Kevin G. Corley

W.P. Carey School of Business
Department of Management & Entrepreneurship   Tel: (480) 965-7204
PO Box 874006
Arizona State University
Tempe, AZ 85287-4006   kevin.corley@asu.edu

Education

The Pennsylvania State University, Smeal College of Business, University Park, PA 16802
   Degree: Ph.D., Business Administration, August 2002

Miami University, Richard T. Farmer School of Business, Oxford, OH 45056
   Degree: Bachelor of Science, Business Administration, May, 1993

Professional Experience

Professor   May, 2014 – Current
   Arizona State University, W. P. Carey School of Business
Affiliate Faculty   May, 2020 – Current
   Arizona State University, Interplanetary Initiative
Department Chair   July, 2017 – June 2020
   *Arizona State University, W. P. Carey School of Business, Dept of Management &
      Entrepreneurship*
Associate Professor   July, 2009 – April, 2014
   Arizona State University, W. P. Carey School of Business
Visiting Professor   July, 2011 – July 2012
   IE Business School (Madrid, Spain)
Assistant Professor   June, 2005 – June, 2009
   Arizona State University, W. P. Carey School of Business
Assistant Professor   Aug, 2002 – May, 2005
   University of Illinois, Urbana-Champaign, College of Business
Research Assistant & Lecturer   August, 1997 – May, 2002
   The Pennsylvania State University, Smeal College of Business
Management Consultant   May, 1993 – July, 1996
   Ernst & Young LLP, Great Lakes Management Consulting Group

Research

Publications in Refereed Outlets

Corley, K.G., Bansal, P. & Yu, H. 2021. An editorial perspective on judging the quality of
   inductive research when the methodological straightjacket is loosened. *Strategic Organization*,
   19: 161-175. [https://doi.org/10.1177/1476127020968180]

Schinoff, B., Ashforth, B., & Corley, K.G. 2020. Virtually in(separable): The centrality of relational
   cadence in the formation of virtual multiplex relationships. *Academy of Management Journal*,
   63(5): 1395–1424.

Gehman, J. Glaser, V.J., Eisenhardt, K., Gioia, D., Langley, A. & Corley, K.G. 2018. Finding theory-method fit: A comparison of three qualitative approaches to theory building. *Journal of Management Inquiry*, 27(3): 284-300.

Rogers, K., Corley K.G. & Ashforth, B. 2017. Seeing past the orange: An inductive investigation of organizational respect in a prison context. *Administration Science Quarterly*, 62(2): 219–269.

Corley K.G. & Schinoff, B. 2017. Who, Me? An inductive study of novice experts in the context of how editors come to understand theoretical contribution. *Academy of Management Perspectives* 31(1): 4–27.

Huy, Q., Corley, K.G., & Kraatz, M. 2014. From support to mutiny: Shifting legitimacy judgments and emotional reactions impacting the implementation of radical change. *Academy of Management Journal*, 57(6), 1650–1680.

Gioia, D.A., Patvardhan, S., Hamilton, A.L. & Corley, K.G. 2013. Organizational identity formation and change. *Academy of Management Annals*, 7: 123-192.

Gioia, D.A., Corley, K.G., & Hamilton, A. 2013. Seeking qualitative rigor in inductive research: Notes on the Gioia Methodology. *Organizational Research Methods*, 16(1): 15-31. *[winner of the 2016 Emerald Citations of Excellence award]*

Withers, M., Corley, K.G. & Hillman, A. 2012. Stay or leave: Director identities and voluntary exit from the board during organizational crisis. *Organization Science*, 23(3): 835-850.

Gioia, D. A., Nag, R., & Corley, K. G. 2012. Visionary ambiguity and strategic change: The virtue of vagueness in launching major organizational change. *Journal of Management Inquiry*, 21(4): 364-375.

Corley, K. G. & Gioia, D. A. 2011. Building theory about theory building: What constitutes a theoretical contribution? *Academy of Management Review*: 36(1), 12-32.

Harrison, S. & Corley, K. G. 2011. Clean climbing, carabiners, and cultural cultivation: Developing an open-systems perspective of culture. *Organization Science*, 22(2): 391-412.

