

Jason R. Weber

EDUCATION

Bellevue University

Bachelor's Degree (honors) – Criminal Justice and Administration (2013)

Fox Valley Technical College

Associate Degree (honors) – Criminal Justice (1991)

PROFESSIONAL EXPERIENCE

Arizona State University Police Department (2023 - present)

I am the Crime Prevention Programs Manager for the Arizona State University Police Department. In this role, I oversee the various crime prevention and community engagement methods to inform students, faculty and staff of security/safety policies, procedures and practices. The programs include: personal safety, preventing sexual assault, residence hall security, office security, bicycle safety, home security and workplace violence. In addition, I work closely with the patrol and investigative divisions to attempt to curb repeat criminal activities and problems through techniques such as CPTED, Situational Crime Prevention, and Problem Oriented Policing.

Northeast Wisconsin Technical College (2018 – 2023)

My primary duties are to coordinate specialized public safety training for the college. We also provide technical assistance and workshops to public safety, educators, government, private sector, organizations, and groups. I have also developed curriculum and teach the following specialized courses for active law enforcement and fire personnel: Crime Prevention Through Environmental Design/Security Assessments; Problem Oriented Policing; Crime Prevention Specialist certification; Nuisance Abatement, Media Relations, and Emerging Drug Trends. In addition, I am a certified Wisconsin Department of Justice Law Enforcement Instructor and teach in the Law Enforcement and Jail Recruit Academy on topics such as: law enforcement fundamentals; evidence collection and professional communications.

Fox Crossing (WI) Police Department (1992 – 2018)

Held positions of patrol officer, field training officer, detective, evidence technician and community liaison officer. Was assigned as the community liaison officer for 11 years and my duties include crime prevention; community/problem-oriented policing; as well as the media spokesperson for the department.

Wisconsin Safe & Healthy Schools (2013 – 2018)

Serve as a consultant/instructor to the Wisconsin CESA system advising and presenting to school districts throughout Wisconsin on topics such as drug abuse prevention and site security and crisis management and procedures.

National Criminal Justice Training Center (2013 – 2018)

Serve as an associate and conduct training on a variety of community policing and crime prevention issues.

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CAREER HIGHLIGHTS

Manage crime prevention efforts for Arizona State University students, staff, and faculty at campuses located in Tempe, Phoenix, Mesa, Scottsdale, Chandler, Los Angeles, Lake Havasu, Washington D.C., and Bermuda.

Plan, develop curriculum, coordinate, and deliver specialized public safety training for Northeast Wisconsin Technical College (NWTC). On average this involves over 200 events, conferences, and training for between 3,000 and 4,500 public safety workers annually.

Worked with families and media at numerous significant crimes in my career to include: a homicide of 4-year-old in 1991 (first DNA case in WI); active missing person from 1992; an active shooter incident in 2015; 3 cases that were featured on America's Most Wanted; and many others.

Implemented Intelligence Led Policing concept at Fox Crossing Police Department through the creation of several reports (CompStat, Patrol Bulletin, Crime Analysis, Annual Report) along with revamping the police department intranet website to include links to surveillance cameras, intelligence sites, and crime analysis reports.

Led an investigation into a synthetic cannabinoid distribution ring between 2010 and 2014 which was one of the first such investigations in Wisconsin. This investigation ultimately led to federal charges and a conviction.

Have conducted physical security assessments for over 200 companies, schools and churches across the United States working to mitigate threat risks.

Served as Subject Matter Expert for JJ Keller and NWTC on educational toolkits for Active Threat Mitigation and for the Credit Union National Association for Identity Theft and Robbery prevention programs.

Partnered with local television affiliates on crime prevention reporting. Served as a crime prevention correspondent for a local Fox affiliate's morning show from 2010 - 2019.

Initiated and led a coalition comprised of pharmacists, law enforcement, educators, juvenile justice to develop curriculum for a pharmaceutical abuse prevention toolkit, ***Good Drugs Gone Bad***, which has been distributed across Wisconsin and the United States.

One of nine law enforcement officers in United States to **write a blog** for ***The Partnership at Drugfree.org*** on substance abuse. **Co-produced** a film on teen prescription drug abuse titled ***Ten Forty-Eight*** that has been made available to schools in northeast Wisconsin through grants and partnerships with local corporations and organizations.

