenix, Arizona**

8/2023 **Ph.D. in Criminology and Criminal Justice** (Expected May 2027)

5/2023 **University of Maryland, College Park, Maryland**

8/2021 **M.A. in Criminology and Criminal Justice**

Thesis Title: “Dissecting the Dark Figure of Disablist Violence: Intersectional Variations in Reporting across Disability Types”

Committee: Dr. Brooklynn Hitchens (Chair), Dr. Rachel Ellis, and Dr. Min Xie

5/2021 **Indiana University, Bloomington, Indiana**

8/2017 **B.A. in International Studies (High Distinction)**

Minors in Criminal Justice and Psychology

Capstone Title: “Culture, Civility, & Trust: Autism in Northern and Southern Italy”

Advisor: Dr. Andrea Siqueira

B.A. in Italian (Departmental Honors and Distinction)

Thesis Title: “Lingua, Etnia, e Religione: Lo scontro dell’italianità”

Advisor: Dr. Karolina Serafin

12/2019 **Università di Bologna-BCSP Program, Bologna, Italy**

8/2019 Adapted to Italian culture and developed Italian fluency through daily interactions with class companions, professionals, and community at the University of Bologna

RESEARCH INTERESTS

Disability & Justice Contact | Race, Ethnicity, & Gender | Police & Communities | Mixed Methods

PEER-REVIEWED PUBLICATIONS

Castillo, I. (2024). Disability’s Dark Figure of Violence: Reporting Variations across Intersections of Disability Type, Race, Ethnicity, and Sex. *Journal of Criminal Justice and Behavior*, 0(0), <https://doi-org/10.1177/00938548241262489>.

Hitchens, B. K., Miller, J. C., Payne, Y. A., Sun, I. Y., & **Castillo, I.** (2023). More than race? Intragroup differences by gender and age in perceptions of police among street-identified Black men and women. *Law and Human Behavior*, 47(6), 634–653, <https://doi.org/10.1037/lhb0000544>.

MANUSCRIPTS UNDER REVIEW

Roberts, R., **Castillo, I.**, Schafer, J., & White, D. A Systematic Review of Police Cynicism.

MANUSCRIPTS IN PROGRESS

Wallace, D., **Castillo, I.**, & Hedberg, E.C. Understanding the Paths between Disability-Related Impairment Use of Force, and Serious Injury or Death in Serious Use of Force Incidents by the Police.

Wallace, D., Tapp, K., Parry, M., & **Castillo, I.** Parent and Caregivers' Perspectives on What the Police Should and Shouldn't Do during Interactions with Autistic Individuals.
Castillo, I., Wallace, D., & Blount-Hill, K. "Not given the benefit of the doubt": Fear of Police Contact among Parents and Caregivers of Hispanic Individuals with Autism.

PROJECTS IN PROGRESS

Present **Safety & Justice Challenge Public Safety Communications Personnel Project**

5/2024 *Dr. Joseph Schafer, Dr. Lee Slocum, and Dr. Beth Huebner*

Aim: Consider the ways that public safety communications personnel (e.g., dispatchers) are gatekeepers of the criminal legal system when exercising discretion and diverting police calls.

Roles: Extensive literature review of existing research from multiple disciplines (e.g., health, psychology, criminal justice); Systematic observations of and semi-structured interviews with public safety communications personnel.

Present **CALEA Recruitment and Retention Project**

5/2023 *Dr. Joseph Schafer and Dr. Julie Hibdon*

Aim: Examine recruitment and retention trends among client agencies accredited through the Commission of Law Enforcement Accreditation (CALEA) program.

Roles: Data entry of 220+ agencies' hiring and promotion demographics; Semi-structured interviews with law enforcement; Cleaning and coding of interviews for qualitative analysis.

RESEARCH EXPERIENCE

Present **Graduate Research Assistant, Arizona State University**

8/2023 *Dr. Danielle Wallace, School of Criminology and Criminal Justice*

Clean and analyze data for projects focused on individuals with disabilities and their families' experiences with the police including the use of force, fear of contact, and disparities across race, ethnicity, and gender.