Ashforth, B.E., Rogers, K.M., & Corley, K.G. 2011. Identity in organizations: Exploring cross-level dynamics. *Organization Science*, 22(5): 1144-1156.

Corley, K.G. 2010. Letter from a newly-tenured professor (A response to Hambrick and a call to action for my fellow associate professors). *Journal of Management Inquiry, 19(4): 393-6*.

Harrison, S., Ashforth, B. & Corley, K.G. 2009. Organizational sacralization and sacrilege. *Research in Organization Behavior*, 29: 225-254.

Ashforth, B., Harrison, S. & Corley, K.G. 2008. Identification in organizations: An examination of four fundamental questions. *Journal of Management*, 34(3): 325-374.

Price, K., Gioia, D.A., & Corley, K.G. 2008. Reconciling scattered images: Managing disparate organizational expressions and impressions. *Journal of Management Inquiry*, 17(3): 173-185.

Nag, R., Corley, K.G. & Gioia, D.A. 2007. The intersection of organizational identity, knowledge, and practice: Attempting strategic change via knowledge grafting. *Academy of Management Journal*, 50(4): 821-847.

Corley, K.G., Harquail, C.V., Pratt, M.G., Glynn, M.A., Fiol, C.M., & Hatch, M.J. 2006. Guiding organizational identity through aged adolescence. *Journal of Management Inquiry*, 15(2): 85-99.

Shah, S.K. & Corley, K.G. 2006. Building better theory by bridging the quantitative-qualitative divide. *Journal of Management Studies*, 43(8): 1823-1837.

Corley, K.G. & Gioia, D.A. 2004. Identity ambiguity and change in the wake of a corporate spin-off. *Administrative Science Quarterly,* 49(2): 173-208. [*selected as the 2010 ASQ Award for Scholarly Contribution*]

Corley, K.G. 2004. Defined by our strategy or our culture? Hierarchical differences in perceptions of organizational identity and change. *Human Relations,* 57(9): 1145-1177.

Gioia, D.A. & Corley, K.G. 2002. Being good versus looking good: Business school rankings and the Circean transformation from substance to image. *Academy of Management Learning and Education*, 1(1): 107-120.

Gioia, D.A., Corley, K.G., & Fabbri, T. 2002. Revising the past (While thinking in the future perfect tense). *Journal of Organizational Change Management*, 16(5): 622-634.

Steensma, H.K. & Corley, K.G. 2001. Organizational context as a moderator of theories on firm boundaries. *Academy of Management Journal*, 44(2): 271-291.

Corley, K.G., Cochran, P.L., & Comstock, T. 2001. Image and the impact of public affairs management on internal stakeholders. *Journal of Public Affairs*, 1(1): 53-68.

Gioia, D.A., Schultz, M., & Corley, K.G. 2000. Organizational identity, image and adaptive instability. *Academy of Management Review*, 25(1): 63-81. [*AMR Best Paper Finalist*]

{Also: Gioia, D.A., Schultz, M., & Corley, K.G. 2000. Where do we go from here? *Academy of Management Review*, 25(1): 145-147. *(Commentary on the future of org identity theory)*}

Steensma, H.K. & Corley, K.G. 2000. On the performance of technology sourcing partnerships: The interaction between partner interdependence and technology attributes. *Academy of Management Journal*, 43(6): 1045-1067.

Corley, K.G. & Gioia, D.A. 2000. The rankings game: Managing business school reputation. *Corporate Reputation Review*, 3(4): 319-333.

Corley, K.G., Gioia, D.A., & Fabbri, T.M. 2000. Organizational identity in transition over time. In D. Rousseau & C. Cooper (Eds.) *Trends in Organizational Behavior*. Vol. 7 (pp. 95-110). Chichester, NY: Wiley.

Kilduff, M. & Corley, K.G. 1999. The diaspora effect: The influence of exiles on their cultures of origin. *M@n@gement*, 2: 1-11.

Invited Articles & Commentaries

Pfarrer, M.D., Devers, C.E., Corley, K., Cornelissen, J.P., Lange, D., Makadok, R., Mayer, K., & Weber, L. 2019. Introduction to special topic forum: Socio-cognitive perspectives in strategic management. *Academy of Management Review*, 44(4): 767-774.

