

## **Adam C. Symonds**

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### **EDUCATION**

#### **UNIVERSITY OF SOUTHERN CALIFORNIA**

Ph.D. 2013

M.A. 2008

Major: Communication

Areas of Emphasis: Rhetoric and Cultural Studies

Dissertation Working Title: "Baseball Talk: Investigating fan participation in the blogosphere."

#### **CALIFORNIA STATE UNIVERSITY AT FULLERTON**

M.A. 2004

Graduated *summa cum laude*

Major: Human Communication

Research Areas: Rhetoric and Media

Thesis: "(Un)Doing Whiteness: Rhetorical Representations of Race in OZ and American History X."

#### **WHITMAN COLLEGE**

B.A. 1999

Graduated *cum laude*

Major: Politics

Honors Thesis: "Beyond Democratic Peace Theory: The Case for Democratizing United States Middle East Policy"

Minors: Rhetoric and Public Address, English

Activities: Intercollegiate Policy Debate Team

### **EXPERIENCE**

#### **ARIZONA STATE UNIVERSITY**

Tempe, AZ

Director of Forensics

July 2008-Present

Responsible for managing all aspects of the ASU Forensics Team. Maintained appropriate accounting of all expenses, including travel advances, travel expense reports, technology purchases, staff salaries, judge payments, tournament expenditures, and reconciliation of monthly budget reports. Oversaw, assigned, and evaluated assistant coaching staff duties; staff included 6 hired assistants and 3 volunteers. Programmed and managed the ASU Southwest Championship tournament for High School Forensics (2009-2013). Expanded tournament to include 750 participants from 50 schools across 10 states and held Tournament of Champions bids in all major speech and debate events in 2013. Coordinated and planned arrangements for travel to more than 30 speech and debate tournaments per year, including multiple tournaments certain weekends. Taught argumentation and debate to students at regular meetings. Organized debate team assignments and research. Researched the 2008-2009 (Agriculture), 2009-2010 (Nuclear Weapons), 2010-2011 (Immigration), 2011-2012 (Arab Spring), 2012-2013 (Energy Production) Policy Debate Topics. Participated in proposal to redistrict the western United States in both the CEDA and NDT organizations.

#### **ARIZONA STATE UNIVERSITY**

Tempe, AZ

Lecturer

July 2008-Present

Taught upper division courses in the Hugh Downs School for Human Communication. Courses include: Professional and Business Communication, Rhetoric of Social Issues, and Political Communication. Responsible for all elements of course construction, including syllabi, lectures, reading content, assignments, and grading mechanisms.

**ARIZONA DEBATE INSTITUTE**

Director

Tempe, AZ

July 2008-Present

Managed all aspects of administration of institute. Responsible for the selection and hire of all institute staff. Processed all registration and payment for students attending the institute. Maintained accounting for all institute funds, costs, and salaries. Negotiated contract for all student and staff housing at a local hotel for the duration of the institute.

**ARIZONA STATE UNIVERSITY**

Assistant Debate Coach

Tempe, AZ

August 2007-June 2008

Taught argumentation and debate to students. Organized debate squad files online. Researched the 2007-2008 (Constructive Engagement) Policy Debate Topic. Judged student speeches from numerous colleges and universities at several tournaments. Coordinated travel for debate students.

**ARIZONA DEBATE INSTITUTE**

Lab Instructor, Lecturer

Tempe, AZ

August 2001-2006

Taught argumentation and debate to a variety of students from across the country. Reviewed and critically assessed student speeches and presentations. Researched the 2001-2008 Policy Debate Topics (Indian Country and Treaties), including work on the relationship between Tribes, States and the Federal government as well as Environmental Justice issues related to hazardous waste placement on Reservations. Lectured on Critical Arguments applicable to this year's Collegiate Policy Debate Topic. Taught Fundamentals of Policy Debate to second-year, Junior Varsity students from around the country, specifically focusing on basic researching skills and line-by-line refutation.

**GONZAGA DEBATE INSTITUTE**

Director of the Scholars Program, Lab Instructor, Lecturer

Spokane, WA

(July) 1999- 2006, 2008-2012

Led Varsity Labs for 7 years. Developed student curriculum, reviewed students' research assignments, including rewriting and retrieving critical missing pieces of arguments. Lectured on various topics: Advanced Counterplan Theory, Closing the Door in Final Rebuttals, Delivering the 1AR, Affirmative Tricks. Judged and critiqued several practice debates of various skill levels.

