# Kay S. Varela, PhD

Curriculum Vitae

Arizona State University School of Criminology and Criminal Justice 411 N. Central Ave, Suite 600, Phoenix, AZ 85004

**Arizona State University** 

Kay.Varela@asu.edu

### ACADEMIC APPOINTMENTS

	Presidential Postdoctoral Scholar, School of Criminology and Criminal Justice	2022-Present
	ity of Southern California Postdoctoral Scholar, Suzanne Dworak-Peck School of Social Work	2020-2022
	EDUCATION	
2020	Ph.D., Sociology, Texas A&M University Dissertation: "They're the Worst Students!": Constructions of Crim Safety, and Punishment in Texas Public Schools Committee: Sarah N. Gatson, Wendy Leo Moore, Joseph O. Jewell, M. Eason, and Anthony A. Peguero	
2013	M.S., Sociology, Texas A&M University (awarded with distinction) Thesis: "I Never Thought it Would Happen Here": White Privilege and Assumptions of Safety Committee: Sarah N. Gatson, Wendy Leo Moore, and Phia S. Salter	
2011	B.A., Political Science, Calvin College (now Calvin University) B.A., Sociology, Calvin College (now Calvin University)	
Addition	al Academic Training	
2017	Future Faculty Development Program; Virginia Tech	
2015	Law and Society Graduate Student Workshop; Law and Society Ass	ociation
2014	Law and Society Graduate Student Workshop (declined); Law and Society Association	
2010	The Ralph Bunche Summer Institute; Duke University	
	AREAS OF SPECIALIZATION	

- Race and Ethnicity Theories of Race and Ethnicity; Critical Race Theory; Latinx Sociology
- Gender Chicana Feminism; Black Feminism; Intersectional Feminism; Critical Race Feminism
- Sociology of Law, Critical Criminology, Sociology of Punishment
- Qualitative Methods Ethnography; Discourse Analysis; Feminist Methods

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## **PUBLICATIONS**<sup>1</sup>

Peer Reviewed	d Journal Articles <sup>2</sup>
2024	Montes, Andrea N., Sarah Lindstrom Johnson, Angelica Lopez, Brooke Johnson, Alexis
	Klemm, Kay S. Varela, and Anthony A. Peguero. "Connections between Racial and
	Ethnic Make Up of the Student Body and School Safety Personnel Use." Journal of
	School Violence. DOI: 10.1080/15388220.2023.2297039
2024	<u>Varela, Kay S.</u> , Janice Iwama, Miner P. "Trey" Marchbanks III, Krystlelynn Caraballo,
	Anthony A. Peguero, Jamilia Blake, John M. Eason, and Jun Sung Hong. "Are Schools
	Stricter at the Border? Investigating the Relationships between School Strictness,
	Juvenile Justice, and the Border." <i>Journal of School Violence</i> . DOI: 10.1080/15388220.2023.2297033
2023	Varela, Kay S. "This is Part of my Final Grade': A LatCrit Critique of Using Prison
2023	Tours as Pedagogical Tools in Criminal Justice." <i>Journal of Criminal Justice Education</i> .
	DOI: 10.1080/10511253.2023.2216277
2022	Irwin, Katherine, Kay S. Varela, and Anthony A. Peguero. "Punishment in Racially
	Segregated Schools: Against Racial Threat and Toward a Racial Control Perspective."
	Critical Criminology. DOI: 10.1007/s10612-022-09625-0.
2021	Peguero, Anthony A., Kay S. Varela, Miner P. "Trey" Marchbanks III, Jamilia Blake,
	and John M. Eason. "School Punishment and Education: Racial/Ethnic Disparities with
2020	Grade Retention and the Role of Urbanicity." <i>Urban Education</i> 56(2): 228-260.
2020	Varela, Kay S., Sanna King, Anthony A. Peguero, and Alicia Pantoja, "School
	Procedural Justice and Being Pushed Out: Examining the Intersection of Sex and Race/Ethnicity." <i>Sociological Spectrum</i> 40(2): 247-268. (Impact Factor: 1.8).
2019	Stanley, Christine A., Karan L. Watson, Jennifer M. Reyes, and <b>Kay S. Varela</b> .
2019	"Organizational Change and the Chief Diversity Officer. A Case Study of
	Institutionalizing a Diversity Plan." <i>Journal of Diversity in Higher Education</i> 12(3): 255–
	265.
2018	Peguero, Anthony A., Miner P. "Trey" Marchbanks III, Kay S. Varela, John M. Eason,
	and Jamilia Blake. "Too Strict or Too Lenient?: Examining the Role of School Strictness
	with Educational and Juvenile Justice Outcomes." Sociological Spectrum 38(4): 223-
	242.
2018	Marchbanks III, Miner P. "Trey", Anthony A. Peguero, Kay S. Varela, Jamilia Blake,
	and John M. Eason. "School Strictness and Disproportionate Minority Contact:
	Investigating Racial and Ethnic Disparities with the "School-to-Prison Pipeline." Youth
2010	Violence and Juvenile Justice 16(2): 241-259.
2018	<u>Varela, Kay S.</u> , Anthony A. Peguero, John M. Eason, Miner P. "Trey" Marchbanks III, and Jamilia J. Blake. "School Strictness and Education: Investigating Racial and Ethnic
	Educational Inequalities Associated with being Pushed Out." <i>Sociology of Race and</i>
	Ethnicity 4(2): 261-280.