Molina-Azorin, J.F., Bergh, D.D., Corley, K.G. & Ketchen Jr., D.J. 2017. Mixed methods in the organizational sciences: Taking stock and moving forward. *Organizational Research Methods*, 20(2): 179-192. (*Editor's introduction for Special Issue on Mixed Methods research*)

Corley, K.G. 2015. A commentary on "What Grounded Theory Is … ": Engaging a phenomenon from the perspective of those living it. *Organizational Research Methods*, 18(4) 600-605.

Bansal, P. & Corley, K.G. 2012. From the Editors - Publishing in AMJ—Part 7: What's Different about Qualitative Research? *Academy of Management Journal*, 55(3), 509-513.

Bansal, P. & Corley, K.G. 2011. From the Editors - The coming of age for qualitative research: Embracing the diversity of qualitative methods. *Academy of Management Journal*, 54(2): 233-7.

van Rekom, J., Corley, K.G., & Ravasi, D. 2008. Extending and advancing theories of organizational identity. *Corporate Reputation Review.* 11(3): 183-188. (*Editor's introduction for*

Special Issue on Organization Identity).

Corley, K.G. 2005. Examining the non-executive director's role from a non-agency theory perspective: Implications arising from the Higgs Report. *British Journal of Management*. 16(S): S1-S4. (*Editor's introduction for Special Issue on Corporate Governance*)

Gioia, D.A., Schultz, M., & Corley, K.G. 2002. On celebrating the organizational identity metaphor: A rejoinder to Cornelissen. *British Journal of Management*. 13(3): 269 – 275.

{Also: Gioia, D.A., Schultz, M., & Corley, K.G. 2002. Metaphorical Shadow Boxing: A Response to Cornelissen's Reply to our Rejoinder. *British Journal of Management*. 13(3): 281.}

Book Chapters

Schinoff, B.S., Rogers, K.M., & Corley, K.G. 2016. How do we communicate who we are? Examining how organizational identity is conveyed to members. In M.G. Pratt, M. Schultz, B.E. Ashforth, & D. Ravasi (Eds.), The Oxford Handbook of Organizational Identity: pp. 219- 238. New York: Oxford University Press.

Corley, K.G., Masterson, C.R., & Schinoff, B.S. 2016. Innovation through collaboration: Working together on data analysis and interpretation. In R.M. Kramer & K.D. Elsbach (Eds.), Handbook of Innovative Qualitative Research Methods: Pathways to Cool Ideas and Interesting Papers: 331-340 (Ch. 31). New York: Routledge.

Corley, K.G. & Harrison, S. 2009. Finding the positive in organizational identity change. In L.M. Roberts & J. Dutton (Eds.) Exploring Positive Identities and Organizations: Building a Theoretical and Research Foundation. Ch.16 (pp. 361-384).

Pratt, M. & Corley, K.G. 2007. Managing multiple organizational identities: Identity ambiguity and members' perceptions of uncertainty. In C. Bartel, S. Blader, & A. Wrzesniewski (Eds.) Identity and the Modern Organization. Ch. 6 (pp. 99-118). LEA: Organization & Management Series.

Jansen, K. J., Corley, K. G., & Jansen, B. J. 2006. E-survey methodology: A review, issues and implications. In R.A. Reynolds, J. D. Baker & R. Woods (Eds.) Handbook of Research on Electronic Surveys and Measurements. (pp. 1-8). Hershey, PA: Idea Group Reference.

Nag, R., Corley, K.G., & Gioia, D.A. 2004. Innovation tensions: Chaos, structure, and managed chaos. In L. Shavinina & R. Sternberg (Eds.) International Handbook of Innovation. pp. 607-618. Elsevier Science.

Corley, K.G. 2004. Preparing to be a gardener: Renewal in transition. In R. Stablein & P. Frost (Eds.) Renewing Research Practice. pp. 23-4. Stanford, CA: Stanford Business Books.

Corley, K.G., & Gioia, D.A. 2003. Semantic learning as change enabler: Relating organizational identity and organizational learning. In M. Easterby-Smith & M. Lyles (Eds.) The Blackwell Handbook of Organizational Learning and Knowledge Management. Ch. 31 (pp. 621-636). London: Blackwell.

