

COLLEEN CLEMENCY CORDES, Ph.D.

Colleen.Clemency@asu.edu
(602) 496-1356 (w); (480) 262-8350 (c)

CREDENTIALS:

Licensed Psychologist (Arizona #4155), 2010-present

EDUCATION:

Arizona State University, Doctor of Philosophy (Ph.D.) in Counseling Psychology, 2009
APA-Accredited Program

Arizona State University, Masters of Education (M.Ed.) in Counselor Education, 2005

Northwestern University, Bachelor of Science (B.S.) in Communication, 2004
Dual Majors in Theatre and Psychology, Graduated with Honors

EMPLOYMENT:

College of Health Solutions
Arizona State University
Phoenix, AZ

August 2010-present

Assistant Vice Provost, Career-Track Faculty
Provost Fellow

July 2024-present
October 2023-June 2024

Responsible for:

- Under the direction of the Vice Provost of Academic Personnel (VPAP), supporting initiatives related to career track faculty at the ASU Enterprise level
- Leading reviews for unit bylaws and promotion and tenure criteria
- Engaging in processes related to the Office of University Rights and Responsibilities (OURR)

Senior Advisor, College of Health Solutions
Associate Dean, Career Track Faculty Success

July 2024-present
2022-2024

Assistant Dean, Non-Tenure Eligible (NTE) Faculty Success

2018 - 2021

Responsible for:

- Overseeing all aspects of Career Track (CT) personnel management, including all academic personnel involving CT faculty in the College of Health Solutions (CHS).
- Leading strategic initiatives that impact or are influenced by faculty success, both within CHS and the broader University.
- Overseeing the lifecycle of the CT hiring process, from hiring plan development through onboarding
- Implementing faculty development and mentoring programming
- Developing college-wide faculty processes and procedures to support CT faculty

Director, Doctor of Behavioral Health Program
Interim Director, Doctor of Behavioral Health Program
Assistant Director, Doctor of Behavioral Health Program

December 2014- June 2018
July-December 2014
2012-2014

Responsible for:

- Overseeing operational functioning and budgetary oversight of an expanding doctoral program;
- Supervising faculty and staff on daily activities and departmental growth opportunities;
- Developing new academic programs;
- Developing and delivering doctoral level coursework for behavioral health providers practicing in medical settings;
- Ensuring curriculum is delivered according to University standards and expectations;
- Marketing the DBH to clinicians and health care managers nationwide;
- Consulting with healthcare organizations regarding integrated primary care;

Clinical Professor, Integrated Behavioral Health Programs

2017-present

Clinical Associate Professor

2010-2017

Responsible for:

- Advising graduate students regarding their professional goals and development;
- Program-level committees:
 - DBH Admissions Committee (2010-2024)
 - DBH Curriculum Committee (2010-2024)
 - Faculty Search Committees (2010-2018; 2023-2024).
 - Integrated Health Care Conference Planning Committee (2015-2018)
 - DBH Program Marketing Committee (2010-2017)
- College-level committees:
 - School of Letters and Sciences Curriculum Committee (2010-2012)
 - School of Letters and Sciences Fixed-Term Personnel Committee (2010-2011)
 - School of Letters and Science Academic Program Review Committee (2011-2012)
 - College of Health Solutions Fixed-Term Personnel Committee (2013-2014)
 - Content expert in Person Centered Care for the Science of Healthcare Delivery/Mayo Medical School Expansion Project (2014-2022)
 - College of Health Solutions Deans, Directors, and Chairs (DDC) Committee (2014-2018)
 - CHS Faculty Success Visioning Committee (2018)
 - CHS Academic Success Visioning Committee (2018)
 - CHS Director of Marketing Search Committee (2018)
 - CHS Executive Director, Student Success Search Committee (2018)
 - CHS Vice Dean Search Committee (2019-2020)
 - CHS Faculty Vitality Committee (2019-2021)
 - CHS Maternal Child Health Conference Planning Committee (2021-2023)
 - CHS Director, Human Resources Search Committee (2022)
 - CHS Academic Personnel Specialist Search Committee (2022)
 - CHS Executive Director of Student Success (Search Committee Co-Chair, 2023)
 - CHS Sr. Executive Director, Business and Finance Search Committee (2024)
- University-level committees:
 - Advisory Board Member, Office of Interprofessional Continuing Health Education (OICHE 2019-2022)
 - Community Advisory Board Member, ASU Center for Applied Behavioral Health Policy (CABHP; 2020 – 2022)
 - Governance Group to the Vice Provost for Academic Personnel, Member, Academic Personnel Actions Reporting System (APARS; 2021 – 2023)
 - CAIPER Continuing Education Planning Committee (2022-present)
- Courses taught and/or developed include:
 - IBC 633: Motivational Interviewing for the Behavioral Care Provider

