

RESUMÉ

Kelly J. Barr

SUMMARY: Kelly Barr is a collaborative leader whose deep, broad expertise makes her uniquely qualified for executive-level management. With close ties to the community and decades of people leadership, Barr’s qualifications are enhanced by more than 30 years of commitment to achieve greater outcomes for SRP, its customers, and Arizona.

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Industry Experience

**ELECTRIC POWER
RESEARCH INSTITUTE
(EPRI)**

Chair, Electrification & Sustainable Energy Strategy Sector Council
Member, Research Advisory Committee

**AMERICAN PUBLIC
POWER ASSOCIATION
(APPA)**

Member, CEO Climate Change and Generation Policy Task Force

**LARGE PUBLIC POWER
COUNCIL (LPPC)**

Emerging Issues Task Force Member
Energy Regulation Task Force, Chair (2006-2011)
General Counsel Roundtable

**U.S. DEPARTMENT OF
ENERGY EV EVERYWHERE
PROGRAM**

Chair, Grid Modernization Task Force

**ELECTRIC DRIVE
TRANSPORTATION
ASSOCIATION**

Member, Policy Committee

Work Experience

Salt River Project **1992-Present**
Tempe, AZ

ASSOCIATE GENERAL MANAGER, CHIEF STRATEGY, CORPORATE SERVICES & SUSTAINABILITY EXECUTIVE / 2018-PRESENT

Continued responsibility for Corporate Services, and in 2019, added:

- Resource Planning, Acquisition, and Development
- Integrated System Planning (ISP)
- Innovation and Research
- Corporate Strategy
- Forecasting
- Economic Development

The group is comprised of 722 employees, has an annual budget of over \$130 million, and a six-year capital budget of \$4.3 billion.

Significant accomplishments include:

- Proposed the Copper Crossing Energy & Research Center — which incorporates flexible natural gas units, advanced solar, and a long duration energy storage pilot — to meet urgent resource needs and prepare for the future.
- Increased SRP’s 2025 commitment to solar from 1000 MW to 2025 MW.
- Developed and issued an All-Source Request for Proposals to meet SRP’s fast-growing energy needs with a balance of reliability, affordability, and sustainability.
- Implemented and led SRP’s first Integrated System Plan (ISP) process, developed ISP Study Plan, and launched a comprehensive ISP stakeholder and customer engagement process.

Honors & Awards

WOMAN OF THE YEAR
Arizona Capital Times, 2022

**WOMEN ACHIEVERS
AWARD**
Arizona Capital Times, 2021

**GLOBAL ENERGY AWARDS
FINALIST**
S&P Global Platts, 2019

**DISTINGUISHED CITIZEN
FOR COMMUNITY IMPACT**
Boy Scouts of America, 2019

**ARIZONA'S MOST
INFLUENTIAL WOMEN**
AZ Business Magazine, 2017

**ATHENA AWARD
FINALIST**
Phoenix Chamber of
Commerce, 2012

**20 WOMEN WHO WILL
SHAPE ARIZONA BY 2020**
AZ Women's Magazine and
the Arizona Republic, 2007

WOMEN WORTH WATCHING
Profiles in Diversity Journal,
2007

Community Service

O'CONNOR INSTITUTE
Board member
2022-Present

ARIZONA FORWARD
Board Chair and Executive
Committee Member
2021-Present

ASSOC. GEN. MGR., CHIEF STRATEGY, CORPORATE SERVICES & SUSTAINABILITY EXEC. (CONT.)

- Managed SRP's global supply chain disruption risk during the pandemic, ensured critical needs were met.
- Conducted significant research that will lead to the development of an Environmental, Social, and Governance framework to incorporate ESG into SRP's strategy practices.
- Completed the first public reporting of SRP's GHG emissions verification/reporting. SRP received a platinum rating from The Climate Registry for this submittal.
- Implemented economic development activities that engaged and supported SRP's communities — exceeding the target for capital investment (\$1.2 billion vs \$550 million target).
- Enhanced SRP's load forecasting process by adding forecast inputs from ASU, UofA, Moody's, and Woods & Poole. In addition, implemented a structured quarterly update process and innovative economic development maturity scoring model.
- Developed and implemented an Electric Vehicle Roadmap to guide SRP's short- and long-term strategies, including public education, charging, and partnership components.
- Developed and managed the ASU/SRP Strategic Partnership to jointly focus on decarbonization, technology, education, and community support.