Researched and developed a chronic nuisance abatement program and ordinance aimed at reducing repeated calls for service. Assisted many communities throughout Wisconsin in developing their own nuisance abatement program.

Lead and coordinate the police department's role in several events in the village such as: Pierce Mfg. centennial; Trestle Trail tragedy day of prayer; and several 5k races.

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SPECIALIZED TRAINING

- WI Department of Justice Criminal Justice Instructor
- WI Department of Justice Professional Communications Instructor
- Civilian Response to Active Threats Instructor
- Stop the Bleed Instructor
- Field Training Officer
- Crime Free Multi Housing
- Social Media Engagement
- Media Relations
- Crime Scene Investigation
- Blood Spatter Analysis
- Latent Print Processing
- DNA collection
- Investigative Photography
- Basic Fire Investigation
- Community Oriented Policing
- Problem Oriented Policing
- Crime Prevention Through Environmental Design
- Reid Interview and Interrogation
- Police Field Training Officer
- Seven Habits of Highly Successful People – Law Enforcement

TEACHING

Workshops

- Crime Prevention Through Environmental Design (CPTED) and Security Assessments
This 3-day certification course combines the concepts of CPTED along with Problem Oriented Policing; Situational Crime Prevention; and lessons learned from past crimes and active shooter incidents to prepare the attendee to conduct security assessments at a variety of properties.
- Crime Prevention Specialist
This 3-day certification course is tailored to meet the needs of today's crime prevention and community policing practitioners. Topics covered include: crime prevention history; creating your brand; policing strategies; public speaking; best practices in community engagement methods; presentation development; and resources.
- Policing Strategies
This 8-hour course is intended for police leaders and covers topics including: creating your brand; importance of accurate data collection and police reports; strategies such as problem-oriented policing, broken windows theory, hot spots policing, intelligence led policing, COMPSTAT, situational crime prevention, nuisance abatement; and how to influence the performance of others.
- Problem Oriented Policing
This 8-hour course covers the policing strategy of Problem Oriented Policing (POP). Topics covered include: Problem-Oriented Policing history and philosophy; identifying a problem; analysis methods of a problem; use of situational crime prevention; methods to assess the outcomes; and case studies of POP.
- Nuisance Abatement
This 8-hour course covers: nuisance abatement laws; landlord/tenant laws; creating a local nuisance abatement program; best practices in addressing problem properties; drug abatements; and using Intelligence Led Policing tactics for nuisance properties.

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Conference/Seminar Presentations

Each presentation can be between 1-2 hours.

- Media Relations for Public Safety
- Policing Strategies
- Crime Prevention Through Environmental Design
- Crisis Architecture
- Scams & Frauds
- Financial Institution Safety
- Active Threat Mitigation
- Case Study – Trestle Trail Active Shooter
- Problem Oriented Policing
- Intelligence Led Policing
- Emergency Planning
- Conflict Communications
- Campus Safety
- Alcohol and Substance Abuse Awareness
- American Policing
- CSI: Reel vs. Real
- Fox Crossing, WI history
- Kimberly, WI history
- Fox River, WI history
- Arizona State University – Tempe history
- Downtown Phoenix history
- Unsolved Crimes – Fox Valley, WI

Some of the groups that I have presented to include:

Wisconsin Coroners and Medical Examiners Association
Multiple school districts throughout Wisconsin and Arizona
Multiple community and faith-based coalitions throughout the United States
Multiple Native American tribes throughout the United States
New England Traffic Safety Education Association conference
Wisconsin Adolescent Health Symposium
National Courthouse Safety and Security conference
International Police Association – US Training Program
Wisconsin Gang Investigators Conference
Kansas City, KS Public Schools Police Department
Bureau of Indian Affairs Tribal Police – Nebraska, Iowa, South Dakota
National School Resource Officer conference
Pierce Manufacturing (Wisconsin and Florida facilities)
McMahon Group – architect firm
Milwaukee Police Department – community policing/crime prevention officers
Wisconsin Safe and Healthy Schools
Wisconsin Crime Prevention Practitioners Association
Wisconsin Association of Community Oriented Police
Vermont Traffic Safety Educators Conference
Wisconsin Active Threat Integrated Response Association
Arizona State University Commission on the Status of Women conference
Page – architect firm
Arizona Department of Child Safety