## Refereed Book Chapters

In press

<u>Varela, Kay S.</u>, Sanna King, Krystlelynn Caraballo, Yasmiyn Irizarry, Janice Iwama, Angélica Lopez, Sabina Low, Xin Jiang, and Anthony A. Peguero. (forthcoming). "Immigration, race/ethnicity, and school bullying in the United States." In J.S. Hong,

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<sup>&</sup>lt;sup>1</sup> Google Scholar Citations: 285; Google Scholar h-index: 6; Google Scholar i10-index: 4 ResearchGate Research Interest Score: 70.4; ResearchGate Citations: 126; ResearchGate h-index: 6 <sup>2</sup> All publications and manuscripts in preparation are cited using ASA citation style (7<sup>th</sup> edition).

H.C.O. Chan, A.L.C. Fung, & J. Lee (Eds.), *Handbook of School Violence, Bullying, and Safety*. Edward Elgar Publishing.

2014 <u>Varela, Kay S.</u> and Wendy Leo Moore. "'He Looks Like He's Up to No Good': White Space, Constructions of Safety, and the Killing of Trayvon Martin." Pp. 39-44 in *Trayvon Martin, Race, and "American Justice:" Writing Wrong*, edited by K. Fasching-Varner, A. Dixson, R. Reynolds, and K Albert. The Netherlands: Sense Publishers.

#### MANUSCRIPTS UNDER REVIEW

Bondy, Jennifer M., <u>Kay S. Varela</u>, Anthony A. Peguero, and Sarah Lindstrom Johnson. "The Racialized Control of Latinx Immigrant Students" – Extended abstract under review.

Bondy, Jennifer M., <u>Kay S. Varela</u>, Janice Iwama, Angelica Lopez, Sarah Lindstrom Johnson, and Anthony A. Peguero, and. "Violence and Trauma Without Borders: Perspectives of Immigrants, Migrants, and Refugees in the USA" – Extended abstract under review.

### **BOOK MANUSCIPTS IN PREPARATION**

<u>Varela, Kay S.</u> *Unsafe: Safety, Race, and Punishment in the Lives of Students of Color* – Book manuscript in preparation.

#### MANUSCRIPTS IN PREPARATION

<u>Varela, Kay S.</u> "We Need This Policy': The Role of School Authority Figures in Weaponizing Sympathy." – Article for submission.

<u>Varela, Kay S.</u> "Sagging Pants are Worn by All Sorts of Callow Youths!": Race and the Criminalization of Clothing." – Article for submission.

Eife, Erin and <u>Kay S. Varela</u>. "The Courthouse Steps: The Uncanny Meeting of Racialized Punishment and Mental Health Stressors." – Article for submission.

Irwin, Katherine and <u>Kay S. Varela.</u> "Racial Control Revisited: Against Racial Threat Explanations in Communities and Neighborhoods." – Article for submission.