Brown, M., Corley, K.G., & Gioia, D.A. 2001. Growing pains: The precarious relationship between offline parents and online offspring. In N. Pal & J. Ray (Eds.) Pushing the Digital Frontier. Ch.6 (pp.117-134). AMACOM.

Kilduff, M. & Corley, K.G. 2000. Organizational culture from a network perspective. In N. Ashkanasy, C. Wilderom, & M. Peterson (Eds.) Handbook of Organizational Culture & Climate. Ch. 13 (pp. 211-221). Thousand Oaks, CA: Sage.

Conference Proceedings

Ou, Y. & Corley, K.G. 2008. The birth and death of sensegiving spirals: Searching for meaning during Hong Kong's SARS outbreak. In G. Solomon (Ed.), *Proceedings of the Sixty-eighth*

Annual Meeting of the Academy of Management.

Vough, H. & Corley, K.G. 2004. Advertising and employees: Exploring the impact of discrepant ads on organizational identification. In D.H. Nagao (Ed.), *Proceedings of the Sixty-fourth Annual Meeting of the Academy of Management*.

Corley, K. 2003. Breaking away: An empirical examination of how organizational identity changes during a spin-off. In D.H. Nagao (Ed.), *Proceedings of the Sixty-third Annual Meeting of the Academy of Management* (CD), ISSN 1543-8643.

Corley, K.G., Gioia, D.A., & Fabbri, T.M. 2001. Organizational learning & organizational identity: Exploring the subtle aspects of organizational learning. In M. Crossan & O. Fernando (Eds.) *4th International Conference on Organizational Learning and Knowledge Management*. London, Ontario, Canada: Ivey Business School Press.

Conference Presentations

Boivie, S., Withers, M., Graffin, S., & Corley, K. 2018. A Socio-Cognitive View of Board Effectiveness: A Grounded Theory Model. *Strategic Management Society*.

Rogers, K., Ashforth, B, Schinoff, B. & Corley, K.G. 2015. Who are We? How Individual Members Come to Understand and Shape Organizational Identity. *Academy of Management*, Vancouver, Ontario, Canada.

Corley, K.G. 2015. Diamonds in the Rough: On Becoming a Qualitative Scholar. *Academy of Management*, Vancouver, Ontario, Canada.

Corley, K.G., Kreiner, G., & Gioia, D.A. 2015. Qualitative Approaches to Multilevel Theory. *Multilevel Theory and Research conference.* Penn State University, State College, PA.

Corley, K.G. 2014. Cooking Up Something Good: Grounded Theory as Adaptive Practice. *Academy of Management*, Philadelphia, PA.

Corley, K.G. 2014. The Power of Pilfered Words: The Role of the PhD Coordinator. *Academy of Management*, Philadelphia, PA.

Corley, K.G. 2013. Reflections on organizing in the wake of the Penn State scandal. *Academy of Management*, Orlando, FL.

Corley, K.G. 2013. The Value of Qualitative Dissertations. *Academy of Management*, Orlando, FL.

New Directions in Leadership Research conference – 2013. *The Character to Lead: Choosing the "Hard Right Over the Easy Wrong"*. INSEAD, Fontainebleau, France.

Corley, K.G. 2012. Discussant for symposium entitled "Backstreet Businesses, Covert Collectives and Beyond: Unmasking Hidden Organizations". *Academy of Management*, Boston, MA.

Corley, K.G. 2012. Presented "Keeping Organizational Theory (A)live and Vital: Pragmatism" in symposium entitled "Simplexity, Prescience and Pragmatism: Keeping Organizational Theory (A)live and Vital". *Academy of Management*, Boston, MA.

Gioia, D.A. & Corley, K.G. 2012. Revising What Constitutes a Theoretical Contribution. *Academy of Management*, Boston, MA.

Corley, K.G. 2012. Publishing Qualitative Research in Premier Academic Journals. *Academy of Management*, Boston, MA.

Corley, K.G. 2012. Encouraging Pluralism: Institutionalizing Best Practices for Publishing Qualitative Research. *Academy of Management*, Boston, MA.

EFMD Annual Conference – 2012. Panel presentation on *PhD: Where Do You Go – Exploring Issues of Academic Knowledge Distribution*. Sophia Antipolis, France.