ASSOCIATE GENERAL MANAGER & CHIEF CORPORATE SERVICES & SUSTAINABILITY EXECUTIVE / 2018-2021

Assumed responsibility for key Corporate Services groups as well as Sustainability Initiatives and EV Strategy, including:

- Human Resources
- Procurement/Supply Chain/Supplier Diversity
- Facilities
- Mechanical Construction, Maintenance & Operations
- Transportation
- Flight Services
- Investment Recovery
- Environmental Services
- Sustainability Policy and Programs

Community Service (cont.)

CHARTER 100 AZ

Member
2020-Present

ASU-SRP STRATEGIC PARTNERSHIP

Steering Committee Member
2019-Present

ARIZONA THRIVES

Leadership Council Member
2019-Present

Executive Committee Member
2019-2021

Board Member
2018-2019

Member
2011-2018

CITY OF PHOENIX, ENVIRONMENTAL QUALITY & SUSTAINABILITY COMMISSION

Commissioner
2017-Present

ARIZONA WOMEN'S FORUM

Member
2016-Present

VALLEY LEADERSHIP

Class XV Member
1993-Present

STATE BAR OF ARIZONA

In-House Counsel Committee
Member
2009-2010

Chair
2010-2011

Member
1989-Present

ASSOC. GEN. MGR. & CHIEF CORPORATE SERVICES & SUSTAINABILITY EXECUTIVE (CONT.)

Significant accomplishments include:

- Provided critical pandemic support, including development of a COVID-19 testing program for essential employees and supplier coordination to mitigate risk and ensure supply continuity.
- Implemented key components of SRP's Strategic Workforce Plan, including Diversity & Inclusion, Leadership@SRP, Succession Planning, and the Navajo Generating Station redeployment effort.
- Developed and led a comprehensive Board and stakeholder process for SRP's 2035 Sustainability Goals, which included more than 200 diverse stakeholders representing customers, communities, low-income advocates, environmental organizations, municipalities, and public interest groups.
- Following Board approval, initiated implementation of the 2035 Sustainability goals through five-year action plans.
- Completed PAB, PERA Conference and Skills Training Center construction projects. Following updates, each received LEED platinum, gold, and silver recognition.

SENIOR DIRECTOR, ENVIRONMENTAL MANAGEMENT & CHIEF SUSTAINABILITY & COMPLIANCE EXECUTIVE / 2016-2018

Continued responsibility for Environmental Policy, Compliance and Permitting groups and assumed responsibility for Electric Reliability Compliance. Served as SRP's Electric Reliability Compliance Executive and CIP Senior Manager and served on SRP's Security Risk Oversight Committee.

Significant accomplishments include:

- Enhanced SRP's Research and Development program to better align research activities with SRP's strategic priorities.
- Established an industry-leading, comprehensive package of forward-looking 2035 Sustainability Goals for SRP.
- Developed and advanced innovative environmental solutions for SRP's generation assets.
- Successfully completed a comprehensive Western Electricity Coordinating Council Reliability Audit.
- Developed a program to provide municipal customers access to real-time water quality information.
- Integrally involved in SRP's transitional plan for its resource portfolio, including community development efforts and mitigation plans for community impacts.

Community Service (cont.)

ARIZONA THEATER COMPANY

Board Member
2019-2021

ARIZONA AUDUBON

Board Member
2011-2020

TEACH FOR AMERICA

Board Member
2005-2019

DRESS FOR SUCCESS

Honorary Chair
2018-2019

LIBERTY WILDLIFE

Board Member
2011-2017

ST. JOSEPH'S HOSPITAL FOUNDATION

Board Member, Secretary
2003-2011

MARICOPA COUNTY CITIZENS JAIL OVERSIGHT COMMITTEE

Member
1996-2010

Chair
2005

ASSOCIATION OF ARIZONA FOOD BANKS

Member
2003-2009

Chair
2005-2008

CITY OF PHOENIX CIVIL SERVICE BOARD

Member
1995-1997

Chair
1996-1997

Work Experience (cont.)