<u>Varela, Kay S.</u>, Brooke Johnson, Anthony A. Peguero, Sarah Lindstrom Johnson, and Andrea N. Montes. "'We have a gaping hole in our prevention and intervention resources': Examining how schools advocate for school safety resources and personnel" – Article for submission.

Montes, Andrea N., <u>Kay S. Varela</u>, Sarah Lindstrom Johnson, and Anthony A. Peguero. "School Resource Officers' Involvement with Student Misbehavior: Examining the Role of School Personnel" – Article for submission.

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### ACADEMIC AWARDS AND HONORS

## INTERNAL FUNDING AND AWARDS

## Texas A&M University

2017	Dissertation Research Funding, Department of Sociology (\$3,000)
2016	Dissertation Research Funding, Department of Sociology (\$2,500)
2016	Travel Grant, Vice President for Diversity (\$500)
2016	Travel Grant, Vice President for Diversity (\$300)
2015	Professional Development Grant, College of Liberal Arts (declined) (\$1,000)
2015	George Bush Presidential Library Foundation Grant (\$1,200)
2015	Research Funding, Department of Sociology (\$500)
2013	Travel Grant, Department of Sociology (\$250)

#### EXTERNAL FUNDING AND AWARDS

### Ford Foundation

2017	Alternate, Dissertation Fellowship
2014	Alternate, Pre-doctoral Fellowship

### **American Educational Research Association**

2016 Minority Dissertation Travel Award (\$1,000)

## Law and Society Association

2015	Travel Grant.	Law and Society	v Graduate Student	Workshop (\$250)

Travel Grant, Law and Society Graduate Student Workshop (declined) (\$250)

## NAACP Legal Defense and Educational Fund/National Center for Youth Law

2014 Seed Grant (\$1500)

## National Science Foundation Directorate for Social, Behavioral and Economic Sciences

2014	Travel Grant (\$800)
2014	Travel Grant (\$500)
2013	Travel Grant (\$800)

2011-2012 NSF-SBE Edge Fellow (\$3,000)

## **INVITED PRESENTATIONS**

2019	<u>Varela, Kay S.</u> "School-to-prison Pipeline and School Violence." Florida Gang Investigators Association 2019 Summit on Youth Violence. (St. Augustine, Florida; June
	2019) (declined).
2018	Peguero, Anthony A., Patricia Campie, Manolya Tanyu, Nicholas Read, Stephanie
	Quiles-Ramos, Kay S. Varela, and Lisa Yost. "Youth Violence and Inequality: The
	Conceptual Challenges with Community and School Disadvantage." Office of Justice
	Programs (OJP) (Washington, DC.).
2017	Varela, Kay S. "But Those Students Need Discipline!:' Constructions of Criminality,
	Racialized Safety, and Punishment in Texas Public Schools." American Educational
	Research Association (San Antonio, TX, April 2017).
2016	Peguero, Anthony A., Sanna King, Kay S. Varela, and Alicia Rujosa. "The School-to-
	Prison Pipeline." The Division of Politics, Administration & Justice & The Center for

- Public Policy, Colloquium Series, California State University, Fullerton. (Fullerton, CA, March 2016).

  Varela, Kay S. "The Zoot Suit." Latino/a and Mexican American Studies Minor. (November 2015).

  Varela, Kay S. "Graduate School 101." Research Experience for Undergraduates. (College Station, TX, June 2014).
- 2013 <u>Varela, Kay S.</u> "Everything You Wanted to Know about Graduate School." Student Conference on Latino Affairs. (College Station, TX, March 2013).

2015

2014

## WORKSHOPS

2017	Reyes, Jennifer M., and <u>Kay S. Varela</u> . "From Plan to Practice: Engaging Leadership in the University's Diversity Plan." National Conference on Race and Ethnicity in Higher Education. (Dallas, TX, May 2017).
2016	Ortega, Frank J., Kay S. Varela, and Oscar Morales. "The Socialization of
	Professionalism: Latinas/os Conforming, Reproducing, and Resisting Multiple forms of Oppression in Higher Education and Beyond." Student Conference on Latino Affairs.
	(College Station, TX, March 2016).
2013	<u>Varela, Kay S</u> . Invited Panelist. "Welcome to Graduate School." New Graduate Student
	Orientation – Texas A&M University Office of Graduate and Professional Studies.
	(College Station, TX, August 2013).