- IBC 602: Healthcare Statistics
- IBC 610: Assessment of Psychological and Behavioral Disturbance in Primary Care,
- IBC 613: Cognitive/Affective Bases of Health
- IBC 634: Strategies & Techniques for Behavior Change in Primary Care
- IBC 701/601: Models of Integrated Primary Care
- IBC 702/603: Brief Interventions in Primary Care
- IBC 793: Culminating Project
- Guest lecturing regarding the role of behavioral health in primary care services for courses including
 - CHS 101: The ASU Experience for Health Solutions Students
 - MED 100: Introduction to Medical Studies
 - CED 680: Clinical Practicum
 - IBC 793: Introduction to the Culminating Project
- Participating on graduate committees to evaluate doctoral culminating projects
 - Doctoral Committee Chair (**graduated** students; 138 students total)
 - Doctoral Committee Chair (**currently enrolled** students; 10 total)
 - Doctoral Committee Member (approximately 200 students since 2011)

Mayo Medical School
Scottsdale, AZ

2017-2019

Guest Lecturer

Responsible for:

- Developing and delivering content related to the science of healthcare delivery; focus on person-centered care

SCHOLARSHIP:

Peer Reviewed Publications:

Clemency Cordes, C., Martin, M. P., Macchi, C.R., Lindsey, A., Hamm, K., Kaplan, J., & Moreland, D. (2022). Expanding interprofessional teams: Training future health professionals in screening, brief intervention, and referral to treatment (SBIRT). *Families, Systems, and Health, 40*, 559-565.

Mendoza, N. S., Hernandez, N., **Cordes, C. C.**, Berkel, C. (2022). Interdisciplinary training academy for integrated substance/opioid use disorder prevent and healthcare: A workforce catalyst report. *Families, Systems, and Health, 40*, 552-558.

Lindsey, A., Janich, N., Macchi, C.R., & **Clemency Cordes, C.**, Heath-Martinez, C., & Mendoza, N. (2021). Testing a screening, brief intervention and referral to treatment (SBIRT) interdisciplinary training program model for higher education systems. *Families, Systems, and Health, 39*, 212-223.

Hough, S., **Clemency Cordes, C.**, Goetz, L. L., Kuemmel, A., Lieberman, J. A., Mona, L. R., Tepper, M. & Varghese, J. G. (2020). Sexual health for individuals with spinal cord injury in primary care settings. *Topics in Spinal Cord Injury Rehabilitation, 26*(3), 144-151.

Serrano, N., **Clemency Cordes, C.**, Daub, S., & Cubic, B. (2018). Training and workforce development needs for behavioral health providers working in a Primary Care Behavioral Health model of service delivery. *Journal of Clinical Psychology in Medical Settings, 25*, 157-168.

Mona, L. R., Cameron, R. P., & **Clemency Cordes, C.** (2017). Disability culturally competent sexual healthcare. *American Psychologist, 72*, 1000-1010.

Clemency, B., Basior, J. M., Lindstrom, H. A., **Clemency Cordes, C.**, & Waldrop, D. P. (2017). The realities of operationalizing MOLST forms in emergency situations. *Journal of the American Medical Directors Association, 18*, 182-184.

Clemency, B., **Clemency Cordes, C.**, Lindstrom, H. A., Basior, J. M., & Waldrop, D. P. (2017). Decisions by default: Incomplete and contradictory POLST in emergency care. *Journal of the American Medical Directors Association, 18*, 35-39.

Waldrop, D. P., Clemency, B., & Lindstrom, H. A. **Clemency Cordes, C.** (2015). We are strangers walking into their life-changing event: How prehospital providers manage emergency calls at the end of life. *Journal of Pain and Symptom Management, 50*, 328-334.

Dahl-Popolizio, S., Loman, J., & **Clemency Cordes, C.** (2014). Comparing outcomes of Kinect video game-based occupational/physical therapy versus usual care. *Games for Health Journal, 3*(3), 157-161.

Cameron, R. P., Mona, L. R., Syme, M. L., **Clemency Cordes, C.**, Fraley, S. S., Chen, S. S., Klein, L. S., Welsh, E., Smith, K., & Lemos, L. (2011). Sexuality among Veterans of Operation Enduring Freedom (OEF), Operation Iraqi Freedom (OIF), and Operation New Dawn (OND). *Rehabilitation Psychology, 56*, 289-301.

Clemency, C. E., & Dixon Rayle, A. (2006). Hitting closer to home: A multiple family prevention group for adolescent disordered eating. *Journal for Specialists in Group Work, 31*, 219-245.

