

Jason R. Weber

EDUCATION

Bellevue University

Bachelor's Degree (honors) – Criminal Justice and Administration (2013)

Fox Valley Technical College

Associate Degree (honors) – Criminal Justice (1991)

PROFESSIONAL EXPERIENCE

Northeast Wisconsin Technical College (2018 – present)

My primary duties are to coordinate specialized public safety training for the college. We also provide technical assistance and workshops to public safety, educators, government, private sector, organizations, and groups.

I have also developed curriculum and teach the following specialized courses for active law enforcement and fire personnel: Crime Prevention Through Environmental Design/Security Assessments; Problem Oriented Policing; Crime Prevention Specialist certification; Nuisance Abatement, Media Relations, and Emerging Drug Trends. In addition, I am a certified Wisconsin Department of Justice Law Enforcement Instructor and teach in our Recruit Academy on topics such as: law enforcement fundamentals; evidence collection and professional communications.

Endeavor (WI) Police Department (2020 – present)

Serve as a sworn reserve officer. I conduct presentations on a variety of topics for the community and assist in various community policing efforts. I also work special events and as needed.

Fox Crossing (WI) Police Department (1992 – 2018)

Held positions of patrol officer, field training officer, detective, evidence technician and community liaison officer. Presently assigned as the community liaison officer and my duties include crime prevention and community/problem-oriented policing as well as the media spokesperson for the department.

Wisconsin Safe & Healthy Schools (2013 – present)

Serve as a consultant/instructor to the Wisconsin CESA system advising and presenting to school districts throughout Wisconsin on topics such as drug abuse prevention and site security and crisis management and procedures.

National Criminal Justice Training Center (2013 – 2018)

Serve as an associate and conduct training on a variety of community policing and crime prevention issues.

AFYA, Inc. (2014 - 2018)

Serve as a consultant/instructor on topics such as Rx drug abuse and emerging drug trends and presented to organizations throughout the United States.

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CAREER HIGHLIGHTS

Plan, develop curriculum, coordinate, and deliver specialized public safety training for Northeast Wisconsin Technical College (NWTC). On average this involves over 200 events, conferences, and training for between 3,000 and 4,500 public safety workers annually.

Implemented Intelligence Led Policing concept at Fox Crossing Police Department through the creation of several reports (CompStat, Patrol Bulletin, Crime Analysis, Annual Report) along with revamping the police department intranet website to include links to surveillance cameras, intelligence sites, and crime analysis reports.

Led an investigation into a synthetic cannabinoid distribution ring between 2010 and 2014 which was one of the first such investigations in Wisconsin. This investigation ultimately led to federal charges and a conviction.

Have conducted physical security assessments for over 200 companies, schools and churches across the United States working to mitigate threat risks. The assessments include written reports and training of human resources, management, and leaders for mitigating threats.

Served as Subject Matter Expert for JJ Keller on an educational toolkit for active threat situations and for Credit Union National Association for Identity Theft and Robbery prevention programs.

Partnered with local television affiliates on crime prevention reporting. Served as a crime prevention correspondent for local television morning show from 2010 - 2019.

Initiated and led a coalition comprised of pharmacists, law enforcement, educators, juvenile justice to develop curriculum for a pharmaceutical abuse prevention toolkit, ***Good Drugs Gone Bad***, which has been distributed across Wisconsin and the United States.

One of nine law enforcement officers in United States to **write a blog** for ***The Partnership at Drugfree.org*** on substance abuse.

Co-produced a film on teen prescription drug abuse titled *Ten Forty-Eight* that has been made available to schools in northeast Wisconsin through grants and partnerships with local corporations and organizations.

Researched and developed a chronic nuisance abatement program and ordinance aimed at reducing repeated calls for service. Assisted many communities throughout Wisconsin in developing their own nuisance abatement program.

Instrumental in developing the evidence technician program and obtaining a mobile crime scene unit for the Fox Crossing Police Department.

Lead and coordinate the police department's role in several events in the village such as: Pierce Mfg. centennial; Trestle Trail tragedy day of prayer; and several 5k races.