### **CONFERENCE PRESENTATIONS**

2023	Montes, Andrea N., Sarah Lindstrom Johnson, Angelica Lopez, Brooke Johnson, Alexis Klemm, <b>Kay S. Varela</b> , and Anthony A. Peguero. "Connections between Racial and Ethnic Make Up of the Student Body and School Safety Personnel Use." American Society of Criminology (Philadelphia, PA, November 2023).
2023	<u>Varela, Kay S.</u> "We Need This Policy": School Authority Figures and the Criminalization of Youth of Color." American Sociological Association (Philadelphia, PA, August 2023).
2023	Varela, Kay S., Janice Iwama, Miner P. "Trey" Marchbanks III, Anthony A. Peguero, Jamilia Blake, and John M. Eason. Paper Session Presentation. "Are Schools Stricter at the Border? Investigating the Relationships between School Strictness, Juvenile Justice, and the Border." Western Society of Criminology (Vancouver, BC, February, 2023).
2021	Irwin, Katherine, <u>Kay S. Varela</u> , and Anthony A. Peguero. Paper Session Presentation. "Punishing Students of Color in the U.S.: Against Racial Threat and Toward a Racial Control Perspective." American Society of Criminology (Chicago, IL, November 2021).
2019	<u>Varela, Kay S.</u> "Toward a Revised Theory of Safety and Fear: School Punishment and Zero-Tolerance." American Sociological Association (New York City, NY, August 2019).
2018	Manolya Tanyu, Patricia Campie, Nicholas Read, Anthony A. Peguero, Shoshana Rabinovsk, Stephanie Quiles-Ramos, <b>Kay S. Varela</b> , and Lisa Yost. "Youth Violence and Inequality: The Significance of Concentrated Disadvantage and Social Determinants of Health Indicators for School Safety in Urban and Rural Communities." American Society of Criminology (Atlanta, GA, November 2018).

2017 Marquez, Beatriz A., T. Amorette Young, Kay S. Varela, and John M. Eason. Paper session Presentation: "Permanent Injury Beyond Medical Intervention: Disguising Death in U.S. Immigrant Detention." American Sociological Association (Montreal, Quebec, Canada, August 2017). 2017 Marquez, Beatriz A., T. Amorette Young, Kay S. Varela, and John M. Eason. Paper session Presentation: "Permanent Injury Beyond Medical Intervention: Disguising Death in U.S. Immigrant Detention." Law and Society Association (Mexico City, Mexico, June 2017). 2017 Marchbanks III, Miner P. "Trey," Anthony A. Peguero, Kay S. Varela, Jamilia Blake, and John M. Eason "School Strictness and Disproportionate Minority Contact: Investigating Racial and Ethnic Disparities with the 'School-to-Prison Pipeline." Institute for the Study and Promotion of Race and Culture (ISPRC) Diversity Challenge, Carolyn A. and Peter S. Lynch School of Education, Boston College (Boston, MA). 2016 Marchbanks III, Miner P. "Trey," Anthony A. Peguero, Kay S. Varela, Jamilia Blake, and John M. Eason "School Strictness and Disproportionate Minority Contact: Investigating Racial and Ethnic Disparities with the 'School-to-Prison Pipeline." American Society of Criminology (San Francisco, CA; November 2016). 2016 Peguero, Anthony A., Miner P. "Trey" Marchbanks III, Kay S. Varela, Jamilia Blake, and John M. Eason "School Strictness and Disproportionate Minority Contact: Investigating Racial and Ethnic Disparities with the 'School-to-Prison Pipeline." Academy of Criminal Justice Sciences (Denver, CO, October 2016). 2016 Varela, Kay S. "But Those Students Need Discipline!": Constructions of Criminality, Racialized Safety, and Punishment in Texas Public Schools." American Sociological Association (Seattle, WA, August 2016). 2016 Peguero, Anthony A., Sanna King, Kay S. Varela, and Alicia Pantoja. "School Discipline, Justice, and Dropping out: Examining the Significance of Gender, Race, and Ethnicity." International Sociology Association—accepted; not presented (Vienna, Austria, July 2016). Peguero, Anthony A., Sanna King, Kay S. Varela, and Alicia Pantoja. "School 2016 Discipline, Justice, and Dropping out: Examining the Significance of Gender, Race, and Ethnicity." Law and Society Association (New Orleans, LA, May 2016). Varela, Kay S. "They're the Worst Students': Constructions of Criminality, Racialized 2016 Safety, and Punishment in Texas Public Schools." Southwestern Social Science Association—accepted; not presented. (Las Vegas, NV, March 2016). Varela, Kay S., Tiffany González, Catalina Camacho, Susana Hernández, Amanda 2016 Flores, and Sonia Hernández. "Latinas in Academia: Combating Structures of Racism in the Ivory Tower and Creating Strategies to Survive and Thrive." National Association of Chicano/Chicana Studies—Teias Foco. (Houston, TX, February 2016). Varela, Kay S. "They're the Worst Students': Constructions of Criminality, Racialized 2015 Safety, and Punishment in Texas Public Schools." Society for the Study of Social Problems (Chicago, IL, August 2015). Varela, Kay S. "Zero-Tolerance": Racialized Safety and Punishment in Texas Public 2015 Schools." Law and Society Association—accepted; not presented. (Seattle, WA, May Stanley, Christine A., Dr. Jennifer Reyes, and Kay S. Varela. "Assessing the Influence 2015 of Difficult Dialogues, Mediation, and Conflict Management Training in Enhancing Campus Climate." Texas A&M University Climate Matters Conference. (College Station, TX, March 2015). Varela, Kay S. "I Never Thought it Would Happen Here': White Privilege and 2014