Ashforth, B.E., Rogers, K.M., & Corley, K.G. 2010. Micro and macro identities in organizations: The case for simultaneous convergence and divergence. *Academy of Management*, Montreal, Canada.

Harrison, S. & Corley, K.G. 2009. Dirtbags, dawnpatrols, and dogs: The role of passion in organizing and normative control. *Academy of Management*, Chicago, IL.

Harrison, S., Corley, K.G., & Sluss, D. 2009. The experience of culture and identity: Issues of durability and the influence of attachment. *Academy of Management*, Chicago, IL.

Ashforth, B.E., Rogers, K.M., & Corley, K.G. 2009. Identity in organizations: Exploring cross-level dynamics. Paper presented at the *New Directions in Organization Science conference*, Carnegie Mellon University, Pittsburgh.

Ou, Y. & Corley, K.G. 2008. The birth and death of sensegiving spirals: Searching for meaning during Hong Kong's SARS outbreak. *Academy of Management*, Anaheim, CA. *(winner of the Managerial & Organizational Cognition division's Best Student Paper award)*

Harrison, S. & Corley, K.G. 2008. *Symposium*: Looking through the lens of Positive Identity. *Academy of Management*, Anaheim, CA.

Harrison, S., Ashforth, B. & Corley, K.G. 2007. Organizational sacralization and sacrilege. *Academy of Management*, Philadelphia, PA.

Nifadkar, S. & Corley, K.G. 2007. Emotional involvement: Conceptualization and organizational implications. *Academy of Management*, Philadelphia, PA.

Conz, D., Corley, K.G., Corley, E. 2006. Knowledge, identity, practice: Collaboratively shaping Nanotechnology. *Society for Social Studies of Science conference*, Vancouver, CN.

Vough, H. & Corley, K.G. 2006. Feeling the music: Impact of work meaning on organizational, professional, and peer identification. *Academy of Management*, Atlanta, GA.

Nag, R., Gioia, D.A. & Corley, K.G. 2006. Visionary ambiguity and strategic change: The virtue of vagueness in the revision of knowledge. *Academy of Management*, Atlanta, GA.

Vough, H. & Corley, K.G. 2005. It's not about the money: Exploring types of meaning employees find in their jobs and organizations. *Academy of Management*, Honolulu, HI.

Nag, R., Corley, K.G., & Gioia, D.A. 2005. The intersection of organizational identity and learning: Strategic change via capability grafting. *Academy of Management*, Honolulu, HI.

Corley, K.G. & Gioia, D.A. 2005. Positive organizational identity, positive organizational orientation. *Academy of Management*, Honolulu, HI.

Vough, H. & Corley, K.G. 2004. Advertising and employees: Exploring the impact of discrepant ads on organizational identification. *Academy of Management*, New Orleans, LA. *(winner of the Managerial & Organizational Cognition division's Best Student Paper award)*

Corley, K. 2003. Breaking away: An empirical examination of how organizational identity changes during a spin-off. *Academy of Management*, Seattle, WA. *(William H. Newman Award winner for Best Paper Based on a Dissertation)*.

Glynn, M.A. & Corley, K.G. 2003. *Symposium*: Reporting on organizations: New perspectives on the media and organizing. *Academy of Management*, Seattle, WA.

Corley, K.G. & Gioia, D.A. 2003. Organizational identity fragmentation during a spin-off: Hierarchical differences in perceptions of identity change. *European Academy of Management*,

Milan, Italy.

Corley, K.G. 2002. *Symposium*: The dynamics of organizational identity: Formation and change in new organizations. *Academy of Management*, Denver, CO.

Nag, R., Corley, K.G., & Gioia, D.A. 2002. Innovation tensions: Chaos, structure, and managed chaos. *Academy of Management*, Denver, CO.

Brown, M., Corley, K.G., & Gioia, D.A. 2001. Managing dual organizational identities in a loosely-coupled system: A qualitative study of a "bricks and clicks" organization. *Academy of Management*, Washington, D.C.

Corley, K.G., Gioia, D.A., & Fabbri, T.M. 2001. Organizational learning & organizational identity: Exploring the subtle aspects of organizational learning. *4th International Conference on Organizational Learning and Knowledge Management*, London, Ontario, Canada.

