

EDUCATION

Doctor of Philosophy, Business Management, Northcentral University, Prescott Valley, AZ. Dissertation: *Dean Transformational and Transactional Leadership Traits and Faculty Job Satisfaction: A Quantitative, Non-experimental, Correlational Study*.

Master of Business Administration, Eastern New Mexico University, Portales, NM. Research interest: *Prediction of the Graduate Management Admissions Test Score*.

Bachelor of Science, Business Administration with an emphasis in Accounting. California State University, San Marcos, CA.

PUBLICATIONS

Campbell, T.M. (2018). Dean Leadership Traits and Faculty Job Satisfaction. *Eastern Academy of Management Proceedings*. Providence, RI.

Campbell, T.M. (2016). Dean Transformational and Transactional Leadership Traits and Faculty Job Satisfaction: A Quantitative, Non-experimental, Correlational Study. *Dissertation*. Prescott Valley, AZ: NorthCentral University.

Rogers, T.M. (1995). Prediction of the Graduate Management Admissions Test Score. *Southwest Business Symposium Proceedings* (pp.43-50). Edmond, OK: University of Central Oklahoma.

PRESENTATIONS

Campbell, T.M. (May, 2018). *Dean Leadership Traits and Faculty Job Satisfaction*. Eastern Academy of Management Conference, Providence, RI.

Campbell, T.M. (June, 2017). *Clear and Thoughtful Leadership: Adding a New Dimension to your Current Leadership Style*. Arizona Women in Higher Education Conference, Northern Arizona University, Flagstaff, AZ.

Campbell, T.M. (July, 2005). *Business Management and Administrative Services (BMAS) On-Line Collaboration Project*. Arizona Career and Technical Education Conference, Arizona Department of Education, Tucson, AZ.

AWARDS AND CERTIFICATIONS

Teacher of the Year, Arizona Rural Schools Association, Yavapai County.

Served on the Arizona Department of Education Design Team to update the BMAS curriculum.

First Place Finish at Annual Student Research Conference, State of New Mexico.

Career and Technical Standard Certificate, Business and Marketing by Arizona Department of Education, Endorsements in Cooperative Education and Structured English Immersion.

IC-3 Certified, Certiport, Computing Fundamentals, Key Applications, Living Online.

CONTINUING EDUCATION

Teaching in Community College, Cooperative Education, Web Course Development, ESL Methods, The Joy of Teaching, Business and Written Communication, Human Resource Management, Health, Safety, Nutrition, Media Production, Video Editing, Fab Lab Technology, Social Development, Spanish, French, Sports Psychology, Business and Community Leadership. **Eastern Arizona College, Thatcher, AZ.**

Curriculum and Instruction, Educational Foundations, Technology Integration in Curriculum, Structured English Immersion, Secondary Methods for Classroom Teachers. **University of Phoenix, Phoenix, AZ.**

Overview of the Community Colleges, Classroom Management, Internet for Teachers, Cultural Diversity in Education, Teaching in the Middle School, Structured English Immersion, Technical Education. **Rio Salado College, Tempe, AZ.**

Master Class for Teaching Online, Organization and Management Cooperative Education Program. **Arizona State University, Tempe, AZ.**

WEB COURSE DEVELOPMENT (Created these courses from scratch, modified numerous other courses)

AIS 108: Introduction to Keyboarding
AIS 117: Electronic Keyboarding I
AIS 118: Electronic Keyboarding II
AIS 213A: Office Procedures/Records Management
AIS 213B: Office Procedures/Office Transcription
AIS 213C: Office Procedures/Electronic Office Equipment
AIS 214: The Office Professional
AIS 237: Word Processing Applications
AIS 238: Advanced Microsoft Office
AIS 241: Integrated Business Projects
BUS 101: Fundamentals of Accounting
BUS 111: Business Mathematics Calculations
CMP 108: Introduction to Keyboarding Technique
CMP 239A: Multimedia/Electronic Task Management
CMP 239B: Multimedia/Digital Imaging
CMP 239C: Multimedia/Internet for Business
HCE 225: Medical Transcription

AFFILIATIONS

Arizona Business Educators Association (ABEA)
Arizona Women in Higher Education (AWHE)
Eastern Academy of Management (EAM) Reviewer
Eastern New Mexico University (ENMU) Toastmasters President and Charter Member
Future Business Leaders of America – Phi Beta Lambda Adviser (FBLA-PBL)
Southern Management Association (SMA) Reviewer
Western Academy of Management (WAM)

TEACHING EXPERIENCE

Arizona State University (ASU)

Fall 2016 - Fall 2019

OGL 355: Leading Organizational Innovation, 3 classroom sections
OGL 300: Theory Practice of Leadership, 2 online sections
OGL 220: Behavioral Dynamics in Organizations, 8 online sections
OGL 200: Introduction to Organizational Leadership, 2 online sections

Eastern Arizona College (EAC)