Book Chapters:

Schultz, K., Cameron, R., **Clemency Cordes, C.**, Mona, L. R., Brindle, S., & Matos, M. (in press). Sexuality and disability during changing times: A socially responsive approach. In M. A. Meade, S. Wegener, and K. Bechtold (Eds.), *Oxford Handbook of Rehabilitation Psychology (2nd Ed.)*. Oxford University Press.

Clemency Cordes, C., & Borst, C. (2021). The role of family-centered integrated behavioral healthcare in promoting sexual wellbeing for women with disabilities. In R. Shuttleworth and L. Mona (Eds.), *Routledge Handbook of Disability and Sexuality* (p. 450-462). Routledge.

Clemency Cordes, C. (2018). Workforce development: Identifying continuing education needs and programs for integrated behavioral health training. In C. R. Macchi and R. Kessler (Eds). *Training in integrated care: Skills for the new healthcare*. Springer.

Clemency Cordes, C., Reiter, J., & Manson, L. (2018). Integrated behavioral health care models. In C. R. Macchi and R. Kessler (Eds). *Training in integrated care: Skills for the new healthcare*. Springer.

Macchi, C. R. & **Clemency Cordes, C.** (2018). Graduate internship training of integrated behavioral health in primary care (IBHPC). In C. R. Macchi and R. Kessler (Eds). *Training in integrated care: Skills for the new healthcare*. Springer.

Clemency Cordes, C., Cameron, R. P., Eisen, E., Coble-Temple, A., & Mona, L. R. (2017). Leveraging integrated behavioral health services to promote behavioral health among women with

disabilities. In L. M Ruglass and K. Kendall-Tackett (Eds.), *Women's mental health across the lifespan: Challenges, vulnerabilities, and strengths* (pp. 119-140). Routledge.

Clemency Cordes, C., Saxon, L. C., & Mona, L. R. (2016). Women Veterans with Disabilities: An Integrated Care Perspective. In S. Miles-Cohen & C. Signore (Eds.), *Eliminating inequities for women with disabilities: An agenda for health and wellness* (pp. 227-242). American Psychological Association.

Clemency Cordes, C., Cameron, R. P., Mona, L. R., Syme, M. L., Coble-Temple, A. (2016). Perspectives on Disability within Integrated Healthcare. In L. Suzuki, M. Casas, C. Alexander, & M. Jackson (Eds.), *Handbook of Multicultural Counseling (4th Ed.)*; pp. 401-410). Sage Publications.

Syme, M. L., **Clemency Cordes, C., Cameron, R. P., & Mona, L. R.** (2015). Sexual health and well-being in the context of aging. In P.A. Lichtenberg & B. T. Mast (Eds.), *APA Handbook of Clinical Geropsychology*. American Psychological Association.

Mona, L. R., Syme, M. L., Cameron, R. P., **Clemency Cordes, C., Fraley, S. S., Baggett, L. R....Roma, V. G.** (2013). Sexuality and disability: A disability-affirmative approach to sex therapy. In Y. M. Binik & K. Hall (Eds.), *Principles and Practices of Sex Therapy (5th Ed.)*.

Clemency Cordes, C., Mona, L. R., Syme, M. L., Cameron, R. P., & Smith, K. (2013). Sexuality and sexual health among women with physical disabilities. In D. Castaneda (Ed), *An essential handbook of women's sexuality: Diversity, health, and violence introduction* (Vol. 2, pp. 71-92). Praeger.

Mona, L.R., Syme, M.L., Goldwaser, G., Cameron, R.P., Chen, S., **Clemency, C., Fraley, S., Wirick, D., & Lemos, L.** (2011). Sexual health in older adults: Conceptualization and Treatment. In K. Sorocco & S. Lauderdale (Eds.), *Implementing CBT for older adults: Innovations across care settings* (pp. 263-287). Springer Publishing Company.

Mona, L. R., Goldwaser, G., Syme, M. L., Cameron, R. P., **Clemency, C., Miller, A. R., Lemos, L., & Ballan, M. S.** (2010). Assessment and Conceptualization of Sexuality among Older Adults. In P. A. Lichtenberg's, *Handbook of Assessment in Clinical Gerontology* (pp. 331-356). Elsevier Publishers.

Newsletters, Blogs, and Columns

Clemency Cordes, C. & George, D. (2022). Finding hearts at peace: A new workforce competency. *Families, Systems, and Health, 40*, 617-619.

Clemency Cordes, C. (2022). From surviving to thriving: Strategies to cultivate individual and organizational resilience in the healthcare workforce. *Families, Systems, and Health, 40*, 433-435.