**UNIVERSITY OF SOUTHERN CALIFORNIA**

Assistant Debate Coach

Los Angeles, CA

August 2004-May 2007

Taught argumentation and debate to students. Organized debate squad files online via Blackboard. Researched the 2004-2005 (Energy), 2005-2006 (China), and 2006-2007 (Courts) Policy Debate Topics. Judged student speeches from numerous colleges and universities at several tournaments each year. Coached teams to the double-octafinals and quarterfinals of the National Debate Tournament.

**UNIVERSITY OF SOUTHERN CALIFORNIA**

Teaching Assistant for Speech Communication

Los Angeles, CA

August 2004-May 2007

Taught courses in Public Speaking to undergraduate students. Responsible for planning course lectures and assignments, evaluating and grading student work, as well as designing course syllabi and examinations. Emphasized speaking development across a wide variety of settings and assignments. Instructed students in business presentations, specifically including PowerPoint software. Held regular office hours and met with students by appointment outside of both class and office hours. Participated on committees to select Communication text books for lower division classes.

**CALIFORNIA STATE UNIVERSITY AT FULLERTON**

Forensics Assistant

Fullerton, CA

August 2001-May 2004

Researched the 2001-2002 (Indian Country), 2002-2003 (Treaties), and 2003-2004 (Europe) Policy Debate Topics.. Taught argumentation and debate to a diverse group of students on the CSUF debate team. Took teams to regional and national tournaments, including both the National Debate Tournament and CEDA National Tournament. Hosted the CEDA National Tournament in 2002. Judged numerous debates on both topics, including the quarterfinals at both the CEDA and NDT. Coached a team to the quarterfinals at the 2002 CEDA and a team to the Octafinals at the 2003 CEDA. Became the first person to judge the finals of CEDA Nationals and the NDT in the same year (2004). Coordinated student travel for full-service forensics program.

**CALIFORNIA STATE UNIVERSITY AT FULLERTON**

Teaching Assistant for Speech Communication

Fullerton, CA

February 2002-December 2003

Independently taught introductory courses in the Speech Communication Department. Courses taught include Introduction to Human Communication, a survey course covering the entire field of study in the Communication Discipline, and Introduction to Public Speaking, a course geared towards hands on speaking experience with many different types of speeches required. Responsible for designing syllabus, planning course lectures and assignments, as well as evaluating course work. Taught students PowerPoint-style business presentations. Held regular office hours and met with students by appointment outside of both class and office hours. Participated on committees to select Communication text books for lower division classes.

**SOUTHERN CALIFORNIA URBAN DEBATE LEAGUE**

Volunteer Debate Assistant

Los Angeles, CA

September 2002-May 2004

Taught argumentation and debate to diverse student bodies at Los Amigos High School and other local high schools. Responsible for constructing a syllabus, conducting policy debate meetings, evaluating student progress. Worked with students outside of class time to develop research and speaking skills. Traveled with students to regional and national tournaments. Qualified two teams to the California State Tournament. Researched the 2002-2003 (Mental Health Care) Policy Debate topic.

**EMORY NATIONAL DEBATE INSTITUTE**

Lab Instructor, Lecturer

Atlanta, GA

June 2002

Reviewed students' research assignments, including rewriting and retrieving critical missing pieces of arguments. Lectured on various topics: Advanced Counterplan Theory, Closing the Door in Final Rebuttals, Delivering the 1AR, Affirmative Tricks. Judged and critiqued several practice debates of various skill levels. Watched and revised student speeches. Developed course curriculum.

**UNIVERSITY OF PUGET SOUND**

Assistant Director of Forensics for Policy Debate

Tacoma, WA

2000-2001

Researched extensively on the Development Assistance topic. Judged preliminary rounds and late elimination rounds at both regional level and national level tournaments. Qualified two first year students to the NDT in District II. Assisted novice parliamentary teams at Northwest regional tournaments.