Corley, K.G. & Jansen, K. 2000. Capturing survey data electronically: Methodological issues and implications. *Academy of Management*, Toronto, Canada.

Gioia, D.A. & Corley, K.G. 2000. Revising the past (but thinking in the future perfect tense). *Academy of Management*, Toronto, Canada.

Corley, K.G. & Gioia, D.A. 2000. The rankings game: Managing business school reputation. *4th International Conference on Reputation, Identity, and Competitiveness*, Copenhagen, Denmark

Corley, K.G. & Cochran, P.L. 1999. Images of corporate social responsibility: Impact on internal stakeholders. *Academy of Management*, Chicago, IL.

Gioia, D.A. & Corley, K.G. 1999. Linguistic ambiguity and strategic change. *The Ohio State Conference on Discourse in Organizations,* Columbus, OH.

Corley, K.G. & Gioia, D.A. 1999. Reconciling scattered images: The consequences of reputation management for insider audiences. *3rd International Conference on Reputation, Identity, and Competitiveness*, San Juan, Puerto Rico.

Corley, K.G. & Steensma, H.K. 1998. Firm characteristics as moderators of the "theories" of the firm. *Academy of Management*, San Diego, CA.

Gioia, D.A. & Corley, K.G. 1998. Symbolism, sensemaking, sensegiving and strategic change. *Academy of Management*, San Diego, CA.

Corley, K.G. 1998. Attachment at the boundaries: Social identity in organizational boundary spanning roles. *National Communication Association*, New York, NY.

Corley, K.G. 1997. Cultural leadership. *National Communication Association*, Chicago, IL.

Research Grants

2020-21 – Seed grant for research initiation project, *Interplanetary Initiative*, *Arizona State University.*

2006-2008 – Co-leader of the Reflexivity Assessment activity of the *Center for Nanotechnology in Society* at Arizona State University (an NSF-designated Nano-scale Science and Engineering Center, funded at $6.2M over five years).

The 2003 Hiram Scovill Endowment Research Assistantship award from the College of Business at the University of Illinois, Urbana-Champaign.

The e-Business Research Center at the Smeal College of Business Administration for research into *The Interrelationship Between Organizational Identity & Organizational Learning in an e-Business Context*.

The Uni-Mart Endowment at the Smeal College of Business for the research project: *Organizational reputation & identity in academic contexts: Reconciling insider/outsider discrepancies*.

Invited Methodology Workshops

HEG Fribourg/ETH Zurich – 2017 *From Data To Coding To Contribution: The Craft of Developing Publishable Qualitative Research*. Fribourg, Switzerland.

Imperial College Business School – 2017. *From Data To Coding To Contribution: The Craft of Developing Publishable Qualitative Research*. London, England

Warwick Business School, University of Warwick – 2017. *From Data To Coding To Contribution: The Craft of Developing Publishable Qualitative Research*. Coventry, England

Said Business School, Oxford University – 2016. *From Data To Coding To Contribution: The Craft of Developing Publishable Qualitative Research*. Oxford, England

Center for the Advancement of Research Methods and Analysis (CARMA) – 2013. *Qualitative Rigor in Inductive Research: A Soup to Nuts View of Systematically Conducting & Publishing Qualitative Methods*. Wayne State Univ, Detroit, MI.

HEC Montreal – 2012. *Master Class and Writing Workshop on Publishing Qualitative Research*. Montreal, Canada.

Imperial College – 2012. *The Gioia Methodology: A Systematic Approach to Conducting & Publishing Inductive Research*. London, England.

Bocconi University – 2012. *Workshop on Getting Published in Top Tier Journals: Guidance and Insights from the Editors of AMJ and the Officers of OMT.* Milan, Italy.

IE Business School – 2012. *Publishing in Top Tier Management Journals: Managing the Revise & Resubmit Process*. Madrid, Spain.

IAE Toulouse – 2012. *Publishing in AMJ: Joining and contributing to a theoretical conversation*. Toulouse, France.

ESSEC Paris – 2012. *Publishing in AMJ: Joining and contributing to a theoretical conversation*. Paris, France.