Clemency Cordes, C. (2022). Just ask: Promoting inclusive and holistic sexual health in primary care. *Families, Systems, and Health, 40*, 300-303.

Clemency Cordes, C. (2022). Leveraging interprofessional education to build high functioning teams. *Families, Systems, and Health, 40*, 144-146.

Clemency Cordes, C. (2021). Culturally responsive refugee and migrant health. *Families, Systems, and Health, 39*, 670-673.

Clemency Cordes, C. (2021). Disability-affirmative integrated primary care. *Families, Systems, and Health, 39*, 546-550.

Clemency Cordes, C. (2021) Developing anti-racist integrated health professionals. *Families, Systems, and Health*, 39, 404-407.

Clemency Cordes, C. (2021). Burnout...trauma...both? Identifying and addressing needs during COVID-19 through informatics. *Families, Systems, and Health*, 39, 169-171..

Valeras, A.S, & **Clemency Cordes, C.** (2020). Adaptive leadership: Becoming the change. *Families, Systems, and Health*, 38, 495-497.

Bishop, T., Polaha, J., & **Clemency Cordes, C.** (2016, March 24). On becoming transformational: The state of interprofessional education and its future [Web log post]. Retrieved from: <http://www.cfha.net/blogpost/689173/242596/On-Becoming-Transformational-The-State-of-Interprofessional-Education-and-Its-Future>

McLeod, A. & **Clemency Cordes, C.** (2011). 8 Do's and Don'ts of Mental Health. *Advance for NPs and PAs*, 2(6), 35-36.

Clemency, C. E. (2007). A multiple family psychoeducational prevention group for adolescent disordered eating. *The Group Psychologist*, 17, 12-13.

Funded Grants:

Mind the Gap. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration (SAMHSA), Expansion of Practitioner Education, FG-20-001 (2020-2022). **Subject Matter Expert** (.05FTE). \$200,000.

Interdisciplinary Training Academy for Integrated Substance/Opioid Use Disorder (S/OUD) Prevention and Healthcare (ASU-ITA). Health Resources and Services Administration (HRSA) Opioid Workforce Expansion Program (OWEP), HRSA-19-085 (2019-2022). **Co-Investigator** (.05FTE). \$1,157,538.

Integrated Behavioral Health and Primary Care for Comorbid Behavioral and Medical Problems. Patient-Centered Outcomes Research Institute, PCS-1409-24372. (2016-2021). **Curriculum Developer** (.10FTE). \$407,469.

Arizona State University SBIRT Training & Implementation Collaborative (ASU-STIC). Department of Health and Human Services, Substance Abuse and Mental Health Services Administration, RFA TI-15-001 (2015-2018). **Co-Principal Investigator** (.10FTE), \$945,000.

Family Psychoeducational Training: Engaging Members and Families/Supports as Partners in Healthcare (FPE). Mercy Maricopa Integrated Care (2017). **Curriculum Developer** (.10FTE). \$125,000.

Integrated Due Disorder Treatment (IDDT). Mercy Maricopa Integrated Care (2017). **Curriculum Developer** (.10FTE). \$125,000.

The Impact of a Wish Experience on Pediatric Cancer Patients and Their Families. ASU Graduate and Professional Student Association Student Research Grant (2006-2008). **Principal Investigator**, \$1,850

Study Sections:

NIH National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK) 2016

- Special Translational Research Study Section

Editorial Consultation:

Journal for Medical Education and Curriculum Development 2022-present

American Psychologist 2022

- Special Issue: *Health Equity*

Families, Systems, and Health 2016-present

Journal of Drug Education: Substance Abuse Research and Prevention 2019-present

Sexuality Research and Social Policy 2018

Journal of Clinical Psychology in Medical Settings 2017

- Special Issue: *Primary Care Behavioral Health*

Journal of Psychoactive Drugs 2012

- Special Issue: *The Evidence for Integrated Care: Substance Use Disorders, Mental Health, and Primary Care*

Presentations:

Clemency Cordes, C., Macchi, C.R., Manson, L., Harrell, L., & Kaplan, J. (2024, October). *Scaling Person-centered Communication Training: A Use Case for Artificial Intelligence*. Paper presented at the annual meeting of the Collaborative Family Healthcare Association. San Antonio, TX.

Clemency Cordes, C., & Mitchell, T. (2024, July). *Interactive AI Tutorial for Real-Time Learning: BehavioralSim*. Invited webinar given for ASU Online. Virtual.

Clemency Cordes, C. & George, D. (2024, April). *The dynamic role of behavioral science faculty in integrated care training*. Invited speaker, Collaborative Family Healthcare Association Spring Conference. Virtual.