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SPECIALIZED TRAINING

- WI Department of Justice Criminal Justice Instructor
- WI Department of Justice Professional Communications Instructor
- Civilian Response to Active Threats Instructor
- Stop the Bleed Instructor
- Field Training Officer
- Community Oriented Policing
- Problem Oriented Policing
- Crime Prevention Through Environmental Design
- Crime Free Multi Housing
- Social Media Engagement
- Media Relations
- Crime Scene Investigation
- Blood Spatter Analysis
- Latent Print Processing
- DNA collection
- Investigative Photography
- Basic Fire Investigation
- Reid Interview and Interrogation
- Police Field Training Officer
- Seven Habits of Highly Successful People – Law Enforcement

SPEAKING ENGAGEMENTS

Presented seminars and workshops throughout Wisconsin and the United States on topics such as:

- Emerging Drug Trends
- Pharmaceutical Abuse
- Media Relations
- Community Engagement
- Crime Prevention Through Environmental Design
- Community Oriented Policing
- Problem Oriented Policing
- Intelligence Led Policing
- Nuisance Abatement
- Security Surveys/Threat Assessments
- Crisis Mitigation
- Active Threat Mitigation

Some of the groups that I have presented to include:

Wisconsin Coroners and Medical Examiners Association
Multiple school districts throughout Wisconsin
Multiple community and faith-based coalitions throughout the United States
Multiple Native American tribes throughout the United States
New England Traffic Safety Education Association conference
Wisconsin Adolescent Health Symposium
National Courthouse Safety and Security conference
International Police Association – US Training Program
Wisconsin Gang Investigators Conference
Kansas City, KS Public Schools Police Department
Bureau of Indian Affairs Tribal Police – Nebraska, Iowa, South Dakota
National School Resource Officer conference
Pierce Manufacturing (Wisconsin and Florida facilities)
WI Safe and Healthy Schools
Wisconsin Crime Prevention Practitioners Association
Wisconsin Association of Community Oriented Police
Vermont Traffic Safety Educators Conference

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PHYSICAL SECURITY SURVEYS

Worked with the following businesses, churches, schools and non-profits throughout Wisconsin and the United States on physical security assessments and methods to keep their properties, staff, visitors safe:

- Austin Resale
- A Child's Imagination
- Bemis Corporation Headquarters
- Bemis Corporation Manufacturing - Neenah
- Earthbound – Fox River Mall
- Family Church
- Fritse Park
- Green Bay Comprehensive Treatment Clinic
- Insurance Auto Auctions
- JJ Keller
- Kimberly Clark – Cold Spring Facility
- Kentucky Fried Chicken – Fox Crossing
- Matthews Senior Living Center – Fox Crossing
- Neimuth's Southside Market – Fox Crossing
- Neuroscience Center – Fox Crossing
- New Hope Church – Fox Crossing
- Oakridge Gardens Nursing Home – Fox Crossing
- Outlook Corporation – Fox Crossing
- WI Probation and Parole – Neenah
- Peterbilt – Neenah
- Pierce Manufacturing – Fox Crossing
- Pierce Manufacturing – Grand Chute
- Kewaunee Fabricating - Kewaunee
- Pierce Manufacturing – Bradenton, FL
- Frontline Communications – Clearwater, FL
- R & L Carriers – Fox Crossing
- St Mary Catholic School System – Business Services – Fox Crossing
- Solar Parkway Condominium Association – Fox Crossing
- Fox Crossing Municipal Complex
- WOW Logistics - Menasha
- Youth Sports – Fox Crossing
- Dura Fiber - Menasha
- United Way – Fox Cities
- Voith – Appleton/Neenah
- Galloway Company - Neenah
- Alta Resources - Neenah
- Trinity Lutheran School – Menasha
- Navitus – Madison
- KFC – Fox Crossing
- Great Lakes Custom Tool - Peshtigo
- ThedaCare Physician's Office – Fox Crossing/Neenah
- Alleluia Church – Wrightstown
- Green Bay Botanical Garden
- Bridge Point Church – Green Bay
- St. Mary Church – Crivitz
- De Pere Thrift Shop
- Grace Lutheran Church – Green Bay
- Green Bay Catholic Diocese
- Hope Lutheran Church/Little Angels Preschool – De Pere
- Jacob's Well – Suamico
- Life Church – De Pere
- Holy Trinity Parish – Oconto
- St. Anthony Parish – Oconto Falls
- St. Patrick Parish – Stiles
- Prince of Peace Church – Bellevue
- St. Francis Xavier Cathedral – Green Bay
- St. John the Baptist – Howard
- St. Thomas Moore Catholic School – Green Bay
- St. Agnes Church – Green Bay
- St. Elizabeth Seton – Green Bay
- St. John's Homeless Shelter – Green Bay
- Micah Center – Green Bay
- Well Spring – Green Bay
- St. Louis Parish – Dyckesville
- St. Matthew – Allouez
- St. Joseph Parish – Champion
- St. Killian Parish – New Franken
- St. Thomas the Apostle – Luxemburg
- Options for Independent Living
- St. Norbert Abbey
- Milwaukee Boat Line
- St. Bernard Parish – Green Bay
- Amerhart – Green Bay
- Carmelite Monastery – Denmark
- Our Lady of Good Help Shrine
- ChemDesign - Marinette