Present **Graduate Research Assistant, Arizona State University**

6/2023 *Dr. Joseph Schafer, School of Criminology and Criminal Justice*

Extract community composition, agency staff demographics, and hiring data from a national sample of police department files examining recruitment and retention trends, as well as assist with the development of focus groups and interview protocols.

8/2022 **Graduate Research Assistant, University of Maryland**

5/2022 *Dr. Brooklynn Hitchens, Department of Criminology and Criminal Justice*

Drafted a literature review, created lecture materials, and gathered research and class documents for projects regarding Black attitudes toward the police, Latinx experiences with crime, and macro- and micro-level responses to violence.

TEACHING EXPERIENCE

Present **Course Instructor, Arizona State University**

7/2024 *CRJ304: Inequality, Crime, and Criminal Justice (Online)*

Facilitate the successful progress of 25+ undergraduate students in developing their knowledge of how race, ethnicity, class, and gender intersect with the justice system.

6/2024 **Course Instructor, Arizona State University**

5/2024 *CRJ409: Police Accountability (Online)*

Assessed and supported 25+ undergraduates' understanding of key topics pertaining to police accountability (e.g., technology, citizen attitudes, use of force).

5/2022 **Graduate Teaching Assistant, University of Maryland**

8/2021 *CCJS100: Introduction to Criminal Justice*

Developed and led weekly discussion sections of 25+ undergraduate students focused on contemporary justice conversations surrounding police, courts, and corrections.

5/2021 **Undergraduate Teaching Assistant, Indiana University**

1/2021 *INTLI204: Introduction to Human Rights and International Law*

Assisted online lecture and discussion sections centered on introductory knowledge of human rights, international affairs, and justice for 60+ undergraduate students.

5/2019 **Undergraduate Teaching Assistant, Indiana University**

2/2019 *EDUCU495: Seminar in Leadership Training*

Executed 8 two-hour class sessions on topics such as inclusive language, leadership development, facilitating difficult conversations, and intersectionality.

PROFESSIONAL EXPERIENCE

Present **Health Policy Research Scholar (HPRS)**

9/2024 *Johns Hopkins Bloomberg School of Public Health & The Robert Wood Johnson Foundation*

Selected as one of forty doctoral students nationwide to represent Cohort 8 of the HPRS program, created to train and support early scholars whose research strives to build healthier and more equitable communities.

Present **Inclusive Design for Equity and Access (IDEA) Scholar**

8/2024 *Watts College of Public Service and Community Solutions at Arizona State University*

Design, implement, and lead projects focused on advancing inclusive practices among Watts' students, staff, faculty, and community partners.

5/2023 **Graduate Assistant for Communications**

8/2022 *Brain and Behavior Institute (BBI) at the University of Maryland*

Initiated and expanded the BBI's digital communications portfolio, including website and social media maintenance, listservs, newsletters, and other special projects centered on showcasing University of Maryland faculty's multidisciplinary research.

5/2021 **Member Marketing Student Fellow**

8/2020 *Indiana University Alumni Association*

Created innovative marketing measures to increase the awareness and promotion of IU Alumni Association memberships, including the brand-new IU Proud initiative focused on current and future graduates.

5/2021 **Student Ambassador**

1/2020 *Indiana University Office of Admissions*

Developed an engaging and dynamic on-campus experience by leading a group of prospective students and their guests.

- 8/2019 **Student Coordinator**
10/2018 *Indiana University Office of First Year Experience Program*
Supervised and mentored 35+ Orientation Leaders by conducting evaluations and supporting their leadership performance.
- 8/2018 **Orientation Leader**
2/2018 *Indiana University Office of First Year Experience Program*
Led groups of 25+ incoming first-year students during their New Student Orientation.
- 10/2018 **Social Media Coordinator**
9/2017 *Indiana Memorial Union Marketing*
Managed all social media platforms (Instagram, Twitter, and Facebook) for Indiana University Division of Student Affairs.