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2014).

Assumptions of Safety." American Sociological Association. (San Francisco, CA, August

2014	Varela, Kay S. "'I Never Thought it Would Happen Here': White Privilege and	
	Assumptions of Safety." Law and Society Association. (Minneapolis, MN, May 2014).	
2014	Varela, Kay S. "Racialized Representations of "Mother:' Welfare's Construction of the	
	Perfect (White) Mother." Southwestern Social Science Association. (San Antonio, TX,	
	March 2014).	

#### **TEACHING**

## INSTRUCTOR OF RECORD

## California State University, Long Beach

2018-2019 Department of Women's, Gender, and Sexuality Studies WGSS 307 – Women and the Economy: Money, Sex, Power

### **GUEST LECTURER**

## Texas A&M University – Department of Sociology

2016 Racial and Ethnic Relations

Lecture Topic: Race, Space, Education, and Safety

2016 Critical Race Theory

Lecture Topic: Topics in Critical Race Theory: Immigration

2016 Critical Race Theory

Lecture Topic: Color-blindness and the Failure of Civil Rights Law

2014 Racial and Ethnic Relations

Lecture Topic: Racialized Constructions of Safety and Criminality

## Texas A&M University - Department of Women's and Gender Studies

2012 Introduction to Women's & Gender Studies

Lecture Topic: Five Themes in Women's Health

2012 Introduction to Women's & Gender Studies

Lecture Topic: Reproductive Choice and Fertility, Abortion, and Sterilization

2012 Introduction to Women's & Gender Studies

Lecture Topic: State Law and Social Policy

### Calvin College – Department of Political Science

2010 Introduction to International Relations

Lecture Topic: The Balance of Power and the Outbreak of World War I

## RESEARCH AFFILIATIONS AND RELEVANT PROFESSIONAL APPOINTMENTS

Justice Labs of America Affiliate Faculty	2022-Present
University of Wisconsin Madison Affiliate Faculty, Justice Lab	2020-2022
American Institutes for Research Researcher (Qualitative)	2019-2020