Clemency Cordes, C. (2024, March). *Speed Mentoring for Integrated Care Faculty*. Presentation given for the Behavioral Health Excellence Technical Assistance Center (BHE-TAC). Virtual.

Clemency Cordes, C. (2024, February). *Resources for managing time effectively*. Invited webinar given for the ASU Faculty Women's Association (FWA) Mentoring Circles. Virtual.

Clemency Cordes, C. (2023, November). *Speed Mentoring for Integrated Care Faculty*. Presentation given for the Behavioral Health Excellence Technical Assistance Center (BHE-TAC). Virtual.

Martin, M., Macchi, CR., **Clemency Cordes, C.,** Kaplan, J. (2023, October). *It's alive! How to create asynchronous, digital simulations for communication skill development*. Paper presented at the annual meeting of the Collaborative Family Healthcare Association. Phoenix, AZ.

Young, P., Randall, A. K., Woodall, G., Stabenfeldt, S., & **Clemency Cordes, C.** (2023, October). *Faculty Wellness*. Invited webinar given for the ASU Faculty Women's Association (FWA). Virtual.

George, D., Simpson, M., **Clemency Cordes, C.** (2023, October). *Workforce development trends in Medical Family Therapy*. Invited Panelist, MedFT Summit. Phoenix, AZ.

Clemency Cordes, C., Fisher, J., & Saucedo, M. (2023, April). *Career paths in integrated care: Growing and selling yourself*. Invited speaker, Collaborative Family Healthcare Association's Spring Conference. Virtual.

Clemency Cordes, C., (2022, October). *Expanding interprofessional teams: Training future healthcare professionals in screening, brief intervention, and referral to treatment (SBIRT)*. Paper presented at the annual meeting of the Collaborative Family Healthcare Association. Boise, ID.

Clemency Cordes, C. (2022, August). *Burnout and resilience for early childhood providers*. Invited speaker, Building Expertise with Early Childhood Professionals ECHO, Arizona State University. Virtual/Phoenix, AZ.

Clemency Cordes, C. (2022, August). *Supporting children (and parents!) with depression and anxiety*. Invited speaker, Building Expertise with Early Childhood Professionals ECHO, Arizona State University. Virtual/Phoenix, AZ.

Clemency Cordes, C. (2022, April). *Burnout at the health of the health care workforce*. Invited speaker, Central District, Arizona Academy of Nutrition & Dietetics. Virtual/Phoenix, AZ.

Clemency Cordes, C., Frey, K., & Pipe, T. (2021, December). *The health of the health care workforce*. Invited moderator, CHS Health Talks. Virtual/Phoenix, AZ.

Clemency Cordes, C., Lindsey, A., Macchi, C.R., Martin, M., & Kaplan, M. (2021, October). *Developing anti-racist integrated care professionals: A model for the dissemination of higher education curricula across health professionals*. Paper presented at the annual meeting of the Collaborative Family Healthcare Association. Virtual/Madison, WI.

George, D., Winford, E., Harrison, M., Ring, J., & **Clemency Cordes, C.** (2021, October). *COVID-BLM panel revised and revisited*. Invited plenary panelist at the annual meeting of the Collaborative Family Healthcare Association. Virtual/Madison, WI.

Clemency Cordes, C., Earls, M., Ha Wadsworth, K., Landoll, R., Maier, R., & Summers, W. (2021, September). *Training for teamwork: Interprofessional education for the future*. Invited discussant at the annual Primary Care Behavioral Health Community Forum hosted by the Collaborative Family Healthcare Association. Virtual.

Hernandez, N., Mendoza, N., **Cordes, C.**, & Lindsey, A. (2020, October). *Interdisciplinary Training Academy for substance/opioid use disorder: A prevention and healthcare model*. Poster presented at the annual meeting of the Collaborative Family Healthcare Association. Virtual/Philadelphia, PA.

Clemency Cordes, C. (2020, March). *Putting the head back on the body: Integrating behavioral health into primary care*. Invited presentation at the quarterly meeting of the East Valley Psychological Association. Gilbert, AZ.

Watson, C. G.** & **Clemency Cordes, C.** (2019, October). *Increasing attitudes of integrated care and decreasing workplace shortages*. Poster presented at the annual meeting of the Collaborative Family Healthcare Association. Denver, CO.

Macchi, C. R., Brennhofer, S., **Clemency Cordes, C.**, McEntee, M. L., & Martin, M. (2019, October). *Training behavioral health providers in primary care: Key strategies and components of effective workforce development programs*. Paper presented at the annual meeting of the Collaborative Family Healthcare Association. Denver, CO.