CONFERENCE PRESENTATIONS

- 2024 **Castillo, I.** "Autism and Police Use of Force: A Content Analysis of Fourth Amendment Violations." Paper presentation, *American Society of Criminology*, San Francisco, CA.
- Wallace, D., **Castillo, I.**, & Hedberg, E.C. "Understanding the Paths between Disability-Related Impairment Use of Force, and Serious Injury or Death in Serious Use of Force Incidents by the Police." Paper presentation, *American Society of Criminology*, San Francisco, CA.
- Schafer, J., Hibdon, J., & **Castillo, I.** "Police Recruitment & Hiring: Lessons Learned from High-Success Agencies." Paper presentation, *Midwest Criminal Justice Association*, Chicago, IL.
- Wallace, D. & **Castillo, I.** "Injury in Serious Use of Force Incidents by the Police and Disability-Related Impairment." Paper presentation, *Western Society of Criminology*, Long Beach, CA.
- 2023 **Castillo, I.** "Race & Autism: An Intersectional Analysis of Fear of Police Contact among Parents & Caregivers." Paper presentation, *Western Society of Criminology*, Long Beach, CA.
- Castillo, I.** "Policing the Intersections: Parents and Caregivers' Fear of Police Contact with Autistic Loved Ones of Color." Paper presentation, *American Society of Criminology*, Philadelphia, PA.
- Castillo, I.** "Policing the Intersections: Parents and Caregivers' Fear of Police Contact with their Hispanic Autistic Loved Ones." Poster presentation, *Institute for Social Science Research Graduate Student Poster Competition*, Tempe, AZ.
- 2022 **Castillo, I.** "Dissecting the Dark Figure of Disablist Violence: An Intersectional Examination of Reporting to the Police." Student Spotlight poster presentation, *50th Anniversary Celebration of the National Crime Victimization Survey*, Washington, DC.
- Castillo, I.** "Reporting Violent Victimization to the Police: Ethnoracial and Gendered Variations across Disability Type." Poster presentation, *American Society of Criminology*, Atlanta, GA.

HONORS & AWARDS

- 2024 **Health Policy Research Scholars Fellowship, The Robert Wood Johnson Foundation (RWJF) (\$120,000)**
- Inclusive Design for Equity and Access Scholarship (\$10,000)**
- University Graduate Fellowship, Arizona State University (\$1,500)**
- Graduate College 2024-25 Q1 Travel Award, Arizona State University (\$300)**
- International Summer School for Policing Scholars (ISSPS)**
- 2023 **Student Spotlight Recipient of the NCVS 50th Anniversary Celebration Event**
- University Graduate Fellowship, Arizona State University (\$1,500)**
- 2022 **Jacob K. Goldhaber Travel Grant, University of Maryland (\$300)**

DEPARTMENTAL SERVICES

- Present **Writing Group Creator & Facilitator, Arizona State University**
8/2023 *Criminology and Criminal Justice Graduate Student Committee*
Coordinates bi-weekly sessions for fellow Criminology and Criminal Justice graduate students to learn essential writing skills, practices, and techniques and provide a designated space to make progress on peer-review manuscripts.
- Present **Disability & Criminal Justice System Group Member, Arizona State University**
8/2022 *School of Criminology & Criminal Justice*
Participate in discussions centered on people with disabilities' experiences with the criminal justice system and collaborate with fellow scholars to further work.
- Social Chair & Student Mentor, University of Maryland**
5/2023 *Criminology and Criminal Justice (CCJS) Graduate Student Representatives*
8/2022 Organized social events that engaged both students and faculty while providing mentorship and support to incoming CCJS first-year graduate students.
- Racial Competency Group Member, University of Maryland**
5/2023 *Department of Criminology and Criminal Justice*
1/2022 Collaborated with colleagues during monthly meetings aimed at facilitating enriching discussions about race in academia and research.

PROFESSIONAL AFFILIATIONS

American Society of Criminology (ASC)

Division on Feminist Criminology

Division on People of Color and Crime

Division on Policing

Division on Victimology

Western Society of Criminology (WSC)

CERTIFICATES & SKILLS

Collaborative Institutional Training Institute (CITI)

Italian (working proficiency)