SENIOR DIRECTOR, ENVIRONMENTAL MANAGEMENT, POLICY & COMPLIANCE & DEPUTY LEGAL EXECUTIVE / 2011-2016

Responsible for Environmental Management, Policy and Compliance groups, and assumed additional responsibilities in Legal Services:

- Air Quality
- Water Quality & Waste Management
- Biological & Cultural Resources
- SRP's Environmental Laboratory
- Environmental Health and Safety Audits
- Research and Development
- Sustainability Policy and Programs

Significant accomplishments include:

- From 2014-2016, served as Deputy Legal Executive providing guidance to Legal Services and supporting Chief Legal Executive.
- Led analysis of the EPA's Clean Power Plan proposals and effectively influenced a final regulatory outcome.
- Created the Sustainability Policy and Programs department.
- Developed a forward-looking electric vehicle strategy.
- Organized a Technical Work Group to develop a comprehensive, consensus-based regional haze solution for NGS. Solution was adopted by the EPA and upheld by the 9th Circuit Court of Appeals.
- Worked with a cross-functional team to develop a pilot program to burn biomass at an SRP coal plant.
- Assisted with the formulation and implementation of significant litigation strategies.

ASSISTANT CORPORATE COUNSEL & MANAGER OF REGULATORY POLICY & AFFAIRS / 1998-2011

Responsibilities included development of strategic federal and state regulatory policy and compliance options and initiatives, management of the negotiation, development, and administration of a variety of complex corporate contracts.

Significant accomplishments included:

- Led the effort to secure ACC approval of the Santan and Kyrene Generation Expansion Projects.
- Developed SRP's first Open Access Transmission Tariff.
- Established a best-in-class contract management program for SRP's significant contracts.

SRP Leadership

EMPLOYEE BOOSTERS ASSOCIATION

Executive Sponsor
2018-Present

AFRICAN AMERICAN CULTURAL COMMITTEE

Employee Resource Group
Executive Sponsor
2021-Present

WOMEN'S INTEREST NETWORK

Employee Resource Group
Co-Founder and Member
2008-Present

Education

JURIS DOCTORATE

University of Arizona College of Law
Tucson, AZ
1989

BACHELOR OF ARTS

University of Arizona College of Law
Tucson, AZ

University of London

London, England
1985

ASST. CORP. COUNSEL & MGR. OF REGULATORY POLICY & AFFAIRS (CONT.)

- Advanced overall legal strategy and developed innovative solutions to legal, regulatory, and legislative issues, including commercial business transactions and other matters with significant legal and financial implications.
- Leveraged knowledge of SRP's unique status, commercial interests, customer service goals and political needs, along with experience and legal expertise, to provide independent, timely and objective legal and regulatory solutions.

ATTORNEY/LEGISLATIVE COUNSEL / 1992-1998

Responsibilities included representing SRP before legislature and state agencies; monitoring and analyzing all legislative activity; drafting proposed legislation and amendments; developing and executing short-term and long-range strategies to achieve SRP's objectives; and providing counsel to SRP's executive management and Board of Directors on a variety of legislative and administrative matters, including energy and open meeting law and utility issues, with primary responsibility for environmental and natural resource matters.

Significant accomplishments include:

- Played a key role in the development of the Electric Power Competition Act, which allowed the SRP Board and ACC to coordinate efforts to bring retail competition to Arizona.
- Collaboratively developed legislation to establish Arizona's superfund program which encouraged quicker site remediation and eliminated joint and several liability.

Jennings, Strauss and Salmon, 1989-1992 PC Associate

- Specialized in litigation and environmental and natural resource law.
- Represented various clients before the state legislature and state agencies on issues including natural resources and the environment, commerce, economic development, judiciary, and finance.
- Reviewed bills, drafted proposed legislation and amendments, monitored legislative action, and testified before legislative committees.
- Handled condemnation and litigation matters for a variety of clients.