Fall 2008 – Fall 2019

SBM 121: Supervision, 1 online section
SBM 111: Marketing, 2 online sections

BUA 223: Principles of Microeconomics, 1 online section
BUA 221: Principles of Macroeconomics, 1 online section
BUA 210: Society and Business, 2 online section, 3 hybrid, and 2 classroom sections
BUA 101: Introduction to Business, 13 online sections, 2 hybrid, and 4 classroom sections
BUS 101: Fundamentals of Accounting, 11 online sections and 10 classroom sections
BUS 111: Business Mathematical Calculations, 2 online sections and 1 classroom section
BUS 151: Business and Community Leadership I, 2 online sections and 1 classroom section
BUS 152: Business and Community Leadership II, 1 classroom section
BUS 153: Business and Community Leadership III, 1 classroom section
BUS 154: Business and Community Leadership IV, 1 classroom section
HCE 225: Medical Transcription, 3 online sections
CMP 240: Desktop Publishing, 1 online section
CMP 239C: Multimedia: Internet for Business, 7 online sections and 2 classroom sections
CMP 239B: Multimedia: Digital Imaging, 3 online sections and 2 classroom sections
CMP 239A: Multimedia: Electronic Task Management, 3 online sections and 2 classroom sections
CMP 108: Introduction to Keyboarding Technique, 19 online sections and 21 classroom sections
CMP 101: Introduction to Computers, 2 online sections and 4 classroom sections
AIS 241: Integrated Business Projects, 2 online sections
AIS 240: Desktop Publishing, 1 online section
AIS 239C: Multimedia: Internet for Business, 7 online sections and 2 classroom sections
AIS 239B: Multimedia: Digital Imaging, 3 online sections and 2 classroom sections
AIS 239A: Multimedia: Electronic Task Management, 3 online sections and 2 classroom sections
AIS 238: Advanced Office Applications, 11 online sections
AIS 237: Word Processing Applications, 19 online sections
AIS 214: The Office Professional, 31 online sections
AIS 213C: Office Procedures: Professional Business Office, 12 online sections and 6 classroom sections
AIS 213B: Office Procedures: Office Transcription, 3 online sections and 6 classroom sections
AIS 213A: Office Procedures: Records Management, 3 online sections and 6 classroom sections
AIS 118: Electronic Keyboarding II, 21 online sections and 22 classroom sections
AIS 117: Electronic Keyboarding I, 24 online sections and 22 classroom sections
AIS 108: Introduction to Keyboarding Technique, 19 online and 22 classroom sections
Grades 2-12: College for Kids: Horse-ology, 2 classroom sections
Other responsibilities: Faculty Association Treasurer, Phi Beta Lambda Advisor, FBLA Southern Region Conference Judge, PBL Spring Conference Judge, PBL Fall Conference Judge, FBLA Winter Regional Conference Judge, FFA District Field Day volunteer, Faculty Association Secretary, Business Representative on the Retention Committee, Course Evaluation Action Project Committee member. Strategic Management Scan Team.

Yavapai College (YC)

Fall 2005 - Spring 2006

BSA 230: Principles of Marketing, 2 classroom sections
BSA 225: Administrative Office Management, 2 classroom sections
BSA 150: Business Leadership, 2 classroom sections
CSA115: Ten Key Mastery on the Computer, 2 classroom sections
CSA 126: Microsoft Office, 2 classroom sections
CSA 112: Keyboarding Skill Building, 2 classroom sections
CSA 111: Keyboarding, 2 classroom sections

Bagdad Unified School District (BUSD)

Spring 2004 - Spring 2006

Grades 11-12: Business Office Operations, 4 classroom sections

Grades 11-12: Business Management Principles, 4 classroom sections

Grades 9-12: Publications, 4 classroom sections

Grade 10: Business Management Technology II, 4 classroom sections

Grade 10: Typing II, 1 classroom section

Grade 10: Typing I, 1 classroom section

Grade 9: Business Management Technology I, 4 classroom sections

Grade 8: Tech Foundations, 5 classroom sections

Grades K-6: Computers, 8 classroom sections

Other Responsibilities: D.C. Lincoln Elementary, Junior High, and High School Yearbook Sponsor;

Freshman Class Sponsor; Race of the Century for Kids Sponsor; Summer school teacher; Sophomore

Class Sponsor; Established new Future Business Leaders of America chapter, FBLA advisor.

New Mexico Junior College (NMJC)

Fall 1997 - Fall 2000

BU 113: Introduction to Business, 1 classroom section

CS 223G: Lotus 1-2-3, 1 classroom section

CS 213E: Microsoft Windows, 1 classroom section

CS 123G: Windows Applications II, 1 classroom section

CS 123D: Windows Applications I, 3 classroom sections

CS 123C: MS-DOS Basics, 1 classroom section

CS 123A: Microcomputer Applications, 8 classroom sections

CS 57: Information Systems, 2 classroom sections

97050/98060: Microsoft Office for Windows, 3 classroom sections

97109: Golf Basics, 1 classroom section

99449: Access/Beginning Database, 1 classroom section

99440: Windows 98, 1 classroom section

00450: Beginning Internet, 1 classroom section

AVHS: Information Systems and Data Communications, 1 classroom section

RELATED WORK EXPERIENCE

Small Business Owner, (2006-2019), Arrow Enterprises, LLC, Henderson, Nevada, Served as Vice President, Managed equine and environmental services.

Human Resource Analyst, (2001-2004), Town of Wickenburg Manager's Office, Wickenburg, Arizona, Served as Administrative Assistant to the Town Manager, Managed over 70 permanent employees and 50 seasonal employees.

Arizona State Director, (1992-2006), National Barrel Horse Association, Served as a district director for 10 years and a state director for 4 years, Hosted state championships competition and banquet, Managed a membership base of over 200 and 8 district directors, Established 3 new districts.

Vice President, (2001-2004), Grand Canyon Pro Rodeo Association, Served as the barrel racing director for 2 years and the Vice President for 2 years, Obtained sponsorships and addressed member issues.

Financial Analyst, (1996-2000), United States Department of Energy, Waste Isolation Pilot Plant, Carlsbad, New Mexico, Started as Technical Library Assistant in 1996, Promoted to Technical Library

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Manager, and finally promoted to Engineering Department Financial Analyst managing a \$16 million budget.

Assistant Manager, (1995-1996), Wal-Mart, Carlsbad, New Mexico, Started the Manager Trainee Program directly after completing MBA, Promoted to Assistant Manager of clothing, domestics, accounting, and human resource departments.