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PHYSICAL SECURITY SURVEYS

Worked with the following businesses, churches, schools and non-profits throughout the United States on physical security assessments and methods to keep their properties, staff, visitors safe:

Office Buildings

- Pierce Mfg. – Appleton, WI
- Schneider National – Ashwaubenon, WI
- Bemis Corporation – Neenah, WI
- JJ Keller – Neenah, WI
- Outlook Corporation – Neenah, WI
- Alta Resources – Neenah, WI
- Navitus – Madison, WI
- Helios Educational Foundation - Phoenix
- Green Bay Catholic Diocese – Green Bay, WI
- United Way – Fox Cities – Menasha, WI
- CenterPoint – Tempe
- Career Services – Phoenix, AZ
- SkySong – Scottsdale, AZ
- ASU Financial Services – Tempe, AZ
- St Mary Catholic School System – Neenah, WI

Manufacturing

- Bemis Mfg. – Neenah, WI
- JJ Keller - Neenah, WI
- Kimberly Clark Cold Spring facility – Neenah, WI
- Outlook Corporation – Neenah, WI
- Kewaunee Fabricating – Kewaunee, WI
- Pierce Mfg. – Appleton, WI
- Frontline Communications – Clearwater, FL
- R&L Carriers – Appleton, WI
- Pierce Mfg. – Bradenton, FL
- WOW Logistics – Menasha, WI
- Peterbilt – Neenah, WI
- Pierce Mfg – Grand Chute, WI
- Galloway Company – Neenah, WI
- Insurance Auto Auctions – Appleton, WI
- Voith – Neenah, WI
- DuraFibre – Menasha, WI
- Gathering Place Brewery – Milwaukee
- Great Lakes Custom Tool – Peshtigo, WI
- Chem Design – Marinette, WI
- Amerhart – Green Bay, WI
- Amerhart – Sun Prairie, WI

Places of Worship

- New Hope Church – Neenah, WI
- Alleluia Church - Wrightstown, WI
- Bridge Point Church – Green Bay, WI
- St. Mary Church – Crivitz, WI
- Grace Lutheran Church – Green Bay, WI
- Hope Lutheran Church – DePere, WI
- Jacob’s Well – Suamico, WI
- Life Church – DePere, WI
- Holy Trinity Parish – Oconto, WI
- St. Anthony Parish – Oconto Falls, WI
- St. Patrick Parish – Stiles, WI
- Prince of Peace Church – Bellevue, WI
- St. Francis Xavier Cathedral – Green Bay, WI
- Bethany Church – Appleton, WI
- Carmelite Monastery – Denmark, WI
- Journey Church – DePere, WI
- Norbetine Abbey – DePere, WI
- St. Bernard Parish – Green Bay, WI
- St. Joseph – Sturgeon Bay, WI
- St. Peter and Paul – Institute, WI
- St. John the Baptist – Howard, WI
- St. Agnes – Green Bay, WI
- St. Edwards - Mackville
- St. Elizabeth Seton – Green Bay, WI
- St. Gabriel – Neenah, WI
- St. Louis Parish – Dyckesville, WI
- St. Matthew – Green Bay, WI
- St. Thomas the Apostle – New Franken, WI
- Family Church – Neenah, WI

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Retail

- DePere Thrift Shop – DePere, WI
- Nelson Tactical – Green Bay, WI
- Earthbound – Appleton, WI
- Austin Resale – Menasha, WI
- Kentucky Fried Chicken – Appleton, WI
- Neimuth’s Southside Market – Appleton, WI

Schools (K-12) and Daycare

- A Child’s Imagination – Neenah, WI
- Trinity Lutheran School – Menasha, WI
- Little Angels Preschool – De Pere, WI
- St. Thomas Moore Catholic School – Green Bay, WI
- ASU Prep Academy High School – Mesa, AZ
- ASU Prep Academy Elementary School – Mesa, AZ
- Young Scholar’s Academy – Phoenix, AZ
- St. Thomas Moore Catholic School – Green Bay, WI
- St. Edwards School – Mackville, WI
- St. Gabriel – Neenah, WI
- St. Mark’s Lutheran School – Green Bay, WI
- New Hope Christian School – Neenah, WI
- Stepping Stones Daycare – Neenah, WI
- Rawhide – New London, WI