Imperial College – 2011. *Publishing qualitative research in top-tier management journals: Joining and contributing to a theoretical conversation*. London, England.

IE Business School – 2011. *Publishing in top-tier management journals: Joining and contributing to a theoretical conversation*. Madrid, Spain.

Invited Research Presentations

George Mason University School of Business – 2021

Tuck School of Business, Dartmouth University - 2020

Università della Svizzera Italiana (USI), Lugano, Switzerland - 2020

BI Norwegian Business School, Oslo, Norway – 2018

Isenberg School of Management, University of Massachusetts Amherst - 2018

École Polytechnique Fédérale de Lausanne (EPFL), Lausanne, Switzerland – 2017

Warwick Business School, University of Warwick, Coventry, England – 2017

Cass Business School (City University London), London, England – 2016

Boston University School of Management, Boston, MA – 2014

Marriott School of Management, Brigham Young University, Provo, UT – 2014

Munich School of Management (Ludwig-Maximilians-Universität), Munich, Germany – 2013

Aalto University, Helsinki, Finland – 2013

Leeds School of Business, University of Colorado, Boulder – 2012

Bocconi University, Milan, Italy – 2012

IAE Toulouse, Toulouse, France – 2012

ESSEC Paris, Paris, France – 2012

IE Business School, Madrid, Spain – 2011, 2012

Imperial College, London, England – 2011

INSEAD, Fontainebleau, France – 2011

Tilburg University, Center for Innovation Management. Tilburg, The Netherlands – 2010

Bocconi University, Milan, Italy – 2007

Yale School of Management, 1st Annual Yale OB Summer Camp. New Haven, CT – 2006

Stockholm School of Economics, Institute of International Business workshop on "Organizational Identities, Knowledge and Strategic Management." Stockholm, Sweden – 2006

EM Lyon Business School, Lyon, France – 2006

Stern School of Business, NYU "Roundtable on Identities in Organizations" Workshop. New York City, NY – 2004

University of California, Davis, The Davis Conference on Qualitative Research, Davis CA – 2004

Rotterdam School of Management, Executive Summer Course in Corporate Communication, Erasmus University: Rotterdam, The Netherlands – 2001

Awards, Fellowships, & Honors

Named among the top 2% of organizational scientists worldwide as measured by research publication impact, as reported in *Ioannidis JPA, Boyack KW, Baas J (2020) Updated science-wide author databases of standardized citation indicators. PLoS Biol 18(10): e3000918. https://doi.org/10.1371/journal.pbio.3000918*

2019 Web of Science Group Highly Cited Researcher award
(*https://recognition.webofsciencegroup.com/awards/highly-cited/2019/methodology/*)

2017 Sage Publications/Robert McDonald Advancement of Organizational Research Methodology Award – Research Methods division of the Academy of Management for the article "*Seeking qualitative rigor in inductive research: Notes on the Gioia Methodology*" with Denny Gioia and Aimee Hamilton.

2010 *Administrative Science Quarterly* Award for Scholarly Contribution for the 2004 article "Identity ambiguity and change in the wake of a corporate spin-off" with D. Gioia.

2009 W. P. Carey School of Business MBA Teaching Award

2003 W.H. Newman Award – Best paper based on a dissertation at the 2003 Academy of Management meetings, Seattle, WA

2002 Edward and Susan Wilson Graduate Fellowship Award for academic excellence at the

Smeal College of Business

2001 Ossian R. MacKenzie Doctoral Teaching Award for the Smeal College of Business

Service

Journal Editor teams:

Special Topic Forum Editor, *Academy of Management Review*, 2017-2018

Associate Editor, *Academy of Management Journal* – July 2010 to July 2013

Associate Editor, *British Journal of Management* - February 2003 to January 2006
- Special Issue Editor for "*The Higgs Report: Implications for Our Understanding of Corporate Governance and the Non-Executive Director*" March, 2005

Journals:

Editorial Review Board, *Academy of Management Journal* – 2007-10, 2013 to Present