## Virginia Tech

2020-Present 2018-2020
2018-2019
2018-2020 2014-2017

### **COLLABORTAIVE RESEARCH PROJECTS**

Graduate Research Assistant, Provost for Undergraduate Studies

2012-2014

2022-Present	Researcher, School Safety Program Evaluation (Arizona Department of Education) Arizona State University
	PIs: Dr. Sarah Lindstrom Johnson; Dr. Andrea Montes; Dr. Anthony Peguero
2016-Present	Research Team Member, Texas School Discipline Working Group
	Texas A&M University and Virginia Tech
	PIs: Dr. Anthony A. Peguero, Dr. Miner P. "Trey" Marchbanks III, Dr. Jamilia Blake,
	and Dr. John M. Eason
2019-2020	Researcher (Qualitative Data Lead), Research on Lowering Violence in Communities and
	Schools (ReSOLV)
	American Institutes for Research and Virginia Tech
	PIs: Dr. Patricia Campie and Dr. Anthony A. Peguero
2017-2019	Research Team Member, Health, Violence, and Immigrant Detention
	University of Wisconsin, Madison and Texas A&M University
	PI: Dr. John M. Eason
2013-2017	Research Team Member, Urban Re-Renewal
	Texas A&M University – Department of Sociology
	PI: Dr. Sarah N. Gatson
2013-2017	Research Team Member, BISD OCR Investigation Research Team
	Texas A&M University – Department of Sociology & Department of Psychology
	PIs: Dr. Wendy Leo Moore and Dr. Phia Salter

## RESEARCH SKILLS

- Fluent in English and Spanish
- Ethnographic and Qualitative methods
  - Participant observation
  - Intensive interviewing
  - o Discourse and Content Analysis
- Community mapping
- Institutional assessment
  - University-wide and unit-level diversity initiatives (retention, recruitment, climate, and equity efforts)

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#### **SERVICE**

## **PROFESSION**

2017-Present

2023-Present Co-chair, School Safety (with Dr. Andrea Montes)

Academy of Criminal Justice Sciences

2022-2023 Member, James E. Blackwell Graduate Student Paper Award Committee

Section on Racial and Ethnic Minorities American Sociological Association

Occasional Reviewer

- Contemporary Sociology: A Journal of Reviews

- Educational Policy

- Journal of School Violence

- International Journal of Bullying Prevention

-Sociology of Education

-Social Problems

-Criminal Justice Studies

-Sociological Inquiry

-Journal of Research in Crime and Delinquency

-Children and Youth Services Review

2019 Presider/Session Moderator. "Policing Black and Brown Bodies."
American Sociological Association (August 2019, New York, NY)

## TEXAS A&M UNIVERSITY

2013-2015 College of Liberal Arts Diversity Committee, Texas A&M University

-Committee Member (nominated position)

2013-2014 Council on Climate and Diversity, Texas A&M University

-Committee Member (nominated position)

\*\*Purpose: To provide counsel to the President and the Provost and Executive Vice President for Academics on all ways of attracting and retaining culturally diverse students, faculty, and staff to Texas A&M University and to strengthen, sustain, and promote our diversity efforts in support of Vision 2020 goals. In addition, the Council will assist the Vice President and Associate Provost for Diversity in planning appropriate assessment and evaluation of all university units regarding diversity-related endeavors.

2013-present Glasscock Latino/Latina Studies Working Group, Texas A&M University

-Member

2012-present Hispanic/Latino Graduate Student Association, Texas A&M University

-Member (2014-present)

-President (2013-2014)

\*\*Notable activities: Providing counsel to the Office of Graduate and Professional Studies and The Southern Association of Colleges and Schools Commission on Colleges (as part of University accreditation) in the areas of retention of graduate students of color, strengthening diversity efforts, and policies aimed at improving the campus climate for

graduate students of color, member of organizing committee for creating a Latino/Chicano Studies minor (implemented in Fall 2014).

-Treasurer (2012-2013)

#### **CALVIN COLLEGE**

2008-2011 Multicultural Affairs Committee, Calvin College

-Student Advisor

2008-2011 Multicultural Student Advisory Board, Calvin College

- Student Leader (2009-2011)

- Member (2008-2009)

2009-2011 Faith and International Development Conference, Calvin College

-Co-Director (2010-2011)

-Committee Member (2009-2010)

## PROFESSIONAL MEMBERSHIPS

Academy of Criminal Justice Sciences American Society of Criminology American Sociological Association Latinx Criminology (LC) Network Law and Society Association

## **REFERENCES**

Available upon request.