Higher Education – Arizona State University

- 922 Place residence hall – Tempe, AZ
- Art Building – Tempe, AZ
- Barrett, The Honors College – Tempe, AZ/Phoenix, AZ/Mesa, AZ
- Bee Lab – Mesa, AZ
- Center for American Institutions – Tempe, AZ
- Psychology – Tempe, AZ
- College of Integrative Sciences and Arts – Tempe, AZ
- College of Health Solutions – Phoenix, AZ
- Cronkite School of Journalism – Phoenix, AZ
- Durham Hall – Tempe, AZ
- Grant St. Studios – Phoenix, AZ
- Institute of Design and Arts – Tempe, AZ/Phoenix, AZ
- Broadway Center – Los Angeles, CA
- Grand – Los Angeles, CA
- Mary Fulton Teacher’s College – Tempe, AZ
- Bateman Physical Sciences Center – Tempe, AZ
- University Gateway Building – Tempe, AZ
- Ross Blakely Hall – Tempe, AZ
- Sandra Day O’Connor College of Law – Phoenix, AZ
- Faculty and Administration Building – Phoenix, AZ
- School of Criminology – Phoenix, AZ
- Wexler Hall – Tempe, AZ
- Ira A. Fulton Schools of Engineering – Mesa, AZ
- School of Math – Tempe, AZ
- Faculty Administration Building – Phoenix, AZ
- School of Computing and Augmented Sciences – Tempe, AZ/Mesa, AZ
- Thunderbird School of Global Management – Phoenix, AZ
- University College – Phoenix, AZ
- School of Social Work - Tucson, AZ

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Medical

- Green Bay Comprehensive Treatment Clinic – Green Bay, WI
- Neuroscience Center – Neenah, WI
- Oakridge Gardens Nursing Home – Menasha, WI
- ThedaCare Physician’s Office – Neenah, WI
- ASU Health Services – Phoenix, AZ/Mesa, AZ/Tempe, AZ
- ASU Counseling Services – Mesa, AZ
- ASU employee health clinic – Tempe, AZ
- Clinical Psychology – Tempe, AZ
- Matthews Senior Living – Neenah, WI

Other

- Fritse Park – Neenah, WI
- WI Probation and Parole – Neenah, WI
- Solar Parkway Condominium Association – Neenah, WI
- Fox Crossing Municipal Complex – Neenah, WI
- Youth Sports – Menasha, WI
- Green Bay Botanical Garden – Green Bay, WI
- Cup o Joy Music Venue – Green Bay, WI
- St. John’s Homeless Shelter – Green Bay, WI
- Milwaukee Boat Line – Milwaukee, WI
- Allouez Cemetery and Mausoleum – Allouez, WI
- Milwaukee Yacht Club – Milwaukee, WI
- Micah Center – Green Bay, WI
- Well Spring – Green Bay, WI
- Options for Independent Living – Green Bay, WI
- Taylor St. Parking Structure – Phoenix, AZ

CERTIFICATIONS

Law Enforcement Officer – WI Department of Justice Training & Standards

Crime Prevention Specialist Level II – National Crime Prevention Association

Crime Prevention Specialist – Ohio Crime Prevention Association

Crime Prevention Specialist – Wisconsin Crime Prevention Practitioners Association

Criminal Justice Instructor – WI Department of Justice Training & Standards

Professional Communications Instructor - WI Department of Justice Training & Standards

Critical Care/Civilian Response to Active Shooter Instructor– ALERRT

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AWARDS AND RECOGNITION

Social Media Award (2022) – Northeast Wisconsin Technical College

Most Valuable Partner (2018) – Writer’s Police Academy

Sir Robert Peel Award (2015) - Wisconsin Association of Community Oriented Police – *Good Drugs Gone Bad*

Outstanding Alumni Award (2014) – Fox Valley Technical College

Historian of the Year (2011) – Outagamie County Historical Society

Wisconsin Crime Prevention Practitioner of the Year (2010), Wisconsin Crime Prevention Practitioner’s Association

Wisconsin Law Enforcement Partner of the Year (2010), Wisconsin Clearinghouse for Prevention Resources – Substance Abuse Prevention