Clemency Cordes, C., Macchi, C. R., & Lindsey, A. (2019, October). *Implementation of an SBIRT training program in high education: Implications for the interdisciplinary workforce*. Paper presented at the annual meeting of the Collaborative Family Healthcare Association. Denver, CO.

Lindsay, A., **Clemency Cordes, C.**, & Macchi, C. R. (2019, March). *Implementation strategies for multi-discipline SBIRT student training programs*. Paper presented at the Integrated Healthcare Conference, Tempe, AZ.

Clemency Cordes, C. (2018, August). *Examining the ethical challenges of opioid use and abuse facing clinicians and patients in the state of Arizona*. Invited panelist, Ethics in the Pines: AZ Bioethics Network, Flagstaff, AZ.

Macchi, C. R., & **Clemency Cordes, C.** (2017, October). *Utilizing web-based patient simulations to advance clinical skills mastery*. Paper presented at the Annual Conference of the Collaborative Family Healthcare Association, Houston, TX.

Clemency Cordes, C. (2017, August). *Family Psychoeducation and Integrated Dual Disorders Treatment*. Invited presentation, Mercy Maricopa Integrated Care Connections Conference, Phoenix, AZ.

Clemency Cordes, C. (2017, July). *Behavioral management of chronic pain in primary care*. Invited presentation, Gila River Healthcare, Sacaton, AZ.

Clemency Cordes, C., Syme, M. L., Mendoza, A., Ortigo, K., & Cameron, R. P. (2016, August). *Sexuality and Diverse Identities, Culturally Competent Sexual Health Assessment, and Intervention*. Symposia conducted at the annual convention of the American Psychological Association, Denver, CO.

Clemency Cordes, C. (2016, August). *Improving Health and Wellness for Women with Disabilities – Integrating Care from the Margins to the Center*. Symposia conducted at the annual convention of the American Psychological Association. Denver, CO.

Clemency Cordes, C. (2016, March). *Team-based care*. Invited panelist, AZ Bioethics Network. Tempe, AZ.

Clemency Cordes, C., O'Donnell, R. O., & **Olugbala, F. (2013, September). *Assessment and treatment of postpartum depression*. Training conducted for the Fengtai Medical Association. Beijing, China.

Clemency Cordes, C., Ellis, Wendy (2013, October). *Disrupting the Status Quo: Dismantling the Silos in Integrated Training*. Paper presented at the annual meeting of the Collaborative Family Healthcare Association, Broomfield, CO.

Clemency Cordes, C. Coble-Temple, A., Mona, L. R., & Syme, M. (2013, August). *Promoting sexual health for women with disabilities*. Symposium conducted at the annual convention of the American Psychological Association, Honolulu, Hawaii.

Clemency Cordes, C. & Macchi, C.R. (2013, July). *Integrated behavioral health interventions for depression and anxiety: Return on investment in the Accountable Care Organization*. Workshop presentation at the Summer Institute of the ASU Center for Applied Behavioral Health Policy, Sedona, Arizona.

Clemency Cordes, C. & Macchi, C.R. (2013, July). *The practice and teaching of mindfulness*. Workshop presentation at the Summer Institute of the ASU Center for Applied Behavioral Health Policy, Sedona, Arizona.

Clemency, Cordes, C., & Ellis, W. E. (2013, July). Dismantling silos of care: Implementation of an integrated care practice. Paper presented at the Center for Applied Behavioral Health Policy Summer Institute, Sedona, AZ.

Clemency Cordes, C. (2013, January). Sexuality in later life: A sex-positive approach. Paper presented at the National Multicultural Conference and Summer, Houston, TX.

Clemency Cordes, C. (2012, October). Multidisciplinary approaches to managing chronic pain in primary care. Poster presented at the annual conference of the Collaborative Family Healthcare Association, Austin, TX.

Rosen, D., **Clemency Cordes, C.,** & Rusuloj, G. (2012, October). Rationale for Integrating Behavioral Care Providers into Community Pharmacies to Collaboratively Deliver Medication Adherence Counseling to HIV Patients. Poster presented at the annual conference of the Collaborative Family Healthcare Association, Austin, TX.

Clemency Cordes, C. (2012, September). The role of addictions professionals in integrated behavioral healthcare. Poster presented at the National Conference on Addiction Disorders, Orlando, FL.

Clemency Cordes, C., Mona, L. R., Coble-Temple, A., & Smith, K. (2012, August). Promoting sexual health for women with spinal cord injuries and MS. Paper presented at the annual meeting of Paralyzed Veterans of America, Las Vegas, NV.

Clemency Cordes, C. (2012, July). Behavioral health management of pain disorders in primary care. Workshop conducted at the Center for Applied Behavioral Health Policy Summer Institute, Sedona, AZ.