**PUYALLUP HIGH SCHOOL**

Assistant Coach for Policy and Lincoln Douglas Debate

Puyallup, WA

1999-2001

Coordinated a full service program including Policy Debate, Lincoln-Douglas Debate, and Individual Events. Worked extensively with novice level students to improve speaking and research skills. Judged practice debates between varsity students. Coached a policy team to elimination rounds and a 12<sup>th</sup> speaker award at the National Forensics League tournament. Coached the policy team champions of the Washington State Tournament.

**WHITMAN COLLEGE NATIONAL DEBATE INSTITUTE**

Lab Instructor, Lecturer

Walla Walla, WA

August 1999

Researched the 1999-2000 (Privacy) Policy Debate topic. Reviewed students' research assignments, including rewriting and retrieving critical missing pieces of arguments. Lectured on various topics: Advanced Counterplan Theory, Closing the Door in Final Rebuttals, Delivering the 1AR, Affirmative Tricks. Judged and critiqued several practice debates of various skill levels.

## PROFESSIONAL SERVICE

Director, Southwest Speech and Debate @ Arizona State 2018-2019  
Tabulation Room Director, Southwestern College, “Hannie Schaft” Tournament, 2016-Present  
Director, Hugh Downs School of Human Communication Invitational High School Tournament, 2009-present  
Hosted Arizona State University Fall/Spring Intramural Debate Tournaments, 2009-present  
Director, Arizona Debate Institute, 2008-present  
Tab Room Director, Weber State University “Bob Mukai” Invitational Tournament, 2014-present  
Tab Room Director, Val A. Browning Round Robin @ Weber State University, 2013-present  
Tab Room Director, University of Missouri, Kansas City, “Baby Jo Memorial Tournament,” 2012-present  
Tab Room Director, District I Qualifying Tournament for the National Debate Tournament, 2010-present  
Tab Room Director, University of Nevada Las Vegas “Las Vegas Classic,” 2010-present  
Tab Room Director, Arizona State University “Sun Devil Invitational,” 2009-present  
Tab Room Director, University of Southern California Alan Nichols Tournament, 2006-present  
Hosted Division I State AIA High School Speech and Debate 2015, 2018  
Hosted Winter Trophy Division I AIA High School Speech and Debate Tournament December 2016, 2017  
Policy Debate Tab Room Director, University of California, Berkeley High School Invitational, 2012-2014  
Tab Room Director, American Debate Association National Tournament, 2012  
Tab Room Director, California State University Fullerton “Kathryn Klassic,” 2011-2012  
Tab Room Director, University of California, Berkeley, “College Tournament,” 2011-2012  
Tab Room Director, Gonzaga University “Jesuit Invitational,” 2009-2012  
Moderator, Fluoridated Water Debate between Dr. Paul Connett and Dr. Howard Farran, Sep. 5, 2012  
Tab Room Director, Idaho State University, “James R. Rupp Debates,” 2010-2011  
Assistant Tab Room Director, University of Washington “Galentine Memorial Tournament,” 2011  
Tab Room Director for Parliamentary Debate, CSU Northridge Tournament, 2008  
Policy Tab Room Director, Arizona State University Southwest Champs High School Tournament, 2008  
National Debate Tournament District IX Committee  
Assistant Tab Room Director, University of Southern California High School Tournament, 2004-2006  
Assistant Tab Room Director, California State University Fullerton College Tournament, 2001-2004, 2007  
Assistant Tab Room Director, California State University Fullerton High School Tournament, 2001-2005  
National Debate Tournament District I Committee  
Assistant Tournament Host, Cross-Examination Debate Association (CEDA) Nationals at CSU Fullerton, 2002  
Tab Room Director, Puyallup High School Tournament, 2000  
Tab Room Assistant, Whitman College High School Tournament, 1997-1999

## CONFERENCES AND PAPERS

National Communication Association (NCA) Convention 2003 – “Affirmative Blaction: Racism and White Privilege in American History X”

National Communication Association (NCA) Convention 2003 – “Urban Debate Leagues and the Politics of Exclusion”

Masters Thesis, C.S.U. Fullerton – “(Un)Doing Whiteness: Rhetorical Representations of Race in American History X and OZ.”