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CERTIFICATIONS

Law Enforcement Officer – WI Department of Justice Training & Standards

Crime Prevention Specialist Level II – National Crime Prevention Association

Crime Prevention Specialist – Ohio Crime Prevention Association

Criminal Justice Instructor – WI Department of Justice Training & Standards

Professional Communications Instructor - WI Department of Justice Training & Standards

AWARDS AND RECOGNITION

Social Media Award (2022) – Northeast Wisconsin Technical College

Most Valuable Partner (2018) – Writer’s Police Academy

Sir Robert Peel Award (2015) - Wisconsin Association of Community Oriented Police – *Good Drugs Gone Bad*

Outstanding Alumni Award (2014) – Fox Valley Technical College

Historian of the Year (2011) – Outagamie County Historical Society

Wisconsin Crime Prevention Practitioner of the Year (2010), Wisconsin Crime Prevention Practitioner’s Association

Wisconsin Law Enforcement Partner of the Year (2010), Wisconsin Clearinghouse for Prevention Resources – Substance Abuse Prevention

Award of Merit – Government Coverage (2010), Wisconsin Association of Public, Education and Government Channels

Most Valuable Partner (2009), ReTH!NK

Finalist-Sir Robert Peel Award (2009) – Wisconsin Association of Community Oriented Police – *Operation Sweep “Reducing Chronic Nuisance Activity”*

Chief’s commendation (2000) – Fox Crossing Police Department – exemplary work on evidence collection for a motor vehicle fatality and serious injury accident

Chief’s commendation (1998) – Fox Crossing Police Department – exemplary work on coordinating department’s 25th anniversary celebration

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PROFESSIONAL AND PERSONAL MEMBERSHIPS

Vice-President	Wisconsin Crime Prevention Practitioners Association (2008-present)
Board of Director	Wisconsin State TRIAD Association (2008-2018)
Member	Wisconsin Association for Identification (1999 – 2007) Wisconsin Professional Police Association (1997 – 2018)
President	Fox Crossing Professional Police Association (1998-2016)
President	Village of Kimberly Fire Commission (2003-present)
Vice-President	Fox Valley Metropolitan Police Commission (2018 – present)
Member	Green Bay Area Crime Stoppers (2022 – present) Heart of the Valley Prevention Partnership (2011-2018)
Den Leader	Cub Scout Pack 3161 (2001 – 2013)

PUBLICATIONS

- Town of Menasha Police Department History* (1997)
- Bridging the Past with the Future – Town of Menasha Sesquicentennial* (2005)
- A Village with a Future – Kimberly Centennial* (2010)
- Intelligence Led Policing – Big City Methods, Small Town Ways* (2013)
- School Active Shooter – Detect, Deter, Deny, Respond and Recover* (2015)
- Business Active Threat Mitigation* (2016)
- Active Threat Mitigation – Houses of Worship* (2019)

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PROJECTS

Good Drugs Gone Bad (2009)

Led a coalition that developed a train the trainer kit on prescription drug abuse. This was endorsed by the WI State Coalition of Alcohol and other Drug Abuse and a best practice by the Substance Abuse and Mental Health Services Administration (SAMHSA) and the Community Anti-Drug Coalitions of America (CADCA).

Active Shooter – Employee Preparedness (2016)

Served as a Subject Matter Expert for JJ Keller and Associates for an on-line course for businesses and employees covering active threats and how to mitigate those threats.

Ten Forty-Eight film (2016)

Served as a producer for a 55 minute film on prescription drug abuse that has been distributed throughout the United States.

Active Shooter – Organizational Preparedness (2017)

Served as a Subject Matter Expert for JJ Keller and Associates for a program aimed at business leaders that addresses detection and deterrence of an active threat to the response and recovery in the event of an incident

Identity Theft (2021)

Served as a Subject Matter Expert for the Credit Union National Association for an on-line course for member organizations on identity theft detection and prevention.

Robbery Prevention (2021)

Served as a Subject Matter Expert for the Credit Union National Association for an on line course for member organizations on robbery prevention and reaction.

Crime Prevention Specialist certification (2022)

Created curriculum for a Crime Prevention Specialist certification program to be administered by the Wisconsin Crime Prevention Practitioners Association.

House of Worship Safety and Security (2022)

Created curriculum for Safety and Security for Houses of Worship. This is for an on-line training for the NWTC Virtual Skills Academy.