Editorial Review Board, *Journal of Management* – 2017 to Present

Editorial Review Board, *Journal of Management Inquiry* – 2004 to Present

Editorial Review Board, *Academy of Management Review* – 2005-08; 2008-10

Editorial Review Board, *British Journal of Management* – 2006-07

Academy of Management Journal, 2017 Best paper committee

Ad Hoc reviewer - *Administrative Science Quarterly, Strategic Management Journal, Organization Science, Organization Studies, Organization, Journal of Management Studies, Strategic Management Journal*

Academic Communities:

Strategic Management Society, SMS Research Methods Paper Prize, 2020, 2021

Academy of Management, Rep-at-Large for MOC Division – 2007 to 2010
- Co-coordinator, OMT/MOC PhD Consortium – 2008, 2009, 2010

Academy of Management, Newman Award (Best Dissertation paper) committee – 2009, 2010

Academy of Management, Reviewer for MOC Division – *1999, 2002-10*; OB Division – *2007*; BPS Division – *1998 (MOC Outstanding Reviewer: 2010)*

Academy of Management, RMD Division, Awards committee – 2020, 2021

European Academy of Management, Reviewer for Organisational Behaviour Track – 2012

Grant Reviewing:

Reviewer - *National Science Foundation* electronic proposals

University:

Leadership Academy, peerLA Cohort III – August 2015 to May 2016

University Graduate Council*, ASU* – July 2013 to June 2016

College:

Graduate Standards committee - *W. P. Carey School of Business* – July 2020 to Present

PhD Director, *W. P. Carey School of Business* – July 2012 to June 2015

Faculty Council, *Management* Dept. *W. P. Carey School of Business* – July 2010 to June 2011

PhD Committee, *Management Dept. W. P. Carey School of Business* – July 2007 to June 2011

Masters Program Committee, *Management* Dept. rep *W. P. Carey School of Business* – July 2009 to June 2010

Department:

Department Chair, *Management & Entrepreneurship Dept. at W. P. Carey School of Business, ASU* – July 2017 to June 2020

Personnel Committee, *Management Dept. at W. P. Carey School of Business, ASU* – August 2014 to Present

- Chair – July 2015 to June 2017

Micro Meets Macro conference, Planning Committee, *Management Dept. W. P. Carey School of Business, ASU*

- 2014-15 – Responsible for planning and implementing the PhD Consortium
- 2015-16 – Chair of committee

PhD Coordinator, *Mgt Dept. W. P. Carey School of Business, ASU* – August 2008 to July 2011

PhD Committee, *Mgt Dept. W. P. Carey School of Business, ASU* – July 2007 to Present

Personnel Committee, *Mgt Dept. W. P. Carey School of Business, ASU* – 2006 to 2008

Department Head Search Committee, *Mgt Dept. W. P. Carey School of Business, ASU* – Summer/Fall 2007

PhD Coordinator, *OB group, College of Business, UIUC* – May 2004 to May 2005

Doctoral Committees:
- Virgil Fenters – ASU - Committee member (thesis defended Spring 2020)
- Beth Schinoff – ASU - Committee member (thesis defended Spring 2017)
- Steven Hitchcock – ASU School of Communications – Committee member (thesis defended Fall 2016)
- Rashid Mosley – George Washington Univ. Exec PhD – Committee member (thesis defended April 2014)
- Shawna Malvini – ASU School of Communications – Committee member (thesis defended April 2013)
- Pete Jennings – ASU – Co-chair (thesis defended in Dec. 2012)
- Kristie Rogers – ASU – Committee member (thesis defended Sp 2012)
- Jennifer Scarduzio – ASU School of Communications – Committee member (thesis defended March 2012)
- Spencer Harrison – ASU – Committee member (thesis defended Sp 2009)
- Sushil Nifadkar– ASU – Committee member (thesis defended Sp 2009)
- Aimee Ellis – ASU – Committee member (thesis defended Sp 2008)
- Heather Vough – Univ. of Illinois – Research Director (thesis defended Sp 2008)
- Anna Canato – Bocconi – Outside Reader (thesis defended Dec. 2007)

Honors Thesis committees
- Kameron Rivera & Alexis La Benz – ASU - Committee member (thesis defended April 2016)

Teaching

Extensive list of courses at Ph.D., Executive MBA, Full-time MBA, Professional MBA, and Undergraduate levels can be provides upon request. As well, the list of Executive Education modules I have delivered is available upon request.