Honors Undergraduate Thesis, Whitman College – “Beyond Democratic Peace Theory: The Case for Democratizing United States Middle East Policy”

## **SELECTED COACHING HONORS**

Qualified ASU team to National Debate Tournament (NDT), 2012, 2013, 2014, 2015, 2017, 2018  
ASU 8<sup>th</sup> Place President's Division III Sweepstakes, National Forensics Association (NFA) Tournament, 2018  
ASU 15<sup>th</sup> Place American Forensics Association National Individual Events Tournament (AFA-NIET), 2018  
ASU 24<sup>th</sup> Place CEDA Year-long Sweepstakes, 2017-2018  
ASU Octafinalist at the Cross Examination Debate Association (CEDA) National Tournament, 2018  
ASU Double-Octafinalist at the CEDA National Tournament, 2018  
ASU 24<sup>th</sup> Place NDT Varsity Year-long Sweepstakes, 2017-2018  
ASU 26<sup>th</sup> Place NDT Year-long Sweepstakes, 2017-2018  
ASU 1<sup>st</sup> Place President's Division II Sweepstakes, NFA Tournament, 2017  
ASU 12<sup>th</sup> Place Team Sweepstakes, NFA Tournament, 2017  
ASU 21<sup>st</sup> Place CEDA Year-long Sweepstakes, 2016-2017  
ASU 28<sup>th</sup> Place NDT Year-long Sweepstakes, 2016-2017  
ASU 15<sup>th</sup> Place, AFA-NIET, 2017  
ASU 4<sup>th</sup> Place President's Division I Sweepstakes, NFA Tournament, 2016  
ASU 10<sup>th</sup> Place Team Sweepstakes, NFA Tournament, 2016  
ASU 7<sup>th</sup> Place, AFA-NIET 2016  
ASU 1<sup>st</sup> Place President's Division II Sweepstakes, National Forensics Association (NFA) Tournament, 2015  
ASU 14<sup>th</sup> Place, AFA-NIET 2015  
ASU Octafinalist at the Cross Examination Debate Association (CEDA) National Tournament, 2015  
ASU 1<sup>st</sup> Place President's Division II Sweepstakes, NFA 2014  
ASU 16<sup>th</sup> Place AFA-NIET, 2014  
ASU Double-Octafinalist at CEDA Nationals, 2013  
ASU Triple-Octafinalist at CEDA Nationals, 2013  
ASU Double-Octafinalist at CEDA Nationals, 2012  
ASU 12<sup>th</sup> Place Team Sweepstakes AFA-NIET, 2011  
ASU 11<sup>th</sup> Place Team Sweepstakes AFA-NIET, 2010  
ASU 1<sup>st</sup> Place Prose Interpretation AFA-NIET, 2010  
ASU 8<sup>th</sup> Place Team Sweepstakes AFA-NIET, 2009  
Quarterfinalist at the NDT, 2007  
First Round At-Large Team to the NDT, 2007  
Qualified two teams to the NDT, 2006  
Qualified two teams to the NDT, 2005  
Quarterfinalist at the NDT, 2004  
Semifinalist at the CEDA National Tournament, 2004  
Octafinalist at the CEDA National Tournament, 2003  
Double-Octafinalist at the CEDA National Tournament, 2003  
Qualified two teams to the California State Tournament in Policy Debate, 2003  
Quarterfinalist at the CEDA National Tournament, 2002  
Double-Octafinalist at the National Debate Tournament, 2000  
Quarterfinalist at the CEDA National Tournament, 2000

## **AWARDS AND RECOGNITION**

Val R. Browning Coach of the Year, 2013  
Pacific Region Critic of the Year, CEDA, 2010  
Northwest Region Critic of the Year, CEDA, 2001  
CEDA National Champion in Policy Debate, 1999  
2<sup>nd</sup> Place Speaker, CEDA National Tournament 1999  
CEDA All-American Award, 1999  
First Round At-Large Bid Team to the NDT, 1999  
Northwest CEDA Championship Winner, 1998 & 1999  
1<sup>st</sup> Place Speaker, Northwest CEDA Championship, 1999  
Outstanding Senior in Forensics, Whitman College, 1999  
Louis B. Perry Research Award, Whitman College, 1999

Order of the Waiilatpu, Whitman College, 1999  
CEDA Academic All American Award, 1998  
Chester C. Maxey Award in Politics, Whitman College, 1998  
Louis B. Perry Research Award, Whitman College, 1998

## References

### **Jim Hanson**

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Whitman College

Walla Walla WA 99362

### **Sue Peterson**

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### **Gordon Stables**

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