Clemency Cordes, C. (2012, May). Training health professionals in integrated behavioral healthcare. Paper presented at the Jerusalem International Conference on Integrative Medicine, Jerusalem, Israel.

Clemency Cordes, C. (2012, April). Addressing barriers to integration: Successful reimbursement strategies for behavioral health providers in primary care. iTraining conducted for the Addiction Technology Transfer Center Network.

Clemency Cordes, C. (2012, April). Managing high utilizers of medical services. Poster presented at the annual conference of the National Council for Community Behavioral Healthcare, Chicago, IL.

Clemency Cordes, C. (2012, February). Training mental health professionals in integrated care. Paper presented at the World Psychiatric Association Thematic Conference, Granada, Spain.

Clemency Cordes, C. (2012, February). Outcome-informed behavioral health treatment in primary care. Paper presented at the World Psychiatric Association Thematic Conference, Granada, Spain.

Clemency Cordes, C. (2012, February). Behavioral health management of pain disorders in primary care. Workshop conducted at the World Psychiatric Association Thematic Conference, Granada, Spain.

Clemency Cordes, C. & O'Donnell, R. (2011, October). The real-world state of primary care integration: Findings from Arizona. Paper presented at the annual meeting of the Collaborative Family Healthcare Association, Philadelphia, PA.

Clemency Cordes, C. & O'Donnell, R. (2011, October). Reimbursement of behavioral health interventions in primary care. Paper presented at the annual meeting of the Collaborative Family Healthcare Association, Philadelphia, PA.

Clemency Cordes, C. & O'Donnell, R. (2011, October). Outcomes that matter in collaborative care. Paper presented at the annual meeting of the Collaborative Family Healthcare Association, Philadelphia, PA.

Clemency Cordes, C. (2011, October). Conceptualizing sexual health: A new approach. In *Promoting Sexual Health for Women with Disabilities*. Symposia conducted at the Inequity to Equality: Promoting health and wellness for women with disabilities conference, Washington, DC.

Clemency, C. E. (2010, May). Promoting sexual wellness in older adults. Invited speaker, Edith Nourse Rogers Memorial Veterans Hospital, Bedford, MA.

Clemency, C. E. (2010, March). Understanding sexual functioning in older adults. Invited Speaker, Edith Nourse Rogers Memorial Veterans Hospital. Bedford, MA.

Clemency, C. E. (2010, January). Chronic pain in primary care. Invited speaker, Doctorate in Behavioral Health Spring Intensive Seminar. Arizona State University, Phoenix, AZ.

Creager, W., **Clemency, C.E.**, Klump, M., Ngo, T., & Henze, K. (2009, November). Impact of peer support groups on Veterans' weight loss and maintenance. Poster presented at the meeting of the Northeast VISNs: Effective and Efficient Practice in Primary Care, Albany, NY.

Clemency, C. E. (2009, May). Behavioral foundations for disordered eating among performers. In *Recent Research on Assessment and Treatment of Eating Disorders and Obesity*. Symposia conducted at the annual meeting of the Association of Behavior Analysis, Phoenix, AZ.

Clemency, C. E. (2009, April). Neurocognitive sequelae of cancer treatments. Invited speaker, VA Long Beach Healthcare System. Long Beach, CA.

Clemency, C. E. (2008, May) Finding your way in the medical setting. Invited speaker, Health and Wellness (CPY 691), Arizona State University, Tempe, AZ.

Clemency, C. E. (2007, June). Cognitive behavioral treatment and techniques for family practitioners. Invited speaker, Banner Good Samaritan Hospital Family Practice Center, Phoenix AZ.

Clemency, C. E., & Dixon Rayle, A. (2006, August). A multiple family prevention group model for adolescent disordered eating. Poster presented at the meeting of the American Psychological Association, New Orleans, LA.

Clemency, C. E. & Robinson Kurpius, S. (2006, August) Bodies on display: Self-objectification, body dissatisfaction, and disordered eating among dance and theatre women. Poster presented at the meeting of the American Psychological Association, New Orleans, LA.

CLINICAL EXPERIENCE:

HonorHealth

July 2012-May 2019

Neighborhood Outreach and Access to Health (NOAH) Clinics

Scottsdale, AZ

Behavioral Health Consultant

Responsible for:

- Conducting evaluations and empirically supported treatments for patients with acute medical and psychological concerns referred by primary care providers;
- Consulting with physicians regarding the nature of patient concerns in an integrative medical setting;
- Addressing health behavior change for patients with chronic diseases;
- Promoting positive patient-provider communication.