Award of Merit – Government Coverage (2010), Wisconsin Association of Public, Education and Government Channels

Most Valuable Partner (2009), ReTHINK Winnebago County AODA Coalition

Finalist-Sir Robert Peel Award (2009) – Wisconsin Association of Community Oriented Police – *Operation Sweep “Reducing Chronic Nuisance Activity”*

Chief’s commendation (2000) – Fox Crossing Police Department – exemplary work on evidence collection for a motor vehicle fatality and serious injury accident

Chief’s commendation (1998) – Fox Crossing Police Department – exemplary work on coordinating department’s 25th anniversary celebration

PROFESSIONAL AND PERSONAL MEMBERSHIPS

Member East Valley Crime Prevention Association (2023 – present)

Member Arizona Crime Prevention Association (2023 – present)

Vice-President Wisconsin Crime Prevention Practitioners Association (2008-2023)

Board of Director Wisconsin State TRIAD Association (2008-2018)

Member Wisconsin Association for Identification (1999 – 2007)
Wisconsin Professional Police Association (1997 – 2018)
Wisconsin Crime Prevention Practitioners Association (Lifetime)

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President	Fox Crossing Professional Police Association (1998-2016)
President	Village of Kimberly Fire Commission (2003-2023)
Vice-President	Fox Valley Metropolitan Police Commission (2018 – 2023)
Member	Green Bay Area Crime Stoppers (2022 – 2023) Heart of the Valley Prevention Partnership (2011-2018)
Liaison	Tri Communities Crime Reduction Coalition (2008-2011) Fox Cities Victim Crisis Responders (2008 – 2018) Winnebago Countywide Crime Stoppers (2008-2018)
Den Leader	Cub Scout Pack 3161 (2001 – 2013)

PUBLICATIONS

Town of Menasha Police Department History (1997)

Bridging the Past with the Future – Town of Menasha Sesquicentennial (2005)

A Village with a Future – Kimberly Centennial (2010)

Intelligence Led Policing – Big City Methods, Small Town Ways (2013)

School Active Shooter – Detect, Deter, Deny, Respond and Recover (2015)

Business Active Threat Mitigation (2016)

Active Threat Mitigation – Houses of Worship (2019)

From Theory to Action: Crime Prevention in Modern Society (2024)

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PROJECTS

Good Drugs Gone Bad (2009)

Led a coalition that developed a train the trainer kit on prescription drug abuse. This was endorsed by the WI State Coalition of Alcohol and other Drug Abuse and a best practice by the Substance Abuse and Mental Health Services Administration (SAMHSA) and the Community Anti-Drug Coalitions of America (CADCA).

Wisconsin Controlled Substances Workgroup (2012)

Served as a committee member for the Controlled Substances Workgroup (CSW) through the Wisconsin State Council on Alcohol and Other Drug Abuse. This group was committed to producing a report that represents the full breadth and scope of the prescription drug abuse epidemic in Wisconsin. This was a collaborative effort with members representing law enforcement, tribal groups, medical, recovery, environmental, and education.

Active Shooter – Employee Preparedness (2016)

Served as a Subject Matter Expert for JJ Keller and Associates for an online course for businesses and employees covering active threats and how to mitigate those threats.

Active Shooter – Organizational Preparedness (2017)

Served as a Subject Matter Expert for JJ Keller and Associates for a program aimed at business leaders that addresses detection and deterrence of an active threat to the response and recovery in the event of an incident

Identity Theft (2021)

Served as a Subject Matter Expert for the Credit Union National Association for an online course for member organizations on identity theft detection and prevention.

Robbery Prevention (2021)

Served as a Subject Matter Expert for the Credit Union National Association for an online course for member organizations on robbery prevention and reaction.

Active Shooter – Employee Preparedness (2021)

Served as a Subject Matter Expert for the Corporate Training and Economic Development department of Northeast Wisconsin Technical College for an online course for businesses and employees covering active threats and how to mitigate those threats.

Active Shooter – Organizational Preparedness (2021)

Served as a Subject Matter Expert for the Corporate Training and Economic Development department of Northeast Wisconsin Technical College for a program aimed at business leaders that addresses detection and deterrence of an active threat to the response and recovery in the event of an incident