Edith Nourse Rogers Memorial Veterans Hospital

September 2009-August 2010

University of Massachusetts Medical Center

Bedford, MA; Worcester, MA; Barre, MA

Postdoctoral Psychology Fellow (APA-Accredited)

Responsible for:

- Conducting evaluations and empirically supported treatments for patients with acute medical and psychological concerns referred by primary care providers;
- Delivering and implementing VA-wide programming for weight loss, diabetes management, chronic pain, and smoking cessation;
- Participating in the Edith Nourse Rogers VA Pain Committee and redeveloping the pain management services available;
- Supervising psychology practicum students;
- Consulting with physicians regarding the nature of client concerns in an integrative medical setting;
- Promoting positive patient-provider communication among family practice residents.

VA Long Beach Healthcare System

August 2008-August 2009

Long Beach, CA

Pre-doctoral Psychology Intern (APA-Accredited)

Responsible for:

- Conducting empirically supported treatment (ACT, CBT, CPT, PE), neuropsychological assessments, writing psychiatric and neuropsychological reports, and conducting individual and group therapy for veterans with a variety of psychiatric and medical concerns;
- Participating in various interdisciplinary teams to plan and deliver appropriate treatment services in both outpatient and inpatient medical capacities.

- Rotations over the course of the pre-doctoral year included:
 - Chronic Pain and PTSD,
 - Spinal Cord Injuries,
 - Women’s Health and Military Sexual Trauma,
 - Neuropsychology,
 - Assessment and Psychotherapy.

Primary Care Behavioral Health Certificate Program **Spring 2010**
 University of Massachusetts Medical Center
 Worcester, MA

Biofeedback Didactic Education Program **Fall 2009**
 Cambridge Health Alliance, Harvard Medical School Teaching Affiliate
 Medford, MA

Clinical Hypnosis Didactic Education Program **Fall 2009**
 Cambridge Health Alliance, Harvard Medical School Teaching Affiliate
 Medford, MA

Banner Good Samaritan Hospital Psychology Department **Fall 2007-Spring 2008**
 Phoenix, AZ

Responsible for:

- Conducting individual counseling and serving as a consultative liaison in an acute care setting to patients with medical concerns including hematology/oncology, trauma, congestive heart failure, hydrocephalus, spinal cord injury, and high risk pregnancy;
- Conducting outpatient psychotherapy for patients who are in need of psychotropic medications;
- Conducting psychodiagnostic assessments.

Banner Good Samaritan Hospital Family Practice **Fall 2006-Spring 2007**
 Phoenix, AZ

Responsible for:

- Conducting individual counseling with a variety of patients (ages 9-70) with medical needs in a Family Medicine residency primary care setting;
- Consulting with physicians regarding the nature of client concerns in an integrated behavioral setting
- Promoting positive patient-provider communication among family practice residents;
- Participating in monthly Balint groups
- Precepting and training of family practice residents and medical students.

PROFESSIONAL SERVICE AND AFFILIATIONS

Agency for Healthcare Research and Quality’s (AHRQ) Effective Health Care Program
 • Strategies for Integrating Behavioral Health and Primary Care (Technical Expert) 2022-2023

Collaborative Family Healthcare Association (Member). 2012-present
 • Board of Directors (Elected position) 2015-2023
 ○ Treasurer, Executive Committee Member 2017-2019

- Incoming President of the Board, Executive Committee Member 2020
- President of the Board, Executive Committee Member 2021-2022
- Immediate Past President of the Board, Executive Committee Member 2023
- Primary Care Behavioral Health Special Interest Group 2015-2018
 - Primary Care Behavioral Health Webinar Work Group 2015-2017

Glendale Community College (Appointed)

- Behavioral Health Science Occupational Advisory Board (BHS-OAB) 2017-present

American Psychological Association (Member).

2010-present

- Division 38 (Health Psychology)

Leadership Institute for Women Psychologists (LIWP)

- Selection Committee 2022

HONORS/AWARDS

| | |
|--|-----------|
| Awardee, ASU/Open AI Innovation Challenge | 2024 |
| Nominated, CHS Faculty Mentor Award | 2024 |
| Nominated, ASU Graduate College Outstanding Faculty Mentor Award | 2023 |
| Fellow, ASU ADVANCE | 2021-2022 |
| Nominated, College of Health Solutions Distinguished Faculty Member Award | 2021 |
| Participant Leader, American Psychological Association's Leadership Institute for Women in Psychology (LIWP) | 2020 |
| Nominated, College of Health Solutions Distinguished Faculty Member Award | 2020 |
| Nominated, College of Health Solutions Faculty Service Award | 2019 |
| Recipient, College of Health Solutions, Commitment Award - Faculty | 2016 |
| Nominated, ASU Faculty Women's Association Outstanding Faculty Mentor Award | 2014 |